

Public Document Pack

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TO: **EVERY MEMBER OF THE COUNCIL FOR THE ROYAL BOROUGH OF WINDSOR & MAIDENHEAD**

YOU ARE HEREBY SUMMONED TO ATTEND the Meeting of the Council of the Royal Borough of Windsor & Maidenhead to be held in the **Desborough Suite - Town Hall** on **Tuesday, 23 February 2016 at 7.00 pm** for the purpose of transacting the business specified in the Agenda set out hereunder.

Dated this Monday, 15 February 2016



Managing Director

Reverend Stileman will say prayers for the meeting.

AGENDA

PART 1

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence

2. COUNCIL MINUTES

To receive the minutes of the meeting held on 15 December 2015 (page 9)

3. DECLARATIONS OF INTEREST

To receive declarations of interests in respect of any item to be considered at this meeting (page 35)

4. MAYOR'S COMMUNICATIONS

To receive such communications as the Mayor may desire to place before the Council (page 37)

5. PETITION FOR DEBATE

A petition containing over 1000 signatories was submitted to the Council on 17 January 2016. In accordance with the provisions of the Council's Constitution, it was requested by the lead petitioner that the petition be debated at a full Council meeting (page 39)

The petition reads as follows:

'We the undersigned petition The Royal Borough of Windsor and Maidenhead to designate the Poundfield area in Cookham, including land adjacent to the Nursery School, as a Local Green Space in the new Local Plan'

The Constitution provides for a maximum time of 30 minutes to debate such petitions; this can be overruled at the Mayor's discretion.

In accordance with the Constitution, the order of speaking shall be as follows:

- a) *The Mayor may invite the relevant officer to set out the background to the petition issue.*
- b) *The Lead Petitioner to address the meeting on the petition (5 minutes maximum)*
- c) *The Mayor to invite any relevant Ward Councillors present to address the meeting. (Maximum time of 3 minutes each for this purpose)*
- d) *The Mayor to invite the relevant officer to provide any further comment.*
- e) *The Mayor will invite all Members to debate the matter (Rules of Debate as per the Constitution apply)*

6. PETITION FOR DEBATE

A petition containing over 1000 signatories was submitted to the Council on 24 January 2016. In accordance with the provisions of the Council's Constitution, it was requested by the lead petitioner that the petition be debated at a full Council meeting. (*Report to follow*)

The petition reads as follows:

'We the undersigned petition The Royal Borough of Windsor and Maidenhead to provide immediate funding to enable work to commence at the earliest opportunity, within this financial year, on the agreed road safety proposal for Wraysbury Railway Station Bridge, Station Road'

The Constitution provides for a maximum time of 30 minutes to debate such petitions; this can be overruled at the Mayor's discretion.

In accordance with the Constitution, the order of speaking shall be as follows:

- a) *The Mayor may invite the relevant officer to set out the background to the petition issue.*
- b) *The Lead Petitioner to address the meeting on the petition (5 minutes maximum)*
- c) *The Mayor to invite any relevant Ward Councillors present to address the meeting. (Maximum time of 3 minutes each for this purpose)*
- d) *The Mayor to invite the relevant officer to provide any further comment.*
- e) *The Mayor will invite all Members to debate the matter (Rules of Debate as per the Constitution apply)*

7. PUBLIC QUESTIONS

Kate Sheehan of Cox Green will ask the following question of Councillor D. Wilson:

I applaud Councillors Bicknell's comments at the last full Council meeting held in December 2015, stating 'every child should be able to walk to school safely'. As this is RBWM's policy, why was planning consent given to Holyport College without a safe pedestrian and cycle route being part of the planning approval conditions'

Kate Sheehan of Cox Green will ask the following question of Councillor D. Wilson:

The original Holyport College travel plan stated that you would offer FREE transport to all pupils attending the school and at your consultation meeting in Holyport prior to build you stated to me that no pavement was needed because free transport would be available. Why are you now supporting a walking/cycling route rather than Holyport College providing free transport as promised?

(A Member responding to a question shall be allowed up to five minutes to reply to the initial question and up to two minutes to reply to a supplementary question. The questioner shall be allowed up to 1 minute to put the supplementary question)

8. PETITIONS

To receive any petitions presented by Members on behalf of registered electors for the Borough under Rule C.10.

(Any Member submitting a petition has up to 2 minutes to summarise its contents)

9. 2016/17 PROGRAMME OF MEETINGS

To consider a report in relation to the above (page 45)

10. APPROVAL OF THE UPDATED PAY POLICY STATEMENT FOR 2016/17

To consider a report in relation to the above (page 51)

11. BUDGET 2016/17

To consider a report in relation to the above (page 65)

12. MEMBERS' QUESTIONS

a) Question submitted by Councillor Beer to Councillor D Wilson, Lead Member for Planning

An Airports Commission Report stated a Heathrow Third Runway would generate 112,400 jobs needing 70,400 new houses, 5,000 in RBWM. Please explain the appalling failures to inform residents about the enormous problems this would create above the 12,000 homes we are already struggling to accommodate, and why no objection has been made to the Commission or Parliament?

b) Question submitted by Councillor Rayner to Councillor Cox, Lead Member for Environmental Services

What progress is the Royal Borough Council making in installing dust, pollution and noise monitoring devices in the area of a Waste Transfer Station in Hythe End Wraysbury?

c) Question submitted by Councillor Rayner to Councillor D. Wilson, Lead Member for Planning

If the RBWM was to receive incontrovertible evidence that the original Certificate of Lawful Use for Hythe End Farm was applied for unlawfully, what steps would the council take?

d) Question submitted by Councillor Lenton to Councillor Coppinger, Lead Member for Adult Services & Health

Following Berkshire East PCT's failure to implement the provision of a replacement surgery in Wraysbury, promised in 2006, and the PCT's subsequent withdrawal of support for the minor ailments scheme, would the Lead Member please confirm that the Council will vigorously oppose any proposed down grading of the Pharmacy service in Wraysbury to the residents of Horton and Wraysbury.

e) Question submitted by Councillor D Evans to Councillor D Wilson, Lead Member for Planning

Could the Lead Member inform me as to how many residential dwellings (houses, flats, and apartments) were completed in the Royal Borough in 2012, 2013, 2014 and 2015?

f) Question submitted by Councillor E Wilson to Councillor Cox, Lead Member for Environmental Services

Will the Lead Member join the Dedworth Spring Day on Saturday 5th March?

g) Question submitted by Councillor Rankin to Councillor Rayner, Lead Member for Highways and Transport

The residents of Frances Road have collected a petition expressing concerns about traffic speeds and vibration to houses in Frances Road and have requested the introduction of effective traffic calming. Can the Lead Member please give a commitment that the petition will be fully considered and traffic calming options be prepared for consideration by the Residents' and Ward Members?

h) Question submitted by Councillor Grey to Councillor Ms Stretton, Principal Member for Culture and Communities

Will the Lead Member investigate the state of the Royal Plaques on Victoria Bridge and Albert Bridge which are in need of some attention, as many residents and visitors pass these on the bridges?

(The Member responding has up to 5 minutes to address Council. The Member asking the question has up to 1 minute to submit a supplementary question. The Member responding then has a further 2 minutes to respond)

13. MOTIONS ON NOTICE

a) By Councillor D. Wilson:

The Post Office has announced that it may close or franchise its branch in Maidenhead.

This Council expresses concern at the loss of services that are currently to the local community, which will be a loss, and will press the Post Office to rethink their decision.

b) By Councillor Smith:

Many residents speak to me with concerns of cars speeding in residential areas. Current government regulation prohibits councils from putting up 30mph 'repeater' signs and painted roundels on street lit roads. I ask that:

This Council writes to the Minister of State, asking him to scrap this regulation, clarify the law, and delegate to local authorities like Royal Borough of Windsor and Maidenhead the power to put up 30mph repeaters and roundels where they are needed.

14. LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF PUBLIC

To consider passing the following resolution:-

"That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the remainder of the meeting whilst discussion takes place on item 15 on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1-7 of part I of Schedule 12A of the Act"

PRIVATE MEETING

15. **MAIDENHEAD GOLF CLUB**

Not for publication by virtue of paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972

To consider a report in relation to the above (page 247)

COUNCIL MOTIONS – PROCEDURE

- Motion proposed (mover of Motion to speak on Motion)
- Motion seconded (Secunder has right to reserve their speech until **later** in the debate)
- Begin debate

Should An Amendment Be Proposed: (only one amendment may be moved and discussed at any one time)

NB – Any proposed amendment to a Motion to be passed to the Mayor for consideration before it is proposed and seconded.

- Amendment to Motion proposed
- Amendment must be seconded BEFORE any debate can take place on it
(At this point, the mover and seconder of original Motion can indicate their acceptance of the amendment if they are happy with it)
- Amendment debated (if required)
- Vote taken on Amendment
- If Agreed, the amended Motion becomes the substantive Motion and is then debated (any further amendments follow same procedure as above).
- If Amendment not agreed, original Motion is debated (any other amendments follow same procedure as above).

- The mover of the Motion has a right to reply at the end of the debate on the Motion, immediately before it is put to the vote.
- At conclusion of debate on Motion, the Mayor shall call for a vote. Unless the vote is unanimous, a named vote will be undertaken, the results of which will be announced in the meeting, and recorded in the Minutes of the meeting.

(All speeches maximum of 5 minutes, except for the Budget Meeting where the Member proposing the adoption of the budget and the Opposition Spokesperson shall each be allowed to speak for 10 minutes to respectively propose the budget and respond to it. The Member proposing the budget may speak for a further 5 minutes when exercising his/her right of reply.)

AT A MEETING OF THE BOROUGH COUNCIL held in the Magnet Leisure Centre on Tuesday, 15th December, 2015

PRESENT: The Mayor (Councillor Eileen Quick), The Deputy Mayor (Councillor Sayonara Luxton) and

Councillors Michael Airey, Natasha Airey, Malcolm Alexander, George Bathurst, Christine Bateson, Malcolm Beer, Hashim Bhatti, Phillip Bicknell, John Bowden, Paul Brimacombe, Clive Bullock, David Burbage, Stuart Carroll, Gerry Clark, John Collins, David Coppinger, Simon Dudley, Marius Gilmore, Jesse Grey, Geoff Hill, David Hilton, Maureen Hunt, Mohammed Ilyas, Lynne Jones, Richard Kellaway, John Lenton, Ross McWilliams, Marion Mills, Gary Muir, Nicola Pryer, Jack Rankin, Colin Rayner, Samantha Rayner, Wesley Richards, MJ Saunders, Hari Sharma, Shamsul Shelim, Adam Smith, John Story, Claire Stretton, Lisa Targowska, Leo Walters, Simon Werner, Derek Wilson, Edward Wilson and Lynda Yong

Officers: David Almond, Andrew Brooker, Chris Hilton, Christabel Shawcross, Simon Fletcher, David Scott, Anna Trott, Jessica Hosmer-Wright and Mark Shephard and Karen Shepherd.

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Carwyn Cox, David Evans, Dr Lilly Evans, Charles Hollingsworth, Andrew Jenner, Paul Lion, Philip Love and Asghar Majeed.

2. COUNCIL MINUTES

RESOLVED UNANIMOUSLY: That the minutes of the meeting held on 22 September 2015 be approved.

3. DECLARATIONS OF INTEREST

Members noted that legal advice received had confirmed that no dispensation was required in relation to the item 'Members' Allowance Scheme – Full Review and Proposed Amendments'.

Councillor Dudley declared an interest in the item 'Petition for Debate' (Holyport College safe walking route) as the founder and Chair of Governors at the school. His wife was also a founder and governor.

Councillor Bicknell declared an interest in the item 'Petition for Debate' (Holyport College safe walking route) as his son was Director of Sport at the school.

Councillor Smith stated that he had no interest in the item 'Petition for Debate' (Holyport College safe walking route) but wished it to be recorded that his wife worked at the school in administration.

Councillor Smith stated that he had no interest in the item 'Petition for Debate' (RMRE) but wished it to be recorded that he was a substitute Member of the Maidenhead Development Control Panel. Councillors Kellaway, D. Wilson, Bullock, Clark, Dudley, Mrs Hunt, Ms Stretton and Walters declared the same interest as

Members of the Maidenhead Development Control Panel. Councillors Brimacombe, Burbage, Carroll, Coppinger, Ilyas, Mrs Mills and Saunders declared the same interest as substitute Members of the Maidenhead Development Control Panel.

Councillors Burbage, Dudley, D. Wilson, Walters and M. Airey declared interests in the item 'Delegation of Planning Functions Within Bray Parish' as Members of Bray Parish Council.

4. ORDER OF BUSINESS

RESOLVED UNANIMOUSLY: That the order of business as detailed in the agenda be amended.

5. PETITION FOR DEBATE

An e-petition containing 552 signatories, accompanied by a paper petition containing over 500 signatures, was submitted to the council on 1 November 2015. In accordance with the provisions of the council's constitution, it was requested by the lead petitioner that the petition be reported to, and debated at, a full Council meeting. The petition read as follows:

'We the undersigned petition The Royal Borough of Windsor and Maidenhead to create a safe route to school for children that live within a mile of Holyport College'

The petition was introduced by Simon Fletcher, the Strategic Director of Operations. Mr Fletcher explained that a petition had been created requesting that a safe route to Holyport College be established for children that live within a mile of the school giving them the choice to safely walk or cycle if they choose. Jane Brocklebank was the lead petitioner and he thanked her for her hard work and efforts in securing in 1,065 signatures supporting the request. Additionally, he understood that the request was supported by Bray Parish Council.

Due to the location of Holyport College a majority of access was by car or mini-bus with limited safe walking or cycle routes linking to the local area. In general terms, the Royal Borough promoted and encouraged walking and cycling to school and was supportive of creating routes which were deliverable and cost effective. Officers had reviewed the aims of the petition and undertaken an initial feasibility study which looked at creating a safe route from Holyport (to the north), from Touchen End (to the south) and from Moneyrow Green (to the east).

Whilst the principle was supported there were a number of physical constraints and issues which would make the request challenging to deliver. For example:

- Limited land available to build a new footway
- Drainage ditches in close proximity to the road which may require 'filling in' to enable the path to be built
- Potential routes were secluded and currently unlit which may create safety and personal security issues
- Urbanisation of a rural area

In summary, he welcomed the petition from Jane Brocklebank and, subject to support from Council, would be very happy for officers to develop potential schemes for discussion with the Lead Petitioner; Members and Bray Parish Council.

James Blunden, a 14- year old pupil at the school, spoke on behalf of the Lead Petitioner. He stated that he spoke also as a member of the Holyport village community. Like many others, his family had been hugely excited by the new free school and he felt incredibly privileged to attend it. There was probably no safe route from the village to the school. Each morning he had to fight the rush hour traffic on a dangerous bend on the Ascot Road before crossing the road on a three-way junction on a very busy route, and the same on the return route. It was dangerous for pupils, staff and their families. He had been shocked by the figures published by the government in relation to road safety outside schools, which included between 2006-2011 that there were over half a million collisions within 500 metres of a school and 1000 child casualties a month. He wondered how many could be avoided. In addition there were just under 2000 cyclist accidents outside schools including six deaths. Road casualties and deaths had been steadily declining despite the increase in traffic on roads. This told him that the work of councils to make roads safer was working. He thanked the council for the reduced speed limit on the Ascot Road and work elsewhere to make roads safer in the borough. He questioned whether the Ascot Road crossing on a dangerous bend was fit for purpose when a school was close by? Was the B3024 fit for purpose when there was no safe walking route? At the moment the school provided buses but these were not free to all and in any case many wanted to walk or cycle. A safe route would also allow access beyond the school campus for local residents. The number of signatories showed the wider community wanted this. It was a complex issue but there were options on both the Ascot Road and the B3024. Mr Blunden referred to a letter received the day before from a local resident supporting the petition.

Councillor Coppinger stated that he and his fellow Ward Councillors were immensely proud to have the school in their ward. He was particularly interested as Vice Chair of Holyport Primary school. The issue was far wider than just access to the school; boarders were totally isolated at weekends. He asked officers to come back with a plan as soon as possible. Councillor Burbage highlighted that the Parish Council was in favour of the proposal. Councillor Walters stated the issue was worth looking at again.

Councillor Rayner explained that he had been approached about the issue by residents when he first became Lead Member for Highways and Transport in May 2015 and he had suggested a full council debate. There were many problems outside many borough schools and he had therefore requested a report be brought to Cabinet in May 2016 to address these issues. Councillor Rayner proposed the following motion:

- i) The council notes the petition, and recognises the need to create and maintain safe routes to school
- ii) The council notes that £80,000 of highways developer contribution funding awaits a suitable scheme
- iii) The council recommends that a report be brought to Cabinet in Spring 2016 with potential options to utilise the funding and address the issues raised by the petition, including a full consultation process

Councillor Werner commented that a safer route was vital. Many schools in the borough had traffic problems, for example he was trying to get a scheme in Oaken Grove outside Furze Platt Infant and Junior Schools. He proposed a amendment to

the motion to include the words 'and outside other schools' in the third recommendation. Councillor Beer second the proposed amendment.

Councillor Rayner explained that the council was already working with the two Furze Platt schools following a petition and consultation. The borough had 57 schools, each was unique therefore separate papers to Cabinet would be required. He therefore did not accept Councillor Werner's proposed amendment.

Councillor Dudley explained that the funding for the scheme (£83,000) was sitting in Holyport college's bank account from the Department for Education. As part of the original planning application and legal agreement the funding was to be applied to a mutually agreeable scheme for footpaths and highways.

Councillor E. Wilson commented that solutions needed to be found sooner rather than later as these schools were growing larger. The school in his ward also had traffic problems. If the school had funding and officers had ideas, they needed to get together and take action. He agreed with Councillor Werner that other schools had issues; once Holyport college was sorted, others should be looked at.

Councillor Burbage asked Councillor Werner if he would withdraw his amendment given the petition for debate specifically related to Holyport college. He endorsed the remarks about safer routes for other locations but the response needed to be specific. Councillor Werner agreed to withdraw the amendment given the funding was already available for a specific scheme at Holyport College, however he therefore questioned why the petition was required. Councillor Dudley explained that although the funding was available, the council was responsible for highways and therefore had to come up with an appropriate scheme.

Councillor Wilson, as Lead Member for Planning and the former Chairman of the Maidenhead Development Control Panel that agreed to the Holyport college application, highlighted that the funding formed part of the developer obligations and options should therefore should be investigated.

Councillor Bicknell stated that there were 64 schools in the borough and the council wanted every child to be able to get to school safely. One size did not fit all however as there were different problems at each. There was not enough funding to fix all problems therefore they needed to be prioritised.

Councillor Rayner explained the outline programme, subject to council approval:

- Design options / feasibility: January / February 2016
- Consultation: March / April 2016
- Cabinet Report: May 2016
- Detailed design / procurement: June to July 2016
- Construction: Completion by end of October 2016

It was proposed by Councillor Rayner, seconded by Councillor Coppinger and:

RESOLVED UNANIMOUSLY: That:

- i) The council notes the petition, and recognises the need to create and maintain safe routes to school**

ii) The council notes that £80,000 of highways developer contribution funding awaits a suitable scheme

iii) The council recommends that a report be brought to Cabinet in Spring 2016 with potential options to utilise the funding and address the issues raised by the petition, including a full consultation process

6. PUBLIC QUESTIONS

c) Rachel Cook asked the following question of Councillor Mrs Bateson:

As the council strives to be open and transparent then please explain why I have not been provided with the data (apart from resident's names and addresses of course) from the latest RBWM survey which, over the summer, asked residents to nominate local green spaces for protection in the Borough Plan? I have already requested this in my voluntary capacity as a member of the working group on the Maidenhead and Cox Green local plan and so far I have been unable to obtain this data. I think it is important that we have this evidence to demonstrate what residents consider are important local green spaces.

Councillor Mrs Bateson responded that earlier in the year the Borough Council had run an online survey to obtain residents' views on certain policy questions. This was to feed into the preparation of the new Borough Local Plan and the results from each question were only analysed at the point they were required for policy formulation.

One question asked residents if they wished to nominate any areas for Local Green Space designation. The results of that question had now been collated:

In summary, 263 suggestions were made with the most popular being:

- Poundfield: 88 nominations
- Ray Mill Road East / Deerswood Meadow: 55 nominations
- Braywick Park: 11 nominations.
-

No other piece of land received more than 8 nominations with many only being mentioned once.

The Borough Council would consider whether the areas nominated passed the legal tests for designation and also whether any designations were planned in emerging neighbourhood plans. If the Borough Council nominated any areas as Local Green Space then this would be done through the Borough Local Plan

Ms Cook, by way of a supplementary question, asked what was the procedure residents would have to follow to nominate Deerswood as a Local Green space?

Councillor Mrs Bateson responded that this nomination had already been done in the summer. A motion later would deal with open space; the intention was to update the audit last undertaken in 2008.

d) Rachel Cook asked the following question of Councillor D. Wilson:

Paragraph 73 of the NPPF states that open space makes an important contribution to the health and wellbeing of communities. *Paragraph 74*. Of the NPPF states that existing open space should not be built on unless an assessment has been

undertaken which clearly shows the open space, to be surplus to requirements. Therefore can you publically provide the assessment (as required by the National Planning Policy Framework, section 74) that clearly shows why this council considers the public open space at Ray Mill Road East (Deerswood Meadow) surplus to requirements, allowing it to be sold off?

Councillor D. Wilson responded that proposals for Ray Mill Road East would be the subject of a planning application in mid to late 2016 which would be submitted by the council's development partner, yet to be procured. The application would need to make the case for development, including demonstrating that NPPF was complied with. Within the application proposal it would detail the second part of the question as to whether it complied with the NPPF 73 and 74.

Ms Cook, by way of a supplementary question, stated that council figures identified a deficit of open space of 62 hectares, compared to Windsor with 20 and Cookham with 7. Maidenhead had three times less open space available to the public than Windsor. The Conservative manifesto stated that the council would maintain and improve parks and open spaces – why was the council letting down the people of Maidenhead?

Councillor D. Wilson responded that the council was not letting down the people of Maidenhead. A motion later in the meeting would deal with the subject of open space provision. On the 20 October 2015 the council had received its objectively assessed need figure for housing which equated to 712 dwellings per annum for the Plan period. The council would need to look at all scenarios for Borough Local Plan submission.

e) Craig McDermott asked the following question of Councillor D. Wilson:

Your ward at Riverside has been recognised as having a deficit of public open space both within the council's 2008 open space audit and the current Infrastructure Delivery Plan (2013 - 2030) and so how can you justify losing more of it, which will happen, if the council sells off the public open space at Ray Mill Road East?

Natalie Hill asked the following question of Councillor Dudley:

Your ward at Riverside has been recognised as having a deficit of public open space both within the council's 2008 open space audit and the current Infrastructure Delivery Plan (2013-2030) and so how can you justify losing more of it, which will happen, if the council sells the public open space at Ray Mill Road East?

Jan Stannard asked the following question of Councillor Dudley:

The latest council studies show that your ward has a deficit of open space, so I would like to ask what you think about the fact that building on this open space would make this deficit worse?

Kate Jesseman asked the following question of Councillor D. Wilson:

My question is simple when will Maidenhead Council stop the destruction of our heritage of enjoying small pieces of open wildlife space such as Deerswood Meadow, in the name of housing and development?

On behalf of himself and Councillor Dudley, Councillor D. Wilson responded that

Councillor D. Wilson responded that to meet the Borough's assessed future housing growth requirements of providing 712 new homes per annum (between 2013-2030) the Council had examined the potential of accommodating new homes on a number of sites including the council owned land at Ray Mill Road East.

The completed feasibility work reported to Cabinet had identified options for the development of the site. Following positive feedback received from residents at a public consultation event held on 16 December 2014 on the preferred option, Cabinet on 26 March 2015 approved the proposal to market the western part of the site (measuring 1.52 hectares) as a potential residential development opportunity for 64 homes and retain the remaining land (measuring 0.94 hectares) to the east as green open space.

The preferred mixed tenure / housing type scheme comprises 64 residential units made up of 4 one bed apartments, 12 two bed apartments, 22 three bed houses and 26 four bed houses. Out of the overall 64 units, 32 units (50%) would be developed for private sale, 12 units (20%) would be shared ownership homes and the remaining 20 units (30%) would be purchased (off plan) by the Council to add into its PRS property portfolio with the aim of offering these properties at market rent to key workers such as teachers.

In line with the executive approvals, the site would be offered to the market on a conditional basis to secure a suitable development partner who would bring forward and manage the delivery of the above scheme. To comply with Policy R1 of the Borough Local Plan which recognised the importance of this designated "Urban Open Space" for recreation the retained open area (0.94 hectares) would be professionally landscaped and visually enhanced to provide an accessible high quality green public open space.

In response to a comment from Councillor Werner that the question had not been answered, Councillor Wilson stated that the council had a huge demand for increased housing throughout the Royal Borough. The figure of 712 dwellings per annum had been announced publically. As an administration the council wanted to protect the Green Belt and therefore had to look at previously developed sites.

Jan Stannard, by way of a supplementary question asked Councillors to see if any other brownfield sites could be looked at because the Deerswood site was a public open space.

Councillor D. Wilson responded that because of the expected housing demand and Green Belt and floodplain constraints the council was limited as to where it could provide additional housing. The council was looking at increased town centre capacity and other sites around the borough. The land to the east of Ray Mill Road East was in the flood zone and would remain as a green open space.

Ms Jesseman, by way of a supplementary question asked when the council would stop destroying heritage and resident's enjoyment of small pieces of open space in the name of housing development.

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Councillor D. Wilson responded that all aspects would be taken into account when a planning application was submitted. All residents could respond to the consultation.

f) Christine Gill asked the following question of Councillor D. Wilson and Councillor Dudley:

Has the proposed development land at Ray Mill Road East been promised or offered to any building company either verbally or in writing?

Councillor Dudley responded that he could confirm that the Council had not entered into dialogue or contract either verbally or in writing with any potential purchasers or parties for the proposed sale of land at Ray Mill Road East.

In line with Cabinet approval received on 26 March 2015, part of the site (measuring 1.52 hectares) would be offered to the unrestricted open market on a conditional basis to secure a suitable development partner who would bring forward and manage the delivery of a mix of 64 homes for outright private sale, affordable shared ownership and private rental and affordable rental. The latter would be purchased by the Council to provide homes at market rent for key workers such as teachers, a manifesto commitment. The remaining 0.94 hectares of the site would be retained by the Council, professionally landscaped and visually enhanced to provide an important functional green recreational and natural habitat for the benefit of Maidenhead Riverside.

Marketing of the site on a conditional basis by informal tender would commence in early 2016. Expressions of interest for the site from potential purchasers / developers would be invited by a specific closing date. Due diligence would follow. All bids received by the closing date would be assessed against selection criteria to ensure regeneration aims were being met. The outcome of the tender process and recommendations would be reported to Cabinet in due course. Approval would be sought from Cabinet to appoint the preferred bidder / development partner for the delivery of this residential scheme, which related to 55/60% of the site other than the flood plain area.

Ms Gill, by way of a supplementary question asked the Councillor could confirm that no particular bidder or developer had been spoken to or offered the site?

Councillor Dudley responded that there had been no prior contracting of any type.

g) Tony Gale of asked the following question of Councillor D. Wilson:

Can the Council confirm that no final decision will be made about any plans for the publicly owned open space off Ray Mill Road East until all environmental and public access issues have been fully addressed and made publicly available ?

Councillor D. Wilson responded that all technical and environmental assessments required would be undertaken and any issues identified (including public access issues) would be addressed prior to marketing and reported to the council's Regeneration Sub Committee.

As recommended at the Cabinet Meeting on 26 March 2015, Cabinet would receive a further report following marketing of the site to request approval to appoint a preferred development partner for the delivery of the preferred scheme.

Proposals for Ray Mill Road East would be the subject of a planning application in mid to late 2016 by the council's development partner, yet to be procured. This application would be carefully and objectively considered, and all environmental and public access issues would be taken into account.

Mr Gale, by way of a supplementary question quoted Councillor Wilson as reported in the Maidenhead Advertiser earlier in the year as saying 'with the introduction of Crossrail we can expect it will make sense for people to move to the town as it would make sense for commuters'. Would the Councillor agree that this rather implied the houses were predicated for people moving to the town rather than people already in the town?

Councillor D. Wilson responded that the town was in a unique position that should be embraced. Crossrail would bring lots of investment. Some grade A office accommodation in the town had already been taken up by companies wanting to move out of London as Maidenhead was seen as a good strategic hub for the Thames Valley. It was therefore not unreasonable to build houses to meet demand. The number of primary school children was set to increase therefore there was a need to build school to meet the needs of the next generation.

h) Jan Stannard asked the following question of Councillor D Wilson:

Why did the housing site assessment in the consultation to the Local Borough Plan state that there were "no known conservation issues relating to the public open space at Ray Mill Road East" when it is common knowledge (over the last 20 years at least) that there is an unusually high population of toads here and the common toad has been listed as a Biodiversity Action Plan priority species deserving consideration and protection from adverse development?

Natalie Hill asked the following question of Councillor Dudley:

Why was the land at Ray Mill Road East considered to have "no known conservation issues" when the toad patrol has been there for about 20 years and there are toad warning road signs?

On behalf of himself and Councillor Dudley, Councillor D. Wilson responded that the site assessment that was undertaken to support the January 2014 Preferred Options document did not identify any nature conservation issues on the site itself, although the council was aware that toads inhabited the general vicinity. Consultants would deal with the ecology issues as part of the Borough Local Plan

Ms Stannard, by way of a supplementary question, stated that there were at one time over 7000 toads; as the land was encroached upon this had reduced to 1500. The development as suggested would decimate the priority species. The manifesto stated the council would protect open spaces – was the council listening?

Councillor D. Wilson responded that a motion later in the meeting would deal with an open space audit, which was last undertaken in 2008. All areas of the borough would be looked at in the Borough Local Plan.

Councillor Bhatti arrived at 7.45pm.

7. PETITION FOR DEBATE

An e-petition containing 1392 signatories was submitted to the Council on 8 October 2015. In accordance with the provisions of the Council's Constitution, it was requested by the lead petitioner that the petition be reported to, and debated at, a full Council meeting. The petition read as follows:

'We the undersigned petition The Royal Borough of Windsor and Maidenhead to retain all the land at Ray Mill Road East, Maidenhead, currently designated as public open space, under council ownership and ensure that the majority of the land remains so designated and incorporates nature as an integral feature for the benefit of future generations'

The petition was introduced by Mark Shephard, Development & Property Manager. He explained that the 6 acre site (former playing fields to St Luke's School) was acquired from Berkshire County Council in February 1997 for future residential development.

The majority of the site was bounded by residential property. The site could be accessed via an open pedestrian pathway leading from Blackamoor Lane. It could also be accessed to the side of the council owned Mill House Family Centre on Ray Mill Road East (RMRE). The site was split west to east with two different zones of flood risk. The western part of the site was the lower Flood Risk Zone 2 (3.7 acres) while the eastern part of the site was the higher Flood Risk Zone 3 (2.3 acres).

Options for the future use of the site were considered at Cabinet in October 2013. Options included the provision of adult social care, a new school and residential development. Residential development was the preferred option. Cabinet updates were provided in February 2014 and July 2014. Commercial property consultants, GVA, were appointed to undertake an initial feasibility assessment of the site. The feasibility study confirmed the suitability of the site for residential development. The report discussed delivery options available to the Council including self development or a direct land sale of the site (subject to Council conditions as to the form of development). The indicative scheme layout from the feasibility study included 64 dwellings comprising 26 four bed houses, 22 three bed houses, 12 two bed flats and 4 one bed flats. It is proposed that approximately 50% of the site (32 units) would be developed for private sale housing, 20% as shared ownership (12 units) and 30% retained by the Council as private rented units (20 units).

In March 2015 Cabinet recommended a Development Manager be appointed to market the lower flood risk site and identify a suitable development partner to the Council. The remaining 2.3 acres of the site (contained in the higher risk flood zone 3) would be professionally landscaped to provide high quality public open space. A development partner was expected to be confirmed in the first quarter of 2016. The site would be subject to a full planning application.

Jan Stannard spoke on behalf of the Lead Petitioner. She stated that the land at RMRE should be taken out of the Borough Local Plan for two reasons. Firstly, the land was to be sold off as surplus yet Maidenhead had a big deficit and did not meet Section 74 requirements. Secondly, the document stated that there were no known conservation issues, but there was a toad colony of regional importance. Professional landscaping would decimate the colony. Misleading statements meant the consultation had been undemocratic. The council had a manifesto pledge to maintain and improve open spaces; residents expected it to act with integrity and honour. Residents were

asking the council to remove Deerswood in totality from the plan and designate it a local green space.

Councillor Jones and McWilliams arrived at 7.55pm.

Members viewed a short video in relation to the petition.

Councillor Smith commented that in the two years since the plan was put into place he as a Ward Councillor had not heard from petitioners. He had received one call from a resident who objected to the development on the grounds of overdevelopment and building on the flood plain. The absence of comment did not surprise him because the open space policy showed that the large majority of residents were happy with the provision of open space as it existed. He highlighted that he used Town Moor and North Town Moor both of which were decent sized pieces of open space. The 2008 review, pre-Crossrail and crystallisation of regeneration plans generally agreed that demand for new private and social housing exceeded supply. RBWM policy was brownfield first, but if it did not give serious consideration to developing all land, it would lose planning appeals and therefore lose control.

If we build up or out, the ratio of people to open space would shrink. The open space policy needed to be coherent with emerging Local Plan and with rising housing pressure. The policy needed an injection of imagination as it was about quality as well as quantity. If ratio fell below an unacceptable level then it would need to be addressed.

Notwithstanding the desirability of reviewing the Open Space Policy, standing policy guidance was clear that 'existing open space should not be built on unless clearly shown to be surplus to requirements'.

Councillor Dudley commented that the site was adjacent to Boulters Meadow. He had attended a number of meetings with local residents over the last few months; their concerns had been in relation to bulk and scale. The council was going through a procurement route so it retained a degree of control about the bulk and height of the design on the site. As elected politicians, councillors had to make difficult decisions. He was a great lover of the natural habitat and 83% of the land in the borough was Green Belt, but there was also a great number of people who wanted to live in the area. Younger people wanted the opportunity to buy their own home. The council had a responsibility to balance the interests of the natural environment with the ability to get people on the housing ladder. Therefore the council was looking to bring forward proposals for a mixed supply of housing on the site.

Councillor Ms Stretton, spoke as Principal Member with responsibility for public open spaces. She was aware of the toads as she knew a resident who lived in a property backing onto the site. It would give her great pleasure to give unequivocal support to the petition however life was not so simple. The council was continually required to balance the needs of different groups. The petition described the site as being designated as a public open space. This was not the case. The site had been described in 2003 as an important urban open space. There were 200 hectares of designated open space and parks in the borough and the council had a good track record of managing these areas. She was currently on working on two areas in Eton Wick and Shurlock Row to bring them into public access. A motion later in the meeting would clarify the overall picture and reassess the site in question. The national housing shortage meant the council was required by the government to provide

minimum housing levels despite constraints. Every potential piece of land needed to be assessed on its own merits. She assured residents that the information presented at the meeting would be taken into account in the Borough Local Plan and any planning application for the site.

Councillor Ms Stretton proposed the following motion:

- i) The Council notes the petition and acknowledges the concerns raised
- ii) The Council notes the extant Royal Borough Cabinet decision from 26 March 2015 to develop part of the land
- iii) The Council notes the opportunity for representations to be made to any subsequent planning application
- iv) The Council notes the motion relating to Public Open Space on tonight's agenda

Councillor D. Wilson stated that the administration wanted to protect the Green Belt. The piece of land in question was purchased by the council in 1997 for future residential development. The site had constraints. He fully supported the motion by Councillor Stretton.

Councillor Werner stated that he was disappointed with the motion and would not be able to support it. There was a need for housing to give people the opportunity to get on the housing ladder but he could not see how this would happen with the housing as proposed. The affordable housing split was 80%/20% but he did not know of any teachers that could afford 80%. Unless controls and covenants were put on the properties would be bought as buy to lets. Other similar sites such as Braywick Park were being divided up by competing interests. The golf club was also being put up for sale. There was a deficit of public open space in the area. The toad colony could be of regional importance and needed to be researched before any decision to sell the land for development. He suggested that at least the decision should be deferred until a proper open space audit was undertaken.

Councillor Brimacombe commented that the public speaker had said the toad population would be decimated by landscaping. It would be important to register the needs and be sympathetic to biodiversity.

Councillor Dudley commented that the council had levers to positively affect the distribution of housing stock in the borough. Twelve of the units would be shared ownership, a successful national scheme. The council was also able to offer Two5Nine properties for private rent. The council was also looking to develop another scheme of direct discounted affordable rental properties.

Councillor Ms Stretton commented that no developer would buy until planning permission was in place therefore the land would not be sold until that happened, which would require ecology surveys.

Councillor Burbage highlighted that no member of the opposition commented on the proposals when they went through Cabinet in March 2015. The pressure to provide housing was putting incredible pressure on land in the south east. The Green Belt protected the borough to some extent but sites such as RMRE were rare.

Councillor Beer commented that before he was a councillor 20 years ago, the council had been a housing association. The stock was then sold off to the tune of £6m which

funded council projects including the borough share of TVAC. The council had lost sight of the fact that it was a housing association responsible for funding housing for people. Large houses in particular in the western end of the borough were totally out of the reach of ordinary people. Even shared ownership was a bridge too far. There was a need to focus on rentals. He appreciated the 712 figure but asked where they would go? The Davies Commission had highlighted that few local authorities had addressed housing need of 70,000 extra houses for Heathrow expansion. This would spill into neighbouring boroughs in the countryside. The council should not be releasing areas of green field or green space because when more people were living in the area more open space would be required. Crossrail would bring people into work in Maidenhead, but not necessarily to live there.

Councillor Werner commented that in March 2015 he did not know much about the site in question, thanks to the campaign he now understood the implications.

It was proposed by Councillor Stretton, seconded by Councillor D. Wilson and:

RESOLVED: That:

- i) The Council notes the petition and acknowledges the concerns raised**
- ii) The Council notes the extant Royal Borough Cabinet decision from 26 March 2015 to develop part of the land**
- iii) The Council notes the opportunity for representations to be made to any subsequent planning application**
- iv) The Council notes the motion relating to Public Open Space on tonight's agenda**

45 Councillors voted in favour of the motion – Councillors Michael Airey, Natasha Airey, Malcolm Alexander, Christine Bateson, George Bathurst, Hashim Bhatti, Phillip Bicknell, John Bowden, Paul Brimacombe, Clive Bullock, David Burbage, Stuart Carroll, Gerald Clark, John Collins, David Coppinger, Simon Dudley, Marius Gilmore, Jesse Grey, Geoffrey Hill, David Hilton, Maureen Hunt, Mohammed Ilyas, Richard Kellaway, John Lenton, Sayonara Luxton, Ross McWilliams, Marion Mills, Gary Muir, Nicola Pryer, Eileen Quick, Jack Rankin, Colin Rayner, Samantha Rayner, Wesley Richards, MJ Saunders, Hari Sharma, Shamsul Shelim, Adam Smith, John Story, Claire Stretton, Lisa Targowska, Leo Walters, Derek Wilson, Ed Wilson and Lynda Yong.

Three councillor voted against the motion – Councillors Beer, Mrs Jones and Werner.

8. PUBLIC QUESTIONS

a) Andrew Hill asked the following question of Councillor Burbage:

Does the Council believe in the principle that as wide a range of people as possible are able to participate as School Governors - and if so what steps are taken to achieve this?

Councillor Burbage responded that the council believed that school governors should be drawn from all communities across the Borough so that a rich variety of views were considered to further improve the quality of education in schools. The council encouraged local people to register their expressions of interest via the RBWM

website which also listed current vacancies and our team would work with governing bodies to make appropriate appointments. The Governor Services team works closely with the One Borough volunteer group to raise awareness and provides extensive training support for all governors throughout their tenure so that no experience was needed to get started.

Mr Hill, by way of a supplementary question, referred to the Peter Clark report that recommended the presumption that an individual should be a governor at a maximum of two schools at any one time. All Academies and Multi Academy Trusts were responsible for reviewing and taking appropriate steps to ensure a wide range of people could hold positions.

Councillor Burbage responded that he was not familiar with the detail but he was confident that the decisions taken on local authority representative appointments were taken very seriously. Mr Hill's comments would be taken on board in relation to future appointments. He highlighted that it was not always the council making the decision, many were appointed by the school.

The Mayor commented that Governor Services worked with schools to ensure they have the best quality governors. If Mr Hill wished for further information he should put it in writing.

b) Andrew Hill asked the following question of Councillor Burbage:

What does the Council's company called "Two5Nine" Ltd do?

Councillor Burbage responded that Two-5-Nine had been set up to generate income from non core activities to support the Council's low tax manifesto commitments and financial position.

Currently the two main activities that had been transacted through Two-5-Nine had been:

- a series of social care training courses held in partnership with Buckinghamshire New University held in a property owned by the council in Ray Mill Road East;
- the letting of 8 private rented sector flats in York Road Maidenhead (the council does not have the power to directly offer the sort of short term lets that are used in the private rented sector)

Mr Hill, by way of a supplementary question, commented that looking at the borough website he would not know that was what the company did. He commented that Councillor Burbage's declaration in relation to Two5Nine differed from that by Councillors Dudley and Bicknell.

Councillor Burbage responded that he would ensure that the correct declarations were added to the website. If the website was not clear in explaining the role of Two5Nine he would ask officers to add more detail.

9. MAYOR'S COMMUNICATIONS

The Mayor submitted in writing details of engagements that she and the Deputy Mayor had undertaken since the last meeting, which were noted by the Council. The Mayor

commented that a large number of events had been attended over the last ten weeks. Christmas would also be a busy time.

The Mayor placed on record her thanks to Christabel Shawcross who was attending her last meeting as Strategic Director for Adults, Culture and Health. Christabel had also been Deputy Managing Director and Interim Managing Director for a period of time. The Mayor wished her all the best for the future.

10. PETITIONS

No petitions were presented

11. APPROVAL OF AN AMENDED PAY POLICY STATEMENT 2015/16

Members considered an amended Pay Policy Statement. Councillor Burbage explained the updated policy included information including the ratio of highest paid employee to lowest and pay settlements.

Councillor Beer made the following comments:

- Paragraph 2.1 – he believed the job title should read ‘Strategic Director of *Adult Services*, Culture and Health.’
- Paragraph 2.4c – he asked if this referred to just 2.4 or also 2.2 and 2.3.
- Paragraph 3.12 – he asked why other routes than Great Western were not included, such as First Buses

Councillor Burbage commented that the references to Chief Officer titles were due to change in January 2016 anyway. The section on benefits was a statement of fact rather than a wish list. He did not have the answer to the question in relation to paragraph 2.1. He proposed a delegation to himself in consultation with Councillor Beer to amend the policy before being published on the council website in ten working days.

It was proposed by Councillor Burbage, seconded by Councillor Bicknell, and:

RESOLVED UNANIMOUSLY: That Council delegate authority to the Leader of the Council in conjunction with the Interim Opposition Leader to approve the amended 2015/16 Pay Policy Statement and as required by the Localism Act 2011, publish it on its website within 10 working days of this approval.

12. MEMBERS' ALLOWANCE SCHEME - FULL REVIEW AND PROPOSED AMENDMENTS

Members considered recommendations from the Independent Remuneration Panel (IRP) following a full review of the Members' Allowance scheme. Councillor Burbage explained that the IRP had been advised by an expert. He thanked the Members of the IRP for their many hours of work and comprehensive report. Councillor Burbage highlighted the Public Service Discount which demonstrated that whatever level or remuneration Councillors received, 49% of their time was given voluntarily. He paid tribute to all Members for the work they undertook on behalf of residents and visitors to the borough. Without their dedication the borough would not be in such a good state. He highlighted that RBWM's basic allowance was relatively low and the IRP had proposed a marginal upward increase. He proposed three amendments to the IRP's recommendations:

- 1) Principal Members to be remunerated at the same level as Lead Members i.e. the SRA will be £11,880 not £9,504.
- 2) The Chair of the Pension Fund Panel to be remunerated at the same level as the Audit Panel i.e. £4,752.
- 3) Members attending Licensing sub-committees to be remunerated as per the Appeals Panel (£30 to 3 hours, £60 for over 3 hours).

It was noted this would require the following amendment to recommendation c):

An additional £26,000 to be added to the Members' Allowance budget for 2015/2016, increasing to £87,000 for all subsequent years, to fund the changes in the scheme.

Councillor Burbage commented that in expanding the Cabinet by four Members, equal in responsibility and remit, it would be rather undermined if the allowances paid to the Principal Members were to be any different to the Lead Members. It would not be fair to create an arbitrary difference because the law restricted a Cabinet to ten voting Members in Cabinet meetings. It was also considered that there was a large and meaningful financial responsibility on the Pension Fund Panel and by extension on the Chairman. With a fund in the low billions, decisions at the Panel could affect funds in the millions and consequently the council tax payer. In relation to Licensing Panel Sub Committees, meetings did take place and often took a long time out of a councillor's day. He therefore did not see the difference between this and the Appeals Panel and therefore proposed the remuneration be the same.

Councillor Mrs Jones stated that she understood that the IRP had identified the basic allowance was lower than other councils and she was aware that councillors put in a lot of time and effort however she was very concerned with the proliferation of extra Special responsibility Allowances (SRAs) which did not reflect the savings culture of the borough. She would not be able to support a motion that awarded councillors themselves extra money.

Councillor Beer supported the fine tuning, particularly in relation to the Licensing Panel Sub Committee. However, the Opposition were of the view that the role of Principal Member should not exist. The law stated a Cabinet was restricted to ten Members and this should not be circumvented in any way. He had heard comments that the Opposition did not do its duty or attend certain meetings. However the administration held 72% of the remunerated posts. Only one of the three Opposition Members received an SRA. He would be voting against the proposals.

Councillor Brimacombe highlighted that if a councillor held more than one post attracting an SRA, they only received one of them. Many councillors had wider responsibilities for example Parish Councillor or school governor. In a similar way to a council tax reduction, those wishing not to receive the extra allowance could choose not to do so. Councillor Dudley commented that he was completely supportive of hard working councillors receiving a level of allowance reflective of their contribution. The Mayor commented that it was important to have a realistic level of allowance to attract people from across the spectrum of salaries including the young and those who worked.

Councillor Werner commented that when he was first elected at age 25 the allowance was practically nothing; he had stood for election because he wanted to serve the community. It was a disgrace that the allowance had increased since then. He would continue as in the past to give his allowance to worthwhile charities.

Councillor Mrs Airey commented that she supported the increase in the basic allowance. The average age of a councillor was 66 and there were few females. The allowance was not high compared to part time work. Councillor Kellaway highlighted it was important the public was aware the allowance was subject to National Insurance and income tax. Councillor Bicknell suggested Councillor Werner should declare to Democratic Services to which charities he donated his allowance. Councillor Werner responded that he gave donations to charity in an anonymous capacity. Councillor Smith highlighted that most councillors had partners and they were affected when councillors were not at home.

Councillor Burbage highlighted that paragraph 19 of the IRP report stated that the total paid out in SRAs was not excessive in the comparative context. A number of Members held more than one SRA role but only claimed one SRA payment. In relation to savings, the borough got great value from the administration and had managed to cut council tax six years in a row.

It was proposed by Councillor Burbage, seconded by Councillor Collins, and:

RESOLVED: That:

- a) **Council agree proposals by the Independent Remuneration Panel (IPR) as detailed in Appendix A subject to three amendments to recommendations 6, 17 and 18 as below:**
 - 1) **Principal Members to be remunerated at the same level as Lead Members i.e. the SRA will be £11,880 not £9,504.**
 - 2) **The Chair of the Pension Fund Panel to be remunerated at the same level as the Audit Panel i.e. £4,752.**
 - 3) **Members attending Licensing sub-committees to be remunerated as per the Appeals Panel (£30 to 3 hours, £60 for over 3 hours).**
- b) **The Head of Governance, Policy and Performance amend the Members' Allowances Scheme in the Constitution accordingly.**
- c) **An additional £26,000 to be added to the Members' Allowance budget for 2015/2016, increasing to £87,000 for all subsequent years, to fund the changes in the scheme.**
- d) **An additional £375 to be added to the Civic Allowances budget for 2015/16, increasing to £900 for all subsequent years, to fund the changes to the scheme.**

44 Councillors voted in favour of the motion – Councillors Michael Airey, Natasha Airey, Malcolm Alexander, Christine Bateson, George Bathurst, Hashim Bhatti, Phillip Bicknell, John Bowden, Paul Brimacombe, Clive Bullock, David Burbage, Stuart Carroll, Gerald Clark, John Collins, David Coppinger, Simon Dudley, Marius Gilmore, Jesse Grey, Geoffrey Hill,

David Hilton, Maureen Hunt, Mohammed Ilyas, Richard Kellaway, John Lenton, Sayonara Luxton, Marion Mills, Gary Muir, Nicola Pryer, Eileen Quick, Jack Rankin, Colin Rayner, Samantha Rayner, Wesley Richards, MJ Saunders, Hari Sharma, Shamsul Shelim, Adam Smith, John Story, Claire Stretton, Lisa Targowska, Leo Walters, Derek Wilson, Ed Wilson and Lynda Yong.

Three councillors voted against the motion – Councillors Beer, Mrs Jones and Werner.

Councillor McWilliams was absent from the room during the voting on the item.

Councillor Walters left the meeting at 9.08pm.

13. STATEMENT OF LICENSING POLICY

Members considered a revised Licensing Policy statement. Councillor D. Wilson explained that the Licensing Act required every council to publish a statement. The borough's current policy lasted until 5 January 2016. The process to update the policy was undertaken by the licensing Panel, which started discussions in July 2014. The process involved a statutory consultation period and the council took on board the views of interested parties including Members and Thames Valley police as well as seeking legal advice. Various re-drafts of the policy were discussed at Panel meetings from July 2014 onwards until November 2015 when the Panel endorsed the version before Council.

Members noted there were two main changes to the current policy:

- The introduction of a 'Framework Hours Policy'. During the consultation process Members of the council and Thames Valley Police had expressed their concerns about the effects of late night opening hours on residents and on crime and disorder in the area, particularly in Windsor town centre. As a result the policy had a more strategic approach to licensing hours and included a schedule of the expected opening and closing hours for different types of licensed premises. The hours were not set in stone and if an applicant wished to depart from them, the reasons for this could be considered by a Licensing Panel Sub committee.
- Specific reference to the issue of child sexual exploitation and what the council expected of licence holders in reference to safeguarding.

Councillor Mrs Airey endorsed the proposals. It was important that child sexual exploitation was addressed in the area of licensing and it was clear it was not just a Children's Services issue.

Councillor Beer highlighted a typographical error on page 111 which should read 'rationale' rather than 'rational'.

Councillor E. Wilson commented that the framework hours gave a clear indication to the night time economy in Windsor. He welcomed the clarity.

It was proposed by Councillor D. Wilson, seconded by Councillor Alexander, and:

RESOLVED UNANIMOUSLY: That Council adopt the attached Licensing Policy Statement for a 5 year period beginning on 5th January 2016, subject to the amendment of the third paragraph on page 111 to read 'rationale'.

14. STATEMENT OF PRINCIPLES - GAMBLING ACT 2005

Members considered a revised Gambling Act 2005 Statement of Principles. Councillor D. Wilson explained that the Gambling act required every council to have in place a statement, which must refer to the following objectives:

- To prevent gambling from being a source of crime and disorder
- To ensure that gambling is conducted in a fair and open way
- To protect children and other vulnerable persons from being harmed or exploited by gambling

The council's current statement had been in effect since 2013 and lasted until the end of December 2015. Gambling was a relatively low level activity in the borough. There were 22 bookmakers, two racetracks and one adult entertainment centre. There had been no problems associated with any of the premises over the past three years and no complaints about licensable activities at these premises.

Members noted that the process for updating the statement lay with the Licensing Panel. At the July 2015 Panel the draft statement was approved based on the existing statement with no significant changes. No relevant responses were received during the consultation period and therefore at the October 2015 meeting the Panel approved the version for full Council consideration.

Councillor Werner stated that he supported the proposals. He commented that gambling was not a low level activity at Ascot twice a year. He was surprised that there had been no complaints. Councillor Hilton commented that although there was some over-indulgence by racegoers there were no incidents relating to gambling itself. Councillor Bicknell commented that Windsor Racecourse was a very well-run operation and he was pleased to see it continue.

It was proposed by Councillor D. Wilson, seconded by Councillor Alexander, and:

RESOLVED UNANIMOUSLY: That Council adopt the attached Gambling Act 2005 "Statement of Principles" for a 3 year period beginning on 1st January 2016.

15. CONSTITUTIONAL AMENDMENTS

Members considered a number of amendments to the constitution. Councillor Burbage explained that the report proposed a number of amendments as set out in the report.

Councillor Beer highlighted that the reference to Part 2B A3 on page 149 should actually refer to Part 4A. In relation to the Crime and Disorder Panel he commented that in the past DALC had been represented. He suggested that wording be added to page 150 to state that parish representatives would be expected to liaise with relevant parishes on a regular basis. Councillor Hilton, as Chairman of the Panel stated that of particular interest to him was the essential clarification and formalisation of the process for the co-option of Parish Councillors to the Panel. This was a dynamic Council with, in this changing world, the ambition to create the most effective

organisation and processes possible to best manage the operation and deliver quality services to residents. All this led to change such as the formation of a Cabinet Regeneration Sub Committee and the Area and Joint Development Control Panels which rightly were presented to council for consideration and approval. There were very many more trivial changes that the council would not challenge and did not merit referral to full Council. The proposal to delegate authority to the Constitution Sub Committee to make such minor changes was both logical and sensible. Of importance to all was the safeguard that this delegation did not include powers expressly reserved for full Council or Cabinet in the Constitution or in law. He urged Members to support the motion.

Councillor Werner asked why the parish representatives on the Crime and Disorder Panel were not allowed to vote. Councillor Hilton commented that this was historical and that he allowed parish representatives to speak and ask questions at the meeting. Borough councillors were elected and this gave them a different position. There had been no, or at most very few, actual votes in the time he had been Chairman. He did not believe that this diminished the role of the parish representatives.

It was proposed by Councillor Burbage, seconded by Councillor Hilton, and:

RESOLVED UNANIMOUSLY: That Council

- i. **Approves the amendments to the Constitution set out in Appendix 1, subject to:**
 - **The reference to Part 2B on page 149 of the report be amended to Part 4A.**
 - **Additional wording to page 150 of the report to read ‘The parish representatives be expected to liaise with relevant parishes on a regular basis.’**
- ii. **Requests the Constitutional Subcommittee to undertake a thorough review of the Code of Conduct with a view to making recommendation to Council by July 2016.**

16. COMMUNITY GOVERNANCE REVIEW BRAY PARISH - APPROVAL OF TERMS OF REFERENCE

Members considered approval of the draft the Terms of Reference for a Community Governance Review of Bray Parish and the area known as The Fisheries which was currently outside Bray Parish area in Oldfield Ward.

The Returning Officer addressed Council to explain that the process to be followed was a national process and was detailed in the report. A series of two month periods of consultation would take place. Any changes were not needed until the next parish elections, which were some years away anyway.

Councillor M. Airey commented that the report was simply requesting council to follow due process following the receipt of a valid petition.

Councillor Mrs Hunt left the meeting at 9.32pm.

Councillor Coppinger stated that as the longest serving ex Bray Parish Councillor he knew the emotive concern for the Fisheries. Whilst the council was being asked to approve the process, this had been driven by residents.

Councillor Beer commented that urban areas could become parished areas if a petition of just ten members was presented, which would prompt a referendum.

It was proposed by Councillor M. Airey, seconded by Councillor Coppinger, and:

RESOLVED UNANIMOUSLY: That Council agrees:

- i) to conduct a review of Bray Parish in accordance with the Local Government and Public Involvement in Health Act 2007.**
- ii) the details outlined in the Terms of Reference and publishes these so that the review can begin.**
- iii) to conduct the review in accordance with the timetable set out, and that the outcome of the review is that it is recommended to support the inclusion of the area of the Fisheries into Bray Parish, a Reorganisation Order will be made to bring the changes into effect in May 2019 at the next Parish elections.**

17. 2015/16 BUDGET DECISIONS: ADULTS SOCIAL CARE

Members considered a request to recast the 2015-16 Revenue Budget to reflect the additional unplanned expenditure currently being incurred in Adults Social Care.

Councillor Dudley explained that a number of councils across the country had encountered difficulties in the course of the financial year, leading to a significant overspend. It was therefore proposed to add an additional £2.084m be added to protect the most vulnerable residents. He was confident this would address the full-year out-turn situation. Without prudent finances this would have presented the borough with significant issues; the council was in a better position than others that it was able to recast the budget. Budget setting for 2016-17 had already built in a minimum of £3m for Adult Social Care.

Councillor Dudley explained that £600,000 would come from savings in the Operations directorate; he congratulated the Director. A further £1.484m would come from the Development Fund. The Minimum Revenue Provision (MRP) was a revenue expenditure which went through the council's accounts in order to assist with paying debt in the future. Fortunately it was not necessary that the council incurred the ongoing revenue charge because of significant assets the council could realise, in particular land holdings.

Councillor McWilliams commented that in the autumn statement the government had suggested that councils could raise additional funding for adult social care by increasing council tax. Council tax was regressive. In this borough the strong economy and strong processes had mitigated the need to increase council tax.

Councillor Ilyas, as Chairman of the Adult Services & Health Overview & Scrutiny Panel, warmly welcomed the injection of additional funds. Making accurate forecasts was not an easy task. The country was extremely fortunate to have the NHS which was successful due to the hard work and dedication of its workers. Due to this the population had better health and lived longer. Those who were less fortunate relied on

Adult Social Care services for a better quality of life. The borough had made necessary provisions through the expertise of officers and the Lead Member. He wholeheartedly supported the recommendations for all residents.

Councillor Mrs Jones stated that she completely supported the proposals. However, on page 218 of the budget proposal for 2015/16 was a graph produced by the Independent Commission on Local Government Finance. It indicated that, as far as to 2019/20, central funding would continue to reduce and the costs relating to Adult Social Care would continue to rise. At the time she highlighted that the Independent Commission indicated further central government funding reductions and cost growth and it had called into question the decision to cut council tax. Her comment had been 'With the budget detail noting these risks, would it not be more prudent to freeze council tax, still collect the freeze bonus and not put additional unnecessary pressure on both officers and services?' There were senior officers that now spent an inordinate amount of time trying to achieve savings targets set by the administration.

When she had mentioned this in her response at the budget debate she had been told that she was full of doom and gloom and that despite her negativity the council had always delivered. This time it had not delivered a balanced and achievable budget; the council was now forecasting an overspend in Adult Services of £2.8m .

The government had given the go ahead for councils to implement a 2% council tax rise next year to cover the demographic growth in Adult Social Care, this would be equate to £1.2m, not enough to cover the shortfall. She had recently been told (on Twitter) that if she did not want to support over £2m investment in vulnerable adults then she should vote against it. Her issue was that the money should have been in the budget in the first place. Council Members ignored the Independent Commission's information, implemented a £1.3 million revenue reduction and was now having to mitigate against that decision. She asked for reassurance that this would not happen again in the next budget round.

Councillor Burbage commented that it was difficult to budget exactly in areas with high volatility. Despite repeated ability to make savings it had been rare that the council had collected too little tax rather than too much. The council had prudent reserves and finances.

It was proposed by Councillor Dudley and seconded by Councillor McWilliams and:

RESOLVED UNANIMOUSLY: That Council agree an additional £2.084m to be added to the 2015-16 Revenue Budget for Adult Social Care to be funded by the virement of:

1. **£600k budget from the Operations Directorate (representing the current projected underspend).**
2. **£1.484m from the Councils Development Fund. (Details of the Fund in Appendix A)**

18. COUNCIL STRATEGIC PLAN 2016-2020

Members considered approval of the Council's Strategic Plan 2016-2020. Councillor Bathurst explained that it was five and half years since the last plan had been

produced, when resident satisfaction with services had been less than 80%. In five years the council had cut £45.8m from council tax bills and put that money back into the economy. At the same time satisfaction levels had risen to almost 90%.

Councillors C and S Rayner left the meeting at 9.55pm.

Councillor Bathurst highlighted that the plan detailed how the council would act to deliver the four strategic objectives. Councillor Targowska commented that the document clearly set out commitments to residents. Councillor Brimacombe commented that the plan needed to last a long time therefore it needed a rigid framework to be useful but flexible enough to be relevant. He felt the document before Members achieves this balance.

It was proposed by Councillor Bathurst and seconded by Councillor Targowska and:

RESOLVED UNANIMOUSLY: That Council:

- i. Approve the near final draft Council Strategic Plan 2016-2020 and**
- ii. Delegates authority to the Managing Director and Leader of the Council in consultation with the Principal Member for Policy to make final minor alterations to the plan as may be necessary.**

19. DELEGATION OF PLANNING FUNCTIONS WITHIN BRAY PARISH

Members considered the establishment of a Bray Parish Development Control Sub-Committee to consider certain types of planning application made within Bray Parish for a 12 month period. Councillor Burbage explained that at the moment the parish could decide in favour of an application only for a borough officer to turn it down in private. Decision making was better in the hands of people who had been elected to serve their local residents. A sub committee of borough Parish Councillors would be created for this purpose.

Councillor D. Wilson supported the idea of delegation to the local level. He highlighted that the call-in facility would remain in place. He was aware that Cox Green was also keen to be receive delegated powers.

Councillor Werner gave his conditional support to the proposal. He asked who would bear the costs of lost appeals. Councillor M. Airey commented as Vice Chairman of Planning at Bray Parish Council this had been done to promote a greater understanding for parish councillors as to why the borough may overturn a decision of the parish. Councillor Hilton commented that he had tried to get his parish (Sunninghill and Ascot) interested but there was a clear fear factor. A pilot may help overcome this issue. An analysis of decisions made on small householder applications showed there were very few difference between the parish recommendation and the final decision. Councillor Burbage agreed with this and commented that there was scope for more than just householder applications. The costs were the same as when the borough turned down an application and it went to appeal. By definition the applications to be considered were small and unlikely to have lengthy appeal processes.

It was proposed by Councillor Burbage and seconded by Councillor D. Wilson, and:

RESOLVED UNANIMOUSLY: That Council:

- i. **Approve the principles of delegation for an initial 12 month period and the basis of the establishment of the Bray Sub-Committee**
- ii. **Delegate to Constitution Sub-Committee the ability to agree the final details the Sub-Committee including the ability to extend the duration of the term and any consequent changes to the Constitution and**
- iii. **Approve suspension of the political balance rules in respect of the Bray Parish Sub-Committee**

20. CONTINUATION OF MEETING

At this point in the meeting, and in accordance with Rule of Procedure Part 4A 23.1 of the Council's Constitution, the Mayor called for a vote in relation to whether or not the meeting should continue, as the time had exceeded 10.00pm.

RESOLVED: That the meeting should continue.

40 Councillors voted in favour of the motion – Councillors Michael Airey, Natasha Airey, Malcolm Alexander, Christine Bateson, George Bathurst, Hashim Bhatti, Phillip Bicknell, John Bowden, Paul Brimacombe, Clive Bullock, David Burbage, Stuart Carroll, Gerald Clark, John Collins, David Coppinger, Simon Dudley, Marius Gilmore, Jesse Grey, Geoffrey Hill, David Hilton, Mohammed Ilyas, Richard Kellaway, John Lenton, Sayonara Luxton, Marion Mills, Gary Muir, Nicola Pryer, Eileen Quick, Jack Rankin, Wesley Richards, MJ Saunders, Hari Sharma, Shamsul Shelim, Adam Smith, John Story, Claire Stretton, Lisa Targowska, Derek Wilson, Ed Wilson and Lynda Yong.

Three councillors voted against the motion – Councillors Beer, Mrs Jones and Werner.

21. MEMBERS' QUESTIONS

a) Question submitted by Councillor Pryer to Councillor Cox, Lead Member for Environmental Services

Puppy Farming has received significant media coverage recently, I am sure Members will join me in never condoning such businesses that are operated with little, or no, regard for the health and welfare of the puppies or their parents but with the main intent of making a profit. Is the council aware of any such premises operating within the Borough?

Councillor Alexander, on behalf of Councillor Cox, responded that he absolutely supported the position of not condoning such cruel businesses. the Environmental Health team had confirmed that they were unaware of any puppy farm businesses being operated within the Royal Borough. There was currently one licensed dog breeder located in the area and seven licensed animal boarding establishments.

Councillor Pryer confirmed she did not wish to ask a supplementary question.

b) Question submitted by Councillor E. Wilson to Councillor Cox, Lead

Member for Environmental Services

What steps will be taken to ensure that those who litter our streets in Dedworth are caught and fined accordingly?

Councillor Alexander, on behalf of Councillor Cox, responded that he could confirm that the council's Community Wardens currently undertook patrols across the Borough (including Dedworth) and did issue fixed penalty notices where littering was evidenced. Wardens would continue to work alongside councillors in Dedworth and Members generally across the area to tackle environmental issues and ensure the Royal Borough remained a good place to live and visit.

By way of a supplementary question, Councillor E. Wilson commented that in correspondence with officers, he had not received a conclusion on allocation of resources.

Councillor Alexander responded that as Deputy Lead Member he would be happy to take this on and ensure a conclusion was reached.

22. MOTIONS ON NOTICE

- a) **Members noted that Councillor Dr L Evans had withdrawn her motion.**
- b) **By Councillor Smith:**

It was proposed by Councillor Smith, seconded by Councillor Dudley, and:

RESOLVED UNANIMOUSLY: That this Council resolves to:

- **update the Open Space Audit, which was last published in 2008, and identify actions for the future;**
- **include a feature on the various RBWM-operated open spaces in Around The Royal Borough to raise awareness;**
- **continue to market and promote spaces in all parts of the Royal Borough that are open to the public.**

The meeting, which started at 6.30 pm, ended at 10.10 pm.

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MEMBERS' GUIDANCE NOTE

DECLARING INTERESTS IN MEETINGS

DISCLOSABLE PECUNIARY INTERESTS (DPIs)

DPIs include:

- Any employment, office, trade, profession or vocation carried on for profit or gain.
- Any payment or provision of any other financial benefit made in respect of any expenses occurred in carrying out member duties or election expenses.
- Any contract under which goods and services are to be provided/works to be executed which has not been fully discharged.
- Any beneficial interest in land within the area of the relevant authority.
- Any license to occupy land in the area of the relevant authority for a month or longer.
- Any tenancy where the landlord is the relevant authority, and the tenant is a body in which the relevant person has a beneficial interest.
- Any beneficial interest in securities of a body where
 - a) that body has a piece of business or land in the area of the relevant authority, and
 - b) either (i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body **or** (ii) the total nominal value of the shares of any one class belonging to the relevant person exceeds one hundredth of the total issued share capital of that class.

PREJUDICIAL INTERESTS

This is an interest which a reasonable fair minded and informed member of the public would reasonably believe is so significant that it harms or impairs your ability to judge the public interest. That is, your decision making is influenced by your interest that you are not able to impartially consider only relevant issues.

DECLARING INTERESTS

If you have not disclosed your interest in the register, you **must make** the declaration of interest at the beginning of the meeting, or as soon as you are aware that you have a DPI or Prejudicial Interest. If you have already disclosed the interest in your Register of Interests you are still required to disclose this in the meeting if it relates to the matter being discussed. A member with a DPI or Prejudicial Interest **may make representations at the start of the item but must not take part in discussion or vote at a meeting.** The term 'discussion' has been taken to mean a discussion by the members of the committee or other body determining the issue. You should notify Democratic Services before the meeting of your intention to speak. In order to avoid any accusations of taking part in the discussion or vote, you must move to the public area, having made your representations.

If you have any queries then you should obtain advice from the Legal or Democratic Services Officer before participating in the meeting.

If the interest declared has not been entered on to your Register of Interests, you must notify the Monitoring Officer in writing within the next 28 days following the meeting.

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MAYOR'S COMMUNICATIONS

Since the last Council meeting the Deputy Mayor and I have carried out the following engagements:-

Meetings

- A couple of meetings of Spoore Merry Rixman and Pooles and Rings
- Samuel Lewis Old Age Pension Fund
- Meeting with Mayor's Charity "Thames Hospice"
- Twinning Committee
- Military/housing meeting

Schools/Clubs/Community

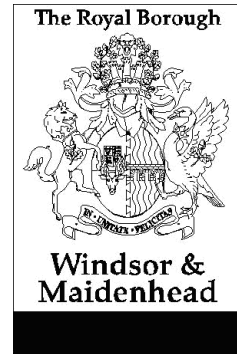
- Informal staff Christmas visits – Maidenhead and Windsor
- Christmas visit to Heatherwood Hospital
- Windsor Boys School carol service
- Windsor Churches Together "Carols on the Hill"
- Attended the church carol service, Eton Wick
- "Carols by Candlelight", Holy Trinity Garrison Church, Windsor
- Christmas visit to Maidenhead Fire Station
- Living Advent Calendar event, Windsor Parish Church
- Visited the Churches Together in Maidenhead Christmas Day lunch
- Mayoral presentations at several school assemblies – Churchmead School, Datchet; Waltham St Lawrence Primary School; St Luke's Primary School, Maidenhead
- Participated in the Windsor oral history project
- Maidenhead Lions Swimathon
- International Inner Wheel Day – church service and lunch with the local Inner Wheel
- Topping out ceremony at The Picturehouse, Chapel Arches, Maidenhead and the launch of the marketing suite
- Wickwood New Year's Dinner at Cumberland Lodge in aid of Windsor Girlguides
- Attended the Twinning Committee's Annual Dinner
- Informally visited Maidenhead Police Station
- Presented certificates at the Creative Core Project in Windsor
- Attended the Salvation Youth Trust Peace Conference
- Hosted a visit to the Mayor's Parlour, Town Hall, Maidenhead from the School Council of White Waltham Academy
- Windsor Lions Horseride Presentation Evening
- Visited the stalls and presented prizes at the Young Enterprise Trade Fair in Maidenhead
- Royal Borough's Youth Awards
- A couple of citizenship ceremonies
- Police Awards
- Portrait sitting by Maidenhead Painting Club
- Opened the refurbished Castle Hotel "MGallery by Sofitel", Windsor
- Opened Horler Estate Agents in Dedworth
- Maidenhead Rotary schools essay writing competition

- Hosted mayoral receptions/presentation in the Mayor's Parlour for 4th Maidenhead Brownies and 13th Maidenhead Cubs
- Royal Ascot Street Collection permit draw
- Attended the funeral of Mr Tony Parrot former parade commander for the Battle of Britain Civic Service, Maidenhead
- Re-opening of Mcdonalds restaurant in Windsor
- Get Berkshire Active Awards Dinner
- Tree planting in Osgood Park, Windsor
- Chinese New Year celebrations, Maidenhead
- HEART UK film showing, Odeon Cinema, Maidenhead
- Windsor Lions spring lunch for the elderly
- Windsor and Royal Borough Museum "Legacy of the Great War" exhibition
- Pancake Races, Windsor
- Hosted Valentine "High Tea" in aid of Thames Hospice
- Visited Windsor "Sleep Out"
- SportsAble Annual Awards Dinner
- Laying up of the Lifeguards Standard, Holy Trinity Garrison Church, Windsor
- Hosted reception and viewing of civic insignia for youth group and Youth Ambassadors

Concerts/Shows

- Maidenhead Drama Guild pantomime "Puss in Boots"
- Macmillan Cancer Support carol concert
- Maidenhead Rotary primary schools "Maidenhead's Got Talent"
- Ashley Hill Multi Academy Trust Dance Extravaganza
- Ascot and Maidenhead Schools Sport Partnership Primary Dance Festival
- Grimm Players musical "Stepping Out"

Report for: ACTION



Contains Confidential or Exempt Information	NO - Part I
Title	Poundfield Local Green Space - Petition for Debate
Responsible Officer(s)	Russell O'Keefe, Strategic Director of Corporate and Community Services
Contact officer, job title and phone number	Simon Rowberry, Planning Policy Manager, 01628 796042
Member reporting	Cllr Wilson, Lead Member for Planning
For Consideration By	Council
Date to be Considered	23 February 2016
Affected Wards	Bisham and Cookham

Report Summary

1. A petition with 706 signatures has been received, asking for Poundfield in Cookham to be designated as Local Green Space.
2. In response, it is proposed to designate Poundfield as Local Green Space within the emerging Borough Local Plan.

If recommendations are adopted, how will residents benefit?

Benefits to residents and reasons why they will benefit	Dates by which they can expect to notice a difference
Land that forms part of the character and identity of Cookham will be afforded further protection from development.	Date of adoption of the Borough Local Plan – anticipated late 2017

1. DETAILS OF RECOMMENDATIONS

RECOMMENDED: That:

- Council endorses the proposed designation of Poundfield as Local Green Space in the emerging Borough Local Plan.**

2. REASON FOR DECISION AND OPTIONS CONSIDERED

2.1 A petition has been received with the following wording: "We the undersigned petition The Royal Borough of Windsor and Maidenhead to designate the Poundfield area in Cookham, including land adjacent to the Nursery School, as a Local Green Space in the new Local Plan." The petition was hosted on the RBWM website and, when it closed on 16 January 2016, had attracted 706 signatures.

The petition’s creator states that Poundfield is “a crucial green space which is part of the fundamental character of Cookham” and “our request [to designate as Local Green Space] is directed to safeguarding Cookham’s essential character.”

The land is considered to be an important open space within the Cookham area and worthy of protection from development. Although its existing designation as part of a conservation area affords some protection it is considered that further designation as Local Green Space would demonstrate the importance that the Council and local people attach to the land.

Local Green Space designation can only occur through Local Plans or Neighbourhood Plans. In the case of Cookham a neighbourhood plan is not currently being progressed so the Borough Local Plan offers the only avenue for designation.

The National Planning Policy Framework (NPPF) states at para. 77 that Local Green Space designation will not be appropriate for most green areas or open space. The designation should only be used:

- where the green space is in reasonably close proximity to the community it serves;
- where the green area is demonstrably special to a local community and holds a particular local significance, for example because of its beauty, historic significance, recreational value (including as a playing field), tranquillity or richness of its wildlife; and
- where the green area concerned is local in character and is not an extensive tract of land.

It is considered that sufficient evidence has been submitted to show that Poundfield satisfies these three tests and is thus suitable for designation.

When the current Local Plan was adopted in 1999, Poundfield was designated as Green Belt. The landowner successfully challenged that designation in the High Court and the relevant part of the plan was quashed, thus the land does not currently form part of the Green Belt.

National Planning Practice Guidance (PPG) states that Local Green Space designation should not be proposed as a ‘back door’ way to try to achieve what would amount to a new area of Green Belt by another name. This is not considered to be the case for Poundfield, where the land is considered to satisfy the relevant policy tests for designation. The matter could only be fully tested by an Inspector at examination in public of the Borough Local Plan, or by a legal challenge to designation.

It is proposed to designate Poundfield as Local Green Space within the emerging Borough Local Plan. Designation would only take effect once the plan has been through Examination in Public and formally adopted as policy, which is currently anticipated to be in late 2017.

Option	Comments
Designated Poundfield as Local Green Space in the Borough Local Plan This is the recommended	The land is considered to satisfy the three national policy tests for designation, and designation would accord with the clearly expressed wishes of residents.

option	
Do not designate Poundfield as Local Green Space in the Borough Local Plan	This option would mean that the land was afforded less protection from development and would be contrary to residents' wishes.
Encourage Cookham Parish Council to designate Poundfield as Local Green Space in a neighbourhood plan for the parish	This would be the normal approach for designation of Local Green Space but is not possible in this case because a neighbourhood plan is not currently being prepared for Cookham.

3. KEY IMPLICATIONS

Defined Outcomes	Unmet	Met	Exceeded	Significantly Exceeded	Date they should be delivered by
Poundfield designated as Local Green Space by	Not Designated	Designated as Green Space	November 2017	October 2017.	December 2017.

4. FINANCIAL DETAILS

4.1 Revenue Funding

There are no specific financial implications to the process of making a Local Green Space designation. Costs would be covered by existing Borough Local Plan budgets. As is the case with all proposals in a Local Plan, there is the possibility of a High Court challenge to the designation, which would incur extra costs.

	2015/16	2016/17	2017/18
	Revenue £'000	Revenue £'000	Revenue £'000
Addition	£0	£0	£0
Reduction	£0	£0	£0

4.2 Capital Funding

	2015/16	2016/17	2017/18
	Capital £'000	Capital £'000	Capital £'000
Addition	£0	£0	£0
Reduction	£0	£0	£0

5. LEGAL IMPLICATIONS

5.1 The landowner has previously mounted a successful High Court challenge to the designation of part of Poundfield as Green Belt. It is therefore possible that a designation as Local Green Space would be similarly challenged.

6. VALUE FOR MONEY

6.1 Not relevant as no extra costs incurred by designation.

7. SUSTAINABILITY IMPACT APPRAISAL

7.1 N/A

8. RISK MANAGEMENT

8.1 N/A

9. LINKS TO STRATEGIC OBJECTIVES

Relevant Strategic Objectives are:

- **Put Residents First**
Designation as Local Green Space would accord with the expressed wishes of residents.

10. EQUALITIES, HUMAN RIGHTS AND COMMUNITY COHESION

10.1 No apparent implications.

11. STAFFING/WORKFORCE AND ACCOMMODATION IMPLICATIONS

11.1 None.

12. PROPERTY AND ASSETS

12.1 No implications.

13. ANY OTHER IMPLICATIONS

13.1 None.

14. CONSULTATION

14.1 An online consultation between 29 June and 30 September 2015 asked residents' opinions on some planning policy questions. As part of this, residents were asked to nominate areas within the borough for designation as Local Green Space. Poundfield was the most popular area mentioned, being nominated 88 times (for context, 263 sites were nominated but only three sites were nominated by more than ten people).

15. TIMETABLE FOR IMPLEMENTATION

Stages	Timescale
Publish draft Borough Local Plan for consultation	April 2016
Publish pre-submission draft of Borough Local Plan	Summer 2016
Submit Borough Local Plan for examination in public	Late 2016
Examination of Borough Local Plan	Late 2016/Early 2017
Inspector's report received	Spring 2017
Borough Local Plan adopted	Late 2017

16. APPENDICES

16.1 None.

17. BACKGROUND INFORMATION

17.1 Link to online petition: <http://petitions.rbwm.gov.uk/Poundfield/>

18. Consultation (Mandatory)

Name of consultee	Post held and Department	Date sent	Date received	See comments in paragraph:
Internal				
Councillor Burbage	Leader of the Council	11.02.16	11.02.16	

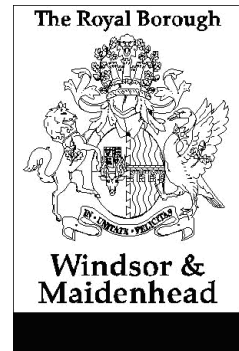
Report History

Decision type:	Urgency item?
Decision	No

Full name of report author	Job title	Full contact no:
Simon Rowberry	Planning Policy Manager	01628 796042

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Report for: ACTION



Contains Confidential or Exempt Information	NO - Part I
Title	2016/17 Programme of Meetings
Responsible Officer(s)	Russell O'Keefe, Strategic Director Corporate and Community Services
Contact officer, job title and phone number	David Scott, Head of Governance, Partnerships, Performance and Policy (01628 796748)
Member reporting	Councillor Burbage
For Consideration By	Council
Date to be Considered	23 February 2016
Implementation Date if Not Called In	n/a
Affected Wards	None

REPORT SUMMARY

1. The purpose of this report is to approve a programme of meetings for the Council, Cabinet and the various Panels, Forums etc for the 2016/17 Municipal Year.

If recommendations are adopted, how will residents benefit?

Benefits to residents and reasons why they will benefit	Dates by which residents can expect to notice a difference
1. A comprehensive programme of meetings will help the democratic process to run efficiently and effectively.	Ongoing from May 2016

1. DETAILS OF RECOMMENDATIONS

RECOMMENDATION: That the Programme of Meetings for the 2016/17 Municipal Year, attached as Appendix A, be approved.

2. REASON FOR RECOMMENDATION(S) AND OPTIONS CONSIDERED

- 1.1 The attached programme of meetings has been drawn up to reflect the operation of the Council's Constitution; the dates of the Council meetings have been scheduled to take into account those matters within the budget and policy framework that the Council is required to determine at specific times throughout the year.

- 1.2 A number of Panels, Sub Committees and Forums meet on an ad hoc basis. Dates for such meetings will be publicised as and when arranged in consultation with the relevant Chairman.
- 1.3 The Chairman of the Berkshire Pension Fund Panel has requested additional meetings of the Panel be scheduled in to ensure the work of the Panel can be accommodated. Seven meetings have therefore been included in the schedule for 2016-17, as detailed in Appendix A.

Option	Comments
Approve the Programme of Meetings	This is the recommended option
A number of variances to the 2016/17 meeting dates could be developed if Council wishes.	Although a number of variances to the meeting dates could be developed, it is considered that the proposed schedule best reflects the current operation of the Council.

2. KEY IMPLICATIONS

3.1

Defined Outcomes	Unmet	Met	Exceeded	Significantly Exceeded	Date they should be delivered by
Full programme of Council meetings is approved for those meetings scheduled at the start of the municipal year	<100%	100%	n/a	n/a	Meetings to take place from May 2016 onwards

4. FINANCIAL DETAILS

Financial impact on the budget

- 4.1 The cost of holding the meetings detailed in appendix A can be contained within existing budgets. Approximately 350 council meetings per municipal year are supported by the Democratic Services team (five panel clerks). The team also covers a range of statutory panels such as education and exclusion appeals.

5. LEGAL IMPLICATIONS

5.1 There are a number of Acts of Parliament, Regulations, Statutory Instruments and guidance which govern meetings of the Council; the principal ones being the Local Government Act 1972 and the Local Government Act 2000.

6. VALUE FOR MONEY

6.1 The cost of hiring external venues is monitored to ensure value for money.

7. SUSTAINABILITY IMPACT APPRAISAL

7.1 The use of Council meeting rooms will require heating and lighting, and the associated energy costs.

8. RISK MANAGEMENT

8.1

Risks	Uncontrolled Risk	Controls	Controlled Risk
Council business not transacted in a timely manner	Medium	Agreed programme of meetings in place	Low

9. LINKS TO STRATEGIC OBJECTIVES

9.1 Residents First

- Support Children and Young People
- Work for safer and stronger communities

Delivering Together

- Enhanced Customer Services
- Deliver Effective Services
- Strengthen Partnerships

10. EQUALITIES, HUMAN RIGHTS AND COMMUNITY COHESION

10.1 No EQIA has been carried out for the purposes of this report

11. STAFFING/WORKFORCE AND ACCOMMODATION IMPLICATIONS

11.1 The proposed programme will require the use of Council meeting rooms and the attendance of officers from departments across the council as necessary.

12. PROPERTY AND ASSETS

12.1 None.

13. ANY OTHER IMPLICATIONS

13.1 N/A

14. CONSULTATION

14.1 N/A.

15. TIMETABLE FOR IMPLEMENTATION

15.1

Date	Details
23 May 2016 onwards	Meetings to take place following Annual Council May 2016

16. APPENDICES

16.1 Appendix A – draft programme of meetings 2016/17

17. BACKGROUND INFORMATION

17.1 None.

18. CONSULTATION (MANDATORY)

Name of consultee	Post held and Department	Date sent	Date received	See comments in paragraph:
Internal				
Cllr Burbage	Leader of the Council	1/2/16		
Alison Alexander	Managing Director, Strategic Director Adult, Children & Health Services	28/1/16	29/1/16	
Simon Fletcher	Strategic Director Operations and Customer services	28/1/16		
Chris Targowski	Cabinet Policy Manager	29/1/16	29/1/16	
Russell O'Keefe	Strategic Director Corporate and Community	26/1/16	28/1/16	

Name of consultee	Post held and Department	Date sent	Date received	See comments in paragraph:
	Services			
Andrew Brooker	Head of Finance	26/1/16	26/1/16	
Mary Severin	Shared Legal Services	26/1/16	28/1/16	

REPORT HISTORY

Decision type:	Urgency item?
Non-Key	No

Full name of report author	Job title	Full contact no:
Karen Shepherd	Democratic Services Manager	01628 796529

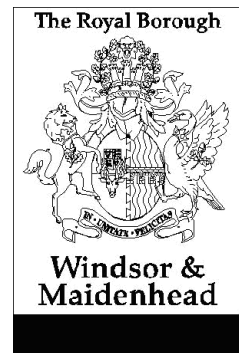
ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD PROGRAMME OF MEETINGS 2016/2017

A= Annual, M = Maidenhead, W = Windsor.

MEETING	May	June	July	August	September	October	November	December	January	February	March	April	May
COUNCIL (7.30pm)	24 (A)(M)	21 (M)	26 (W)		27 (M)			13 (W)		21 (M) (Budget)		25 (W)	23 (A)(M)
CABINET (7.30pm)	26 (M)	23 (W)	28 (M)	25 (W)	29 (M)	27 (W)	24 (M)	15 (W)	26 (M)	9 (M) (Budget) & 23 (W)	23 (M)	27 (W)	25 (M)
Cabinet Participatory Budget Sub Cttee (5.00pm)		16		17		20		19		15		20	
Cabinet LA Governors Appointments Sub Committee (5.00pm)	26		28		29		24		26		23		25
Corporate Services Overview and Scrutiny Panel (6.30pm)		22		23		25		6		2 (Budget)		18	
Children's Services Overview & Scrutiny Panel (6.30pm)		16	19		22	20	16		25 (Budget)		22	20	
Highways, Transport and Environment Overview & Scrutiny Panel (6.30pm)	18		18		19		22		31 (Budget)		14		18
Planning and Housing Overview & Scrutiny Panel (7.00pm)		13		18		18	17		23 (Budget)			19	
Adult Services and Health Overview & Scrutiny Panel (7.00pm)	19		21		20		23			1 (Budget)	16		17
Culture and Communities Overview & Scrutiny Panel (6.30pm)	17			16		19	15		24 (Budget)		21		16
Crime & Disorder Overview & Scrutiny Panel (6.15pm)			19		15		14		30 (Budget)			20	
Audit and Performance Review Panel (7.00pm)		28			14 & 28	26	15	14		16		11	
Employment Panel (6.00pm)	18	15	18	18	21	18	14	8	19	13	14	19	15
Maidenhead DC Panel (7.00pm)	11	8	6	3 & 31	28	26	23	19	18	15	15	12	10
Windsor Rural DC Panel (7.00pm)	4	1 & 29	27	24	21	19	16	14	11	8	8	5	3 & 31
Windsor Urban DC Panel (7.00pm)	25	22	20	17	14	12	9	7	4	1	1 & 29	26	24
Licensing Panel (6.00pm)			13			11			16			4	
Berkshire Pension Fund Panel & Advisory Panel (4.00pm)		6	11		12		7		16		13		15
Rights of Way and Highway Licensing Panel (6.30pm)			27		13			8			7		
Grants Panel (10.00am)	24			18			21		10 (A)	27			22
Big Society Member Panel (7.00pm)	31		21		20		28		25		27		30
Policy Committee (7.00pm)		7	11		6	10	7	7	23	27		10	
Sustainability Panel (7.30pm)	16		12			3	29		19		6		9
Parish Conference (7.00pm)		28				6				22			
Windsor Town Forum (6.30pm)		2				4				13			
Maidenhead Town Forum (6.30pm)			4			31				28			
Aviation Forum (7.00pm)	10			9			3			27			8
Rural Forum (5.30pm)		27 (Walk)					2				2		
SACRE (6.00pm)		6					7				13		
Local Access Forum (6.30pm)		29					8						
Visitor Management Forum (6.30pm)		30			22			5			30		
Cycle Forum (6.30pm)			7			5			24			6	
Access Advisory Forum (11.00am)		13			26			12			20		
Corporate Parenting Forum (6.30pm)			20		19		22		17		28		4
Health and Wellbeing Board (time tbc)		8		31			30			15			
Schools Forum (2.30pm)			5			11		13	17		21		23
Flood Group (6.00pm)			12			17			17			3	
School Improvement Forum (4.00pm)		14				6				14			
Maidenhead Town Partnership Board (8.00am)	17			16			15						

N.B. Meetings programmed on an ad hoc basis: Consitution Sub Committee, Cabinet Prioritisation Sub Committee, Cabinet Regeneration Sub Committee, Public Space Protection Order Panel, Appeals Panel, Licensing Panel Sub Committee, Local Plans Working Group, Employment Appeals Panel, Independent Remuneration Panel

Report for: ACTION



Contains Confidential or Exempt Information	NO - Part I
Title	Approval of the updated Pay Policy Statement for 2016/17
Responsible Officer(s)	Alison Alexander, MD and Director of Adult, Children and Health Services
Contact officer, job title and phone number	Terry Baldwin Head of HR 01628 796992
Member reporting	David Burbage
For Consideration By	Council
Date to be Considered	23 February 2016
Implementation Date if Not Called In	1 April 2016
Affected Wards	None

REPORT SUMMARY

1. This report deals with the approval of an updated Pay Policy Statement for 2016/17 as required by the Localism Act 2011 and recommends that Council approve the updated Statement (Appendix1). These recommendations are being made because the Council is required to review, approve and publish a Pay Policy Statement by 31 March annually.

If recommendations are adopted, how will residents benefit?

Benefits to residents and reasons why they will benefit	Dates by which residents can expect to notice a difference
1. The Pay Policy Statement enables residents to understand the Council's pay policy for senior staff and how it relates to the salaries of the lowest paid. It provides transparency and enables residents to assess whether salaries paid represent value for money.	On going

1. DETAILS OF RECOMMENDATIONS

RECOMMENDATION: That Council:

- i. Approve the Pay Policy Statement 2016/17 and publishes it on its website by 31 March 2016.

2. REASON FOR RECOMMENDATION(S) AND OPTIONS CONSIDERED

2.1 The Localism Act 2011 requires the council to review its Pay Policy Statement annually and publish an updated statement for 2016/17 by 31 March 2016.

2.2 The Statement has been updated to reflect:

- The new structure of the Council agreed on 7 December 2015 – section 2.1
- The change to the lowest salary paid by the council as a result of the introduction of the national living wage from April 2016 – section 3.4
- The updating of pay ratios - section 4.
- Updating of staff numbers – section 11.1

2.3 Employment Panel approved this updated statement at their meeting on 21 January 2016.

Option	Comments
Approve the updated 2016/17 Pay Policy Statement This is the recommended option	
Amend the 2016/17 Pay Policy Statement This is not recommended	
Reject the updated 2016/17 Pay Policy Statement This is not recommended	

3. KEY IMPLICATIONS

3.1

Defined Outcomes	Unmet	Met	Exceeded	Significantly Exceeded	Date they should be delivered by
Approve and publish statement by 31 March 2016	> 31 March 2016	By 31 March 2016	1 March 2016 52	Statement published within 2 working days of the meeting	31 March 2016

4. FINANCIAL DETAILS

Financial impact on the budget

4.1 *None*

5. LEGAL IMPLICATIONS

5.1 The amended Pay Policy Statement 2016/17 meets the requirements of the Localism Act 2011.

5.2 The Council was required by Sections 38-39 of the Localism Act 2011 to approve and publish its first pay policy statement by 31 March 2012 for the financial year 2012-13 and annually thereafter. Any changes during the year have to be approved by full Council. Failure to do so would be contrary to the Council's statutory duty under the Localism Act and could result in a number of adverse steps against it including judicial review for failing to comply with statutory duties.

6. VALUE FOR MONEY

6.1 All HR policies and procedures are regularly reviewed and updated to reflect legislation, best practice and changes in the organisation.

7. SUSTAINABILITY IMPACT APPRAISAL

7.1 *None*

8. RISK MANAGEMENT

8.1

Risks	Uncontrolled Risk	Controls	Controlled Risk
Failure to approve the revised Pay Policy Statement at Council on 23 February 2016, results in contravention of council's obligations under the Localism Act	High	Statement approved at Council 23 February 2016	Low

9. LINKS TO STRATEGIC OBJECTIVES

9.1 The Pay Policy Statement supports all of the council's strategic objectives as it facilitates the council recruiting and retaining the calibre of staff it requires to deliver its services.

10. EQUALITIES, HUMAN RIGHTS AND COMMUNITY COHESION

10.1 The original EQIA was reviewed and no changes were made.

11. STAFFING/WORKFORCE AND ACCOMMODATION IMPLICATIONS

11.1 None.

12. PROPERTY AND ASSETS

12.1 None

13. ANY OTHER IMPLICATIONS

13.1 None.

14. CONSULTATION

14.1 The Employment Panel on 21 January 2016 approved the updated statement.

15. TIMETABLE FOR IMPLEMENTATION

15.1

Date	Details
By 31 March 2016	<i>The updated statement will be published on the council's website</i>

16. APPENDICES

16.1 Appendix 1 – updated Pay Policy Statement 2016/17.

17. BACKGROUND INFORMATION

17.1 None

18. CONSULTATION (MANDATORY)

Name of consultee	Post held and Department	Date sent	Date received	See comments in paragraph:
Internal				
Cllr Burbage	Leader of the Council	25/1/16	25/1/16	
Andrew Brooker	Head of Finance			Approved EP version
N/a	Lawyer, Shared Legal services	Checked with SLS 1/12/15		Amended statement and report approved for Dec 15 Council, SLS agreed no significant change requiring their opinion.
Alison Alexander	MD			Approved EP version
External				
None		54		

REPORT HISTORY

Decision type:	Urgency item?
Non-key decision	

Full name of report author	Job title	Full contact no:
Karin Zussman-Ward	Lead HR Consultant	01628 796211

ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD Pay Policy Statement for the year 2016/17

1. INTRODUCTION

- 1.1 Under sections 38 to 43 of the Localism Act 2011, Local Authorities are required to prepare, approve by full Council (as a Part 1 item) and publish on their website, a pay policy statement by 31 March 2016, for the financial year 2016/17.
- 1.2 This statement must be reviewed, updated, approved by full Council and published by 31 March annually for the immediately following financial year.
- 1.3 RBWM may amend this statement during the financial year in which it is effective; however any change must be approved by full Council. Any amended statement will be published on the website within 10 working days of the Council meeting.
- 1.4 In drawing up this statement, RBWM has taken into account the guidance issued by the Department of Communities and Local Government and the advice supplied jointly by the Local Government Association and the Association of Local Authority Chief Executives (ALACE).
- 1.5 Links to external websites:
 - [CLG Guidance](#)
 - [CLG Supplementary Guidance](#)
- 1.6 This statement does not include staff based in RBWM schools as this is outside the scope of the legislation.
- 1.7 This statement was approved by full Council on 23 February 2016.
- 1.8 RBWM fully endorses and supports the requirement to be open and honest about the reward packages of senior staff.

2. REMUNERATION OF CHIEF OFFICERS

- 2.1 Under the current structure of the Council, the following posts are included in the definition of 'Chief Officer':
 - Managing Director and Strategic Director of Adult, Children and Health Services
 - Strategic Director of Corporate and Community Services
 - Strategic Director of Operations and Customer Services
 - Deputy Director – Health, Early Help and Safeguarding

- Deputy Director – Health and Adult Social Care
 - Deputy Director – Operations directorate*
- * To be combined with one of the Head of Service roles in the Operations Directorate

Heads of Service:

- Head of Commissioning, Adults, Children's and Health
- Head of Communities and Economic Development
- Head of Community Protection and Enforcement*
- Head of Customer Services*
- Head of Finance
- Head of Governance, Partnerships, Performance and Policy
- Head of Highways and Transport*
- Head of HR
- Head of Information Technology Services*
- Head of Libraries, Arts and Heritage*
- Director of Planning Development and Regeneration
- Head of Revenue and Benefits*
- Head of Schools and Educational Services

Salaries

- 2.2 The Managing Director and Strategic Directors are paid within a salary band of £95,950 to £131,300.
- 2.3 Deputy Directors are paid within a salary band of £85,000 to £100,000.
- 2.4 Heads of Service are paid within a salary band of £65,650 to £90,900.
- a) Initial salary placement is determined by job evaluation and market comparability.
 - b) Salary levels within the bands are normally determined through a bi-annual market comparability exercise. RBWM aims to pay within 10% of the top of the market. Appointments are therefore made on a market benchmarked 'spot salary'.
 - c) Due to budget restrictions the market comparability exercise has been deferred. Individual posts are market tested as and when required.

Other payments

- 2.5 With effect from 2 November 2015, the Head of Governance, Policy & Performance has undertaken the role of the Council's Returning Officer, appointed for this role under the Representation of the People Act 1983. The Returning Officer is eligible for fees linked to duties undertaken for running national, European or local elections/referenda. These fees are determined by the number of electors registered in the borough/parliamentary constituency and are determined by a formula operated by the Government for determining fees to all Returning Officers across the country.

2.6 The amount paid is published on the website - [Pay & benefits of senior staff](#)

2.7 There are no other regular payments made to the post holders in the roles listed in section 2.1.

Honoraria

2.8 A revised Honorarium Scheme applicable to all employees was approved by Employment Panel on 4 March 2012.

Salary reviews

2.9 The annual pay review is undertaken by RBWM and any pay award is determined by the Employment Panel. The annual pay review date is 1 April.

2.10 Since 2009 the Employment Panel has not awarded an annual pay increase to the Managing Director, Directors and Heads of Service.

2.11 With effect from 1 April 2014 the Council introduced a Pay Reward Scheme that allows the Council to reward performance based on an assessment of achievement of objectives and demonstration of its corporate behaviours, CREATE. This applies to all staff on RBWM local terms and conditions. See 3.11

Expenses and benefits

2.12 The Council has a comprehensive Expenses policy, which applies to all staff.

2.13 The Council will pay for one annual membership of a professional body, where the membership/qualification is required for the post held.

2.14 All other benefits are available to all staff and identified in point 3.12.

Remuneration on appointment

2.17 In the event of a vacancy the market levels for the post, see 2.4, may be reassessed and any appointment would be made in accordance with the market comparability evidence.

Termination payments

2.18 RBWM does not treat the Managing Director, Directors, Deputy Directors and Heads of Service differently to other Council employees in relation to termination payments. See section 6.

Other terms and conditions

2.19 Since 1 March 2013 the terms and conditions for this group of staff have been fully locally determined and set out in the RBWM Pay and Conditions of Employment handbook.

2.20 All staff receive 28 days annual leave plus 8 bank holidays each year.

Use of interim managers in senior roles

2.21 RBWM would not normally appoint a consultant to a permanent post.

2.22 There may be occasions when RBWM has a short term need for an interim senior manager, for example pending a permanent appointment or for maternity cover etc. In these cases RBWM may use a consultant appointed via their temporary worker agency or a direct consultancy agreement, both routes being in accordance with Contract Rules.

2.23 The council would consider appointing a senior manager via their agency or on a consultancy contract for a fixed period where they have been unable to recruit to the post. Such appointments would be in accordance with Contract Rules. In addition they will be approved by Employment Panel and reviewed every six months.

3. DEFINITION AND REMUNERATION OF THE LOWEST PAID EMPLOYEES

Definition of RBWM lowest paid employees

3.1 The simplest definition to use is that of the lowest pay point that the Council uses.

3.2 The reasons for adopting this definition is because it is recommended by the JNC for Chief Executives in their guidance to local authorities.

Salaries

3.3 The hourly rate of the lowest paid employee is £7.26, which equates to an annual salary of £14,018.

3.4 RBWM's lowest paid employees are at or above the national living wage rate, £7.20 per hour from April 2016.

Other payments

3.5 It is unlikely that this particular pay level would receive any additional payments. The Council's Pay and Benefits policy sets out their policy on additional payments such as overtime; stand by among other things.

Salary review and increments

- 3.6 Since 2010, the annual pay review for this group of staff has been undertaken by RBWM and any pay award is determined by the Employment Panel. The pay review date is 1 April.

Benefits

- 3.7 The Council offers a range of benefits to its staff:
- Advantage card – for those staff who are non residents (residents automatically qualify)
 - Bike Lease Scheme via salary sacrifice
 - Buy and sell annual leave
 - Car Lease Scheme via salary sacrifice
 - Childcare Vouchers via salary sacrifice
 - Contributory pension scheme (employee contribution rates from 5.5% to 11.4% and employer contribution rate of 12.8%)
 - Employee Assistance Programme (EAP)
 - Eye care vouchers for designated DSE users
 - Car parking at work
 - Physiotherapy – subject to criteria
 - Season ticket loan
 - Discounted rail travel to Maidenhead on Great Western routes

4. RELATIONSHIP BETWEEN THE REMUNERATION OF CHIEF OFFICERS AND THE LOWEST PAID STAFF

- 4.1 The total remuneration package for the Managing Director is £145,512. This is a salary of £129,000, plus employer's pension contributions.
- 4.2 The remuneration of the lowest paid employee was £14,018, which represents solely basic salary as no other allowances are payable. Employer's pension contributions for a full time employee at this level would increase the total remuneration to £15,812.
- 4.3 Using a remuneration figure for the Managing Director of £129,000 and a remuneration figure of £14,018 for the lowest paid employee, the pay multiple is 9.2.
- 4.4 The ratio between the highest paid employee, the Managing Director and the average pay of all RBWM employees is 1:4.2 and the median pay of all employees is 1:4.8.
- 4.5 The Hutton Review of Fair Pay in the public sector, published in March 2011, did not recommend a defined pay multiple, but instead

recommended that the public sector should publish, track and explain their pay multiples over time.

- 4.6 The policy regarding the pay of senior staff aims to ensure that the Council can recruit and retain the calibre of staff that is needed to deliver continuous improvement in service delivery. RBWM uses market comparability to determine pay levels to ensure that they are not over or underpaying for these key roles.

5. RE-EMPLOYMENT OF THOSE IN RECEIPT OF SEVERANCE PAY OR RETIREMENT PENSION

- 5.1 If an individual is in receipt of a severance payment or retirement pension from another local authority or RBWM, that would not be taken into account in the decision as to whether or not to employ them.
- 5.2 Under Regulation 70 of the Local Government Pension Scheme (LGPS) (Administration) Regulations 2008, the Berkshire Pension Fund is required to determine its approach to the abatement of pensions in the event that the recipient re-enters Local Government employment. The Pension Fund Panel determined on 20 October 2003 (under the previous LGPS Regulation 109) that no abatement would be exercised for those returning to local government employment within the Berkshire fund area.
- 5.3 The Government is consulting on regulations regarding the recovery of public sector exit payments. Once the regulations are approved, then this section of the pay statement will be reviewed.

6. POLICIES ON REDUNDANCY AND PENSION ENTITLEMENT

Redundancy

- 6.1 The Policy and Procedure for Redundancy, Early Retirements on the Grounds of Efficiency of the Service and Ill Health defines how RBWM will approach redundancy including redundancy pay.
- 6.2 The council uses its discretionary powers to calculate redundancy pay using the individual's actual weekly salary.
- 6.3 RBWM does not enhance the number of statutory week's redundancy pay an individual is entitled to under the Employment Rights Act 1996.

Pension enhancement

- 6.4 The LGPS contains provision for employers to enhance pension payments. Employers are required to determine how they will use these discretionary provisions. The council has determined generally not to use its discretion to enhance pension payments by either additional years or additional pension, RBWM will however consider any application on its merits.

Early retirement or flexible retirement

- 6.5 In certain circumstances, eligible employees may request early retirement or flexible retirement. (Flexible retirement gives access to accrued pension, whilst allowing the scheme member to continue working). In both these cases, there must be sufficient financial or other benefit to RBWM for such retirements to be approved.

7. APPROVAL OF SALARY PACKAGES OVER £100,000

- 7.1 Under the terms of the Constitution the appointment of the Managing Director is approved by full Council following a recommendation by the Employment Panel.
- 7.2 For Directors and Heads of Service and for posts attracting a remuneration package exceeding £100,000, the terms of recruitment for and appointments of, these posts will be made by the Employment Panel.

8. HOW DECISIONS ON PAY AND REWARD POLICIES ARE MADE

- 8.1 All of the pay and reward policies are approved by the council's Employment Panel.
- 8.2 All of the policies are reviewed regularly and updated to reflect legislation, best practice and organisational changes.

9. PUBLICATION AND ACCESS TO INFORMATION AND REMUNERATION OF CHIEF OFFICERS

- 9.1 In accordance with the Accounts and Audit (England) Regulations 2011 and the Code of Recommended Practice for Local Authorities on Data Transparency, RBWM publishes annually the remuneration of the Managing Director and Directors on its website. [Pay & benefits of senior staff](#)

10. OTHER RELEVANT COUNCIL DOCUMENTS

- Expenses policy
- Flexible retirement
- Honoraria
- Pay & benefits policy
- [Pay & benefits of senior staff](#)
- Pension abatement policy
- Pension's discretion policy
- Policy and procedure for redundancy, early retirements on the grounds of efficiency of the service and ill health

11. NUMBER OF STAFF AND SALARY BANDS

Appendix 1

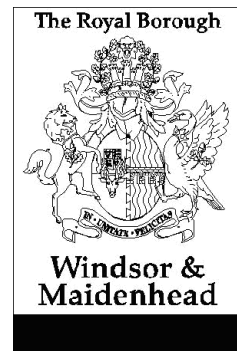
11.1 This table shows the number of staff within specified pay bands:

Pay band* £	Number of staff*
<15,000	15
>15,000 <25,000	518
>25,000 <35,000	406
>35,000 <45,000	279
>45,000 <55,000	68
>55,000 <65,000	29
>65,000 <80,000	14
>80,000 <100,000	6
>100,000	3
Total	1,338

* Excludes casual workers. Multiple job holders counted individually. All data based on Full Time Equivalent salary and permanent allowances only. Overall staff numbers have been reduced due to transferring out of building control and building services.

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Report for: ACTION



Contains Confidential or Exempt Information	NO - Part I
Title	Budget 2016/17
Responsible Officer(s)	Russell O'Keefe, Strategic Director of Corporate and Community Services, 01628 796521
Contact officer, job title and phone number	Andrew Brooker, Head of Finance, 01628 796341
Member reporting	Councillor Dudley
For Consideration By	Council
Date to be Considered	Council 23 rd February 2016
Implementation Date if Not Called In	Council Tax Billing – 9 th March 2016
Affected Wards	All

REPORT SUMMARY

1. This report set outs the Council budget for 2016/17. The budget confirms the administration's ongoing commitment to deliver quality services that provides for all residents and especially those who are most vulnerable. In 2016/17 significant increased investment can be seen in:
 - Adult services – to ensure the right level of services are provided to our older residents, especially those who are vulnerable and need support - £4.3m to fund costs associated with the increased number of residents requiring support.
 - Children's services - to buy high quality placements for our most vulnerable children who are in our care a further increase in the budget of £240k; and to cover the cost of home to school transport for children in the borough (especially those with special needs) a further increase of £300k).
2. The budget ensures that the burden of locally set tax remains at a minimum for residents. The report recommends freezing council tax, at a band D rate of £906.95, its 2015/16 level. This represents a reduction of 12.6% in nominal terms over the last seven years and 31.4% in real terms, against Retail Price Index (RPI).
3. Whilst freezing 'core' council tax, central government has introduced, and assumed all local authorities will implement, a new 2% 'Adult Social Care Precept'. As the borough has seen a significant demographic growth of older

people over the last two years, which is expected to continue into the foreseeable future, it is sensible to implement the 2% 'Adult Social Care precept'. This will ensure that the increasing numbers of older people, in the borough, are supported to live independently for as long as possible through quality adult social care services. The Council is committed to supporting RBWM residents in their old age and this precept will help us deliver the high quality services our residents deserve and desire.

4. Over the last seven years, reductions in council tax have been possible through securing efficiencies. 2016/17 will be no different and the budget proposals include £5.726m of savings. Further savings totalling £14.6m will be possible during 2017/18 to 2019/20 through building on our transformation programme and continuing to deliver services differently and capitalising on the opportunities for economic growth across the borough, whether in housing or business. It is clear the borough has a healthy future and the budget represents our commitment to invest wisely to further grow the economy for our residents benefit.
5. The Budget has been prepared against a background of increased demand from:
 - Adult social care - demographic growth and inflationary pressures (£3.8m).
 - Increased cost of the removal of the national insurance "contracted out" rebate (£780k)
6. The capital programme in 2016/17 provides for increased corporate investment of £14.99m in a number of important areas, (full details are in point 4.8):
 - £2.5m for schools expansion (including Windsor Learning Partnership, Charters)
 - £1.6m for highway resurfacing
 - £3.7m for street lighting – LED upgrade
 - £365k for Participatory budgets
 - £3m for Maidenhead Waterways construction
 - £285k to meet the Councils commitment to Lower Thames Flood Relief scheme
 - £2.9m for the Broadway Opportunity Area
 - £500k for Maidenhead Station interchange design
 - £350k for Victory Field pavilion (joint initiative with Sunninghill & Ascot Parish C
 - £350k for new staffroom at Wraysbury Primary School
7. The capital programme requires corporate funding of £14.99m and whilst no external borrowing is envisaged in the short term this will increase the council's capital financing requirement by £10m. The Council has extensive land holdings and will optimise those for the benefit of the finances of the council and to further invest in services for residents.
8. The Medium Term Financial Plan sets out the continuing financial challenges that the Borough faces over the next 4 years, it also shows the commitment to the building of much needed new homes. The Medium Term Financial Plan assumes 820 additional properties (1000 band D equivalents) will be built each year. To ensure a robust Borough Local Plan exists to facilitate this growth the Borough has allocated £679k in 2015-16 from its Development Fund. This will enable the necessary studies to be carried out that allow sites such as Maidenhead Golf

Club and St Clouds Way to be considered for future development.

If recommendations are adopted, how will residents benefit?	
Benefits to residents and reasons why they will benefit	Dates by which residents can expect to notice a difference
1. Residents will see priority services maintained with provision for increased demand in specific service areas	Ongoing in 2016/17
2. Residents will see investment in key areas including schools and services for children and highways and street lighting.	Throughout 2016/17

1. DETAILS OF RECOMMENDATIONS

RECOMMENDATION:

- i. That the detailed recommendations contained in Appendix A, which includes a Council Tax at band D of £906.95, be approved.**
- ii. That an Adult Social Care Levy of £1.191m be included in the Council's budget proposals, this levy being equivalent to £18.14 at band D.**
- iii. That Fees and Charges as contained in Appendix B be approved.**
- iv. That the Capital Programme shown in Appendices C and D be adopted by the Council for the year commencing April 2016.**
- v. That responsibility is delegated to the Cabinet Prioritisation Sub Committee to identify specific scheme budgets for the Highway Maintenance programmes as soon as project specifications have been completed.**
- vi. That authority is delegated to the Head of Finance in consultation with the Lead Members for Finance and for Adult Services and Health to add up to a further £325k to the budget for Disabled Facilities Grant once demand for those grants has been established and to add a £325k increase in Disabled Facilities Grant to the Better Care Fund (see paragraph 3.40).**
- vii. That the prudential Borrowing limits set out in Appendix L are approved.**
- viii. That Council is asked to note the Business Rate tax base calculation detailed in Appendix P (to follow) and its use in the calculation of the Council Tax Requirement in Appendix A.**
- ix. That the Head of Finance in consultation with Lead Members for Finance and Education, is authorised to amend the Total Schools Budget, to reflect actual Dedicated Schools Grant levels.**
- x. That the Head of Finance in consultation with Lead Members for Finance and Education, the Managing Director and Strategic Director for Adult, Children and Health Services and the School Forum is authorised to approve subsequent allocation of the Schools Budget in accordance with**

the 2016/17 funding formula¹ and the Schools Finance and Early Years Regulations 2015.

- xi. That responsibility to include the precept from the Berkshire Fire and Rescue Authority in the overall Council Tax charges is delegated to the Lead Member for Finance and Head of Finance as soon as the precept is announced.
- xii. That the revision to the Council's Minimum Revenue Policy set out in paragraph 3.43 be approved.

2. REASON FOR RECOMMENDATION(S) AND OPTIONS CONSIDERED

Option	Comments
The Council is obliged to set a Council Tax for the forthcoming year in order to provide sufficient revenue to carry out its statutory duties	Note
Approve the proposals in this report	This is the recommended option
Approve a modified budget with a higher level of revenue spend and Council Tax	A net increase in revenue expenditure of £607k would require an increase in Council Tax of 1%. Increases representing an increase of more than 2% in core Council Tax would require a referendum. This is not recommended
Approve a modified budget with a lower level of net revenue spend and Council Tax	Any proposals to reduce net expenditure would need to be accompanied by specific proposals so that Council could be assured that priority services are maintained. This is not recommended
Approve a modified Capital Programme	Any proposals to adjust the capital programme need to be made with reference to available funding. Any proposal that is not supported by grant or developer contributions will need to be funded from Council resources. An additional £1m in Council funded capital expenditure will have revenue implications in the shape of financing costs of £27.5k in the coming year and £85k pa over the next 25 years. This is not recommended

3. KEY IMPLICATIONS

Defined Outcomes	Unmet	Met	Exceeded	Significantly Exceeded	Date they should be delivered
Services	Budget	Budget	Budget	Budget	31 March

¹ The funding formula was submitted to DfE for ratification on 21st January 2016 following consultation with Lead Members, Schools, and the Schools Forum

delivered within approved budget	Overspend >£250k	Variance +/- £250k	Underspend >£250k < £500k	Underspend >£500k	2017
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Grant Settlement

- 3.1 The Comprehensive Spending Review announced in the Autumn, set out plans by the government to give councils more powers and freedom over decision making in their local areas to grow their local economy, protect the vulnerable and provide quality local services. This included from 2020 the ability to keep money from business rates collected from shops and businesses, to spend on local priorities.
- 3.2 The Minister’s statement in Parliament set out that local government would have more cash at the end of the four-year period than in the current year. For this to apply to the Council would, require that council tax be raised by the 4% per annum allowable under the revised referendum guidelines alongside an increased tax base (more properties).
- 3.3 The Government announced a consultation on changes to the New Homes Bonus which involves plans to reduce by a third the amount of grant paid and measures to stop paying NHB to authorities that have not submitted a Borough Local Plan from 2017-18 (which the Borough will have done) and to remove from the calculation any properties built following an appeal to an initial refusal of planning permission.
- 3.4 A description of the overall settlement is contained in a report produced by LG Futures which is available on the Borough website at:

[http://www3.rbwm.gov.uk/downloads/file/877/2016-2017 -
provisional local government finance settlement](http://www3.rbwm.gov.uk/downloads/file/877/2016-2017_-_provisional_local_government_finance_settlement)

The impact of the settlement has been to significantly reduce the level of actual grant support available from the Government to local authorities but to give them more freedom to raise revenue locally. The spending power comparisons published imply that the current local taxpayer: government funded ratio changes from the current 67.6:32.4 in 2015/16 to 83.8:16.2 by 2019/20 a clear shift from national taxpayer to local taxpayer. In the announcement in Parliament of the final grant settlement on 8th February 2016 the Secretary of State announced a number of measures designed to “ease the pace of reductions during the most difficult first 2 years of the settlement for Councils with the sharpest reductions in Revenue Support Grant”. The Borough’s share of the £150m available nationally for this transition grant is £1.278m in 2016/17 and £1.263m in 2017/18.

- 3.5 This transition grant followed a series of representations to Ministers, including one from Berkshire Leaders and is welcomed. The grant has been allocated to the Council’s Development Fund in the proposals contained in this report to provide a source of finance for the range of regeneration and service delivery changes that are planned.

3.6 In the past twelve months pressure on service budgets, mainly arising from demographic changes, have emerged, most notably on Adult Social Care. Members will recall that this was discussed in some detail in a report to Council in December 2015. This budget proposal reflects additional investment that is designed to cover:

- The full year impact of the additional 2015/16 Adult Social Care expenditure (£2.8m).
- Provision to allow for further demographic growth through 2016/17 (£750k).
- Buying high quality placements for our most vulnerable children who are in our care (£240k).
- The cost of transport for children in the borough to attend school (£300k).
- Additional support for Planning, both Development Control and Planning Policy (to support the development of the Borough Local Plan) (£380k)

3.7 In order to deliver this budget a series of efficiency savings and cost reductions have been identified which in total amount to £5.7m. All these initiatives are set out in Appendix H. The majority have already been approved by Cabinet so that the measures can be implemented at the earliest appropriate opportunity. On their way to Cabinet the initiatives were reviewed at Overview & Scrutiny Panels.²

3.8 Whilst the measures are wide ranging some common themes emerge notably:

- Improved Procurement which has saved £1.7m with notable successes being the Waste Procurement (£332k); phase 2 of Leisure Centre transfer (£372k); Joint Legal Team (£150k targeted); Insurance costs (£117k); Printing (£130k); Smoking Cessation (£128k) and Building Cleaning (£80k).
- Energy Efficiency measures have saved £475k, most notably through the installation of LED streetlights.
- Staff restructures which have saved at least £1.36m notably across the Operations Directorate (£554k), the Senior Management team (£460k) and Planning (£112k).
- Within Children's Services there has been a particular emphasis on locally based foster care placements rather than expensive independent fostering agencies and the integration of all services for children with learning difficulties and disabilities.
- The Council continues to be committed to trees in the Borough and has included in its replacement Highway Term Maintenance contract provision for a regular inspection regime.

School Budgets

3.9 Early Years, high needs and schools budgets are funded mainly by the ring-fenced Dedicated Schools Grant (DSG). Schools budgets reflect maintained schools only and take account of the funding that the Education Funding Agency (EFA) deduct from RBWM's DSG allocation for academies and free schools. Key points for 2016/17 schools' budgets are:

- RBWM's indicative DSG allocation for 2016/17 (including funding for academies) is £104.842m, an increase of £1.234m compared with the 2015/16 final settlement of £103.608m. This is due to a net increase of 201 pupils aged 4-16, mainly in Primary (£909k), and an additional allocation of £266k in high needs funding (1.8% of HNB allocation)
- The per pupil rate for the Dedicated Schools Grant is protected in cash terms.
- Although school funding has been protected, changes to employer costs (Pay, pension, NI) mean that schools will face additional pressure on their budgets in 2016/17 and beyond.
- The spending review 2015 also confirmed that a national funding formula for schools, high needs and early years would be introduced for 2017-18 following consultation in 2016.
- Pupil premium funding remains the same as 2015/16 – equivalent to around £3.4m /or RBWM schools.
- Minimum funding guarantee (MFG) for mainstream schools continues at minus 1.5% per pupil in 2016 to 2017, meaning that no school will see more than a 1.5% per pupil reduction in its 2016 to 2017 formula budget compared to 2015 to 2016³.
- 17 schools attract MFG funding (including academies), an increase of 8 compared with 2015/16.
- The reduction in maintained school budgets in the budget book reflects conversion of some large schools (Windsor Uppers and Newlands) to academy status.
- Early year's provision will be funded at the same rates as in 2015/16.

Fees & Charges

3.10 Appendix B outlines the proposed Fees & Charges for the coming year. Generally charges are designed to increase income in line with inflation. Having been frozen for four years car park charges have been reviewed and increased to bring them in line, in real terms, with the 2012/13 levels.

3.11 Charges for Homecare as currently commissioned will remain at £16/hour inline with the actual unit cost of the service to the Council

Government Grant

³ This is set by the DfE.

3.12 Whilst few authorities receive less grant per capita than the Royal Borough it remains, nevertheless, an important source of funding. In 2015/16 grant from RSG, Business Rate Support, New Homes Bonus and Council Tax Reward totalled £ 27.9m. As the Government continues its response to the national fiscal deficit the Council will see income from these grants fall to £ 24.5m in 2016/17 a reduction of 12.2%, by 2019/20 these grants will fall to £ 14m⁴, a 49.8% reduction over the four year settlement period.

3.13 However, the council will manage these reductions, moving forward, through building on our transformation programme and continuing to deliver services differently and capitalising on the opportunities for economic growth across the borough. We will build our local tax base by building the homes that residents want and need locally.

3.14 In order to ensure a robust Borough Local Plan is submitted designed to deliver much needed development sites, the Borough invested £679k on a range of initiatives and studies during 2015-16.

Retained Business Rates

3.15 The Local Government Finance Bill introduced new measures designed to incentivise local councils to stimulate their local economies and these included the Business Rate Retention initiative where councils retain a proportion on business rate growth (only 24.9% in the Borough case). This is a welcome initiative but it does present some complexities for the Borough:

- The first is the short term impact of major regeneration projects which initially result in a reduction in business rates as property falls out of the tax base through the redevelopment phase. The negative impact is only short term with the anticipation that the new developments will carry increased value. The Borough's finances are protected to a limited extent by a safety net but that only operates when the Council's retained business rate income falls to £10.77m; and
- The second is that the Council is responsible for backdated appeals against property valuations. The Council has received an independent assessment of the risk to the Council's finances and has created a provision to mitigate this risk. The Council has taken the option to spread the cost of backdated appeals over 5 years.

3.16 However, we now have some experience of managing the impact of business rate income, and clearly the level of construction work around the Borough indicates a

growing local economy and presents considerable opportunities. The Borough's Medium Term Financial Plan now assumes 1% growth per annum, of which the Council retains 24.9%.

3.17 Attached in Appendix P (to follow) is the Council's NNDR1 which is the return made to the DCLG detailing anticipated income from Business Rates from within the Borough which, in turn, is used to calculate the Borough's retained share. This return had to be submitted to DCLG by 31 January and Council is asked to note the return and its use in the Council's budget proposals.

3.18 The Government has made a number of statements in recent months about giving local government the powers to fully retain business rates, including in the provisional settlement⁵ "...By the end of the Parliament local government will retain 100% of business rate revenue to fund local services...". Given the negative impact this measure will have on authorities with lower tax bases ".The system of top ups and tariffs which redistributes revenues between local authorities will be retained..."

3.19 For local government as a sector this would represent an increase in overall resources and consultation is awaited on the additional responsibilities that are likely to be attached to these resources (transfer of financial responsibility from the Department of Works & Pensions, the Department for Education and the Department of Health are anticipated).

In order for authorities like the Royal Borough, with a buoyant tax base, to take its share of future year reductions once all RSG has been removed an additional tariff has been introduced which, in 2018/19, reduces the amount of locally collected business rates that the Council retains.

Adult Social Care Funding

3.20 The government has confirmed that provision now exists for the Borough to levy a 2% social care "precept" in recognition of demographic pressure on Adult Social Care budgets.

3.21 For the Borough this precept will generate additional revenue of £1.19m which will be spent on Adult Social Care.

3.22 This budget assumes that the Adult Social Care precept will be levied.

⁵ The Provisional Local Government Finance Settlement 2016-17 and an offer to councils for future years (para 1.2) – DCLG December 2015

Council Tax for 2016/17

- 3.23 The Borough has, for a number of years, set budgets which have kept council tax increases to a sustainable level and in the last six years reduced Council Tax by 12% nominal and over 31% in real terms.
- 3.24 The Borough Council Tax in 2015/16 (including precepts) at £1,160 for a Band D property was some £357 below the national average for Unitary Authorities and at the current tax base the difference represents a saving of £23.4 million for local Council taxpayers available to be spent in the local economy.
- 3.25 The Council will continue to operate its “Donate your Council Tax Savings” scheme. A resident in an average Band E property will have saved a cumulative £749.55 (£613.25 in a band D property) in 2016-17 compared to the scenario where the Borough had simply frozen Council. A table setting out the impact of savings on different properties is set out in Appendix Q. To date 3 residents have taken advantage of this initiative, with one making several donations.
- 3.26 The Council, in setting its longer-term objectives, is conscious that it needs to balance its objective of reducing the burden of tax on local residents with ensuring that sufficient resources are available to support key services. The Council Tax bill for 2016/17 will comprise the following elements:
- Royal Borough Council Tax.
 - Adult Social Care Precept.
 - Police and Crime Commissioner for Thames Valley Precept.
 - Royal Berkshire Fire and Rescue Service Precept.
 - Parish Precept (Special Expenses in non-parished areas) (see below).
- 3.27 The inclusion of other precepts on the Council Tax bill will mean that there will be some variation from the decrease shown by the Borough’s own Council Tax which will vary from one parish to another.

Royal Borough’s Council Tax

- 3.28 The figures shown in Appendices attached to this report recommends no increase in the level of core Council Tax for Borough Services resulting in the charge of £906.95 at band D being maintained.

Adult Social Care Precept

- 3.29 In accordance with revised regulations a precept to cover additional Adult Social Care costs, equivalent to 2% of Council Tax, will be included in the Council Tax bill. This will result in an additional charge of £18.14 at band D.

Police and Crime Commissioner for Thames Valley Precept

3.30 The Police and Crime Commissioner for Thames Valley precepts directly on this Authority, the precept for 2016/17 was set at £10,968,707 resulting in a charge of £166.96 at band D.

Fire Authority Precept

3.31 The Berkshire Fire and Rescue Authority precept for 2016/17 is due to be set at its meeting on the 17 February 2016 after publication of this report. A recommendation has been made in this report, that responsibility to include the Berkshire Fire and Rescue Authority's precept in the overall Council Tax charges is delegated to the Lead Member of Finance and Head of Finance as soon as the precept is announced.

The Parish/Town Council Precepts and Special Expenses

3.32 The Parish/Town Councils have been informed of their relevant band D equivalents and notifications have been received from most parishes of the amounts of their precepts. The precept amounts are tabulated in Appendix I.

3.33 So far as actual payment of the precepts is concerned it is suggested that equal instalments on 29 March 2016 (to arrive at Parish banks on or before 1 April) and 27 September 2016 (to arrive on or before 1 October) would be an appropriate arrangement for 2016/17

3.34 Those Parish Councils who have suffered from a reduced tax base as a result of the changes arising from the implementation of the Local Council Tax Support, outlined in the tax base report received by Cabinet in December 2015, will continue to receive compensation from the Council Tax Equalisation Fund.

3.35 Special Expenses relate to the cost of services undertaken by the Royal Borough in non-parished areas, which would be carried out by the Parishes in their parts of the Council's area. It is suggested that the band D for Special Expenses be set at £29.26, which represents a freeze in line with the average Borough Council Tax.

Environment Agency Levy

3.36 The Environment Agency has notified the Council that it intends to increase its levy to £10.9m. This equates to £150k for the Council in 2016/17.

Capital Programme

3.37 Appendix C shows the last Capital Programme to be approved by Council, updated for subsequent changes and a proposed programme for the next three years in summary. Greater detail is contained in Appendix D.

3.38 The programme has been formulated on what the Council is able to afford in terms of the revenue impact of capital expenditure. There are a number of schemes approved for 2015/16 that have yet to be completed. The cost of these

schemes will be “slipped” from the 2015/16 programme together with the associated funding. Details of these schemes have been reported to Cabinet already as part of the service monitoring process.

3.39 A number of important areas of investment are included in the budget:

- £1.6m for highway resurfacing
- £2.5m for expansion of popular schools (including the Windsor Learning Partnership, Charters and Dedworth Middle School
- £350k for new staffroom at Wraysbury Primary School
- £3.7m for street lighting – LED upgrade
- £365k for Participatory budgets
- £3m for Maidenhead Waterways construction
- £285k to meet the Councils commitment to the Lower Thames Flood Relief scheme
- £250k for energy saving initiatives
- £2.9m for the Broadway Opportunity Area
- £500k for Maidenhead Station interchange design
- £350k for Victory Field pavilion (joint initiative with Sunninghill & Ascot PC)

3.40 The proposed capital programme currently includes £380k provision for Disabled Facilities Grant. In the past this allocation which is itself funded by the Department of Health has been topped up by a Council contribution of £302k. It has been announced that in 2016-17 the grant will increase to £705k and this will remove the need to corporately fund the capital budget. This report seeks to delegate authority to Head of Finance in consultation with the Lead Members for Finance and Adult Services and Health to add up to £325k to the capital budget when demand is established and account for the increased grant in the better care fund.

Capital Finance

3.41 The Head of Finance has responsibility for financing the Capital Programme in the most cost-effective way. As currently proposed the new schemes included in the 2016/17 programme require £14.99m “corporate funding” but use of capital fund, recycled MRP (see Capital Resources in Appendix O) and any capital receipt generated in 2016/17 reduces some of the impact on the Councils capital financing requirement. The proposed programme increases the capital financing requirement by £10m.

3.42 The capital financing requirement is a measure of the Councils need to borrow to finance its capital spend. Currently external debt is £25m less than the anticipated capital finance requirement level at March 2017 of £82m. There is no short term requirement to take on any additional debt. The Council Treasury Management approach continues to enable this “funding gap” to be met by use of cash backed reserves.

Minimum Revenue Provision

- 3.43 A change is proposed to the Council's approach to calculating its Minimum Revenue Provision (MRP)⁶. Traditionally a simple 4% of the capital financing requirement has been applied. The cash generated could be set aside to ready debt but in practice it is used, for Treasury management purposes, to fund ongoing capital expenditure rather than borrow at higher marginal interest rates.
- 3.44 The Council's focus on regeneration is identifying opportunities to generate capital receipts that reduce the need for this cash to finance spend.
- 3.45 A review has been carried out and a different treatment is now recommended for different asset classes better reflecting the useful asset life of the asset. In future it is recommended that capital expenditure on operational buildings is "written down" over 50 years producing an MRP rate of 2%, expenditure on roads will be "written down" over 20 years creating an MRP of 5%, ICT spend will be "written down" over 7 years creating an MRP for that asset class of 15%.
- 3.46 The application of these rates reduces the MRP included in the capital financing costs for 2016/17 by £1.1m. It is proposed that this policy change is also applied in 2015/16 reducing the charge to revenue by £900k.
- 3.47 All resolutions required to comply with the Prudential System are to be found in the Treasury Management Strategy Report approved by Cabinet on the 11th February 2010. The indicators calculated to measure the Borough's borrowing limits are set out in Appendix L.

Funding Regeneration

- 3.48 There are a number of significant regeneration initiatives either taking place or in development which will provide significant opportunities and benefits for the Borough. A number of these may involve Council financial involvement in some form or other. Specific measures that directly involve the Council will be subject to separate reports to Council. Each initiative that the Council becomes involved in will require the development of its own financing and governance structure. Some initiatives will be suitable for delivery through the Council owned company Two5Nine, others will involve partners and lend themselves to a joint venture structure.
- 3.49 Where the Council is investing cash into development it will impact on its capital financing costs, albeit costs that should be offset by additional income. When investing in infrastructure the Council is obliged to include in its budget requirement funds to repay any loans taken out (MRP). When using prudential

⁶ Minimum Revenue Provision is the amount that the Council is required to include within its tax requirement to repay debt.

powers to invest in development opportunities, unlike infrastructure spend, the Council has the opportunity to sell its share in the investment should the need arise to repay the loan. The Council will, therefore, adopt the policy of not charging MRP on capital spend on investment an opportunity, providing the value of that development is in excess of the loan taken out. Should the potential sale value of the investment fall short of the loan then the Council will need to start making provision to finance the shortfall.

- 3.50 To reduce the need for the Council to increase its capital financing commitments the Transition Grant introduced as part of the final grant settlement will initially be allocated to the Councils Development Fund so that, with Council approval, it can be utilised for regeneration initiatives.

Medium Term Financial Plan

- 3.51 Appendix J includes the council's Medium Term Financial Plan and the context within which this budget has been presented.
- 3.52 The Local Government Finance Settlement⁷ gave us indicative grant allocations for the next four years and these numbers have been reflected in the updated Medium Term Financial Plan, including, the introduction of an additional tariff on business rates that ensure the Borough is able to contribute its share of the overall reduction in local government funding once all RSG has been removed.
- 3.53 The Settlement introduced the concept of the Adult Social Care Precept. As the borough has seen a significant demographic growth of older people over the last two years, which is expected to continue into the foreseeable future, it is sensible to implement the 2% 'Adult Social Care precept'. This will ensure that the increasing numbers of older people, in the borough, are supported to live independently for as long as possible through quality adult social care services
- 3.54 The Council will look to freeze Council Tax⁸ to ensure that the burden of locally set tax remains at a minimum for residents.
- 3.55 In order to achieve the target level of Council Tax a further £14.6m of savings will be generated between 2017/18 to 2019/20. The Councils Transformation Programme will be the focus for identifying these savings through continuing to deliver services differently and capitalising on the opportunities for economic growth across the borough.

⁷ The provisional Local Government Finance Settlement 2016-17 and an offer to councils for future years – Consultation
[http://www3.rbwm.gov.uk/downloads/file/2172/2016-2017 - provisional local government finance settlement consultation](http://www3.rbwm.gov.uk/downloads/file/2172/2016-2017_-_provisional_local_government_finance_settlement_consultation)

⁸ "Core" Council Tax being that amount levied that excludes the Adult Social Care Precept

3.56 The rapid growth in the number of properties being constructed within the Borough and increased collection rates has generated a healthy surplus in the Council Tax Collection Fund. Conscious that this fund will not necessarily be replenished, optimistic collection rates have been included in the 2016/17 Tax base and the MTFP assumes that this surplus will be distributed over a 4 year period to reduce the required annual savings targets.

General Fund Reserves

3.57 The original Budget for 2015/16 envisaged no contribution to or from reserves. As the report to Council in December revealed unanticipated pressures fell on the Adult Social Care budget, but resolutions passed at that meeting enabled this additional spend to be accommodated within a revised 2015/16 Budget. Taking account of the likely out-turn which should fall within the revised Budget General Fund Reserves are estimated to be £5.7m when the Development Fund is included (report to January Cabinet).

3.58 The Head of Finance is required under S26 Part 2 of the Local Government Act 2003 to advise the Council on the minimum level of reserves that it should aim to carry. Appendix K sets out the main risks that may fall to be met from reserves and for which provision needs to be retained in the Council's account, and an estimated average annual requirement for expenditure to be funded from reserves, allowing that individual risks will be realised only infrequently.

3.59 In line with the practice in past years, the Council has not provided for specific contingencies within service directorates in the budget for 2016/17. All directorates will be required to make every effort to keep expenditure within the overall budget for their service areas. Any items that are of too great a magnitude to be contained within the service budgets will be the subject of a report to Cabinet or Council (depending on the sum of money involved), and if approved will become a supplementary budget allocation funded from General Fund Reserves.

Collection Fund Balances

3.60 The Council must also declare the likely balance on the Council Tax Collection Fund at 31st March 2016 as estimated on 26 November 2014 and any balance is shared between this Council, the Police and Crime Commissioner for Thames Valley and the Berkshire Fire & Rescue Service. Authority has been given to the Head of Finance to declare the balance, and on the appointed day he declared that the Royal Borough's share is some £1.394m. The level of surplus is unusually high. Factors leading to this surplus were discussed in the Council tax Base Report presented to Cabinet in December. This report highlighted three factors namely:

- Reduced number of residents claiming Local Council Tax Support discounts;

- Higher than anticipated number of new properties;
- Higher than anticipated collection rates.

3.61 Under the Localisation of Business Rates legislation the Council is now required to prepare a similar statement for Business Rates. This statement shows a surplus that is available to the Council of £231k which is used in the same way as the Council Tax Collection Fund to reduce the cost of services to the local Council Taxpayer.

Treasury Management

3.62 The current Treasury Management policy was approved by Cabinet at its meeting in February 2010. Cabinet subsequently varied this policy in June 2010 when, in a bid to address the financial risk posed by record low returns on short-term deposits, authority was given to invest up to 35% of total anticipated deposits for more than 364 days. In March 2014 Cabinet updated the list of approved counterparties when it added a group of the larger Building Societies. No further changes to the list are being proposed. The approved list is shown as Appendix M for information

3.63 Interest on balances generated from treasury management provides an important source of income for the Council. Whilst signs of economic growth suggest that current interest rates will increase in the short to medium term, when compared to historic levels, it is likely that the low interest rates will continue in 2016.

3.64 For the last three years the Borough has, with Actuary and External Audit approval, prepaid its Pension Fund contributions using a Net Present Value calculation Council to show a benefit, equivalent to a 3.05% return on that prepayment in its revenue account.

3.65 As a consequence the budget assumes that the Royal Borough will earn some £384k on its investments in 2015

4. FINANCIAL DETAILS

4.1 The Head of Finance as the Council's chief finance officer is required, under s25 of Part 2 of the Local Government Act 2003 to report to the Council on the robustness of the estimates. This statement is outlined in Appendix N

Financial impact on the budget

	2016/17	2017/18	2018/19
	Revenue	Revenue	Revenue
	£'000	£'000	£'000

	2016/17	2017/18	2018/19
Additional Council Tax	2,634	2,159	2,173
Additional Service Spend	6,590	1,176	1,150
Savings in Service Budgets	5,700	5,306	5,372

4.2 More detail on future impact of the budget is contained in the Medium Term Financial Plan in Appendix J.

5. LEGAL IMPLICATIONS

5.1 The budget has to be set in accordance with statutory requirements which include assurance from Strategic Directors that they have sufficient resource available to fulfil their various statutory obligations.

6. VALUE FOR MONEY

6.1 The Borough's external auditors KPMG confirmed in their work on the 2014/15 accounts that the Council had "proper arrangements to secure economy, efficiency and effectiveness in its use of resources".

6.2 The Council is committed to maintaining priority services whilst reducing the impact on the local taxpayer.

6.3 Analysis of the Provisional LG Finance Settlement picks up the core spending power figures used by the DCLG (which assume a 4% Council Increase in 2016/17)

	per capita spend (£)
SE Unitary Average	711.34
Statistical Neighbour Average	693.89
RBWM	570.86

6.4 Using a Borough population of 140,000 the spending power analysis suggests that services are provided in the Borough with £17.2 million less than the average of its statistical neighbours and £19.7 million less than the average for SE Unitary Authorities.

6.5 The Borough's actual core spending power per dwelling for 2016/17 is £562.91 with the proposals for Council Tax in this paper which is down 3.3% from 2015/16.

7. SUSTAINABILITY IMPACT APPRAISAL

7.1 The proposals in this report have no direct impact on sustainability objectives.

8. RISK MANAGEMENT

- 8.1 All measures proposed in the budget have been subject of a risk assessment both in terms of deliverability and service impact. The assessment of General Fund Reserve includes an assessment of the financial impact of a range of economic and environmental factors, which may impact on the Councils budget. Some risks exist around Children's Safeguarding and Adult Social Care Budgets where expenditure has been difficult to contain in recent years.
- 8.2 The Business Rate Retention scheme has a risk/reward element built in. Whilst there are clear longer-term benefits for the Council from a growing local economy there are some risks associated with demolition of property prior to redevelopment and from local business failure (in terms of reduced Business rate revenue), which is now shared by the Local Authority.
- 8.3 These risks will be mitigated by carrying prudent levels of Reserves and by close monitoring of expenditure patterns so that unplanned expenditure can be identified at the earliest opportunity enabling corrective action to be taken.

9. LINKS TO STRATEGIC OBJECTIVES

- 9.1 The Council approved a new Strategic Plan 2016-2020 in December 2015 which will shape the service investments and efficiency initiatives over the next four years. This budget supports the delivery of those objectives.

10. EQUALITIES, HUMAN RIGHTS AND COMMUNITY COHESION

- 10.1 This report contains a number of proposals related to staff or service provision and may involve changes to policy or service delivery. Equality Impact Assessment's (EQIA) have been completed where appropriate.

11. STAFFING/WORKFORCE AND ACCOMMODATION IMPLICATIONS

- 11.1 Those savings proposals that are currently the subject of consultation will mean that 37.4 fte posts will be removed from the establishment. 27.9 of these posts are currently occupied; there is therefore a risk of some redundancies with a potential cost of £576k. The Borough's policy is to fund these costs from Capital Fund contributions.

12. PROPERTY AND ASSETS

- 12.1 The main implications for property are covered in sections relating to the capital programme

13. ANY OTHER IMPLICATIONS

13.1 None.

14. CONSULTATION

14.1 Consultations have taken place with the local Chambers of Commerce. Separate meetings were held with representatives of both Chambers of Commerce and the Federation for Small Businesses in February 2016. The Leader of the Council and several Cabinet Members attended, together with Officers. The meetings served to confirm the good relationship already established with those bodies and the measure of confidence that has been built up over the years.

14.2 The role of the Overview & Scrutiny Committees is to review and comment on proposals contained in this report and this has occurred at appropriate stages through this process. Comments of the Overview & Scrutiny Committees are contained below:

Highways, Transport & Environment

Members unanimously agreed the recommendations but with the following comments:

To reduce the number of parking systems upgrade from 5 sites down to 1 in order to make sure the new machines were suitable (page 67), and then use the money saved for the Decriminalised parking enforcement (post implementation parking review) and the works to the Wraysbury Train Station bridge to make the bridge safer for pedestrians.

Planning & Housing

The Planning & Housing Overview & Scrutiny Panel unanimously agreed with the recommendations to Cabinet.

The Planning & Housing Overview & Scrutiny Panel unanimously agreed that they would like to promote the following Capital Bid schemes:

- Item 19 - CIL/S106 Monitoring Software - Purchase and Maintenance of software to monitor and produce all statutory letters and notifications to collect CIL funds from developers. CIL legislation allows for set up cost of CIL to be refunded out of future CIL receipts. The software is produced by a Exacom and is sold as an add on module to the Idox Uniform product.
- Item 25 - Neighbourhood plan - The Royal Borough is a vanguard authority in neighbourhood planning and committed to supporting local groups who wish to produce neighbourhood plans to shape development in their areas, along with the strategic policies in the Borough Local Plan.

The Planning & Housing Overview & Scrutiny Panel suggested that going forward it would be useful to be provided with an index / listing of all services (with groupings broken down) included in the budget. It was noted that it had been difficult to find reference to the ~~the~~ team – the Strategic Director Corporate &

Community Services, Russell O’Keefe agreed to produce a note to show Members exactly which directorate (Leisure Services) the Tree team now came under.

Children’s Services

The Children’s Services O&S Panel considered the report detailing the proposed budget for 2016/17, the Panel noted the report that was due to be considered at Council in February 2016. During deliberations the Panel discussed the 4 four additional saving streams that had not yet been approved, the additional budget pressures facing schools (especially teacher recruitment and retention) and Cllr Jones raised that although there was a 0% increase in Council Tax because of the 2% precept for Adult Services Council Tax would be increased. The need to address the pressures on Adult Services was recognised.

Adult Services and Health

The Adult Services and Health O&S Panel considered the report detailing the proposed budget for 2016/17, the Panel noted the report that was due to be considered at Council in February 2016. The Panel agreed with the recommendations, however Cllr Jones raised that although the recommendation said there was a 0% increase in Council Tax because of the 2% precept for Adult Services Council Tax would be increased. The need to address the pressures on Adult Services was discussed and the Panel unanimously agreed with the proposed 2 % precept.

With regards to the Capital Programme the following 4 projects received support from the

Panel with specific support being given to Boyne Grove Personal Care Area and Learning

Disability Service Accommodation for young adults in transition:

- Boyne Grove Personal Care Area
- Remodelling and De-registration of Winston Court and Homeside Close.
- Supported Independent Living for LD and Challenging Behaviour
- and Learning Disability Service Accommodation for young adults in transition.

HealthwatchWAM were also supportive of the scheme to enable libraries to lend tablets and support their use to residents.

Crime and Disorder

The Crime & Disorder Overview & Scrutiny Panel unanimously agreed with the recommendations to Cabinet.

The Crime & Disorder Overview & Scrutiny Panel unanimously agreed that they would like to promote the following Capital Bid schemes:

- Item 15 - Enforcement Services Mobile Phone Replacement 2016-2017.
- Item 16 - Parking Enforcement Equipment Upgrade & Renewal 2016-2017.
- Item 17 - Mobile working for street based staff 2016-2017.

The Crime & Disorder Overview & Scrutiny Panel agreed that Item 53 (Decriminalised parking enforcement (post implementation parking review) be promoted and phased in but that it was not necessarily something that was needed in the short-term or this year.

The Crime & Disorder Overview & Scrutiny Panel stated that in the past the Youth Offending Team had been a separate item in the budget and that in order to be transparent the financial amounts should be split into separate amounts going forward.

Corporate Services

The Corporate Services Overview and Scrutiny Panel considered the report and fully endorsed the recommendations. The Panel felt that clarity was required on the Grant Settlement and the ability to keep collected business rates from 2020; it was not clear if the Council could keep all rates or a percentage of the rates collected.

It was also felt that an additional paragraph should have been added after 3.43 (Minimum Revenue Provision) to add context to the proposed changes to the different asset classes.

With regards to the Capital Programme Panel Members were asked to contact Cllr Dudley directly on any projects in the report that they recommended go onto the approved Capital Programme. It was mentioned that CB001657 –Chariots Place Enhancements should be approved.

Culture & Communities

Members Unanimously Agreed that the following schemes be prioritised and moved up on the list.

No.	Ref. No.	Scheme Name
6	CB001714	Superfast broadband in Berkshire (2016/17)
8	CB001474	Improve internet connectivity at the Guildhall
13	CB001625	Digital advertising boards
21	CB001456	Social enterprise grant
22	CB001435	Eton Wick outdoor gym in Hayward Mead Park
30	CB001508	Improvements for Windsor Visitor Information Centre

15. TIMETABLE FOR IMPLEMENTATION

15.1 Residents will be notified of their Council Tax in March 2016. Budgets will be in place and managed by service managers from 1st April 2016.

Date	Details
March 2017	Residents will be notified of their Council Tax
1 st April 2017	Budgets will be in place and managed by Service Managers

16. APPENDICES

16.1

Appendix A	Recommendations (p.89)
Appendix B	Fees & Charges (p.92)
Appendix C	Capital Programme Summary (p.135)
Appendix D	Detailed Capital Programme (p.136)
Appendix E	Revenue Budget Summary (p.150)
Appendix F	Detailed Revenue Budget (p.152)
Appendix G	Budget Movement Statement (p.225)
Appendix H	Budget Savings and Pressures (p. 226)
Appendix I	Parish Precepts (p.232)
Appendix J	Medium Term Plan (p.235)
Appendix K	Reserves (p.237)
Appendix L	Treasury Management (p. 238)
Appendix M	Lending List (p.239)
Appendix N	Report From Head of Finance (p. 240)
Appendix O	Capital Resources (p.241)
Appendix P	Business Rate Analysis NNDR 1 (p.243)
Appendix Q	Donate your Council Tax savings (p.246)

17. BACKGROUND INFORMATION

- Council Financial Strategy – Cabinet 15th December 2011
- Council Treasury Management Policy – Cabinet 11th February 2010
- Savings in respect of the 2016/17 Budget (Cabinet September 2015);
- Savings in respect of 2016/17 Budget (Cabinet December 2015);
- Council Tax Base (Cabinet December 2015);
- Schools Capital Programme (Cabinet December 2015)
- Budget Report 2016/17 – Revenue Budget, Capital Programme and Fees & Charges (Cabinet February 2016)
- The Provisional Local Government Finance Settlement for 2016/17 – LG Futures – 17 December 2015

- The provisional Local Government Finance Settlement 2016-17 and an offer to councils for future years

[http://www3.rbwm.gov.uk/downloads/file/2172/2016-2017 -
provisional local government finance settlement consultation](http://www3.rbwm.gov.uk/downloads/file/2172/2016-2017-_provisional_local_government_finance_settlement_consultation)

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Full name of report author	Job title	Full contact no:
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BUDGET 2016/17**RECOMMENDATIONS**

The Council is required, by law, to make some of its resolutions regarding the budget and the setting of Council Tax in a prescribed format. Due to their technical nature, a short explanation is included in italics under each part of the resolution. It is important to ensure that all the necessary areas are covered and Council is asked, therefore, to make resolutions in the form set out below:-

- a) i) That the revenue estimates for 2016/17, which show the direct costs of the following service areas as set out in Appendix E & F, together with the approved estimates for 2015/16 be confirmed (or amended) for inclusion in the Budget Book: -

SERVICE AREA	Estimate 2015/16 £000	Estimate 2016/17 £000
Children's Services - School Budgets	0	0
Children's Services - Non Schools Budget	18,004	17,828
Adults, Culture and Health	37,580	40,786
Operations	18,994	17,418
Corporate Services	5,702	6,080
Contribution to/ (from) Earmarked Reserve	-41	1,133
Corporate re-structure saving to be allocated	0	-460
Estimated cost of pay inflation	605	500
Environment Agency	147	150
Capital Financing inc Interest Receipts	6,471	5,128
Other adjustments	1,803	2,115
	89,265	90,678

(Explanatory Note: These figures are the direct costs less income of each service area)

- ii) and that following approval of these estimates the Head of Finance be instructed to allocate overheads across all services, using appropriate methods of apportionment, in order that the estimates conform to the Best Value Accounting Code of Practice requirement to show full costs of services.
- b) That the schemes outlined in Appendix D be approved for inclusion in the Capital Programme recommended to Council for approval

(Explanatory Note: This approves the new schemes to be included in the Council's Capital Programme).

c) It be noted that on 17 December 2015 Cabinet calculated the Council Tax Base 2016/17

i)

for the whole Council area as 65,696.62 [Item T in the formula in Section 31B(3) of the Local Government Finance Act 1992, as amended (the Act)]; and

ii) for dwellings in those parts of its area to which a Parish precept relates as in the list below.

	Band D Equivalents
Bisham	720.16
Bray	4,166.73
Cookham	2,849.36
Cox Green	3,049.93
Datchet	2,180.36
Eton	1,736.21
Horton	453.60
Hurley	978.46
Old Windsor	2,367.56
Shottesbrooke	73.72
Sunningdale	3,291.90
Sunninghill & Ascot	6,333.29
Waltham St. Lawrence	657.21
White Waltham	1,186.87
Wraysbury	2,134.75
	<hr/>
	32,180.11
Unparished Areas	
Maidenhead	20,452.10
Windsor	13,064.41
	<hr/>
	65,696.62

(Explanatory Note: These figures are the tax bases for each parished and unparished area of the Council)

d) Calculate that the Council Tax requirement for the Council's own purposes for 2016/17 (excluding Parish precepts) is £59,583,767.

e) That the following amounts be calculated for the year 2016/17 in accordance with Sections 31 to 36 of the Act:

i) £91,914,238

being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act taking into account all precepts issued to it by Parish Councils.

(Explanatory Note: This is the net expenditure of the Council (including parish precepts, Adult Social Care precept and Special Expenses)

- ii) £28,922,000
being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act.
- (Explanatory Note: This figure includes the Revenue Support Grant, other non-specific grants, and Business Rate income due to the Council from the Government Exchequer together with any surplus on the Council's Collection Fund.)*
- iii) £62,992,238
being the amount by which the aggregate at (e) (i) above exceeds the aggregate at (e) (ii) above, calculated by the Council in accordance with Section 31A(4) of the Act as its Council Tax requirement for the year. (Item R in the formula in Section 31A(4) of the Act).
- (Explanatory Note: This is the council tax requirement of the Council (including parish precepts, Adult Social Care precept and Special Expenses)*
- iv) £958.84
being the amount at (e) (iii) above (Item R), all divided by Item T ((c) (i) above), calculated by the Council, in accordance with Section 31B(1) of the Act, as the basic amount of its Council Tax for the year (including Parish precepts).
- (Explanatory Note: This figure is the average Band D Council Tax including Parish Precepts, Adult Social Care precept and Special Expenses.)*
- v) £3,408,471
being the aggregate amount of all special items (Precepts or Special Expenses) referred to in Section 34(1) of the Act (as per Appendix I).
- (Explanatory Note: This figure is the aggregate of Parish Precepts, Adult Social Care precept and Special Expenses.)*
- vi) £906.95
being the amount at (e) (iv) above less the result given by dividing the amount at (e) (v) above by Item T (c) (i) above, calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which no Parish precept or special expense relates.
- (Explanatory Note: This figure is the Band D Council Tax excluding Parish Precepts, Adult Social Care precept and Special Expenses.)*
- f) To note that the Thames Valley Police and Crime Commissioner and the Berkshire Fire and Rescue Authority have issued or will shortly issue precepts to the Council in accordance with Section 40 of the Local Government Finance Act 1992 for each category of dwellings in the Council's area as indicated in the table in appendix I.
- g) That the Council, in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the aggregate amounts shown in the tables in Appendix I as the amounts of Council Tax for 2016/17 for each part of its area and for each of the categories of dwellings.
- h) Determine whether the Council's basic amount of Council Tax for 2016/17 is excessive in accordance with principles approved under Section 52ZB Local Government Finance Act 1992.

CHILDREN'S SERVICES

	<u>From</u>	<u>Period or Unit of charge</u>	<u>2016/17 Charge per period / unit</u>	<u>2015/16 Charge per period / unit</u>	<u>% Increase</u>
			£	£	
EARLY HELP AND SAFEGUARDING					
Early Help and Safeguarding charges are mainly linked to RBWM fostering allowances which are made up of an age-related core allowance plus a career element payment linked to expertise. The core allowance is set in line with the National Fostering Network guidelines.					
Fostering - Core allowance:	0-4 yrs	Per week	145.43	142.86	2%
Same rate as Fostering Care Network rate:	5-10 yrs	Per week	165.66	162.73	2%
2016-17 figures are based on a 1.8% increase. This is the increase that the Fostering Care Network applied between 2014-15 and 2015-16. 2016-17 rates will be adjusted in December 2015 once the new rates are published.	11-15 yrs	Per week	206.23	202.58	2%
	16+ yrs	Per week	250.88	246.44	2%
Fostering - Career Payment - all children age 0 to 16+	Level 1	Per week	195	195	0%
	Level 2	Per week	260	260	0%
	Level 3	Per week	390	390	0%
Parental contribution towards cost of children in care	April-16	Per week	Up to the full cost of the placement	Based on fostering allowances	
Foster care placements - Charges to other local authorities for placing non-RBWM children	April-16	Per week	Cost of the placement	Based on fostering allowances	
Short term breaks for disabled children - Charges to other local authorities for placing non-RBWM children	April-16	Per week	Cost of the placement	Based on fostering allowances	
Administration charge to other local authorities for foster care placements and short term breaks.	April-16	Per week	100	100	0%
Charges to other local authorities and voluntary adoption authorities for placing non RBWM children for adoption with families within the Adopt Berkshire partnership					
Per child	April-16	Fixed fee	27,000	27,000	0%
2 siblings		Fixed fee	40,500	40,500	0%
3 or more siblings		Fixed fee	54,000	54,000	0%
Flying High Play Scheme	April-16	Per day	25	25	0%

CHILDREN'S SERVICES

HOME TO SCHOOL TRANSPORT - CONCESSIONARY FARES

Charges take effect from the beginning of each academic year in September.

				<u>Academic Year</u>	<u>Academic</u>	<u>% Increase</u>		
				<u>2016/17</u>	<u>Year 2015/16</u>			
Pupils not entitled to free transport		From		£	£			
Coach pass on a contracted school bus for RBWM resident pupils								
M2	Holyport to Newlands & Altwood Schools	Sep-16	Annual ticket	570	560	1.8%		
M3	Hurley to Bisham Primary School	Sep-16	Annual ticket	570	560	1.8%		
M8	Eton Wick to St Peters Middle, Old Windsor	Sep-16	Annual ticket	570	560	1.8%		
M9	Knowl Hill / Waltham St Lawrence to Piggot School	Sep-16	Annual ticket	570	560	1.8%		
M12	Waltham St Lawrence to Waltham St Lawrence Primary	Sep-16	Annual ticket	570	560	1.8%		
M10	Eton Wick to Dedworth Middle and St Edwards Royal Free Schools, Windsor	Sep-16	Annual ticket	290	280	3.6%		
M11	Eton Wick to Windsor Boys, Windsor Girls and Trevelyan Schools	Sep-16	Annual ticket	290	280	3.6%		
		Sep-16	Ten journey tickets	10	7	42.9%		
Coach pass on a contracted school bus for non RBWM-resident pupils								
M2	Holyport to Newlands & Altwood Schools	Sep-16	Annual ticket	765	750	2.0%		
M3	Hurley to Bisham Primary School	Sep-16	Annual ticket	765	750	2.0%		
M8	Eton Wick to St Peters Middle, Old Windsor	Sep-16	Annual ticket	765	750	2.0%		
M9	Knowl Hill / Waltham St Lawrence to Piggot School	Sep-16	Annual ticket	765	750	2.0%		
M12	Waltham St Lawrence to Waltham St Lawrence Primary	Sep-16	Annual ticket	765	750	2.0%		
M10	Eton Wick to Dedworth Middle and St Edwards Royal Free Schools, Windsor	Sep-16	Annual ticket	290	280	3.6%		
M11	Eton Wick to Windsor Boys, Windsor Girls and Trevelyan Schools	Sep-16	Annual ticket	290	280	3.6%		
		Sep-16	Ten journey tickets	10	7	42.9%		
Coach pass on a commercial bus route for RBWM resident pupils								
M88	Bus service from Fifield to Windsor schools	Sep-16	Single Journey	1	1	0.0%		
		Sep-16	10 Journey card	10	10	0.0%		
WBS	White Bus services to Charters School and from Holyport to Cox Green school			570	560	1.8%		
Coach pass on a commercial bus route for non RBWM-resident pupils								
M88	Bus service from Fifield to Windsor schools	Sep-16	Single Journey	1	1	0.0%		
		Sep-16	10 Journey card	10	10	0.0%		
WBS	White Bus services to Charters School and from Holyport to Cox Green school			765	765	0.0%		
Post 16 pupils								
	First Great Western Reduced Fare Rail Card (price subject to confirmation from FGW)	Sep-16	per annum	tbc	80			
	Administration fee for FGW reduced fare rail card			10	5	100.0%		
	Administration charge to replace a lost rail or coach pass	Sep-16	per pass	20	15	33.3%		
Mainstream and SEN transport for pupils not entitled to free transport on RBWM contracted services				Sep-16	per annum	570	560	1.8%

ADULTS, CULTURE & HEALTH

		2016/17	2016/17	2015/16	2015/16	% Increase	% Increase
		£	£	£	£		
GENERAL							
<p>These charges are operative from 1st April 2016, except where they are based on Income Support rates, in which case they are operative from the date in April that these are updated.</p> <p>Charges to Other Local Authorities, and to users of the service assessed as being full cost payers, are generally calculated according to a formula which accounts for direct costs, administration overheads and, where appropriate, the use of capital assets.</p> <p>Other charges are reviewed annually taking account of government guidance and changes in the levels of pay and prices, and may be rounded to the nearest 5p or 10p in order to facilitate the collection of cash. For services where daily rates apply charges are set at multiples of five or seven. Other rates are set to equal an exact amount of Income Support benefit.</p>							
CARE FOR ADULTS							
RESIDENTIAL CARE							
<p>Residents are required by statute to be assessed to contribute towards the cost of their residential care. The assessment must be carried out according to statutory guidelines.</p> <p>The minimum assessed contribution will be equal to the Income Support & premium received by the resident, less their statutory personal allowance. The maximum charge is the actual cost to the Council of purchasing or providing the residential care placement.</p>							
Homes for Older People - residential care							
Maximum charge							
Residential Home placements	week	693		672		3%	
Nursing Home placements	week	840		833		1%	
Homes for People with Learning Disability - residential care							
Homeside Close and Winston Court - Standard Charge to other local authorities	week	1,519		1,519		0%	
<p>Other than in exceptional circumstances, the charge to the service user will be equal to their benefit payment less the personal expenses allowance</p>							
<p>Note - where additional staff are required above that usually provided, to support a particular placement then the cost of providing that staffing will be rechargeable in addition to the standard daily/weekly rate.</p>							

ADULTS, CULTURE & HEALTH

				2016/17	2016/17	2015/16	2015/16	% Increase	% Increase
				£	£	£	£		
COMMUNITY CARE & RESPITE CARE									
These charges apply to RBWM residents who are Personal Budget Holders, and to other local authorities who may									
A Personal Budget Holder is a resident assessed as eligible to receive social care services. A budget sufficient to									
Should a Personal Budget Holder from another local authority purchase services provided by this authority, then this authority will charge that Personal Budget Holder for the full cost of providing the service, this will generally be 25% above the charges set for Personal Budget Holders of this authority.									
OLA is an abbreviation for "Other Local Authority"									
PBH is an abbreviation for "Personal Budget Holder"									
				RBWM	OLA + Full Cost	RBWM residents	OLA + Full Cost		
				residents & PBH	Payers	& PBH	Payers		
Homes for People with Learning Disability - Respite care									
96	RBWM - PBH		night	150		150		0%	
	OLA - Weekdays Mon-Thurs		night		428		428		0%
	OLA - Weekends Fri-Sun		night		498		498		0%
Homecare									
Standard Charge			hour	16		16		0%	
Learning Disability: day activity charge									
morning or afternoon session in daycentre for									
	ratio 1:1		session	81.90	102.40	81.90	102.40	0%	0%
	ratio 1:2		session	41	72.70	41	72.70	0%	0%
	ratio 1:3		session	27.30	51.80	27.30	51.80	0%	0%
	ratio 1:5		session	16.40	33.30	16.40	33.30	0%	0%
	ratio 1:10		session	8.20	19.30	8.20	19.30	0%	0%
Room Hire - Learning Disability Day Centres									
6.00-11.00 Monday to Friday and 9.00-11.00 Saturday to Sunday									
	Ground Floor, Hall & Kitchen		Hour	22.40		22.20		1%	
	Dance Studio		Hour	16.20		16		1%	
	Music / Art Room		Hour	13.70		13.60		1%	
There is an additional charge for public liability insurance and staffing when required									

ADULTS, CULTURE & HEALTH

			2016/17 £	2016/17 £	2015/16 £	2015/16 £	% Increase	% Increase
Older Persons: Day Centres	RBWM - PBH	per day	58		58		0%	
transport single Journey to day centre/activity (max 2 charges per session)		per journey	5		5		0%	
Blue Badge	Blue badge	Per Badge	10		10		0%	
Older Persons: Residential Respite	In residential and nursing homes, arranged by the Council	per week	to be agreed		469		n/a	
ALLOWANCES								
Direct Payments - Rates payable to service user								
Standard Rate - care provided by homecare agency		per hour	17		16		6%	
Sleeping Night Service		night	60				new	
<u>Rates payable for employment of Personal Assistant</u>								
Start up and emergency reserve		one-off	500		500		0%	
Composite Rate for a Personal Assistant		hour	14		n/a		new	
Standard Rate including all oncosts		hour	12.10		12.10		0%	
Enhanced Rate including all oncosts		hour	22.32		22.32		0%	
Assisted Transfers - Housing								
		per move						
from 1 bed to a bedsit			750		750		0%	
from 2 bed with garden to a bedsit			3,750		3,750		0%	
from 2 bed with garden to 1 bed property			2,500		2,500		0%	
from 2 bed without garden to bedsit			2,500		2,500		0%	
from 2 bed without garden to 1 bed property			1,750		1,750		0%	
from 3 bed to bedsit			6,250		6,250		0%	
from 3 bed to 1 bed property			5,000		5,000		0%	
from 3 bed to 2 bed with Garden			2,500		2,500		0%	
from 3 bed to 2 bed without Garden			3,750		3,750		0%	
from 4 bed to bedsit			7,500		7,500		0%	
from 4 bed to 1 bed property			6,250		6,250		0%	
from 4 bed to 2 bed with Garden			3,250		3,250		0%	
from 4 bed to 2 bed with without Garden			5,000		5,000		0%	
from 4 bed to 3 bed			2,500		2,500		0%	

FEES AND CHARGES 2016/17

ADULTS, CULTURE & HEALTH

	2016/17	2016/17	2015/16	2015/16	% Increase	% Increase
	£	£	£	£		
LIBRARIES						
OVERDUE RETURNS (PER LOAN PERIOD):	Per Day	Max. per Item	Per Day	Max. per Item		
Adult Books & Magazines	0.20	10	0.20	9.80	0.0%	2.0%
Children's/Teenage Books & Magazines	0.05	10	0.05	9.80	0.0%	2.0%
CDs/Tapes/Playaway Audio Books	0.20	10	0.20	9.80	0.0%	2.0%
DVDs / CD-ROMs/Video Games	0.80	10	0.80	9.80	0.0%	2.0%
AUDIO / VISUAL LOAN CHARGES:						
	Non Advantage Card Holder	Advantage Card Holder	Non Advantage Card Holder	Advantage Card Holder		
Adult - CDs	per item for 3 weeks					
	1 to 2 discs	2.50	2.40	2.40	2.30	4.2%
	3 to 6 discs	3.20	3	3.10	2.90	3.2%
	7 or more discs	3.20	3	3.10	2.90	3.2%
Adult - Tapes	per item for 3 weeks					
	1 to 2 tapes	1.90	1.80	1.80	1.70	5.6%
	3 or more tapes	2	1.90	2	1.90	0.0%
Playaway Audio Books		2.55	2.30	2.50	2.30	2.0%
DVDs	per item for 1 week					
	New released titles-first 8 weeks in	3	2.85	3	2.85	0.0%
	Single Disc in stock for longer than	2.70	2.50	2.70	2.50	0.0%
RESERVATIONS:						
Adult books & Magazines	Books from SELMS partnership lit	3	3	3	3	0.0%
Inter-Library Loans	Standard Rate	7	6.50	6.50	6	7.7%
Inter-Library Loans	Student Discount Rate (with ID)	2	2	2	2	0.0%
Urgent and Specialists	Current full British Library charges	POA	POA	POA	POA	0.0%
Music scores and play sets		POA	POA	POA	POA	0.0%
LIBRARY EVENTS:						
	Children (minimum)	3.50	3	3.50	3	0.0%
	Adults (minimum)	5.50	5	5.50	5	0.0%

FEES AND CHARGES 2016/17

ADULTS, CULTURE & HEALTH

		2016/17	2016/17	2015/16	2015/16	% Increase	% Increase
		£	£	£	£		
REFERENCE LIBRARY SERVICES:							
Printing from Electronic Information sources - per A4 sheet							
	Black and White	0.20	0.20	0.15	0.15	33.3%	33.3%
	Colour	0.40	0.40	0.30	0.30	33.3%	33.3%
Copying of photographs - per print	Scan and laser print	7.50	6.50	7.50	6.50	0.0%	0.0%
	Photographic print	32	30	32	30	0.0%	0.0%
Research	Per 15 minutes (or part) (first 30 r	9.50	7.50	9.50	7.50	0.0%	0.0%
PHOTOCOPYING:							
Per A4 copy	Black and White	0.15	0.15	0.15	0.15	0.0%	0.0%
Per A3 copy	" " "	0.30	0.30	0.30	0.30	0.0%	0.0%
Per A4 copy	Colour	0.35	0.35	0.30	0.30	16.7%	16.7%
Per A3 copy	Colour	0.65	0.65	0.60	0.60	8.3%	8.3%
		Non Advantage Card Holder	Advantage Card Holder	Non Advantage Card Holder	Advantage Card Holder		
FAX:		£	£	£	£		
Sending in UK	1st sheet	1.60	1.35	1.60	1.35	0.0%	0.0%
	Each subsequent sheet	0.75	0.70	0.75	0.70	0.0%	0.0%
86 Sending to EU Countries	1st sheet	3	2.60	3	2.60	0.0%	0.0%
	Each subsequent sheet	1.65	1.55	1.65	1.55	0.0%	0.0%
Sending to rest of world	1st sheet	5	4.50	5	4.50	0.0%	0.0%
	Each subsequent sheet	2.80	2.50	2.80	2.50	0.0%	0.0%
Receiving - per message		1.75	1.45	1.75	1.45	0.0%	0.0%
Printing from Microform & Microfiche	Per A4 copy	0.50	0.50	0.50	0.50	0.0%	0.0%
	Handling P&P (minimum)	1.10	1.10	1.10	1.10	0.0%	0.0%
	Printing from customer's microform	0.50	0.40	0.50	0.40	0.0%	0.0%

FEES AND CHARGES 2016/17

ADULTS, CULTURE & HEALTH

	2016/17	2016/17	2015/16	2015/16	% Increase	% Increase
	£	£	£	£		
LOST AND DAMAGED ITEMS:						
Out of print adult books	15	15	10 to 15			
Out of print children's books	7.50	7.50	7.5 to 10			
Damaged Books & Magazines -per volume / issue						
Damage to new items	Full replacement cost	Full replacement cost	Full replacement cost+15% admin	Full replacement cost+15% admin		
One or more pages damaged to affect issue	Full replacement cost	Full replacement cost	Full replacement cost+15% admin	Full replacement cost+15% admin		
Water damage / Chewed books	Full replacement cost	Full replacement cost	Full replacement cost+15% admin	Full replacement cost+15% admin		
Scribbling all over book, underlining etc.	Full replacement cost	Full replacement cost	Full replacement cost+15% admin	Full replacement cost+15% admin		
Damage to plastic jacket	1.60	1.50	1.50	1.50	6.7%	0.0%
LOST AND DAMAGED ITEMS:						
Audio Visual Items	Lost or damaged tapes	25	25	7.5-40	7.5-40	
Audio Visual Items	Lost or damaged CDs	25	25	12-55	12-55	
Replacement membership card		2	2	2	2	0.0% 0.0%

FEES AND CHARGES 2016/17

ADULTS, CULTURE & HEALTH

	2016/17	2016/17	2015/16	2015/16	% Increase	% Increase
	£	£	£	£		
ROOM & EXHIBITION HIRE (All Libraries):	£	£	£	£		
Commercial Organisations-per hour	35		32		9.4%	
Commercial Organisations-per 1/2 day	85		80		6.3%	
Commercial Organisations-per day	135		125		8.0%	
Non-Commercial Organisations (charged services) per hour	26.25		26		1.0%	
Non-Commercial Organisations (charged services) per 1/2day	52.50		52		1.0%	
Non-Commercial Organisations (charged services) per day	81		80		1.3%	
Other Borough Based Community Groups-per hour	12		12		0.0%	
Other Borough Based Community Groups-per 1/2day	30.30		30		1.0%	
Other Borough Based Community Groups-per day	40.40		40		1.0%	
(Kitchen facilities included in all rates per hire, refreshments price ph on app.)						
Cancellation fee for bookings cancelled within one month	20% of fee		20% of fee			
Weekly or 'subsequent day' rates negotiable						
USE OF LIBRARY COMPUTER:						
Per half hour, to 'Guest' (non-members)	1		1		0.0%	
Per half hour, to Library Members	0.50		0.50		0.0%	
(Advantage Card Holders to have 45 minutes use per day free of charge)						
Per additional half hour to Advantage Card holders	0.50		0.50		0.0%	
Library Members aged 12-17	Free		Free			
MUSEUM						
ENTRY FEE FOR NON-ADVANTAGE CARD HOLDERS:						
Museum only	3		3		0.0%	
Museum & Conducted/Audio Tour	5		5		0.0%	
ENTRY FEE FOR ADVANTAGE CARD HOLDERS:						
Museum only	Free		Free			
Museum & Conducted/Audio Tour	Free		Free			
Museum and Local Studies Collec	Free		Free			
IMAGE CHARGES:						
Commercial Use						
Book	EU Rights 63	World Rights 74	62	74	1.6%	0.0%
Exhibition	63	74	62	74	1.6%	0.0%
Journal / Magazine	63	74	62	74	1.6%	0.0%
Book Jacket	81	90	80	90	1.3%	0.0%
TV/Film per image screened	81	90	80	90	1.3%	0.0%
DVD or CD-Rom	81	90	80	90	1.3%	0.0%
Postcard, Calendar, Publicity Broc	81	90	80	90	1.3%	0.0%
Website	n/a	90	n/a	90		0.0%
Other Use	POA	POA	POA	POA		
Invoice Admin Fee	56.50	56	56	56	0.9%	0.0%

FEES AND CHARGES 2016/17

OPERATIONS

	<u>2016/17</u>		<u>2015/16</u>										
	£		£										
COMMISSIONING AND CONTRACTS													
Implemented From: 01/04/2015													
WASTE													
Special Collection Service, Trade Waste & Other													
-special collection service -one item		30		30									0.0%
-special collection service -two items		35		35									0.0%
-special collection service -three items		41		41									0.0%
-special collection service -four items		46		46									0.0%
-special collection service -five items (maximum)		51		51									0.0%
-special collection service -fridges/freezers per unit		30		30									0.0%
Green Waste Subscribed Collection Service													
-annual subscription		35		31									12.9%
-discounted second year subscription		Discontinued		57									
	<u>2016/17</u>	<u>2016/17</u>	<u>2016/17</u>	<u>2016/17</u>	<u>2015/16</u>	<u>2015/16</u>	<u>2015/16</u>	<u>2015/16</u>	<u>2015/16</u>				
	£	£	£	£	£	£	£	£	£				
										% increase	% increase	% increase	% increase
FRONT OF HOUSE													
The main charges for facilities from 1st April 2015 (excluding VAT) are as follows:-													
MAIDENHEAD													
	Morning	Afternoon	Evening	All Day									
	8am-	1pm-	6.30pm-	8am-									
	1pm	6.30pm	11.30pm	11.30pm									
COMMERCIAL RATES:													
Desborough Suite	1,060	1,060	1,420	2,580	1,060	1,060	1,420	2,580		0.0%	0.0%	0.0%	0.0%
Auditorium	770	770	1,000	1,750	770	770	1,000	1,750		0.0%	0.0%	0.0%	0.0%
Receptions / Dinner Dance	425	425	1,060	1,600	425	425	1,060	1,600		0.0%	0.0%	0.0%	0.0%
Meeting Rooms (Per hour / per room)	95	95	120	95	95	95	120	95		0.0%	0.0%	0.0%	0.0%
Additional time per hour, or part of, after 11.30pm				400				400					0.0%
NON-COMMERCIAL RATES - WHOLE SUITE:													
DANCE SCHOOLS / THEATRE GROUPS / BOROUGH BASED REGISTERED CHARITIES													
Rehearsal / Set up (Monday-Friday)	70	70	125	210	70	70	125	210		0.0%	0.0%	0.0%	0.0%
Rehearsal / Set up (Saturday)	100	100	160	290	100	100	160	290		0.0%	0.0%	0.0%	0.0%
Rehearsal / Set up (Sunday)	100	100	175	300	100	100	175	300		0.0%	0.0%	0.0%	0.0%
Performance / Function	160	160	220	500	160	160	220	500		0.0%	0.0%	0.0%	0.0%
Additional time per hour, or part of, after 11.30pm				115				115					0.0%
Kitchen Hire-Price on application													
Kitchen (Unavailable Mon-Fri 8am-4pm)													

FEES AND CHARGES 2016/17

OPERATIONS

	<u>2017/18</u>	<u>2016/17</u>	<u>2016/17</u>	<u>2016/17</u>	<u>2015/16</u>	<u>2015/16</u>	<u>%</u> <u>Increase</u>	<u>%</u> <u>Increase</u>	<u>%</u> <u>Increase</u>
<u>CUSTOMER, RESIDENT AND RELATIONSHIP SERVICES</u>									
REGISTRARS									
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>			
	Super-intendent Registrar	Super-intendent Registrar	Registrar	Super-intendent Registrar	Super-intendent Registrar	Registrar			
General Searches									
General Search in indexes in Office not exceeding 6 successive hours		18	n/a		18	n/a		0%	
Certificates									
Issue of Standard Certificate of Birth, Death or Marriage		10	4		10	4		0%	0%
Issuing a short certificate of birth		10	n/a		10	n/a		0%	
Issuing a certificate of birth, marriage or death (other than at first registration)		n/a	7		n/a	7			0%
Express service for certificates		10	n/a		10	n/a		0%	
Marriages									
Attending outside office to be given notice of marriage of house-bound or detained person		40	n/a		40	n/a		0%	
Entering a notice of marriage in a marriage notice book		35	n/a		35	n/a		0%	
Attending a Marriage at a registered building		n/a	84		n/a	84			0%
Attending a Marriage at the Register Office		n/a	45		n/a	45			0%
Certification Of Worship And Registration For Marriage									
Certification of a place of meeting for religious worship		28	n/a		28	n/a		0%	
Registration of a building for the solemnisation of marriages		120	n/a		120	n/a		0%	
Licensing an outside venue for weddings and civil partnerships		1,680			1,680			0%	
Additional rooms		510			510			0%	
Marriage and Civil Partnership Ceremonies:									
Mondays to Thursdays	490	485	475	485	475	n/a	1.0%	2.1%	
Fridays and Saturdays	545	540	530	540	530	n/a	0.9%	1.9%	
Sunday and Bank Holiday	605	600	600	600	600	n/a	0.8%	0.0%	
Maidenhead Ceremony Room									
Monday to Thursday	220	200	180	200	180	n/a	10.0%	11.1%	
Friday to Saturday	275	270	260	270	260	n/a	1.9%	3.8%	
The ceremony room is not available for Sunday Bookings									
Citizenship Ceremonies									
Per Ceremony		80			80			0%	
Private Citizenship Ceremonies - Register Office									
Mondays to Thursdays		120			120			0%	
Fridays and Saturdays		260			260			0%	
The ceremony room is not available for Sunday Bookings									

FEES AND CHARGES 2016/17

OPERATIONS

	<u>2017/18</u>	<u>2016/17</u>	<u>2016/17</u>	<u>2016/17</u>	<u>2015/16</u>	<u>2015/16</u>	<u>%</u> <u>Increase</u>	<u>%</u> <u>Increase</u>	<u>%</u> <u>Increase</u>
Baby Naming And Reaffirmation (inclusive of VAT)									
Register Office - Monday to Friday		210			210			0%	
Register Office - Saturday		240			240			0%	
Outside Venues - Monday to Friday		280			280			0%	
Outside Venues - Saturday		380			380			0%	
Outside Venues - Sunday		400			400			0%	
Nationality Checks (inclusive of VAT)									
Single Application:									
Adult		80			80			0%	
Child under 18		55			55			0%	
Changing the name on a venue license		30			30			0%	

FEES AND CHARGES 2016/17

OPERATIONS

	<u>2016/17</u>	<u>2015/16</u>	<u>Proposed</u> <u>Increase</u> <u>%</u>
	<u>£</u>	<u>£</u>	
<u>BENEFITS AND BUSINESS SERVICES</u>			
DEPUTYSHIP			
Estates Winding Up Fee - Level 1			
Work undertaken would include the basic requirements and assume that there is a valid will and next of kin / solicitor in place to administer the estate:	214	212	1.0%
Notify DWP			
Notify Court of Protection / Office of the Public Guardian			
Notify other financial institutions			
Complete BD8			
Settle funeral and other final bills			
Distribute estate to executors			
Estates Winding Up Fee - Level 2			
Work undertaken would include some or all the basic requirements above, plus any of the	267	264	1.0%
Completion of final account report for Court of Protection			
Advising or assisting on the completion of Probate applications			
Referring the estate to Treasury Solicitors			
Liaising with Treasury Solicitors			
Estates Winding Up Fee - Level 3			
Work undertaken would include some or all of levels 1 and 2, plus the additional work of:	375	371	1.0%
Collecting Death Certificate			
Registering the death			
Arranging the funeral			

FEES AND CHARGES 2016/17

OPERATIONS

	<u>2016/17</u>	<u>2015/16</u>	<u>Proposed</u> <u>Increase</u> <u>%</u>
OFFICE OF THE PUBLIC GUARDIAN / COURT OF PROTECTION			
Remuneration of Local Authority deputies			
The following fixed rates of remuneration will apply where the court appoints a holder of an office in a public authority to act as deputy:	Excluding VAT		
Category I Work up to and including the date upon which the court makes an order appointing a deputy for property and affairs	670	670	0.0%
Category II Annual management fee where the court appoints a local authority deputy for property and affairs, payable on the anniversary of the court order:			
a) For the first year	700	700	0.0%
b) For the second and subsequent years	585	585	0.0%
Where the net assets of 'P' are below £16,000, the local authority Deputy for property and affairs may take an annual management fee not exceeding 3% of P's net assets on the anniversary of the court order appointing the local authority as deputy			
Category III Annual property management fee to include work involved in preparing property for sale, instructing agents, conveyancers, etc or the ongoing maintenance of property including management and letting of a rental property.	270	270	0.0%
Category IV Preparation and lodgement of an annual report or account to the Public Guardian	195	195	0.0%

FEES AND CHARGES 2016/17

OPERATIONS

		<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
		£	£	
<u>STRATEGIC ASSET MANAGEMENT</u>				
Implemented From: 01/04/2015				
Other Highway Services				
Provision Of Accident Information (For 3 Years Records For Road Up To 1Km/ Over 1km Pro-Rata)	Flat Fee:	130	129	0.8%
Provision Of Accident Information (For 5 Years Records For Road Up To 1Km/ Over 1km Pro-Rata)	Flat Fee:	217	215	0.9%
Provision Of Existing Traffic Signal Data	Flat Fee:	163	161	1.2%
Provision Of Personal Injury Accident Database & Traffic Flow Management System Statistics	Flat Fee:	217	215	0.9%
Traffic Count Information (For Up To 2 Count Stations)	First Station Charge, Flat Fee:	217	215	0.9%
Traffic Count Information (For Up To 2 Count Stations)	Each Additional Station, Flat Fee:	110	108	1.9%
Provision Of Junction Traffic Model Data	dependant on complexity of model:		100 - 1000	
Access To/Use Of Borough Traffic Computer Model		5,175	5,125	1.0%
Research Into Archives (Where Not Part Of Statutory Function)	Minimum Charge Applies:	207	205	1.0%
- charge after 3 hrs	Per Hour:	52	51	2.0%
Provision Of Hard Copy Of Statutory Records (Viewing Only Free Of Charge and available via our website)		52	51.20	1.6%
Provision Of Supplementary Information		103	102.50	0.5%
Site Inspection:				
- up to 3 hours	Per Inspection:	135	133	1.5%
- over 3 hours	Per Inspection:	217	215	0.9%
Dropped Crossing Vehicle Application Fee	Flat Fee Plus Vat:	145	143	1.4%
Highway Licences (Subject To Review By Highway Licensing Panel)				
S115 Provision Of Amenities On The Highway				
- Street Café _ application fee (3 year licence), (£150 refund if refused)		465	460	1.1%
Fee for 'straight forward' renewals -		105	103	1.9%
-street cafes- area fee	Per m2:	105	103	1.9%
- display of goods - Application fee if licence is issued, £150 refund if refused (town centre areas)	Per m2:	465	460	1.1%
- display of goods - Application fee if licence is issued, £50 refund if refused (non-town centre areas)	Per m2:	105	103	1.9%
Display of goods Area fee (For 3 years)	Per m2:	105	103	1.9%
Unauthorised Use Of The Highway				
- removal and storage of tables and chairs and display of goods- flat fee (plus daily charge)	Flat Fee:	105	103	1.9%
- removal and storage of tables and chairs and display of goods- (daily charge)	Per Day:	22	21	4.8%
- removal and storage of 'A' boards	Per Item:	105	103	1.9%

FEES AND CHARGES 2016/17

OPERATIONS

		<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
		£	£	
S116 Extinguishment Of Adopted Highways And Rights Of Way (NB- Advertising costs above will include Vat.)	Actual cost + advertising cost, min of:	5,175	5,125	1.0%
S139 Control Of Builders Skips				
- admin fee per application (plus weekly charge below)	Per Application	57	56.50	0.9%
- weekly charge (Week1)	Plus:	18	17.50	1.4%
- weekly charge (Weeks 2 - 4)	Plus:	21	20.50	1.2%
- weekly charge (Thereafter)	Plus:	32	31	3.2%
- removal of builders skips	Actual Costs, At A Minimum Of:	210	205	2.4%
S169 Scaffolding Licences				
- residential		140	138	1.4%
-commercial (additional charges apply after 2nd week)		425	420	1.2%
-commercial - additional charge	Charge Per Wk After 2nd Week Plus £10/m2 (Below) Per Week Or Part:	35	33	6.1%
-commercial - additional charge (per m2)	Plus Charge Per m2:	11	10.50	1.0%
S172 Hoarding Licences				
- additional charge	Charge Per Wk After 2nd Week Plus £10/m2 (Below) Per Week Or Part:	35	33	6.1%
- additional charge (per m2)	Plus Charge Per m2:	11	10.50	1.0%

FEES AND CHARGES 2016/17

OPERATIONS

		<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
		£	£	
Other Structures - inc cranes	Flat fee plus area fee	480	475	1.1%
- additional charge (per m2)	Plus Charge Per m2:	11	10.50	1.0%
Mobile Access Platforms	Flat fee Plus area fee below Per Week Or Part:	240	235	2.1%
- additional charge (per m2)	Plus Charge Per m2:	5	5.25	1.0%
Filming - inc internal consultation	Actual Cost Plus 20% Admin Fee			
S184 Construction Of Vehicle Crossings				
- admin fee domestic		140	138	1.4%
- admin fee commercial		600	590	1.7%
S142 Licence To Plant And Maintain Shrubs, Trees, Etc.				
- minimum charge (discretion to reduce fees) for non-commercial	Minimum:	520	515	1.0%
- minimum charge (discretion to reduce fees) for commercial	Maximum:	1,040	1,030	1.0%
S154 Cutting Or Felling Trees Etc Overhanging The Highway	Actual Costs, To A Minimum Of:	325	320	1.6%
S178 Apparatus Over Highway - (banners/signs) (discretion to reduce charge)		207	205	1.0%
S171 Deposition Of Building Materials, Rubbish, Etc And Temporary Excavation Of The Highway				
-charge per act (plus licence fee below):		160	154	3.9%
-licence fee	Plus:	110	108	1.9%
S179 Control Of Construction Of Cellars Under Streets	Actual			
S180 Control Of Openings Into Cellars, Under Streets, Pavement Lights, Etc	Actual			
S176/177 Construction Over Highway/Canopies	Flat Fee Plus Area Fee	620	615	0.8%
- additional charge (per m2)	Plus Charge Per m2:	11	10.50	4.8%
Temporary Traffic Regulation Orders				
S14. Road Traffic Regulations	Flat Fee And Advertising Costs*:	830	820	1.2%
S16A Road Traffic Act 1984	Flat Fee And Advertising Costs*:	830	820	1.2%
Access Protection Markings		105	102.50	2.4%
Suspension of Parking Controls	Flat Fee And Advertising Costs*:	830	820	1.2%
Introduction of temporary parking controls	Flat Fee And Advertising Costs*:	830	820	1.2%
Assistance With Development Of Temporary Traffic Plans	Per Hour:	85	82.50	3.0%
Advertising Costs*:				
Advertising In Local Newspapers:	Actual Cost	Actual Cost		
Advertising on RBWM Website		130	128	1.6%

FEEES AND CHARGES 2016/17

OPERATIONS

	<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
	£	£	
NB- Advertising costs above include Vat.			
Other Traffic Management Charges			
Application For Temporary Traffic Signals (Not NRSWA) (Includes Vat)	165	160	3.1%
Switching On/Off Permanent Traffic Signals			
- working hours:	Minimum Charge: 320	318	0.6%
- evenings, and saturdays:	Minimum Charge: 480	475	1.1%
- sundays and bank holidays:	Minimum Charge: 640	635	0.8%
Hourly Charge For Temporary Traffic Signals (Not NRSWA)			
- traffic sensitive streets	Per Hour 165	160	3.1%
- other streets	Per Hour 55	53.50	2.8%
- surcharge for peak hour operation	Per Hour 135	133	1.5%
Special Signing			
-application of tourist/ visitor information signs	110	107	2.8%
-installation of tourist/ visitor information signs	Actual Cost Plus 20% Admin Fee		
-application of shopping/ business signs	220	215	2.3%
-installation of shopping/ business signs	Actual Cost Plus 20% Admin Fee		
S50 Placing Temporary Traffic Counter/ CCTV Camera On The Highway	110	107	2.8%
Unauthorised Survey Equipment On The Highway	220	215	2.3%
Bike-ability Training	Per Pupil: 5	5	0.0%

FEES AND CHARGES 2016/17

OPERATIONS

		<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
		<u>£</u>	<u>£</u>	
HIGHWAY DEVELOPMENT CONTROL CHARGES FOR ADOPTED AND UNADOPTED ROADS				
S38/278 Fees (based on costs of infrastructure construction - index linked)				
-up to £1.0m construction costs (Minimum Charge £2,500)	13% but minimum charge of	3,105	3,075	1.0%
-over £1.0m construction costs	13% but minimum charge of	3,105	3,075	1.0%
-For structures/roads not being adopted- Technical Approval		3,535	3,500	1.0%
-renegotiation of S278/38 Contract Period		1,035	1,025	1.0%
-4.8m wide block paved road + two 2m verges		1,080	1,070	0.9%
-5.0m wide road, two 2m footways and two 1m verges		1,345	1,330	1.1%
-5.5m wide road, two 2m footways and two 1m verges		1,625	1,610	0.9%
-6.7m wide road, two 2.5m footways and two 1m verges		2,160	2,140	0.9%
-individual 2.0m footpath including lighting		485	480	1.0%
Travel Plans (to cover approval and 5 years monitoring)				
-Checking and approving interim and final travel plans small developments (one off fee)		545	540	0.9%
-Checking and approving interim and final travel plans standard developments (one off fee)		810	800	1.3%
-Checking and approving interim and final travel plans large/complex developments (one off fee)		1,080	1,070	0.9%
-Monitoring Small developments (below DfT thresholds)		2,690	2,665	0.9%
-Monitoring Standard Developments		4,140	4,100	1.0%
Auditing Of Road Safety Audits		465	460	1.1%
Design Of Street Lighting Schemes		360	355	1.4%
Relocation Of Street Light Equipment				
-Residential	Single Item:	160	155	3.2%
-Commercial	Actual Cost Plus 20% Admin Fee		Admin Fee	
Technical Approval Of Traffic Signals				
-Standard (Four Way) Installation		620	615	0.8%
-Complex Installation		1,035	1,025	1.0%
Highway Commuted Sums:				
-soakaways over 20 years		16,000	15,850	0.9%
-high friction surfacing over 5 years	Per m2:	9	8.25	9.1%
-pumping stations over 10 years	Minimum:	16,000	15,850	0.9%
-standard street lighting over 20 years		1,080	1,070	0.9%
-ornamental lighting over 20 years	Per Item:	1,780	1,760	1.1%
-traffic signals over 20 years per single pole	Per Item:	12,375	12,250	1.0%
-extra height pole	Per Item:	13,435	13,300	1.0%
-cantilever pole	Per Item:	14,650	14,500	1.0%
-illuminated traffic signs and bollards over 10 years	£537/m2 & £1,089 over 1m2			
-illuminated traffic signs and bollards over 10 years	£532/m2 & £1,075 over 1m2			

FEES AND CHARGES 2016/17

OPERATIONS

	<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
	<u>£</u>	<u>£</u>	
-road markings 50% of initial cost	Minimum: 810	800	1.3%
-CCTV cameras over 10 years	Per Item: 14,040	13,900	1.0%
-structures (Cost to be agreed between local authority and contractor)	50% of initial cost of initial cost		
Pedestrian Safety Barriers (Cost to be agreed between local authority and contractor)	50% of initial cost of initial cost		
Trees on adopted highway (standard tree up to 12cm girth) each	540	532.50	1.4%
Trees on adopted highway (heavy standard tree between 12cm to 14cm girth) each	650	645	0.8%
Trees on adopted highway (extra heavy standard tree between 14cm to 20cm girth) each	990	980	1.0%
Trees on adopted highway (semi-mature tree 20cm girth or larger) each	£1,245 min to £5,400 max £5,350 max		
Grass cutting on adopted highway	Per m2: 9	8.75	2.9%
Shrubs and planting areas maintenance	Per m2: 92	91	1.1%
Other Commuted Sums	Full cost or by agreement / agreement		
Developer site Signage			
-Application Fee (Up to 1 m2, thereafter, pro-rata)	105	102.50	2.4%
-Inspection Fee	63	61.50	2.4%
-Removal Of Illegal Signs	207	205	1.0%

FEES AND CHARGES 2016/17

OPERATIONS

		<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
		£	£	
Rights Of Way				
S118 Stopping Up of Footpaths, Bridleways and Restricted Byways	Actual Costs Plus Advertising Minimum Of:	1,240	1,230	0.8%
S119 Diversion of Footpaths, Bridleways and Restricted Byways	Actual Costs Plus Advertising Minimum Of:	1,240	1,230	0.8%
S257 Town & Country Planning Act 1980 Diversion Orders	Actual Costs Plus Advertising Minimum Of:	1,240	1,230	0.8%
S1 & 14 Road Traffic Regulation Act 1984 Traffic Regulation Orders	Actual Costs Plus Advertising costs rising costs			
(NB- Advertising costs above include Vat.)				
Provision Of Hard Copy Of Definitive Map Extract (Viewing Only Free Of Charge)		52	51.50	1.0%
Land Owner Declaration (Highways Act 1980/ Commons Act 2006)		355	350	1.4%
Land Owner Declaration (Highways Act 1980/ Commons Act 2006) - Subsequent Declaration		52	51.50	1.0%

FEEES AND CHARGES 2016/17

OPERATIONS

	<u>2016/17</u>	<u>2015/16</u>	<u>%increase</u>
	£	£	
<u>NEIGHBOURHOOD & STREETSCENE DELIVERY SERVICES</u>			
Implemented From: 01/04/2015			
New Roads & Street Works Act Inspections			
S74 NRSWA Charges For Late Completions		260	-
S76 NRSWA Inspection Fees		260	-
S50 NRSWA private road repairing licences:-		250	-

OPERATIONS

		<u>2016/17</u>	<u>2015/16</u>	Proposed Increase %
<u>STRATEGIC ASSET MANAGEMENT</u>		£	£	
PARKING SERVICE				
	No. of Spaces			
	Chargeable Free			
Alexandra, Windsor *	198			
Up To 1 Hour		1	1	0%
Up To 1 Hour Discounted		0.50	0.50	0%
1 To 2 Hours		2	2	0%
1 To 2 Hours Discounted		1	1	0%
2 To 3 Hours		3	3	0%
2 To 3 Hours Discounted		1.50	1.50	0%
3 To 4 Hours		4	4	0%
4 To 5 Hours		6	5	20%
Over 5 Hours		8	6	33%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Daily Charge	
Season Tickets (Per Annum)		1,050	950	11%
Season Tickets (1 Month)		95	85	12%
Season Tickets (3 Months)		275	250	10%
Season Tickets (6 Months)		575	500	15%
Motorcycle Bays		Free	Free	
Alma Road, Windsor* (See Separate Tariff For Windsor Dials)	130			
Up To 1 Hour		1	1	0%
Up To 1 Hour Discounted		0.50	0.50	0%
1 To 2 Hours		2	2	0%
1 To 2 Hours Discounted		1	1	0%
2 To 3 Hours		3	3	0%
2 To 3 Hours Discounted		1.50	1.50	0%
3 To 4 Hours		4	4	0%
4 To 5 Hours		6	5	20%
Over 5 Hours		8	7	14%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Daily Charge	
Season Tickets (Per Annum)		1,050	950	11%
Season Tickets (1 Month)		95	85	12%
Season Tickets (3 Months)		275	250	10%
Season Tickets (6 Months)		575	500	15%
Ascot High Street	98			
Up To 3 Hours		1.50	Free	
Up To 3 Hours Discounted		0.50	Free	
Over 3 Hours		3	Free	
Evenings (7pm - 9am)		Free	Free	
Sundays & Bank Holidays		Daily Charge	Free	
The Avenue, Datchet*	113			
Up To 1 Hour		0.50	0.50	0%
Up To 1 Hour Discounted		Free	Free	
1 To 2 Hours		1	1.00	0%
1 To 2 Hours Discounted		Free	Free	
2 To 3 Hours		2.50	2.50	0%
3 To 4 Hours		3.50	3.50	0%
Over 4 Hours		5	5.00	0%
Evenings (6pm - 9am)		Free	Free	
Sundays & Bank Holidays		Free	Free	
Season Tickets (Per Annum)		750	700	7%
Season Tickets (1 Month)		67.50	60	13%
Season Tickets (3 Months)		200	180	11%
Season Tickets (6 Months)		400	360	11%

OPERATIONS				
		<u>2016/17</u>	<u>2015/16</u>	Proposed Increase %
		<u>£</u>	<u>£</u>	
<u>STRATEGIC ASSET MANAGEMENT</u>				
PARKING SERVICE				
	No. of Spaces			
	Chargeable			
	Free			
Boulter's Lock, Maidenhead	87			
Up To 3 Hours		0.50	0.50	0%
Up To 3 Hours Discounted		Free	Free	
Over 3 Hours		1	1	0%
Evenings (7pm - Midnight)		0.50	Free	
Sundays & Bank Holidays		Daily Charge	Daily Charge	
Bowden Rd, Sunninghill		15	Free	Free
Braywick Nature Park, Maidenhead (8am - 9pm)		12	Free	Free
Braywick Park, Maidenhead (8am - 9pm)		48	Free	Free
Brockenhurst Road, S. Ascot		12	Free	Free
Centrica, Windsor (Saturdays, Sundays & Bank Holidays In Peak Periods Only)	122			
Under 4 Hours		2.50	2.50	0%
Under 4 Hours Discounted		1	1	0%
Over 4 Hours		4	4	0%
Over 4 Hours Discounted		2	2	0%
Evenings (6pm - 7pm Only)		Free	Free	
Clewer Memorial, Windsor (Dawn To Dusk)		50	Free	Free
Coronation Road, Littlewick Green		24	Free	Free
Desborough Park, Maidenhead		18	Free	Free
East Berks College, Windsor (Saturdays, Sundays, Bank Holidays & College Holidays Only)	112			
Up To 1 Hour		1	1	0%
1 To 2 Hours		1.50	1.50	0%
2 To 3 Hours		2	2	0%
3 To 4 Hours		3	3	0%
Over 4 Hours		6	6	0%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		2	2	0%
Eton Court, Eton	57			
Up To 1 Hour		1	1	0%
Up To 1 Hour Discounted		0.50	0.50	0%
1 To 2 Hours		2	2	0%
1 To 2 Hours Discounted		1	1	0%
2 To 3 Hours		3	3	0%
2 To 3 Hours Discounted		1.50	1.50	0%
3 To 4 Hours		6	5	20%
4 To 5 Hours		8	7	14%
Over 5 Hours		10	9	11%
Evenings After 7pm		1	Free	
Evenings (7pm - Midnight) - Residents		Free	Free	
Season Tickets (Per Annum)		900	800	13%
Season Tickets (1 Month)		80	70	14%
Season Tickets (3 Months)		240	210	14%
Season Tickets (6 Months)		480	420	14%
Eton Wick (Haywards Mead)		25	Free	Free
Grenfell Park, Maidenhead (Dawn - Dusk)		18	Free	Free
Grove Road, Maidenhead (2 Hours Maximum Stay Except after 7pm)*	82			
Up To 30 Mins		0.50	0.50	0%
Up To 30 Mins Discounted		0.30	0.30	0%
30 Mins To 1 Hour		1	1	0%
30 Mins To 1 Hour Discounted		0.50	0.50	0%

OPERATIONS					
			<u>2016/17</u>	<u>2015/16</u>	Proposed Increase %
<u>STRATEGIC ASSET MANAGEMENT</u>			£	£	
PARKING SERVICE					
		No. of Spaces			
		Chargeable			
		Free			
1 To 2 Hours			2	2	0%
1 To 2 Hours Discounted			0.90	0.90	0%
Evenings (7pm - Midnight)			1.50	1.50	0%
Evenings (7pm - Midnight) - Residents			Free	Free	
Midnight To 9am			Free	Free	
Sundays & Bank Holidays			Daily Charge	Free	
Guards Club, Maidenhead (Dawn - Dusk)		20	Free	Free	
Hines Meadow M.S, Maidenhead*		1,280			
Up To 1 Hour			1	1	0%
Up To 1 Hour Discounted			0.60	0.60	0%
1 To 2 Hours			1.80	1.80	0%
1 To 2 Hours Discounted			1.20	1.20	0%
2 To 3 Hours			2.50	2.50	0%
2 To 3 Hours Discounted			1.90	1.90	0%
3 To 4 Hours			3.50	3.50	0%
4 To 5 Hours			4	4	0%
Over 5 Hours			5.50	5	10%
Evenings (7pm - Midnight)			1.50	1.50	0%
Evenings (7pm - Midnight) - Residents			Free	Free	
Midnight To 9am			Free	Free	
Sundays & Bank Holidays			Daily Charge	Free	
Season Tickets (Per Annum)			750	700	7%
Season Tickets (1 Month)			67.50	60	13%
Season Tickets (3 Months)			200	180	11%
Season Tickets (6 Months)			400	360	11%
Home Park, Windsor		141			
Up To 1 Hour			0.70	0.70	0%
1 To 2 Hours			1.50	1.50	0%
2 To 4 Hours			2.50	2.50	0%
Over 4 Hours			5	3	67%
Evenings After 4pm, Weekends & Bank Holidays			Free	Free	
Season Tickets (Per Annum)			625	550	14%
Season Tickets (1 Month)			60	50	20%
Season Tickets (3 Months)			170	140	21%
Season Tickets (6 Months)			330	285	16%
Horton Road, Datchet*		65			
Up To 1 Hour			0.10	0.10	0%
Up To 1 Hours Discounted			Free	Free	
1 To 2 Hours			0.20	0.20	0%
Up To 2 Hours Discounted			Free	Free	
2 To 3 Hours			0.50	0.40	25%
3 To 4 Hours			1.00	0.50	100%
Over 4 Hours			5.00	5.00	0%
Evenings (6pm - 9am)			Free	Free	
Sundays & Bank Holidays			Free	Free	
Season Tickets (Per Annum)			750	700	7%
High Street, Hurley		60	Free	Free	

OPERATIONS				
		<u>2016/17</u>	<u>2015/16</u>	Proposed Increase %
<u>STRATEGIC ASSET MANAGEMENT</u>		£	£	
PARKING SERVICE				
	No. of Spaces			
	Chargeable			
	Free			
King Edward VII Ave, Windsor	192			
Up To 1 Hours		1	1	0%
1 To 2 Hours		2	2	0%
2 To 3 Hours		3	3	0%
3 To 4 Hours		4	3.50	14%
4 To 5 Hours		5	4	25%
Over 5 Hours		6	5	20%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Daily Charge	
Season Tickets (Per Annum)		900	800	13%
Season Tickets (1 Month)		80	70	14%
Season Tickets (3 Months)		240	210	14%
Season Tickets (6 Months)		480	420	14%
King Edward VII Hospital, Windsor (Weekends From 6pm Friday, and Bank Holidays Only)	150			
Up To 2 Hours		1	1	0%
2 To 4 Hours		2	2	0%
Over 4 Hours		5	5	0%
Evenings (6pm - Midnight)		Free	Free	
Evenings (6pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Daily Charge	
Meadow Lane, Eton	48			
Up To 1 Hour		1	1	0%
Up To 1 Hour Discounted		0.50	0.50	0%
1 To 2 Hours		2	2	0%
1 To 2 Hours Discounted		1	1	0%
2 To 3 Hours		3	3	0%
2 To 3 Hours Discounted		1.50	1.50	0%
3 To 4 Hours		6	5	20%
4 To 5 Hours		8	7	14%
Over 5 Hours		10	9	11%
Evenings After 7pm		1	Free	
Evenings (7pm - Midnight) - Residents		Free	Free	
Season Tickets (Per Annum)		900	800	13%
Season Tickets (1 Month)		80	70	14%
Season Tickets (3 Months)		240	210	14%
Season Tickets (6 Months)		480	420	14%
Nicholsons M.S, Maidenhead*	734			
Up To 30 Mins		0.50	0.50	0%
Up To 30 Mins Discounted		0.30	0.30	0%
30 Mins To 1 Hour		1	1	0%
30 Mins To 1 Hour Discounted		0.60	0.60	0%
1 To 2 Hours		2	2	0%
1 To 2 Hours Discounted		1.20	1.20	0%
2 To 4 Hours		3	2.20	36%
2 To 4 Hours Discounted		2	2	0%
4 To 5 Hours		6	6	0%
Over 5 Hours		9.50	9.50	0%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Free	
Season Tickets (Per Annum)		1,350	1,300	4%
Season Tickets (1 Month)		125	115	9%
Season Tickets (3 Months)		360	345	4%
Season Tickets (6 Months)		700	675	4%
Oakengrove, Maidenhead (Dawn - Dusk)	50	Free	Free	
Oak Lane (Annual Contract Spaces For Residents Only)		63.25	63.25	0%
Queens Road, Sunninghill	52			
Up to 2 Hours		1.50	Free	
Up To 2 Hours Discounted		0.50	Free	

OPERATIONS

STRATEGIC ASSET MANAGEMENT		<u>2016/17</u>	<u>2015/16</u>	Proposed Increase %
		<u>£</u>	<u>£</u>	
PARKING SERVICE				
	No. of Spaces			
	Chargeable			
	Free			
Evenings (7pm - 9am)		Free	Free	
Sundays & Bank Holidays		Daily Charge	Free	
River St, Windsor *	145			
Up To 1 Hour		4	4	0%
Up To 1 Hour Discounted		1.50	1.50	0%
1 To 2 Hours		6	6	0%
1 To 2 Hours Discounted		3	3	0%
2 To 3 Hours		8	8	0%
2 To 3 Hours Discounted		4.50	4.50	0%
3 To 4 Hours		10	10	0%
3 To 4 Hours Discounted		8	8	0%
4 To 5 Hours		12	12	0%
4 To 5 Hours Discounted		10	10	0%
Over 5 Hours		15	15	0%
Over 5 Hours Discounted		12	12	0%
Evenings (9pm - 9am)		Free	Free	
Sundays & Bank Holidays		Daily Charge	Daily Charge	
Romney Lock, Windsor	94			
Up To 1 Hour		1	1	0%
1 To 2 Hours		2	2	0%
2 To 3 Hours		3	3	0%
3 To 4 Hours		4	3.50	14%
4 To 5 Hours		5	4	25%
Over 5 Hours		6	5	20%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings- Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Daily Charge	
Season Tickets (Per Annum)		900	800	13%
Season Tickets (1 Month)		80	70	14%
Season Tickets (3 Months)		240	210	14%
Season Tickets (6 Months)		480	420	14%
Stafferton Way M.S, Maidenhead	576			
Daily Charge		5	4.50	11%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Free	
Season Tickets (Per Annum)		700	625	12%
Season Tickets (1 Month)		65	55	18%
Season Tickets (3 Months)		190	165	15%
Season Tickets (6 Months)		380	330	15%
Sunningdale (London Road) (Closed between 6.45am - 8.45am)	210			
Up To 3 Hours		1.50	Free	
Up To 3 Hours Discounted		0.50	Free	
Evenings (7pm - 9am)		Free	Free	
Sundays & Bank Holidays		Daily Charge	Free	
Sutton Road, Cookham	18	Free	Free	

OPERATIONS				
		<u>2016/17</u>	<u>2015/16</u>	Proposed Increase %
<u>STRATEGIC ASSET MANAGEMENT</u>		£	£	
PARKING SERVICE				
	No. of Spaces			
	Chargeable			
	Free			
Town Hall, Maidenhead* (Evenings After 5pm, Bank Holidays and Weekends Only)	111			
Up To 1 Hour		1	1	0%
Up To 1 Hour Discounted		0.50	0.50	0%
1 To 2 Hours		1.50	1.50	0%
1 To 2 Hours Discounted		0.90	0.90	0%
2 To 3 Hours		2.50	2.50	0%
2 To 3 Hours Discounted		1.50	1.50	0%
3 To 4 Hours		4	3.50	14%
Over 4 Hours		6.50	6.50	0%
Evenings (5pm - Midnight)		1.50	1.50	0%
Evenings (5pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Free	
Town Moor, Maidenhead		28	Free	Free
Upper Village Road, Sunninghill		28	Free	Free
Victoria Street M.S, Windsor *	206			
Up To 1 Hour		1.50	1.50	0%
Up To 1 Hour Discounted		0.50	0.50	0%
1 To 2 Hours		2.50	2.50	0%
1 To 2 Hours Discounted		1	1	0%
2 To 3 Hours		4	4	0%
2 To 3 Hours Discounted		1.50	1.50	0%
3 To 4 Hours		7	5	40%
4 To 5 Hours		10	10	0%
Over 5 Hours		11	11	0%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Daily Charge	
West Street, Maidenhead (3 Hours Maximum Stay Except After 7pm)*	59			
Up To 30 Mins		0.50	0.50	0%
Up To 30 Mins Discounted		0.30	0.30	0%
30 Mins To 1 Hour		1	1	0%
30 Mins To 1 Hour Discounted		0.50	0.50	0%
1 To 2 Hours		2	1.50	33%
1 To 2 Hours Discounted		0.90	0.90	0%
2 To 3 Hours		3	2.50	20%
2 To 3 Hours Discounted		2	2	0%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Free	

OPERATIONS				
		<u>2016/17</u>	<u>2015/16</u>	Proposed Increase %
<u>STRATEGIC ASSET MANAGEMENT</u>		£	£	
PARKING SERVICE				
	No. of Spaces			
	Chargeable			
	Free			
Windsor Dials (Via Alma Road), Windsor (Saturday, Sundays And Bank Holidays Only)	250			
Up To 1 Hour		1	1	0%
Up To 1 Hour Discounted		0.50	0.50	0%
1 To 2 Hours		2	2	0%
1 To 2 Hours Discounted		1	1	0%
2 To 3 Hours		3	3	0%
2 To 3 Hours Discounted		1.50	1.50	0%
3 To 4 Hours		4	4	0%
4 To 5 Hours		6	5	20%
Over 5 Hours		8	6	33%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Daily Charge	Daily Charge	
Windsor Library	15			
Up To 30 Mins		0.20	0.20	0%
Up To 1 Hour		2.50	2.50	0%
1 To 2 Hours		4.50	4	13%
Evenings (7pm - Midnight)		1.50	1.50	0%
Evenings (7pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Sundays & Bank Holidays		Free	Free	
York House, Windsor (Saturday, Sundays, Bank Holidays & Weekd Weekends & Bank Holidays (Up To 4 Hours Charge)	92	3	3	0%
Weekends & Bank Holidays (Over 4 Hours Charge)		6	5	20%
Evenings (Any Day) (6pm - Midnight)		1.50	1.50	0%
Evenings (Any Day) (6pm - Midnight) - Residents		Free	Free	
Midnight To 9am		Free	Free	
Alma Road Coach Park, Windsor (Discounts Available for Tickets Bought In Advance- See RBWM Website)	74			
Up To 1 Hour - Entry		10	6	67%
Up To 4 Hours		20	12	67%
Up To 10 Hours		30	20	50%
Prepaid Tickets (10 Hours)		25	15	67%
Prepaid Tickets (4 Hours)		17.50	10	75%
Cars (6pm - Midnight Only)		1.50	1.50	0%
Leisure Complex Car Park - Maidenhead (Daily Charges between 09.00hrs - Midnight)	248			
Up to 30 mins		0.40	0.40	0%
Up to 60 mins		0.80	0.80	0%
Up to 90 mins		1.20	1.10	9%
Up to 2 Hours		1.50	1.50	0%
Up to 3 Hours		2.50	2.30	9%
Up to 4 Hours		4	3.50	14%
Over 4 Hours		8	7.60	5%
Midnight to 09.00 Hours		Free	Free	
Bank Holidays		Daily Charge	Daily Charge	
Leisure Complex Car Park - Windsor (Daily Charges between 09.00hrs - 21.00hrs)	249			
Up to 30 mins		0.30	0.30	0%
Up to 60 mins		0.70	0.70	0%
Up to 2 Hours		1.20	1.10	9%
Up to 3 Hours		2.50	2.30	9%
Up to 4 Hours		8	8	0%
Up to 5 Hours		10	9.30	8%
Over 5 Hours		13	12.60	3%
21.00 to 09.00 Hours		Free	Free	
Bank Holidays		Daily Charge	Daily Charge	
Total Car Park Spaces	5,728	688		
On-Street Parking				
Barry Avenue *				
Up To 1 Hour		1	1	0%

OPERATIONS					
		<u>2016/17</u>	<u>2015/16</u>	Proposed	
		<u>£</u>	<u>£</u>	Increase %	
STRATEGIC ASSET MANAGEMENT					
PARKING SERVICE					
	No. of Spaces				
	Chargeable Free				
Up To 1 Hour Discounted		Free	Free		
1 To 2 Hours		2	2	0%	
1 To 2 Hours Discounted		1	1	0%	
St. Leonards Road (Shops) *					
Up To 1 Hour		0.30	0.30	0%	
Up To 1 Hour Discounted		Free	Free		
1 To 2 Hours		1	1	0%	
1 To 2 Hours Discounted		0.60	0.60	0%	
Central (Includes Datchet Road, Park Street, Sheet Street, Victoria Street, Farm Yard & Thameside (1 Hour Maximum Stay)*)					
Up To 1 Hour		0.60	0.60	0%	
Up To 1 Hour Discounted		Free	Free		
Albert St, Alma Rd, Beaumont Rd, Bexley St, Clarence Rd, Duke St, Fawcett Rd, Frances Rd, Oxford Rd, Queens Rd, Vansittart Rd, Stovell Rd. (Where Charges Apply Mon-Fri 8.30am - 5.30pm)					
Up To 1 Hour		0.30	0.30	0%	
Up To 1 Hour Discounted		Free	Free		
1 To 2 Hours		0.70	0.70	0%	
1 To 2 Hours Discounted		0.30	0.30	0%	
Alma Rd, Clarence Rd, St Leonards Rd. (Where Charges Apply Mon-Sun 8am - 8pm)					
Up To 1 Hour		0.30	0.30	0%	
Up To 1 Hour Discounted		Free	Free		
1 To 2 Hours		0.70	0.70	0%	
1 To 2 Hours Discounted		0.30	0.30	0%	
Alexandra Rd, Claremont Rd, Devereux Rd, Dorset Rd, Grove Rd, St Leonards Ave, St Marks Rd, Helena Rd*					
Up To 1 Hour		0.40	0.40	0%	
Up To 1 Hour Discounted		Free	Free		
The Avenue & Windsor Road (Datchet)*					
Up To 1 Hour		0.50	0.50	0%	
Up To 1 Hour Discounted		Free	Free		
1 To 2 Hours		1	1	0%	
2 To 3 Hours		2	2	0%	
3 To 4 Hours		2.50	2.50	0%	
Over 4 Hours		4.50	4.50	0%	
Eton (2 Hour Maximum Stay)*					
Up To 30 Mins		0.20	0.20	0%	
Up To 30 Mins Discounted		0.10	0.10	0%	
Up To 1 Hour		1	1	0%	
Up To 1 Hour Discounted		0.60	0.60	0%	
Other Parking Fees And Charges					
Penalty Charge Notices					
Higher Level Contraventions		70	70	0%	
-Discounted If Paid Within 14 Days		35	35	0%	
Lower Level Contraventions		50	50	0%	
-Discounted If Paid Within 14 Days		25	25	0%	

OPERATIONS			
	<u>2016/17</u>	<u>2015/16</u>	Proposed Increase %
<u>STRATEGIC ASSET MANAGEMENT</u>	£	£	
PARKING SERVICE			
	No. of Spaces		
	Chargeable	Free	
Business Permits			
Business Parking Permits			
Windsor: Outer Areas			
First Permit	450	450	0%
Second Permit	500	500	0%
Third Permit	550	550	0%
Windsor: Inner Areas	200	200	0%
Eton and Datchet:			
First Permit	100	100	0%
Second Permit	250	250	0%
Third Permit	375	375	0%
Fourth Permit	500	500	0%
Resident Parking Permits			
First Permit	Free	Free	
Second Permit	Free	Free	
Over 60's and Registered Disabled Permits	Free	Free	
Third Permit (Montague Road)	Free	Free	
Fourth Permit (Montague Road)	Free	Free	
Visitor Vouchers (Per Voucher)			
Standard Vouchers (24 Hours)	2	2	0%
- Discounted For Over 60's	0.50	0.50	0%
6 Hour Vouchers	1	1	0%
- Discounted For Over 60's	0.50	0.50	0%
2 Hours Vouchers	Free	Free	
Dependant Permits	Free	Free	
Parking Suspensions and Dispensations			
Suspension Of Parking Bay (Per Bay)	20	20	0%
Parking Suspensions - 1st Day	20	20	0%
Parking Suspensions - Additional Days	5	5	0%
Parking Suspensions - 1 Week	40	40	0%
Parking Suspensions - 2 Weeks	70	70	0%
Parking Suspensions - 3 Weeks	100	100	0%
Parking Suspensions - 4 Weeks	125	125	0%
Special Parking/ Access Permit	50	50	0%

* Discounted rates are available to Advantage card holders

FEES AND CHARGES 2016/17

OPERATIONS			
	<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
	£	£	
STREET NAMING & NUMBERING			
Fees are including VAT			
Change Of Name Of Named Properties (if not part of formal address)			Fee to be removed
- Research into Archives (where not part of statutory function) set as a minimum of	202	200.00	1.0%
- Research into Archives (where not part of statutory function) charge per hour after 3 hours	51	50.00	2.0%
- Provision of Hard Copy of Plans (A4)	51	50.00	2.0%
- Provision of Supplementary Information	107	106.00	0.9%
Street Naming & Numbering (Existing Properties)			
-Change of address for existing properties	121	120.00	0.8%
-Street Name Change	364	360.00	1.1%
-Rename street where requested by residents base charge	36	36.00	0.0%
-Rename street where requested by residents advertising	1,429	1,415.00	1.0%
Street Naming & Numbering (New Properties) Fees are exempt of VAT			
-Numbering & naming of new properties			
-New Developments 1	121	120.00	0.8%
-New Developments 2	242	240.00	0.8%
-New Developments 2-5		-	
-New Developments 3	364	360.00	1.1%
-New Developments 4	485	480.00	1.0%
-New Developments 5	606	600.00	1.0%
-New Developments 6-25	853	845.00	0.9%
-New Developments 26+	1,187	1,175.00	1.0%
Additional Charge Including Naming Of A Street	177	175.00	1.1%

FEES AND CHARGES 2016/17

OPERATIONS

		<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
		£	£	
<u>COMMUNITY, PROTECTION AND ENFORCEMENT SERVICES</u>				
Implemented From: 01/04/2015				
ENVIRONMENTAL PROTECTION				
Dog Faeces Fixed Penalty Notice		52	52.00	0%
Environmental Protection Property		82	82.00	0%
Environmental Protection Act - LA Pollution Prevention Control	Dependant On Type Of Process Tested			
Freezer Failure Certificate		138	138.24	0%
Scrap Metal Licensing				
- Collector Licence		200	200.00	0%
- Site Licence		300	300.00	0%
ENVIRONMENTAL HEALTH- COMMERCIAL SERVICES				
Water Sampling	Laboratory costs plus officer hourly rate			
Private Water Supplies	Laboratory costs plus officer hourly rate, subject to statutory maximums			
Health & Safety Work Act S28	Cost Of Officer Time + 15% Admin, Minimum Charge Of:	74	72.00	2.8%
Riding Establishments				
- first application		382	378.00	1.1%
- renewal (plus vet's fees if appropriate)		221	219.00	0.9%
Animal Boarding, Breeding Of Dogs, Pet Animals and Shops				
- first application		310	307.00	1.0%
- renewal (plus vet's fees if appropriate)		188	186.00	1.1%
Dangerous Animals				
- first application		245	242.00	1.2%
- renewal (plus vet's fees if appropriate)		156	154.00	1.3%
Performing Animals		109	108.00	0.9%
Ear Piercing/Acupuncture/Electrolysis and Tattooing				
- registration of premises and one practitioner		195	193.00	1.0%
- each additional practitioner		56	55.00	1.8%
Zoo Licence First Application	£393 plus Vets fees plus officer time at hourly rate over four year licence period			
Zoo Licence Renewal	£342 plus Vets fees plus officer time at hourly rate over six year licence period			
TRADING STANDARDS				
Weights & Measures Fees	Weights & Measures Inspector Hourly Rate Of:	52	52.00	0%
Petroleum Licences	Set Externally - Will Be Available From 1st April On Website			
Explosives Licences	Set Externally - Will Be Available From 1st April On Website			
Poisons Licences	Set Externally - Will Be Available From 1st April On Website			

FEES AND CHARGES 2016/17

OPERATIONS

	<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
	£	£	
RESIDENTIAL SERVICES			
Domestic Pest Control Service	Set by SDK Environmental Ltd- See website for latest fees latest fees		
Housing Act Notice	Officer time + 15% admin 5% admin		
Enforcement - Works in default	Officer time + 15% admin 5% admin		
Houses In Multiple Occupation (HMO Licences)			
-basic complince with 5 bedrooms	700	700.00	0%
-additional rooms	25	25.00	0%
-renewal of licence	375	375.00	0%
COMMUNITY SAFETY/ ANTI SOCIAL BEHAVIOUR			
Fixed Penalty Litter Fine (First Offence)	75	75.00	0%
Fixed Penalty Litter Fine (First Offence)- Paid within 10 Days	50	50.00	0%

FEES AND CHARGES 2016/17

OPERATIONS

	<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
	£	£	
LICENSING/ ENFORCEMENT TEAM			
Licensing Of Hackney Carriages And Private Hire Vehicles			
For 1-5 Vehicles	265	265.00	0%
For 6-10 Vehicles	440	440.00	0%
For 11-15 Vehicles	615	615.00	0%
For 16-20 Vehicles	790	790.00	0%
For 21 Vehicles And Over	1,035	1,035.00	0%
For 30 Vehicles And Over	1,420	1,420.00	0%
Drivers Annual Licence	100	100.00	0%
Drivers Dual Licence	160	160.00	0%
Transfer Of Driver Or Vehicle Licence	37	37.00	0%
Badge Replacement	10	10.00	0%
Knowledge Test	16	16.00	0%
Meter Test	27	27.00	0%
Carriage Licence	255	255.00	0%
Replacement Plate	10	10.00	0%
Licensing Act 2003			
Personal Licences			Prices set by statute - to be advised
Annual Fee for Premises Licences:-			Prices set by statute - to be advised
Sexual Venue Licensing (Per Premises)	5,000	5,000.00	0%
Sex Shop Licences (Per Premises)	5,000	5,000.00	0%
Gambling Act 2005 (3 Tariff Levels Set By Statute, RBWM Complies With Higher Level)			
Betting Premises (excluding Tracks)			
New Application	3,000	3,000.00	0%
Annual Fee	600	600.00	0%
Application To Vary	1,500	1,500.00	0%
Application To Transfer	1,200	1,200.00	0%
Application For Re-Instatement	1,200	1,200.00	0%
Application For Provisional Statement	3,000	3,000.00	0%
Licence Application (Prov.Statement Holders)	1,200	1,200.00	0%
Copy Licence	25	25.00	0%
Notification Of Change	50	50.00	0%
Tracks			
New Application	2,500	2,500.00	0%
Annual Fee	1,000	1,000.00	0%
Application To Vary	1,250	1,250.00	0%
Application To Transfer	950	950.00	0%
Application For Re-Instatement	950	950.00	0%

FEES AND CHARGES 2016/17

OPERATIONS

	<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
	<u>£</u>	<u>£</u>	
Application For Provisional Statement	2,500	2,500.00	0%
Licence Application (Prov.Statement Holders)	950	950.00	0%
Copy Licence	25	25.00	0%
Notification Of Change	50	50.00	0%
Adult Gaming Centre			
New Application	2,000	2,000.00	0%
Annual Fee	1,000	1,000.00	0%
Application To Vary	1,000	1,000.00	0%
Application To Transfer	1,200	1,200.00	0%
Application For Re-Instatement	1,200	1,200.00	0%
Application For Provisional Statement	2,000	2,000.00	0%
Licence Application (Prov.Statement Holders)	1,200	1,200.00	0%
Copy Licence	25	25.00	0%
Notification Of Change	25	25.00	0%
Other Statutory Licences			
Street Trading	3,000	3,000.00	0%

CORPORATE SERVICES

DEVELOPMENT & REGENERATION

BUILDING CONTROL

Fees set by Shared Service

PLANNING

Pre-Application Advice (Including advice on Highways & Traffic Modelling)

The fees for pre-application planning advice are charged on the Planning Unit's Pre-Application Charging Protocol and charged on an individual cost basis relating to the different types of staff required

Level 1 - Householders and Small Businesses

	<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
	£	£	
Householder	138	137	0.7%
Small business development	138	137	0.7%
Local community groups	70	69	1.4%

Residential

1 unit	138	137	0.7%
2-9 units	246	244	0.8%
10-24 units	387	383	1.0%
25 -49 units	780	772	1.0%
50-199 units	1,139	1,128	1.0%
200+ units	1,522	1,507	1.0%

Non-residential

Less than 200m2 floorspace	138	137	0.7%
200-999m2 floorspace	246	244	0.8%
1000-4999m2 floorspace	387	383	1.0%
5000-11999m2 floorspace	780	772	1.0%
12000-19999m2 floorspace	1,139	1,128	1.0%
20000m2+ floorspace	1,521	1,506	1.0%

Level 2 -

Householder	138	137	0.7%
Small business development	138	137	0.7%
Local community groups	70	69	1.4%
Advertisements	138	137	0.7%
Telecommunications	317	314	1.0%
Listed buildings - internal alterations to single houses or local community	138	137	0.7%
Listed buildings - extensions where planning permission not required	138	137	0.7%

Residential

1 unit	278	275	1.1%
2-9 units	486	481	1.0%
10-24 units	909	900	1.0%
25 -49 units	1,899	1,880	1.0%
50-199 units	2,399	2,375	1.0%
200+ units	2,990	2,960	1.0%

Non-residential

Less than 200m2 floorspace	278	275	1.1%
200-999m2 floorspace	486	481	1.0%
1000-4999m2 floorspace	909	900	1.0%
5000-11999m2 floorspace	1,899	1,880	1.0%
12000-19999m2 floorspace	2,399	2,375	1.0%
20000m2+ floorspace	2,990	2,960	1.0%

Level 3 -

All forms of development where service available	Hourly Rates
Minerals / waste proposals	Hourly Rates
Listed Buildings - other internal alterations	Hourly Rates

CORPORATE SERVICES

	<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
	<u>£</u>	<u>£</u>	
Follow up -			
Householder			
Small business development	107	106	0.9%
Local community groups	70	69	1.4%
Advertisements	70	69	1.4%
Telecommunications	108	107	0.9%
Listed buildings - internal alterations to single houses or local community	70	69	1.4%
Listed buildings - extensions where planning permission not required	70	69	1.4%
Residential			
1 unit	107	106	0.9%
2-9 units	176	174	1.1%
10-24 units	355	351	1.1%
25 -49 units	704	697	1.0%
50-199 units	963	953	1.0%
200+ units	1,226	1,214	1.0%
Non-residential			
Less than 200m2 floorspace	107	106	0.9%
200-999m2 floorspace	176	174	1.1%
1000-4999m2 floorspace	355	351	1.1%
5000-11999m2 floorspace	704	697	1.0%
12000-19999m2 floorspace	963	953	1.0%
20000m2+ floorspace	1,226	1,214	1.0%
Sustainable Homes/Breeam advice-			
Residential			
1 unit	182	180	1.1%
2-9 units	182	180	1.1%
10-24 units	372	368	1.1%
25 -49 units	372	368	1.1%
50-199 units	554	549	0.9%
200+ units	742	735	1.0%
Non-residential			
Less than 200m2 floorspace	182	180	1.1%
200-999m2 floorspace	182	180	1.1%
1000-4999m2 floorspace	372	368	1.1%
5000-11999m2 floorspace	372	368	1.1%
12000-19999m2 floorspace	554	549	0.9%
20000m2+ floorspace	742	735	1.0%
Requests for confirmation of compliance with an Enforcement Notice, Breach of Condition Notice or other similar Notice under the Planning Acts	198	196	1.0%
Requests to withdraw an extant Enforcement Notice, Breach of Condition Notice or other similar Notice under the Planning Acts	198	196	1.0%

CORPORATE SERVICES

		<u>2016/17</u>	<u>2015/16</u> Fees	<u>% Increase</u>
Planning History Search excl. VAT				
- Householder	per application	28	28	0.0%
- All other Cases	per application	93	92	1.1%
Planning Decisions and related Documents		11	11	0.0%
Retrieval and copying from Archive of Planning Documents	£1.50 for A4 first page,} 40p per sheet thereafter}	Variable	Variable	
Pre application fees for Tree TPO works	min fee	70	69	1.4%
High Hedges Complaints		684	677	1.0%
TPO Copy of	per TPO	28	28	0.0%
S106 Management, Maintenance, Compliance & Monitoring				
Major applications - non-refundable charge		744	737	0.9%
Minor and Other applications - non-refundable charge		380	375	1.3%
Discharge of non-financial obligations (e.g. Landscape Plans, Woodland Management Plans)		101	100	1.0%
Monitoring of non-financial S106 Obligations		198	196	1.0%
Monitoring & Management of Viability appraisals for development		Hourly Rate	Hourly Rate	
(Note: Charges for Checking & monitoring Travel Plans refer to Highway Charges)				
Legal fees S106 Bilateral - hourly rates	per hour	97	97	0.0%
Legal fees S106 unilateral undertakings (including proforma):				
Legal checking fees - Dependent on complexity	£1,084 min thereafter £97 per hour	£1,084 min thereafter £97 p h		0%
Legal fees S106 Deed of Variation	£359 min thereafter £97 per hour	£359 min thereafter £97 p h		0%
Legal Fees S111 Agreement (SANG mitigation)	£500 min thereafter £97 per hour			
Confirmation that the obligations of a S106 legal agreement have been discharged	per obligation	141	140	0.7%
LOCAL LAND CHARGES				
Table Of Search Fees				
Standard Official Search (LLC1 and CON29R)		110	108	1.9%
Official Certificate of Search (Form LLC1 only)		36	35	2.9%
Enquiries of Local Authority (Form CON29R only) Part 1 Enquiries*		76	74	2.7%
Additional Parcels of Land (each)		58	56	3.6%
CON 290 Optional Enquiries of Local Authorities questions (dealing with all questions)*		137	135	1.5%
CON 290 Enquiries-with the original search (dealing with individual questions)		38	37	2.7%
*Standalone CON29R and CON290 searches attract an additional fee (one per search)		3	2	50.0%
Repeat Searches (LLC1 and CON29R) within 3 months of original search		49	48	2.1%
Component Data for CON29R Questions		On request		
LEGAL FEES				
Legal Fees - joint S278/38 One-off minimum charge non-refundable, thereafter hourly rates		2,900	2,831	2.4%
Legal Fees - S38 One-off minimum charge non-refundable, thereafter hourly rates		2,900	2,831	2.4%
Legal Fees - Crane oversailing licence - charge dependant on complexity/urgency		£575 Min-£1,150 Max	£568 min to £1,137 max	
Legal Fees - Oversail licence- charge dependant on complexity/urgency		£575 Min-£1,150 Max	£568 min to £1,137 max	
Legal Fees - Undersail licence- charge dependant on complexity/urgency		£575 Min-£1,150 Max	£568 min to £1,137 max	
Legal Fees - Foreign pension attestation		61	59	3.4%
Legal Fees - Rectification of Community Register		1,015	1,000	1.5%

CORPORATE SERVICES

			<u>2015/16</u>	<u>2015/16</u>	<u>%</u>	<u>%</u>
	<u>2016/17</u>	<u>2016/17</u>	<u>Fees</u>	<u>Fees</u>	<u>Increase</u>	<u>Increase</u>
	£	£	£	£		
ALLOTMENTS						
The scale of charges for Maidenhead allotments per 250 sq.m. per annum:-						
Grade of Plot -						
A+		275		270		1.9%
A		70		65		7.7%
B		60		57		5.3%
CEMETERIES AND CHURCHYARDS						
STANDARD BURIAL:						
Grant of exclusive right of burial for 50 years, including right to erect memorial						
Burial Fees						
For three - Braywick Cemetery only						
For two						
For two - Oakley Green Cemetery only						
For one						
Child 7 to 17 years						
Child up to 6 years						
Additional charge for a casket						
INFANT BURIAL:						
Grant of exclusive right of burial for 50 years, including right to erect memorial						
Burial Fee						
CREMATION PLOT:						
Grant of exclusive right of burial for 50 years, including right to erect memorial						
Burial Fee						
CREMATION CHAMBER:						
Grant of exclusive right of burial for 10 years and interment of ashes, including right to erect memorial - Oakley Green Cemetery only						
Renew grant of exclusive right of burial for a further 10 years						
Re-open for a second interment of ashes						
MEMORIALS:						
Additional inscription / replacement stone						
Wall plaque						
Cremation tablet						
Vase or book on cremation plot or grave						
Reservation of wall plaque for 7 years						
Stake in Ground Plaque - prices from:-						

CORPORATE SERVICES						
	<u>2016/17</u>	<u>2016/17</u>	<u>2015/16</u>	<u>2015/16</u>	<u>%</u>	<u>%</u>
	£	£	Fees	Fees	Increase	Increase
	£	£	£	£		
MISCELLANEOUS:						
Record research fee	54	54	53	53	1.9%	1.9%
Reservation - grave or cremation plot for 7 years (renewal at 50% of current rate)	1,200	600	1,190	595	0.8%	0.8%
Inter cremated remains in Garden of Remembrance	185	185	184	184	0.5%	0.5%
Interment outside prescribed hours (minimum charge)	215	215	212	212	1.4%	1.4%
Minimum cost for specific needs	215	215	212	212	1.4%	1.4%
Private grave registration transfer	54	54	53	53	1.9%	1.9%
Hire of chapel	160	160	158	158	1.3%	1.3%
Copy of Deed	54	54	53	53	1.9%	1.9%
PARKS AND OPEN SPACES						
		Per Season		Per Season		
FOOTBALL:						
Grade A Pitch		1,625		1,609		1.0%
Grade B Pitch		1,230		1,220		0.8%
Mini Football Pitch - Marked 2hr session		Free		Free		
RUGBY:						
Braywick / Home Park		2,055		2,033		1.1%
Mini Rugby Pitch - Marked 2hr session		Free		Free		
CRICKET:						
Home Park		2,780		2,750		1.1%
LAWN TENNIS:						
Home Park		1,275		1,260		1.2%
MISCELLANEOUS:						
Royal Windsor Dog Show		7,000		6,500		7.7%
Triathlon		6,000		5,300		13.2%
Horse Show		7,000		6,500		7.7%
Ockwells Dog Show		600		500		20.0%

CORPORATE SERVICES

		<u>2016/17</u>			<u>2015/16</u>			<u>% Increase</u>	<u>% Increase</u>	<u>% Increase</u>
		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>			
PUBLIC HALLS										
The main charges for facilities from 1st April 2016 (excluding VAT) are as follows:-										
GUILDHALL, WINDSOR		Guildhall Chamber	Ascot Room	Whole Building	Guildhall Chamber	Ascot Room	Whole Building	Guildhall Chamber	Ascot Room	Whole Building
COMMERCIAL RATES:										
Morning	8am-1pm	670	320	-	660	315	-	1.5%	1.6%	-
Afternoon	1pm-5.30pm	670	320	-	660	315	-	1.5%	1.6%	-
Evening	6pm-11pm	1,540	420	-	1,525	415	-	1.0%	1.2%	-
All Day	8am-11pm	2,535	685	-	2,500	675	-	1.4%	1.5%	-
NON-COMMERCIAL RATES - WHOLE SUITE:										
Borough Based Registered Charities	(Per hour / per room)	112	71	162	110	70	160	1.8%	1.4%	1.3%
		<u>2017/18</u>		<u>2016/17</u>		<u>2015/16</u>				
WEDDINGS AND CIVIL PARTNERSHIPS CEREMONIES ROOM HIRE										
		Bride/Groom or Parent Living in RBWM	All Others from Outside RBWM	Bride/Groom or Parent Living in RBWM	All Others from Outside RBWM	Bride/Groom or Parent Living in RBWM	All Others from Outside RBWM			
Monday-Friday	(Per hour)	385	545	380	535	375	525	1.3%	1.9%	
Saturday	(Per hour)	545	770	535	760	525	750	1.9%	1.3%	
Sunday / Bank Holiday	(Per hour)	595	820	585	810	575	800	1.7%	1.2%	

CORPORATE SERVICES

	<u>2016/17</u>	<u>2015/16</u>	<u>% Increase</u>
	£	£	
CONTRACTS & BUSINESS DEVELOPMENT			
Film Unit Tariff			
Primary Rate			
-Major Production Feature films and major TV productions. Substantial presence, significant equipment and ongoing disruption. Typically involving a large crew of 30+.	1,230	1,230	0.0%
-Large Production Film / TV productions. Dramas, adverts, corporate productions, music videos etc. creating some level of disruption and disturbance.	360	360	0.0%
-Medium Production Smaller set ups creating relatively little disturbance, usually for one day only with equipment and lights. Typical crew of 8+	255	255	0.0%
-Small Production Presenter to camera pieces, interviews. Includes little equipment and minimal disruption/presence	No Charge	No Charge	
-Student & Charity Productions Student films or charitable/community purpose, little disruption.	No Charge	No Charge	
Facility Fee			
-Standard Application Processing Application provided with over 1 weeks notice of filming date	68	68	0.0%
-Late Application Processing Application provided within 1 weeks notice of filming date	98	98	0.0%
-Additional Roads Processing - per every 5 additional roads Application lists 10 or more roads under locations to be processed on street works systems	30	30	0.0%
-Location Advice Any advice or research required that exceeds 1 hour of officer time	per hour 30	30	0.0%
-Site Visit Any requests for a film officer to visit the filming site on the day	per hour 50	50	0.0%
-Cancellation Application has been processed but requires cancellation 100% of agreed facility fees already incurred			
Notes			
Student and Charity Productions are exempt from facility fees also at the film officer's discretion - dependant on workload created by application			
Primary rates 'per day' can be negotiated at the officer's discretion			
When a primary rate is applied it forfeits the facility fee for the application process - however if location advice and/or site visit exceed £100 this is to be included			

CAPITAL PROGRAMME 2016/17 & ONWARDS

	2015/16 APPROVED BUDGET			2016/17 First			2017/18 INDICATIVE			2018/19 INDICATIVE		
	Gross (£'000)	Income (£'000)	Estimate (£'000)	Gross (£'000)	Income (£'000)	Estimate (£'000)	Gross (£'000)	Income (£'000)	Estimate (£'000)	Gross (£'000)	Income (£'000)	Estimate (£'000)
Portfolio Summary												
Childrens												
Non Schools	506	(408)	98	0	0	0	0	0	0	0	0	0
Schools - Non Devolved	10,584	(10,584)	0	4,550	(4,190)	360	15,134	(11,050)	4,084	7,070	(2,654)	4,416
Schools - Devolved Capital	807	(809)	(2)	250	(250)	0	250	(250)	0	250	(250)	0
Total Childrens	11,897	(11,801)	96	4,800	(4,440)	360	15,384	(11,300)	4,084	7,320	(2,904)	4,416
Adult & Community Services												
Adult Social Care	736	(704)	32	0	0	0	0	0	0	0	0	0
Housing	2,532	(2,152)	380	0	0	0	0	0	0	0	0	0
Library & Information Service	847	(502)	345	408	(295)	113	188	(26)	162	16	0	16
Total Adult & Community Service	4,115	(3,358)	757	408	(295)	113	188	(26)	162	16	0	16
Operations												
Benefits & Business Services	114	0	114	0	0	0	0	0	0	0	0	0
Highways & Transport	11,957	(7,598)	4,359	9,669	(3,155)	6,514	14,765	(6,845)	7,920	6,650	(2,725)	3,925
Community, Protection & Enforcement Services	1,214	(850)	364	555	(380)	175	390	0	390	410	0	410
Neighbourhood & Streetscene Delivery Services	44	0	44	25	0	25	30	0	30	30	0	30
Customer Services	421	0	421	0	0	0	0	0	0	0	0	0
Technology & Change Delivery	626	(8)	618	0	0	0	0	0	0	0	0	0
Commissioning & Contracts	5	0	5	0	0	0	0	0	0	0	0	0
Total Operations	14,381	(8,456)	5,925	10,249	(3,535)	6,714	15,185	(6,845)	8,340	7,090	(2,725)	4,365
Corporate Services												
Human Resources	23	0	23	0	0	0	0	0	0	0	0	0
Community Facilities	0	0	0	165	0	165	0	0	0	0	0	0
Property Management	862	0	862	0	0	0	0	0	0	0	0	0
Leisure Centres	1,367	(512)	855	428	(120)	308	420	(100)	320	420	(120)	300
Outdoor Facilities	1,955	(965)	990	683	(408)	275	100	0	100	100	0	100
Policy & Performance	1,102	0	1,102	858	0	858	526	0	526	705	0	705
Regeneration & Economic Development	5,927	(1,796)	4,131	6,377	(185)	6,192	10,555	(1,000)	9,555	0	0	0
Total Corporate Services	11,236	(3,273)	7,963	8,511	(713)	7,798	11,601	(1,100)	10,501	1,225	(120)	1,105
Total Committed Schemes	41,629	(26,888)	14,741	23,968	(8,983)	14,985	42,358	(19,271)	23,087	15,651	(5,749)	9,902

135

	£000	£000	£000	£000
External Funding				
Government Grants	16,833	7,890	12,342	5,524
Developers' Contributions	8,513	933	1,929	225
Other Contributions	1,542	160	5,000	0
Total External Funding Sources	26,888	8,983	19,271	5,749
Total Corporate Funding	14,741	14,985	23,087	9,902

CHILDRENS

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Non Schools													
CKUA	Aiming High for Disabled Children (AHDC)	77	(77)	0	0	0	0	0	0	0	0	0	0
CKUB	Youth Centre & Equipment Modernisation Programme	8	(8)	0	0	0	0	0	0	0	0	0	0
CKVC	Woodlands Park Village Children's Centre Herb Gdn	2	0	2	0	0	0	0	0	0	0	0	0
CKVE	Youth Services Modernisation Programme 2013-14	8	(8)	0	0	0	0	0	0	0	0	0	0
CKVF	Manor Youth Centre Refurbishment	6	0	6	0	0	0	0	0	0	0	0	0
CKVH	2Yr old capital entitlement	66	(66)	0	0	0	0	0	0	0	0	0	0
CKVK	Youth C's refurbish. and equip. replace. 2014-15	45	(45)	0	0	0	0	0	0	0	0	0	0
CKVL	Hurley Canoe Centre Storage Facility	74	(74)	0	0	0	0	0	0	0	0	0	0
CKVM	Youth Centre upgrades-2015-16	100	(100)	0	0	0	0	0	0	0	0	0	0
CKVN	IT Software upgrades-2015-16	30	(30)	0	0	0	0	0	0	0	0	0	0
CKVP	Children's Centres buildings-2015-16	75	0	75	0	0	0	0	0	0	0	0	0
CKVQ	St Edmunds House Conversion of Offices	15	0	15	0	0	0	0	0	0	0	0	0
Total Non Schools		506	(408)	98	0	0	0	0	0	0	0	0	0
Schools - Non Devolved													
CK01	Oldfield New School Fees & Miscellaneous Costs	154	(154)	0	0	0	0	0	0	0	0	0	0
CK02	Oldfield School Contract	2,344	(2,344)	0	0	0	0	0	0	0	0	0	0
CK03	Commissioning new school incl loose furniture & IT	180	(180)	0	0	0	0	0	0	0	0	0	0
CKRL	Accessibility	32	(32)	0	0	0	0	0	0	0	0	0	0
CLTN	LSC Charters Project	48	(48)	0	0	0	0	0	0	0	0	0	0
CSBF	St Edward's First and Middle School Expansions	34	(34)	0	0	0	0	0	0	0	0	0	0
CSBK	Furze Platt Junior - Expansion Work	50	(50)	0	0	0	0	0	0	0	0	0	0
CSBU	Desborough - Drainage Work Phase 1	2	(2)	0	0	0	0	0	0	0	0	0	0
CSCK	Desborough - Further Refurb. of School Buildings	3	(3)	0	0	0	0	0	0	0	0	0	0
CSDQ	Works to reduce the risk of Fire Damage	48	(48)	0	75	(75)	0	0	0	0	0	0	0
CSDS	Maint Prog. Roofing, Guttering & Windows	163	(163)	0	0	0	0	0	0	0	0	0	0
CSDW	Prep work for future expansion schemes - 2013-14	28	(28)	0	0	0	0	0	0	0	0	0	0
CSDY	Hilltop First ph II of expansn of staffrm 2013-14	39	(39)	0	0	0	0	0	0	0	0	0	0
CSDZ	Manor Green Res-charge of use Respite to Sch2013-14	1,162	(1,162)	0	0	0	0	0	0	0	0	0	0
CSEG	Cookham Nur. re-wire & replace. lighting 2014-15	14	(14)	0	0	0	0	0	0	0	0	0	0
CSEH	Windsor Girls urgent chimney stack repairs 2014-15	1	(1)	0	0	0	0	0	0	0	0	0	0
CSEU	Riverside (Ellington) Primary expansion 2014-15	878	(878)	0	0	0	0	0	0	0	0	0	0
CSEV	All Saints Primary Expansion	1,032	(1,032)	0	0	0	0	0	0	0	0	0	0
CSEX	Feasibility/Survey Costs	209	(209)	0	120	(120)	0	180	(180)	0	180	(180)	0
CSEZ	Kitchen enlargements - Free Sch. Meals KS1 2014-15	20	(20)	0	0	0	0	0	0	0	0	0	0
CSFB	Secondary & middle sch. Expans. Feasibil. 2015-16	300	(300)	0	0	0	0	0	0	0	0	0	0
CSFC	Ascot Primaries Feasibilities-2015-16	300	(300)	0	0	0	0	0	0	0	0	0	0
CSFD	Trevelyan class sizes Phase 2 - 2015-16	240	(240)	0	0	0	0	0	0	0	0	0	0
CSFE	Capital Projects Planning - 2015-16	120	(120)	0	0	0	0	0	0	0	0	0	0
CSFF	School Kitchens	40	(40)	0	150	(150)	0	150	(150)	0	60	(60)	0
CSFG	Schs' Urgent/Unforeseen Maint. Works	45	(45)	0	0	0	0	0	0	0	0	0	0
CSFH	Trevelyan classroom sizes - 2015-16	35	(35)	0	0	0	0	0	0	0	0	0	0
CSFJ	Various Schools fire alarm upgrades - 2015-16	101	(101)	0	0	0	0	0	0	0	0	0	0
CSFK	Hilltop School Roof - 2015-16	15	(15)	0	0	0	0	0	0	0	0	0	0
CSFL	Bisham School House repairs - 2015-16	35	(35)	0	0	0	0	0	0	0	0	0	0
CSFN	Waltham St Lawrence School Kitchen -2015-16	198	(198)	0	0	0	0	0	0	0	0	0	0
CSFP	Larchfield kitchen up-grade 2015-16	50	(50)	0	0	0	0	0	0	0	0	0	0
CSFQ	Eton Wick kitchen 2015-16	150	(150)	0	0	0	0	0	0	0	0	0	0
CSFR	Dedworth Middle School water supply 2015-16	146	(146)	0	0	0	0	0	0	0	0	0	0
CSFS	Cookham Rise school heating 2015-16	29	(29)	0	0	0	0	0	0	0	0	0	0

CHILDRENS

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
CSFT	Wraysbury Primary school heating 2015-16	11	(11)	0	0	0	0	0	0	0	0	0	0
CSFU	Homer School - Hot Water 2015-16	11	(11)	0	0	0	0	0	0	0	0	0	0
CSFV	Furze Platt Infants school heating 2015-16	11	(11)	0	0	0	0	0	0	0	0	0	0
CSFW	Oakfield First school heating 2015-16	11	(11)	0	0	0	0	0	0	0	0	0	0
CSFZ	Newlands School rewire-2015-16	648	(648)	0	0	0	0	0	0	0	0	0	0
CSGB	Wessex primary school fire escape-2015-16	5	(5)	0	0	0	0	0	0	0	0	0	0
CSGC	Oakfield First school windows-2015-16	15	(15)	0	0	0	0	0	0	0	0	0	0
CSGD	Waltham St Lawrence School windows-2015-16	60	(60)	0	0	0	0	0	0	0	0	0	0
CSGE	Eton Porny School Windows-2015-16	35	(35)	0	0	0	0	0	0	0	0	0	0
CSGF	Woodlands Park School Roof-2015-16	20	(20)	0	0	0	0	0	0	0	0	0	0
CSGH	Holy Trinity Cookham Roof-2015-16	48	(48)	0	0	0	0	0	0	0	0	0	0
CSGJ	Braywood School Roof-2015-16	20	(20)	0	0	0	0	0	0	0	0	0	0
CSGK	Alexander First school Roof-2015-16	260	(260)	0	0	0	0	0	0	0	0	0	0
CSGL	South Ascot Village Primary-2015-16	42	(42)	0	0	0	0	0	0	0	0	0	0
CSGM	Dedworth Green Drainage Improvements-2015-16	15	(15)	0	0	0	0	0	0	0	0	0	0
CSGN	Bisham Kitchen-2015-16	147	(147)	0	0	0	0	0	0	0	0	0	0
CSGP	Trinity St Stephen Kitchen Refurbishment	150	(150)	0	0	0	0	0	0	0	0	0	0
CSGQ	Holyport College Expansion	480	(480)	0	0	0	0	0	0	0	0	0	0
CSGR	Charters Expansion	50	(50)	0	500	(500)	0	2,000	(1,772)	228	500	0	500
CSGT	Windsor Learning Partnership Expansion	50	(50)	0	500	(500)	0	3500	(2,584)	916	500	0	500
CSGU	Holy Trinity Sunningdale Bulge Classroom	250	(250)	0	0	0	0	0	0	0	0	0	0
CSGV	Cox Green School Expansion Year 1 of 3	0	0	0	500	(500)	0	2000	(1,545)	455	500	0	500
CSGW	Furze Platt Senior expansion Year 1 of 3	0	0	0	500	(500)	0	2000	(1,515)	485	500	0	500
CSGX	Dedworth Middle School Expansion Year 1 of 3	0	0	0	500	(500)	0	2000	(2,000)	0	1,500	(131)	1,369
CSGY	Asbestos Removal From Schools	0	0	0	80	(80)	0	0	0	0	0	0	0
CSGZ	Trevelyan School Roof Replacement	0	0	0	200	(200)	0	0	0	0	0	0	0
CSHA	Woodlands Park School Internal Remodelling	0	0	0	250	(250)	0	0	0	0	0	0	0
CSHB	Furze Platt Junior School - Hall Extension	0	0	0	200	(200)	0	0	0	0	0	0	0
CSHC	Alwyn School Access Ramp	0	0	0	40	(40)	0	0	0	0	0	0	0
CSHD	Bisham House Refurbishment	0	0	0	50	(50)	0	0	0	0	0	0	0
CSHE	Furze Platt Junior Boiler Replacement	0	0	0	115	(115)	0	0	0	0	0	0	0
CSHF	Bisham Re-Wire and New Lighting	0	0	0	260	(260)	0	0	0	0	0	0	0
CSHG	Bisham General Refurbishment	0	0	0	30	(30)	0	30	(30)	0	0	0	0
CSHP	Wraysbury school - Staffroom Extension	0	0	0	380	(70)	310	0	0	0	0	0	0
CSHQ	Schools Participatory Budgeting	0	0	0	100	(50)	50	0	0	0	0	0	0
CIND	Maidenhead secondary school expansion - Year 1 of 3	0	0	0	0	0	0	500	(500)	0	2,500	(1,453)	1,047
CIND	Possible expansion of a primary school in Ascot	0	0	0	0	0	0	2000	0	2,000	0	0	0
CIND	Maidenhead Nursery school maintenance	0	0	0	0	0	0	50	(50)	0	0	0	0
CIND	Furze Platt Infant boiler replacement	0	0	0	0	0	0	65	(65)	0	0	0	0
CIND	School caretaker Property rewiring programme	0	0	0	0	0	0	7	(7)	0	7	(7)	0
CIND	Furze Platt Junior school playground	0	0	0	0	0	0	28	(28)	0	0	0	0
CIND	All Saints Junior school boiler replacement	0	0	0	0	0	0	65	(65)	0	0	0	0
CIND	School heating control replacements	0	0	0	0	0	0	138	(138)	0	0	0	0
CIND	Trevelyan school heating / ventilation	0	0	0	0	0	0	38	(38)	0	0	0	0
CIND	Kling's Court school heating	0	0	0	0	0	0	31	(31)	0	0	0	0
CIND	Eton Wick First school boiler and heating system	0	0	0	0	0	0	65	(65)	0	0	0	0
CIND	Wessex Primary school heating	0	0	0	0	0	0	60	(60)	0	0	0	0
CIND	Wessex Primary gutters and soffits	0	0	0	0	0	0	52	(52)	0	0	0	0
CIND	Homer School windows	0	0	0	0	0	0	25	(25)	0	0	0	0
CIND	Courthouse roofing	0	0	0	0	0	0	150	(150)	0	0	0	0
CIND	Woodlands Park school water pipework replacement	0	0	0	0	0	0	0	0	0	94	(94)	0
CIND	Furze Platt Junior school window replacements	0	0	0	0	0	0	0	0	0	120	(120)	0

CHILDRENS

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
CIND	Trevelyan middle school re-wiring and new lighting	0	0	0	0	0	0	0	0	0	493	(493)	0
CIND	Hilltop school toilet refurbishment	0	0	0	0	0	0	0	0	0	30	(30)	0
CIND	Eton Wick school re-wire and electrical upgrade	0	0	0	0	0	0	0	0	0	86	(86)	0
	Total Schools - Non Devolved	10,584	(10,584)	0	4,550	(4,190)	360	15,134	(11,050)	4,084	7,070	(2,654)	4,416
	Schools - Devolved Capital												
CJ77	Budget Only NDS Devolved Capital	9	(809)	(800)	250	(250)	0	250	(250)	0	250	(250)	0
CJP1	Larchfield Primary -Formula Capital	16	0	16	0	0	0	0	0	0	0	0	0
CJP3	Oakfield First -Formula Capital	7	0	7	0	0	0	0	0	0	0	0	0
CJP4	Oldfield Primary -Formula Capital	28	0	28	0	0	0	0	0	0	0	0	0
CJP5	Queen Anne First -Formula Capital	6	0	6	0	0	0	0	0	0	0	0	0
CJP6	St Edmund Campion Primary-Formula Capital	4	0	4	0	0	0	0	0	0	0	0	0
CJP8	St Francis Primary -Formula Capital	45	0	45	0	0	0	0	0	0	0	0	0
CJP9	St Lukes Primary-Formula Capital	0	0	0	0	0	0	0	0	0	0	0	0
CJPA	Alexander First-Formula Capital	23	0	23	0	0	0	0	0	0	0	0	0
CJPB	All Saints Junior-Formula Capital	25	0	25	0	0	0	0	0	0	0	0	0
CJPC	Alwyn Infant-Formula Capital	29	0	29	0	0	0	0	0	0	0	0	0
CJPD	Bisham Primary-Formula Capital	14	0	14	0	0	0	0	0	0	0	0	0
CJPE	Boyne Hill Infants-Formula Capital	12	0	12	0	0	0	0	0	0	0	0	0
CJPF	Braywood First-Formula Capital	10	0	10	0	0	0	0	0	0	0	0	0
CJPJ	Cookham Dean Primary-Formula Capital	(12)	0	(12)	0	0	0	0	0	0	0	0	0
CJPK	Cookham Rise Primary-Formula Capital	22	0	22	0	0	0	0	0	0	0	0	0
CJPL	Courthouse Junior-Formula Capital	18	0	18	0	0	0	0	0	0	0	0	0
CJPN	Dedworth Green First -Formula Capital	12	0	12	0	0	0	0	0	0	0	0	0
CJPO	Riverside Primary & Nursery-Formula capital	1	0	1	0	0	0	0	0	0	0	0	0
CJPP	Eton Porny First-Formula Capital	(40)	0	(40)	0	0	0	0	0	0	0	0	0
CJPQ	Eton Wick First-Formula Capital	9	0	9	0	0	0	0	0	0	0	0	0
CJPR	Furze Platt Infant-Formula Capital	(6)	0	(6)	0	0	0	0	0	0	0	0	0
CJPS	Furze Platt Junior -Formula Capital	9	0	9	0	0	0	0	0	0	0	0	0
CJPT	Hilltop First School-Formula Capital	32	0	32	0	0	0	0	0	0	0	0	0
CJPU	Holy Trinity Primary(Cookham)-Formula Capital	18	0	18	0	0	0	0	0	0	0	0	0
CJPX	Homer First-Formula Capital	7	0	7	0	0	0	0	0	0	0	0	0
CJPY	Kings Court First-Formula Capital	202	0	202	0	0	0	0	0	0	0	0	0
CJQB	St Michaels Primary-Formula Capital	52	0	52	0	0	0	0	0	0	0	0	0
CJQC	South Ascot Village Primary-Formula Capital	22	0	22	0	0	0	0	0	0	0	0	0
CJQF	Waltham St Lawrence Primary -Formula Capital	19	0	19	0	0	0	0	0	0	0	0	0
CJQH	Wessex Primary-Formula Capital	9	0	9	0	0	0	0	0	0	0	0	0
CJQJ	Woodlands Park Primary-Formula Capital	11	0	11	0	0	0	0	0	0	0	0	0
CJQK	Wraysbury -Formula Capital	35	0	35	0	0	0	0	0	0	0	0	0
CJQP	Dedworth Middle-Formula Capital	13	0	13	0	0	0	0	0	0	0	0	0
CJQS	Newlands-Formula Capital	47	0	47	0	0	0	0	0	0	0	0	0
CJQT	Trevelyan Middle-Formula Capital	14	0	14	0	0	0	0	0	0	0	0	0
CJQZ	Manor Green-Formula Capital	21	0	21	0	0	0	0	0	0	0	0	0
CJTW	Cookham Nursery-Formula Capital	11	0	11	0	0	0	0	0	0	0	0	0
CJTX	Maidenhead Nursery-Formula Capital	16	0	16	0	0	0	0	0	0	0	0	0
CJTZ	Lawns Nursery-Formula Capital	17	0	17	0	0	0	0	0	0	0	0	0
CJVC	RBWM Alternative Learning Provision	20	0	20	0	0	0	0	0	0	0	0	0
	Total Schools - Devolved Capital	807	(809)	(2)	250	(250)	0	250	(250)	0	250	(250)	0
	TOTAL CHILDRENS CAPITAL PROGRAMME	11,897	(11,801)	96	4,800	(4,440)	360	15,384	(11,300)	4,084	7,320	(2,904)	4,416

ADULT & COMMUNITY SERVICES

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Adult Social Care													
CT42	Adult Personal Social Care	293	(293)	0	0	0	0	0	0	0	0	0	0
CT43	Courthouse Road Conversion of Garage	65	(33)	32	0	0	0	0	0	0	0	0	0
CT48	Dementia friendly Imp to Care Home Environments	122	(122)	0	0	0	0	0	0	0	0	0	0
CT50	Community Capacity Grant 2015-16	256	(256)	0	0	0	0	0	0	0	0	0	0
Total Adult Social Care		736	(704)	32	0	0	0	0	0	0	0	0	0
Housing													
CT29	Low Cost Housing (S106 Funding)	762	(762)	0	0	0	0	0	0	0	0	0	0
CT41	Land Acquisition	5	0	5	0	0	0	0	0	0	0	0	0
CT47	Feasibility-sheltered hous. & supported accomm.	40	(40)	0	0	0	0	0	0	0	0	0	0
CT51	Affordable Home Ownership Capital Investment	1,000	(1,000)	0	0	0	0	0	0	0	0	0	0
Total Housing		2,532	(2,152)	380	0	0	0	0	0	0	0	0	0
Library & Information Service													
CR78	Ascot Hall and Library-Improvements (2012/13)	6	(6)	0	0	0	0	0	0	0	0	0	0
CZ10	Ascot Library & Community Room-Improvements 2014/5	37	(37)	0	0	0	0	0	0	0	0	0	0
CZ14	Cox Green Library-Improvements (2014/15)	20	(20)	0	0	0	0	0	0	0	0	0	0
CZ19	Desborough Suite-Improvements	11	0	11	0	0	0	0	0	0	0	0	0
CL72	Libraries-PC Booking Software (2012/13)	14	(7)	7	0	0	0	0	0	0	0	0	0
CZ06	Libraries-Upgrade of Public Computers (2013/14)	70	0	70	0	0	0	0	0	0	0	0	0
CL70	Library Management System Replacement (2012/13)	8	0	8	0	0	0	0	0	0	0	0	0
CL83	Maidenhead Library-Improvements (2012/13)	1	0	1	0	0	0	0	0	0	0	0	0
CZ98	Heritage Garden Signage 2015-16	4	0	4	0	0	0	0	0	0	0	0	0
CZ11	Maidenhead Library-Pigeon Proofing (2014/15)	5	0	5	0	0	0	0	0	0	0	0	0
CL66	Maidenhead Library-Repaint Exterior (2012/13)	21	0	21	0	0	0	0	0	0	0	0	0
CZ04	Maidenhead Library-Safety Barriers (2013/14)	2	0	2	0	0	0	0	0	0	0	0	0
CZ02	New Boyn Grove Library (2013/14)	19	0	19	0	0	0	0	0	0	0	0	0
CL04	New Dedworth Library (2012/13)	6	(1)	5	0	0	0	0	0	0	0	0	0
CL12	Sunninghill Library-Improvements (2012/13)	6	0	6	0	0	0	0	0	0	0	0	0
CZ12	Sunninghill Library-Improvements (2014/15)	31	(31)	0	0	0	0	0	0	0	0	0	0
CZ17	Windsor Library Lift Refurbishment	43	0	43	0	0	0	0	0	0	0	0	0
CL10	Windsor Library-Lighting Replacement (2012/13)	31	0	31	0	0	0	0	0	0	0	0	0
CR87	Windsor Museum (2012/13)	7	(2)	5	0	0	0	0	0	0	0	0	0
CR84	Windsr & Mhd Libraries-RFID Self-Service (2012/13)	8	0	8	0	0	0	0	0	0	0	0	0
CZ76	P&OS-Alexandra Gardens Improvements (2014/15)	21	0	21	0	0	0	0	0	0	0	0	0
CZ77	P&OS-WW1 & MC800 Commemoration Prjs (2014/15)	33	(10)	23	0	0	0	0	0	0	0	0	0
CZ94	Heritage Trails 2015-16	3	(3)	0	0	0	0	0	0	0	0	0	0
CZ95	Museum Improvements Programme 2015-16	54	(54)	0	0	0	0	0	0	0	0	0	0
CV02	For Queen and Community 2015-16	250	(250)	0	0	0	0	0	0	0	0	0	0
CV13	Mhead Community Room Improvements 2015-16	15	(5)	10	0	0	0	0	0	0	0	0	0
CZ92	Maidenhead Library Improvements 2015-16	18	(18)	0	0	0	0	0	0	0	0	0	0
CZ93	Old Court Lift & Maintenance Works 2015-16	23	(23)	0	0	0	0	0	0	0	0	0	0
CZ96	Berkshire Records Office 2015-16	15	(15)	0	0	0	0	0	0	0	0	0	0

ADULT & COMMUNITY SERVICES

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
CZ97	Arts in the Parks 2015-16	6	(6)	0	0	0	0	0	0	0	0	0	0
CLB1	Additional Wifi and Broadband 2015/16	8	(8)	0	0	0	0	0	0	0	0	0	0
CLB2	Sunninghill Library 15/16 Lease Repairs	12	0	12	0	0	0	0	0	0	0	0	0
CLB3	Maidenhead Library Improvements 2016-17	0	0	0	30	(28)	2	0	0	0	0	0	0
CLB4	Maidenhead Library - New Kiosks - 2016-17	0	0	0	35	(35)	0	0	0	0	0	0	0
CLB5	Tablets for Libraries -2016-17	0	0	0	7	(3)	4	0	0	0	0	0	0
CLB6	Digitisation of Museum collection 2016-17	0	0	0	30	(30)	0	0	0	0	0	0	0
CLB7	Improvements at Eton Wick Library 2016-17	0	0	0	9	(9)	0	0	0	0	0	0	0
CLB8	Improvements at Cookham Library 2016-17	0	0	0	15	(15)	0	0	0	0	0	0	0
CLB9	Windsor Riverside Esplanade Revival 2016-17	0	0	0	25	(15)	10	0	0	0	0	0	0
CLC1	WW1 Commemorations & Re-enactment 2016-17	0	0	0	60	(60)	0	0	0	0	0	0	0
CLC2	Feasibility for Joint Museum Store 2016-17	0	0	0	25	(25)	0	0	0	0	0	0	0
CLC3	Sculpture Project - Danny Lane 2016-17	0	0	0	25	(25)	0	0	0	0	0	0	0
CLC4	Musical Backtrack Project 2016-17	0	0	0	30	(30)	0	0	0	0	0	0	0
CLC5	Heritage Education Space Old Windsor 2016-17	0	0	0	20	(20)	0	0	0	0	0	0	0
CLC6	Boyne Grove Personal Care Area 2016-17	0	0	0	41	0	41	0	0	0	0	0	0
CLC7	Windsor Lib Lighting Replacement - 2nd Phase 2016-17	0	0	0	8	0	8	0	0	0	0	0	0
CLC8	Paintings Collection Conservation 2016-17	0	0	0	13	0	13	0	0	0	0	0	0
CLD1	Library Feasibility	0	0	0	35	0	35	0	0	0	0	0	0
CIND	Library Improvements	0	0	0	0	0	0	12	(12)	0	0	0	0
CIND	Improvements at Datchet Library	0	0	0	0	0	0	55	(4)	51	0	0	0
CIND	Improvements at Ascot Durning Library	0	0	0	0	0	0	25	(10)	15	0	0	0
CIND	Improvements to decor - Datchet Library	0	0	0	0	0	0	12	0	12	0	0	0
CIND	Fabrication Laboratory (Fab Lab)	0	0	0	0	0	0	75	0	75	0	0	0
CIND	Sunninghill Library - Repairs under new lease year 2	0	0	0	0	0	0	9	0	9	0	0	0
CIND	Sunninghill Library - repairs under new lease year 3	0	0	0	0	0	0	0	0	0	16	0	16
Total Library & Information Service		847	(502)	345	408	(295)	113	188	(26)	162	16	0	16
TOTAL ADULT & COMMUNITY SERVICES CAPITAL PROGRAMME		4,115	(3,358)	757	408	(295)	113	188	(26)	162	16	0	16

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		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Benefits & Business Services													
CN79	Mobile Working- Fin. Assess.& Benefits 2014/15	20	0	20	0	0	0	0	0	0	0	0	0
CN51	Academy Self-Service Modules	8	0	8	0	0	0	0	0	0	0	0	0
CN82	Serengeti Upgrade 2014-15	65	0	65	0	0	0	0	0	0	0	0	0
CN91	Fusion / Vision System-Council Debt	21	0	21	0	0	0	0	0	0	0	0	0
Total Benefits & Business Services		114	0	114	0	0	0	0	0	0	0	0	0
Highways & Transport													
CB56	PB2013-14 Ascot/Sunnings Traffic Management	4	0	4	0	0	0	0	0	0	0	0	0
CB57	PB2013-14 Ascot/Sunnings - Improved Cycling Fac	4	0	4	0	0	0	0	0	0	0	0	0
CB58	Thames Path Missing Link	12	0	12	0	0	0	0	0	0	0	0	0
CB62	Traffic Signal Review (incl UTC) 2014/15	76	(48)	28	0	0	0	0	0	0	0	0	0
CB63	Traffic Management - Minor Schemes 2014/15	30	(30)	0	0	0	0	0	0	0	0	0	0
CB67	New MSCP Feasibility- Stafferton Way 2014/15	44	(44)	0	0	0	0	0	0	0	0	0	0
CB68	Windsor Various Junction Improvements 2014/15	88	0	88	0	0	0	0	0	0	0	0	0
CB71	Highway Drainage Schemes 2014/15	68	(8)	60	0	0	0	0	0	0	0	0	0
CB72	Intelligent Transport Systems 2014/15	21	(21)	0	0	0	0	0	0	0	0	0	0
CB84	Road Safety (School Speed Limits) 2014/15	20	(20)	0	0	0	0	0	0	0	0	0	0
CB85	Rural Speed Limits 2014/15	67	(33)	34	0	0	0	0	0	0	0	0	0
CB89	Charles Street Env. Improvements 2014/15	370	(39)	331	0	0	0	0	0	0	0	0	0
CB96	Stafferton Way Link Road 2014-16	3,395	(3,145)	250	60	0	60	0	0	0	0	0	0
CB97	Bus Stop Accessibility Improvements 2014/15	8	0	8	0	0	0	0	0	0	0	0	0
CB98	Bray Bailey Bridge Replacement Scheme 2014/15	53	0	53	0	0	0	0	0	0	0	0	0
CB99	Moorbridge Road Gateway 2014/15	108	(45)	63	0	0	0	0	0	0	0	0	0
CC08	Bus Shelter Replacement	39	0	39	0	0	0	0	0	0	0	0	0
CD01	LTP Feasibility Studies/Investigation/Develop 15-16	30	(30)	0	30	(30)	0	30	(30)	0	30	(30)	0
CD02	LTP Traffic Management Schemes 2015-16	39	(37)	2	100	(20)	80	30	(30)	0	30	(30)	0
CD03	A308 (Bray) Road Widening scheme 2015-16	120	(20)	100	0	0	0	0	0	0	0	0	0
CD04	A330 Devenish Rd / B3020 Bagshot Rd R'bout 15-16	120	0	120	0	0	0	0	0	0	0	0	0
CD05	B4447 Cookham / Ray Mill Rd West-Mini-R'bout 15-16	45	0	45	0	0	0	0	0	0	0	0	0
CD06	Highway Contract-Preliminaries 2015-16	90	(90)	0	0	0	0	90	(90)	0	90	(90)	0
CD07	Road Marking-Safety Programme 2015-16	45	(40)	5	85	(85)	0	45	(40)	5	45	(40)	5
CD08	Road Markings at Major Junctions 2015-16	40	(20)	20	0	0	0	40	(20)	20	40	(20)	20
CD09	Speed Limit Reviews 2015-16	60	(50)	10	0	0	0	25	(25)	0	25	(25)	0
CD10	Traffic Management 2015-16	219	(169)	50	0	0	0	150	(100)	50	150	(100)	50
CD11	Roads Resurfacing 2015-16	50	(50)	0	50	(50)	0	50	(50)	0	50	(50)	0
CD12	Roads Resurfacing-Transport Asset & Safety 15-16	1,600	(1,125)	475	1,600	(1,600)	0	1,600	(1,200)	400	1,600	(1,200)	400
CD13	Bridge Assessments 2015-16	50	(50)	0	50	(50)	0	50	(50)	0	50	(50)	0
CD14	Bridge Parapet Improvement Works 2015-16	150	(100)	50	150	(150)	0	150	(50)	100	150	(30)	120
CD15	Bridge Strengthening Scheme 2015-16	204	(150)	54	250	(250)	0	250	(150)	100	250	(150)	100
CD16	Traffic Signal Removal 2015-16	300	(200)	100	0	0	0	300	(200)	100	300	(200)	100
CD17	Replacement Street Lighting 2015-16	350	(300)	50	180	(180)	0	180	(90)	90	360	0	360
CD18	Highway Drainage Schemes 2015-16	90	(90)	0	150	(150)	0	150	(90)	60	150	(90)	60
CD19	Highway Drainage Schemes-Capitalised Revenue 15-16	60	(60)	0	0	0	0	0	0	0	0	0	0
CD20	Footways-Reconditioning 2015-16	135	(135)	0	100	0	100	135	(135)	0	135	(135)	0
CD21	Footways-Construction of New Footways 2015-16	182	(112)	70	50	0	50	100	(75)	25	100	(75)	25
CD22	Safer Routes to School 2015-16	128	(51)	77	50	(20)	30	100	(50)	50	100	(50)	50
CD23	Local Safety Schemes 2015-16	195	(158)	37	125	(125)	0	125	(100)	25	125	(100)	25
CD24	Rights of Way 2015-16	55	(30)	25	40	0	40	40	(30)	10	40	(30)	10
CD25	Public Rights of Ways-Bridge Repairs 2015-16	20	(20)	0	20	0	20	20	(20)	0	20	(20)	0

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		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
CD26	Public Transport Improvements 2015-16	117	(78)	39	0	0	0	20	0	20	20	0	20
CD27	Cycling Capital Programme 2015-16	224	(189)	35	70	(70)	0	100	(100)	0	100	(100)	0
CD28	School Cycle / Scooter Parking 2015-16	50	(25)	25	50	(50)	0	50	(25)	25	50	(25)	25
CD29	Windsor to Ascot Cycle Route 2015-16	20	0	20	0	0	0	0	0	0	0	0	0
CD30	White Safety Railing Replacement-Horton 2015-16	49	0	49	0	0	0	0	0	0	0	0	0
CD31	Thames Street Paving Improvements 2015-16	100	(5)	95	50	0	50	100	0	100	100	0	100
CD32	Verge Parking Measures 2015-16	50	(10)	40	0	0	0	50	(20)	30	50	(10)	40
CD33	Verge Protection Measures 2015-16	50	(40)	10	50	0	50	50	(40)	10	50	(40)	10
CD34	Winter Service Community Facilities 2015-16	100	0	100	100	0	100	120	0	120	120	0	120
CD35	Reducing Congestion & Improving Air Quality 15-16	116	(66)	50	50	(50)	0	50	(25)	25	50	(25)	25
CD36	Reducing Street Clutter 2015-16	40	(10)	30	15	0	15	25	(10)	15	25	(10)	15
CD37	Car Park Improvements 2015-16	80	0	80	45	0	45	70	0	70	70	0	70
CD38	Changes to On-Street Parking Signage 2015-16	25	0	25	0	0	0	0	0	0	0	0	0
CD39	Decriminalised Parking Enforcement Review 2015-16	75	0	75	40	0	40	75	0	75	80	0	80
CD40	Car Park Signage-Improvements 2015-16	30	0	30	0	0	0	0	0	0	0	0	0
CD41	River Street Car Park Upgrade 2015-16	55	0	55	0	0	0	0	0	0	0	0	0
CD42	Maidenhead Station Interchange & Car Park 2015-16	100	(100)	0	500	0	500	4,000	(4,000)	0	0	0	0
CD43	Flood Prevention 2015-16	255	0	255	150	0	150	150	0	150	150	0	150
CD44	Thames Path Riverbank Repair 2015-16	50	0	50	0	0	0	0	0	0	0	0	0
CD53	Footway Lighting-Ascot High St to Station 15-16	100	0	100	0	0	0	0	0	0	0	0	0
CD54	River Thames Scheme Infrastructure Project	285	0	285	285	0	285	285	0	285	285	0	285
CD55	Virtual Message Signs - Windsor 2015-16	130	0	130	0	0	0	200	0	200	200	0	200
CD58	P.B. Windsor Improved Parking	5	0	5	0	0	0	0	0	0	0	0	0
CD60	P.B. Highway & Pavement Repairs	83	0	83	0	0	0	0	0	0	0	0	0
CD61	P.B. Maidenhead Road & Pavement Repairs	30	0	30	0	0	0	0	0	0	0	0	0
CD62	P.B. Windsor Road & Pavement Repairs	40	0	40	0	0	0	0	0	0	0	0	0
CD63	P.B. Ascot/Sunnings Rd & Road & Pavement Repairs	20	0	20	0	0	0	0	0	0	0	0	0
CD64	P.B. Ascot/Sunnings Traffic Management/Road Safety	2	0	2	0	0	0	0	0	0	0	0	0
CD65	P.B. Windsor Improved Cycling Facilities	5	0	5	0	0	0	0	0	0	0	0	0
CD71	Flood Risk Management -Asset Register	0	0	0	50	(50)	0	0	0	0	0	0	0
CD72	Preliminary Flood Risk-Assessments	0	0	0	20	(20)	0	0	0	0	0	0	0
CD73	Replacement Highway Drain-Waltham Rd,White Walthm	0	0	0	100	(100)	0	0	0	0	0	0	0
CD74	Footways-Assessments	0	0	0	15	0	15	0	0	0	0	0	0
CD75	Bus Stop Accessibility	0	0	0	75	(75)	0	75	0	75	75	0	75
CD76	Bus Stop Waiting Areas	0	0	0	50	(15)	35	50	0	50	50	0	50
CD77	Real-Time Bus Information Improvements	0	0	0	189	(15)	174	30	0	30	30	0	30
CD78	Dedworth Rd-Environmental & St Scene Enhance(PAVE)	0	0	0	100	0	100	100	0	100	150	0	150
CD79	A329 London Rd/B383 Roundabout-Scheme Development	0	0	0	125	0	125	400	0	400	0	0	0
CD80	Grenfell Road-Off-Street Parking	0	0	0	300	0	300	0	0	0	0	0	0
CD81	Traffic Management & Parking-Sunninghill Imprvmnts	0	0	0	100	0	100	0	0	0	0	0	0
CD82	Intelligent Traffic System-Maintenance & Renewal	0	0	0	50	0	50	85	0	85	85	0	85
CD83	Traffic Signal Review-Imperial/Clewer Hill Rds Junctions	0	0	0	300	0	300	0	0	0	0	0	0
CD84	Street Lighting-LED Upgrade	0	0	0	3,700	0	3,700	3,700	0	3,700	0	0	0
CE02	PB 2014/15 M/head Improved Roads & Pavements	24	0	24	0	0	0	0	0	0	0	0	0
CE06	PB 2014-15 Ascot/Sunnings Road & Pavement Repair	25	0	25	0	0	0	0	0	0	0	0	0
CE64	Additional Parking Provision for Windsor	500	(500)	0	0	0	0	0	0	0	0	0	0
CG34	Road Safety Improvements (Speed Limits)	18	(18)	0	0	0	0	0	0	0	0	0	0
CG73	Windsor High St & Park St Paving Enhancements	37	(37)	0	0	0	0	0	0	0	0	0	0
CG78	Electrical Vehicles Charging Points	21	0	21	0	0	0	0	0	0	0	0	0
CD57	Nicholson's Car Pak-Upgrade Parking System	240	0	240	0	0	0	0	0	0	0	0	0

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		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	
CIND	Traffic Data Collection	0	0	0	0	0	0	20	0	20	20	0	20
CIND	Parking Systems - Hines Meadow	0	0	0	0	0	0	250	0	250	250	0	250
CIND	Parking Systems-Stafferton Way	0	0	0	0	0	0	200	0	200	200	0	200
CIND	Parking Systems-Alexandra Gardens	0	0	0	0	0	0	100	0	100	100	0	100
CIND	Parking Systems-Windsor Leisure Centre	0	0	0	0	0	0	100	0	100	100	0	100
CIND	Parking Systems-Magnet Leisure Centre	0	0	0	0	0	0	100	0	100	100	0	100
CIND	Local Roads-Improvements	0	0	0	0	0	0	200	0	200	200	0	200
CIND	Highway Tree Pit Construction	0	0	0	0	0	0	100	0	100	100	0	100
CIND	Replacement-White Brook Culvert, Sutton Rd, Cookham	0	0	0	0	0	0	250	0	250	0	0	0
	Total Highways & Transport	11,957	(7,598)	4,359	9,669	(3,155)	6,514	14,765	(6,845)	7,920	6,650	(2,725)	3,925
	Community, Protection & Enforcement Services												
CC03	CCTV Server Replacement 2014/15	58	0	58	0	0	0	0	0	0	0	0	0
CC07	Disabled Facility Grants	205	(114)	91	380	(380)	0	0	0	0	0	0	0
CD46	Alley Gating 2015-16	10	0	10	0	0	0	0	0	0	0	0	0
CD47	Replace DPPO's with Public Space PO Signage 2015-16	16	0	16	0	0	0	0	0	0	0	0	0
CD48	Refuse and Recycling Bins-Replacement 2015-16	45	0	45	50	0	50	60	0	60	60	0	60
CD49	Terberg Refuse Lifting & Measuring Eq-Refurb 15-16	75	0	75	0	0	0	0	0	0	0	0	0
CD50	Waste Transfer Station Apron-Refurbishment 2015-16	50	0	50	0	0	0	0	0	0	0	0	0
CD51	Lalpac Licensing Software Package-Update 2015-16	10	0	10	28	0	28	0	0	0	0	0	0
CD52	Remote Working Equipment Laptops-Upgrade 2015-16	5	0	5	90	0	90	0	0	0	0	0	0
CD56	Night Time Economy Enforcement Equipment	4	0	4	0	0	0	0	0	0	0	0	0
CD85	Enforcement Services-Mobile Phone Replacement	0	0	0	7	0	7	0	0	0	20	0	20
CT52	Disabled Facilities Grant	682	(682)	0	0	0	0	0	0	0	0	0	0
CE08	Air Quality Monitoring Station-Purchase	54	(54)	0	0	0	0	0	0	0	0	0	0
CIND	CCTV-Future Opportunities Upgrade	0	0	0	0	0	0	330	0	330	330	0	330
	Total Community, Protection & Enforcement Services	1,214	(850)	364	555	(380)	175	390	0	390	410	0	410
	Neighbourhood & Streetscene Delivery Services												
CD45	Public Conveniences-Refurbishment 2015-16	44	0	44	25	0	25	30	0	30	30	0	30
	Total Neighbourhood & Streetscene Delivery Services	44	0	44	25	0	25	30	0	30	30	0	30
	Customer Services												
CA06	Channel Migration Development 2013/14	69	0	69	0	0	0	0	0	0	0	0	0
CN80	CRM Upgrade (Channel Shift) 2014/15	334	0	334	0	0	0	0	0	0	0	0	0
CN83	CC Centre Telephone Headset Replacement 2015-16	6	0	6	0	0	0	0	0	0	0	0	0
CN84	Resident Self-Serve Kiosk / System-Replace 2015-16	12	0	12	0	0	0	0	0	0	0	0	0
	Total Customer Services	421	0	421	0	0	0	0	0	0	0	0	0

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		£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Technology & Change Delivery													
CN54	Desktop Replacement	29	0	29	0	0	0	0	0	0	0	0	0
CA05	Document Management System 2013/14	9	0	9	0	0	0	0	0	0	0	0	0
CN26	Gazetteer System	18	(8)	10	0	0	0	0	0	0	0	0	0
CN70	GCSX to PSN Migration (2013/14)	19	0	19	0	0	0	0	0	0	0	0	0
CN68	Infrastructure Improvements (2013/14)	9	0	9	0	0	0	0	0	0	0	0	0
CN69	IP Stream-ADSL to Broadband Replacement (2013/14)	8	0	8	0	0	0	0	0	0	0	0	0
CN65	Migration to Cloud Hosting (2013/14)	12	0	12	0	0	0	0	0	0	0	0	0
CA10	Mobile Phones	13	0	13	0	0	0	0	0	0	0	0	0
CP03	Purchase of PCs	12	0	12	0	0	0	0	0	0	0	0	0
CN56	Replacement of Obsolete Network Circuits	2	0	2	0	0	0	0	0	0	0	0	0
CA07	Replacement of Remote Access Systems 2013/14	5	0	5	0	0	0	0	0	0	0	0	0
CN85	Windows Server 2003 Upgrade 2015-16	100	0	100	0	0	0	0	0	0	0	0	0
CN86	Monitoring Software-Server Failure Alert 2015-16	50	0	50	0	0	0	0	0	0	0	0	0
CN87	ICT Enterprise Architecture Mapping 2015-16	15	0	15	0	0	0	0	0	0	0	0	0
CN88	PSN-Security Work 2015-16	20	0	20	0	0	0	0	0	0	0	0	0
CN89	Tablet Computers-Secure Enablement BYOD/CYOD 15-16	80	0	80	0	0	0	0	0	0	0	0	0
CN90	Network Consolidation 2015-16	125	0	125	0	0	0	0	0	0	0	0	0
CN92	EDRMS Pilot & iPads	20	0	20	0	0	0	0	0	0	0	0	0
CN95	Replacement-WiFi Solution for Council Offices	80	0	80	0	0	0	0	0	0	0	0	0
	Total Technology & Change Delivery	626	(8)	618	0	0	0	0	0	0	0	0	0
Commissioning & Contracts													
CC06	Waste Transfer Station Drainage 2014/15	5	0	5	0	0	0	0	0	0	0	0	0
	Total Commissioning & Contracts	5	0	5	0	0	0	0	0	0	0	0	0
TOTAL OPERATIONS CAPITAL PROGRAMME		14,381	(8,456)	5,925	10,249	(3,535)	6,714	15,185	(6,845)	8,340	7,090	(2,725)	4,365

CORPORATE SERVICES

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
					£000	£000	£000	£000	£000	£000	£000	£000	£000
Human Resources													
CN94	Business Objects Upgrade	23	0	23	0	0	0	0	0	0	0	0	0
	Total Human Resources	23	0	23	0	0	0	0	0	0	0	0	0
Community Facilities													
CV18	Improvement-Internet Connectivity Guildhall	0	0	0	10	0	10	0	0	0	0	0	0
CV19	Coach Park Visitor Reception-Planting Enhancement	0	0	0	10	0	10	0	0	0	0	0	0
CV20	Windsor Taxi Marshalling-Booking Office	0	0	0	5	0	5	0	0	0	0	0	0
CV21	New Power Points-High Street Events	0	0	0	10	0	10	0	0	0	0	0	0
CV22	New Power Points-Ascot High Street Events	0	0	0	10	0	10	0	0	0	0	0	0
CV23	Digital Advertising Boards	0	0	0	100	0	100	0	0	0	0	0	0
CN96	Windsor Visitor Information Centre improvements	0	0	0	20	0	20	0	0	0	0	0	0
	Total Community Facilities	0	0	0	165	0	165	0	0	0	0	0	0
Property Management													
CM09	Tinkers Lane-Fire and Rescue Provision for Windsor	6	0	6	0	0	0	0	0	0	0	0	0
CM10	Fire, H&S and Glazing Compliance	9	0	9	0	0	0	0	0	0	0	0	0
CM24	St. Marys House-Internal Redecoration 15-16	30	0	30	0	0	0	0	0	0	0	0	0
CM25	York House-Main Entrance Doors Replacement 15-16	15	0	15	0	0	0	0	0	0	0	0	0
CM89	Tinkers La.-rewire of smll power & lightg circuits	71	0	71	0	0	0	0	0	0	0	0	0
CP82	Mhead Lib-Small Pwr Rewire Gnd/1st Floors 15/16	209	0	209	0	0	0	0	0	0	0	0	0
CX23	Corporate Fire and Health&Safety 2014-15	12	0	12	0	0	0	0	0	0	0	0	0
CX24	Town Hall-Remove deadleg plumbing 2014-15	24	0	24	0	0	0	0	0	0	0	0	0
CX25	Wessex Way,Shopping Parade,MHead 2014-15	71	0	71	0	0	0	0	0	0	0	0	0
CX28	Ray Mill Road Residential Development	233	0	233	0	0	0	0	0	0	0	0	0
CX32	MASH Building Works-Town Hall, Maidenhead	60	0	60	0	0	0	0	0	0	0	0	0
	Total Property Management	862	0	862	0	0	0	0	0	0	0	0	0
Leisure Centres													
CR45	Magnet L.C.-Heat Exchangers 2014-15	2	0	2	0	0	0	0	0	0	0	0	0
CR59	Charters R.C.-Changing Facilities (2012/13)	2	0	2	0	0	0	0	0	0	0	0	0
CV07	Furze Platt Community Leisure Facility 2015-16	702	(302)	400	0	0	0	0	0	0	0	0	0
CZ24	Magnet L.C.-Dance Studio Mezzanine Floor (2013/14)	4	(4)	0	0	0	0	0	0	0	0	0	0
CZ32	SMILE Club-Gym Equipment (2013/14)	1	0	1	8	0	8	0	0	0	0	0	0
CZ36	Windsor L.C.-Children's Play Area (2014/15)	5	(5)	0	0	0	0	0	0	0	0	0	0
CZ40	Parkwood Set Up Costs	650	(200)	450	0	0	0	0	0	0	0	0	0
CZ41	Charters Leisure Centre Improvements	1	(1)	0	0	0	0	0	0	0	0	0	0
CZ42	Leisure Centres-Equipment	0	0	0	420	(120)	300	420	(100)	320	420	(120)	300
	Total Leisure Centres	1,367	(512)	855	428	(120)	308	420	(100)	320	420	(120)	300

CORPORATE SERVICES

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
					£000	£000	£000	£000	£000	£000	£000	£000	£000
Outdoor Facilities													
CI09	Windsor Wayfinding System-Phase 2 (2014/16)	125	(4)	121	0	0	0	0	0	0	0	0	0
CI22	Tree Planting 2015-16	218	0	218	0	0	0	100	0	100	100	0	100
CI25	Christmas Lights-Ascot High Street 2015-16	10	(1)	9	0	0	0	0	0	0	0	0	0
CI26	Christmas Lights-Sunningdale High St 2015-16	10	0	10	0	0	0	0	0	0	0	0	0
CI30	W'sor Bridge-Cross Lighting & Xmas Tree Pits 15-16	17	(1)	16	0	0	0	0	0	0	0	0	0
CI36	Christmas Lights-Sunninghill 2015-16	10	0	10	0	0	0	0	0	0	0	0	0
CR72	P&OS-Bachelor's Acre Fountain 2014/15	2	(2)	0	0	0	0	0	0	0	0	0	0
CP94	P&OS-Dedworth Manor All Weather Pitch	230	(230)	0	0	0	0	0	0	0	0	0	0
CV01	Floral Impact Installations 2015-16	20	0	20	0	0	0	0	0	0	0	0	0
CV03	Parks Improvements 2015/16	240	(240)	0	250	(250)	0	0	0	0	0	0	0
CV05	Kidwells Park Play Area Extension 2015-16	50	0	50	0	0	0	0	0	0	0	0	0
CV06	Flower Towers & Barrier Planting- Mhead Lib 15-16	5	0	5	0	0	0	0	0	0	0	0	0
CV08	Ockwells Park - Paths and Trim Trail 2015-16	50	(13)	37	0	0	0	0	0	0	0	0	0
CV09	Ockwells Park, Car Park Extension 2015-16	20	0	20	0	0	0	0	0	0	0	0	0
CV10	Outdoor Table Tennis Tables for Parks 2015-16	8	0	8	0	0	0	0	0	0	0	0	0
CV11	Repair of Riverbanks 2015-16	40	0	40	0	0	0	0	0	0	0	0	0
CV12	Alexandra Gardens Entrances 2015-16	20	0	20	100	0	100	0	0	0	0	0	0
CV14	NT Cookham Moor P&OS Car Park	38	0	38	0	0	0	0	0	0	0	0	0
CV15	Digital Cinema Screen - Purchase	60	0	60	0	0	0	0	0	0	0	0	0
CV16	Love Your Neighbourhood Scheme	100	0	100	0	0	0	0	0	0	0	0	0
CV17	Mobile Devices & Software-Confirm Connect Tree Dat	0	0	0	25	0	25	0	0	0	0	0	0
CZ46	P&OS-Vansittart Road Skate Park-Extension /Imps	0	0	0	48	(48)	0	0	0	0	0	0	0
CZ47	P&OS-Ornamental Flower Beds	0	0	0	25	0	25	0	0	0	0	0	0
CZ48	P&OS-Outdoor Gym-Haywards Mead, Eton Wick	0	0	0	25	0	25	0	0	0	0	0	0
CZ49	P&OS - Victory Field Pavilion Centre	240	(240)	0	100	(100)	0	0	0	0	0	0	0
CZ55	P&OS-Bruce Walk Play Area-Replacement (2013/14)	18	0	18	0	0	0	0	0	0	0	0	0
CZ58	P&OS-Evenlode-Play Area & Landscaping	95	(95)	0	0	0	0	0	0	0	0	0	0
CZ59	P&OS-Firtree Walk Landscape Improvements (2013/14)	7	(7)	0	0	0	0	0	0	0	0	0	0
CZ68	P&OS-Victory Fields Entrance/Enhancement (2013/14)	1	0	1	0	0	0	0	0	0	0	0	0
CZ72	P&OS-Biodiversity Projects (2013/14)	0	0	0	10	(10)	0	0	0	0	0	0	0
CZ74	P&OS-Gardens of Reflection Ascot & Sunninghill/Sun	8	0	8	0	0	0	0	0	0	0	0	0
CZ75	P&OS-Allens Field Improvements Ph 2 (2014/15)	18	(18)	0	0	0	0	0	0	0	0	0	0
CZ78	P&OS-Clarence Road Fountain (2014/15)	45	0	45	0	0	0	0	0	0	0	0	0
CZ85	P&OS-Parks Street Lighting (2014/15)	3	0	3	0	0	0	0	0	0	0	0	0
CZ86	P&OS-M'hd Riverside Gardens Car Park Eqp. 2014/15	1	0	1	0	0	0	0	0	0	0	0	0
CZ87	P&OS-Grenfell Park Café Kiosk (2014/15)	12	0	12	0	0	0	0	0	0	0	0	0
CZ88	P&OS-Guards Club Is/Riverside Sculpture Trail 14/5	38	0	38	0	0	0	0	0	0	0	0	0
CZ89	P&OS-Jennings Wharf Access Gates etc. 2014/15	7	0	7	0	0	0	0	0	0	0	0	0
CZ91	P&OS-Ascot Roundabout War Memorial Fount 2014/15	69	(69)	0	0	0	0	0	0	0	0	0	0
CLC9	Sir Nicholas Winton Memorial	0	0	0	100	0	100	0	0	0	0	0	0
CZ99	Datchet Riverside Park	115	(45)	70	0	0	0	0	0	0	0	0	0
Total Outdoor Facilities		1,955	(965)	990	683	(408)	275	100	0	100	100	0	100

CORPORATE SERVICES

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
					£000	£000	£000	£000	£000	£000	£000	£000	£000
Policy & Performance													
CM60	Grants - Outside Organisations	78	0	78	40	0	40	40	0	40	40	0	40
CN59	RBWM Website	98	0	98	0	0	0	0	0	0	0	0	0
CN75	Performance Management System (2014/15)	30	0	30	0	0	0	0	0	0	0	0	0
CY03	Energy Savings Initiative	393	0	393	250	0	250	0	0	0	200	0	200
CY06	Participatory Budgeting (2014/15)	(3)	0	(3)	0	0	0	0	0	0	0	0	0
CY07	Challenge Prize Scheme	15	0	15	55	0	55	0	0	0	0	0	0
CY09	Superfast Broadband in Berkshire (2014/16)	198	0	198	28	0	28	21	0	21	0	0	0
CY10	Green Redeem Scheme	25	0	25	0	0	0	0	0	0	0	0	0
CY12	Social Enterprise Grant	0	0	0	100	0	100	0	0	0	0	0	0
CY16	Participatory Budgeting-2015/16	134	0	134	365	0	365	465	0	465	465	0	465
CV24	Chariots Place	0	0	0	20	0	20	0	0	0	0	0	0
CY18	Mayors Parlour, Guildhall-Toilet Refurbishment	5	0	5	0	0	0	0	0	0	0	0	0
Total Policy & Performance		1,102	0	1,102	858	0	858	526	0	526	705	0	705
Regeneration & Economic Development													
CB39	A4 Mhd Bridge-Ray Pk Av Gateway Feature 2013/2014	101	(5)	96	240	0	240	0	0	0	0	0	0
CE76	Maidenhead Waterways Restoration Contribution	119	(119)	0	0	0	0	0	0	0	0	0	0
CG09	Maidenhead Station - Transport Hub	50	(36)	14	0	0	0	0	0	0	0	0	0
CG37	Maidenhead Environmental Improvements	177	0	177	0	0	0	0	0	0	0	0	0
CI06	Windsor Christmas Lights	32	(32)	0	0	0	0	0	0	0	0	0	0
CI10	Maidenhead Regeneration Paving 2014-15	108	0	108	0	0	0	0	0	0	0	0	0
CI11	Maidenhead Regeneration Planting 2014-15	7	0	7	0	0	0	0	0	0	0	0	0
CI14	Maidenhead Waterways Construction phase 1	653	(653)	0	3,000	0	3,000	0	0	0	0	0	0
CI16	Maidenhead Opportunity Areas-Feasibility Work	134	0	134	0	0	0	0	0	0	0	0	0
CI17	York Road Opportunity Area Data	134	0	134	0	0	0	0	0	0	0	0	0
CI18	PB Maidenhead Waterways Restoration	20	0	20	0	0	0	0	0	0	0	0	0
CI19	PB Encourage New Businesses-Maidenhead	10	0	10	0	0	0	0	0	0	0	0	0
CI21	Windsor Office Accommodation	335	(300)	35	0	0	0	0	0	0	0	0	0
CI23	Mhd Paving Strategy-High St to Chapel Arches 15-16	200	0	200	0	0	0	0	0	0	0	0	0
CI24	259 Ltd Opportunities for Private Rental 2015-16q	120	(120)	0	0	0	0	0	0	0	0	0	0
CI27	W'sor High / Thames St-Replace St Lamp Heads 15-16	25	0	25	0	0	0	0	0	0	0	0	0
CI28	Public Realm-Moorbridge Road 2015-16	15	0	15	0	0	0	0	0	0	0	0	0
CI29	Broadway Opportunity Area-Nicholsons CP 2015-16	470	(470)	0	2,900	0	2,900	3,000	0	3,000	0	0	0
CI31	Community Infrastructure Levy CIL	117	0	117	33	0	33	0	0	0	0	0	0
CI32	Borough Local Plan	120	0	120	0	0	0	0	0	0	0	0	0
CI33	Clyde House	600	0	600	0	0	0	0	0	0	0	0	0
CI34	Meadow Lane Car Park (Eton College)	322	(61)	261	0	0	0	0	0	0	0	0	0
CI37	Ascot High Street Rejuvenation	50	0	50	0	0	0	0	0	0	0	0	0
CI44	Maidenhead Waterways - Match Funding	250	0	250	0	0	0	0	0	0	0	0	0
CI45	Development Sites M'headFeasibility/Outline Work	190	0	190	0	0	0	0	0	0	0	0	0
CI46	Facilitation-Regeneration Projects Regen Staff	126	0	126	0	0	0	0	0	0	0	0	0
CI47	Neighbourhood Plan	0	0	0	204	(185)	19	55	0	55	0	0	0
CM43	Commercial Estates-Planned Maintenance	45	0	45	0	0	0	0	0	0	0	0	0
CM49	York Road Opportunity Area	250	0	250	0	0	0	0	0	0	0	0	0
CM51	14-15 York Road Opportunity Area Continuation (1)	486	0	486	0	0	0	0	0	0	0	0	0
CM52	Guildhall-Essential Maintenance Works 15-16	82	0	82	0	0	0	0	0	0	0	0	0
CM53	Theatre Royal-Soffit/Roof Light Ventilation 15-16	57	0	57	0	0	0	0	0	0	0	0	0
CM57	Theatre Royal-Auditorium / Maintenance Works 15-16	35	0	35	0	0	0	0	0	0	0	0	0
CN63	Guildhall - Roof Repairs (Hoist/Pigeon Measures)	136	0	136	0	0	0	0	0	0	0	0	0

CORPORATE SERVICES

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
CN64	Purchase of Land Allens Field	11	0	11	£000 0	£000 0	£000 0	£000 0	£000 0	£000 0	£000 0	£000 0	£000 0

CORPORATE SERVICES

Project	Description of Scheme	2015/16 Approved			2016/17 First			2017/18 Indicative			2018/19 Indicative		
		Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate	Gross	Income	Estimate
					£000	£000	£000	£000	£000	£000	£000	£000	£000
CN93	Guildhall Refurb-Carpets / Storage / Redecoration	25	0	25	0	0	0	0	0	0	0	0	0
CX20	Ross Road - repairs & redecoration 2014-15	22	0	22	0	0	0	0	0	0	0	0	0
CX26	Declutter Town Moor Subway 2014-15	27	0	27	0	0	0	0	0	0	0	0	0
CX29	Windsor Coach Park Bridge-Canopy, Resurfacing 14/5	221	0	221	0	0	0	0	0	0	0	0	0
CX31	Coach Park Windsor-Lift Improvements 2015-16	45	0	45	0	0	0	0	0	0	0	0	0
CIND	Maidenhead Public Realm	0	0	0	0	0	0	3,000	(1,000)	2,000	0	0	0
CIND	St Cloud Way Opportunity Area-Ten Pin Bowl Site	0	0	0	0	0	0	4,500	0	4,500	0	0	0
	Total Regeneration & Economic Development	5,927	(1,796)	4,131	6,377	(185)	6,192	10,555	(1,000)	9,555	0	0	0
TOTAL CORPORATE SERVICES		11,236	(3,273)	7,963	8,511	(713)	7,798	11,601	(1,100)	10,501	1,225	(120)	1,105

REVENUE BUDGET 2016/17

DIRECT COST SUMMARY	2014/15 Actual	2015/16 Budget	2016/17 Budget
	£000	£000	£000
Children's Services - School Budgets			
Maintained Schools	54,514	53,544	42,127
Early Years Education and Childcare Provision	6,066	7,351	7,154
Admissions and Pupils Growth	293	673	545
Support Services for Schools and Early Years	1,621	1,618	1,714
High Needs and Alternative Provision	12,630	12,796	13,430
Dedicated Schools Grant	(75,124)	(75,982)	(64,970)
Total Children's Services-School Budgets	0	0	0
Children's Services - Non Schools Budget			
Strategy, Commissioning & Performance	3,952	3,801	3,899
Schools and Educational Services	2,943	2,753	2,912
Early Help and Safeguarding	10,710	10,944	10,411
Children's Services Management	552	506	606
Total Children's Services-Non Schools Budget	18,157	18,004	17,828
Total Children's Services	18,157	18,004	17,828
Adults, Culture and Health			
Better Care Fund-Expenditure	2,302	7,166	7,411
Better Care Fund-Income	(1,229)	(5,782)	(5,957)
Adult Social Care	32,594	31,608	34,917
Public Health-Expenditure	2,050	2,141	1,601
Public Health-Income	(2,050)	(2,141)	(1,601)
Housing	1,789	1,676	1,541
Library Information	2,336	2,266	2,248
Heritage & Arts	334	309	304
Adult Management	266	337	322
Total Adults, Culture and Health	38,392	37,580	40,786
Operations			
Director of Operations	230	167	170
Revenues & Benefits	647	801	811
Highways & Transport	(792)	(1,285)	(2,465)
Neighbourhood & Streetscene Delivery Services	2,717	2,616	2,632
Community, Protection & Enforcement Services	12,316	12,271	12,086
Customer Services	1,834	1,695	1,466
Technology & Change Delivery	2,947	2,729	2,718
Total Operations	19,899	18,994	17,418
Corporate Services			
Director of Corporate Services	297	256	347
Planning, Development and Regeneration Service	(828)	(958)	(810)
Corporate Management	458	162	183
Communications	267	257	307
Performance	376	427	428
Democratic Services	1,671	1,703	1,898
Elections and Electoral Registration	223	352	262
HR Team	1,171	1,155	1,167
Legal	5	3	103
Finance	2,386	2,401	2,475
Building Services	46	40	40
Leisure Services	596	(90)	(320)
Total Corporate Services	6,668	5,702	6,080

REVENUE BUDGET 2016/17

DIRECT COST SUMMARY	2014/15 Actual	2015/16 Budget	2016/17 Budget
	£000	£000	£000
TOTAL EXPENDITURE	83,116	80,280	82,112
Contribution to/ (from) Earmarked Reserve	(365)	(41)	1,133
Increase / (decrease) in provision for redundancy costs	185		
Increase to provision for bad debt	31		
Contribution from the capital fund	(783)		
Corporate re-structure saving to be allocated			(460)
Estimated cost of pay inflation		605	500
Pensions deficit recovery	1,514	1,803	2,115
Levies-			
Environment Agency	144	147	150
Sundry non-service income	(34)		
Capital Financing inc Interest Receipts	5,781	6,471	5,128
NET REQUIREMENTS	89,588	89,265	90,678
Less - Special Expenses	(944)	(956)	(981)
Variance on CT freeze grant			
Transfer (from)/ to balances	(200)		
Transfer (from)/ to Area Based Grant			
GROSS COUNCIL TAX REQUIREMENT	88,444	88,309	89,697
New Homes Bonus	(2,152)	(2,974)	(4,026)
Council Tax Reward Grant	(613)	(601)	0
RSG and Business Rate Support	(25,975)	(24,166)	(21,026)
Empty shop business rate discount	150	150	0
Education services grant	(1,952)	(1,273)	(1,031)
Transition grant		0	(1,278)
Parish equalisation grant	68	64	64
Collection Fund (Surplus) / Deficit (Business Rates)	(66)	(361)	(231)
Collection Fund (Surplus) / Deficit (Council Tax)	(123)	(1,006)	(1,394)
	(30,664)	(30,167)	(28,922)
NET COUNCIL TAX REQUIREMENT	57,780	58,142	60,775
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<i>Council Tax Information:</i>			
Tax Base (Band D equivalent)	62,371	64,107	65,697
RBWM Tax levy (on Band D property)	£ 926.40	£ 906.95	£ 906.95
Adult Social Care precept (on Band D property)			£ 18.14
<i>General Fund Balances:</i>			
Working Balance	5,322	4,751	5,806
Transfer to/ (from) General Fund	(200)	0	0
	5,122	4,751	5,806

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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CHILDREN'S SERVICES - SCHOOLS BUDGET**MAINTAINED SCHOOLS****Primary Schools**

	£000	£000	£000
Expenditure	39,330	37,445	31,952
Income	<u>(6,240)</u>	<u>(1,578)</u>	<u>(1,578)</u>
Net	<u>33,090</u>	<u>35,867</u>	<u>30,374</u>

Services provided:

Delegated budgets to RBWM's maintained primary schools determined by RBWM's funding formula for pupils aged 4-16 after deducting funding for behaviour support, contingencies and other services which schools have chosen to 'de-delegate' and be managed centrally. Funding for nursery aged children (see below under Early Years Provision) and academies' budgets are not included. Budgets include indicative pupil premium allocations at £1,320 per eligible pupil, and funding for high needs places at £10k per place in schools with resource units. All other high needs 'top-up' funding is held centrally in high needs 'top-up' budgets and is allocated to schools during the year.

Staff (full time equivalent):

1005.00

Service Risks:

Falling rolls and impact on financial sustainability; failure to meet expected standards of attainment; provision of appropriate accommodation.

Performance Indicators:

Ofsted inspection reports
Achievement at level 4 or above in both English and Maths at Key Stage 2
Children in care reaching level 4 in English & Maths at Key Stage 2

Secondary Schools

	£000	£000	£000
Expenditure	25,276	19,731	10,356
Income	<u>(6,216)</u>	<u>(4,173)</u>	<u>(815)</u>
Net	<u>19,060</u>	<u>15,558</u>	<u>9,541</u>

Services provided:

Delegated budgets RBWM's maintained secondary and middle schools determined by RBWM's funding formula for pupils aged 4-16 after deducting funding for , contingencies and other services which schools have chosen to 'de-delegate' and be managed centrally. Academies' budgets are not included. Budgets include indicative pupil premium allocations at £935 per eligible pupil, and funding for post 16 pupils, funded by grant from the Education Funding Agency and determined through the national post 16 funding formula. High needs 'top-up' funding is held centrally in high needs 'top-up' budgets and is allocated to schools during the year.

Staff (full time equivalent):

237.00

Service Risks:

Falling rolls and impact on financial sustainability; failure to meet expected standards of attainment; provision of appropriate accommodation.

Performance Indicators:

Ofsted inspection reports
Expected level of achievement in English, Maths and Science at Key Stage 3 and 4
Achievement of a Level 2 or Level 3 qualification by the age of 19
Children in care achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths)
Rate of permanent exclusions from school

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Special Schools	£000	£000	£000
Expenditure	6,050	2,441	2,534
Income	<u>(3,686)</u>	<u>(322)</u>	<u>(322)</u>
Net	<u>2,364</u>	<u>2,119</u>	<u>2,212</u>

Services provided:

Place funding for high needs pre and post 16 pupils at Manor Green special school, and indicative pupil premium at the primary and secondary rates for eligible pupils. Post 16 allocations are funded by grant from the Education Funding Agency. High needs 'top-up' funding is held centrally in high needs 'top-up' budgets and is allocated to the school during the year. The budget increase reflects the planned increase in places for 2016-17.

Staff (full time equivalent):

168.40

Service Risks:

Insufficient places to meet increasing demand from pupils with high special educational needs resulting in more costly out of borough placements.
Children who are vulnerable to exclusion from school do not have the opportunity to receive appropriate early intervention.

Performance Indicators:

Ofsted inspection reports,
Relevant Key Stage results and added value indicators

TOTAL MAINTAINED SCHOOLS	54,514	53,544	42,127
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CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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EARLY YEARS PROVISION**Nursery Schools and Classes**

	£000	£000	£000
	1,197	2,211	2,113
Income	(101)	(72)	(36)
Net	<u>1,096</u>	<u>2,139</u>	<u>2,077</u>

Services provided:

Funding allocated through the Early Years Single Funding Formula for three and four year olds and for disadvantaged two years olds for provision of the free entitlement of 15 hours per week per child in RBWM's nursery schools and nursery classes.

Staff (full time equivalent):

30.00

Service Risks:

Falling roll numbers; failure to meet expected standards of attainment; provision of appropriate accommodation and places

Performance Indicators:

Ofsted inspection reports
Achievement of children across the Early Years Foundation Stage
Proportion of 2,3, and 4 year olds accessing the free entitlement.

Private, Voluntary & Independent Provision

	£000	£000	£000
Expenditure	4,977	5,212	5,077
Income	(7)	0	0
Net	<u>4,970</u>	<u>5,212</u>	<u>5,077</u>

Services provided:

Funding allocated through the Early Years Single Funding Formula for three and four year olds and for disadvantaged two years olds for provision of the free entitlement of 15 hours per week per child in private, voluntary and independent nursery settings.

Staff (full time equivalent):

n/a - not RBWM employees

Service Risks:

Falling roll numbers; failure to meet expected standards of attainment; provision of appropriate accommodation and places

Performance Indicators:

Ofsted inspection reports
Achievement of children across the Early Years Foundation Stage
Proportion of 2,3, and 4 year olds accessing the free entitlement.

TOTAL EARLY YEARS EDUCATION & CHILDCARE PROVISION	6,066	7,351	7,154
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CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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ADMISSIONS & PUPILS GROWTH**School Admissions**

	£000	£000	£000
Expenditure	182	193	195
Income	(9)	0	0
Net	<u>173</u>	<u>193</u>	<u>195</u>

Services provided:

Expenditure on the administration of the system of admissions of pupils to schools including statutory consultations and appeals (maintained schools). Admission appeals support is available to academies through a buy-back arrangement if the Academy wishes to use the Local Authority service.

Staff (full time equivalent):

5.27

Service Risks:

Insufficient school places to meet demand
Pressure on services through increases in admissions and appeals
Admissions legal requirements and timescales are not met.

Performance Indicators:

Number and proportion of parents whose first choice of school is met.
Legal timescales for school admissions.
Places are allocated according to the admissions arrangements.

Pupil Growth Fund

	£000	£000	£000
Expenditure	120	480	350
Income	0	0	0
Net	<u>120</u>	<u>480</u>	<u>350</u>

Services provided:

Expenditure on planned pupil growth where schools take on a bulge class or increase their PLanned Admission Number as a result of the Council's duty to ensure that sufficient primary & secondary education places are available to meet the needs of the population. The funding is allocated to schools using a formula agreed with Schools Forum to provide additional support for the extra pupils admitted in the new academic year who are not funded through the schools funding formula.

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:****TOTAL ADMISSIONS AND PUPILS GROWTH**

293	673	545
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CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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SUPPORT SERVICES FOR SCHOOLS AND EARLY YEARS**Specialist Schools Support**

	£000	£000	£000
Expenditure	561	567	497
Income	<u>(180)</u>	<u>(144)</u>	<u>(72)</u>
Net	<u>381</u>	<u>423</u>	<u>425</u>

Services provided:

Teaching support services provided centrally for schools to promote inclusion, achievement and education outcomes of pupils who have general and specific learning difficulties. These include behaviour support, ethnic minority service, and SEND support (previously cognition and learning), as well as contributions to certain LA services such as education welfare and education psychology, which schools, through the Schools Forum, have agreed to fund from Dedicated Schools Grant. These services are funded by a combination of de-delegated funding from schools, buy-back, and base DSG budget.

Staff (full time equivalent):

6.79

Service Risks:

Failure to improve attainment and educational outcomes.
A reduction in buy-back from schools putting services at risk.
Uncertainty around future funding from de-delegated budgets

Performance Indicators:

Individual targets reached for identified pupils.
Evidence of improvement through measures of emotional health and behavioural wellbeing taken pre and post intervention.
Improve the experience of pupils with learning disabilities.
Reduction in educational inequalities particularly amongst black and minority ethnic communities.

Other Central Provision

	£000	£000	£000
Expenditure	1,660	1,489	1,503
Income	<u>(808)</u>	<u>(394)</u>	<u>(394)</u>
Net	<u>852</u>	<u>1,095</u>	<u>1,109</u>

Services provided:

A range of central schools services which includes schools contingency funding to help meet unforeseen expenditure in maintained schools, payments to maintained schools for teachers on maternity leave or carrying out trade union duties, licenses purchased on behalf of schools, expenditure on early help social workers in schools approved by Schools Forum, and grants to schools for graduate teacher training. The budget also includes around £400k of directorate and corporate overheads recharged to the Dedicated Schools Grant.

Staff (full time equivalent):

1.12

Service Risks:

Insufficient contingency budget to meet emerging pressures
Insufficient budget to meet cost of increasing numbers of staff on maternity leave

Performance Indicators:

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Central Expenditure on the under 5's	£000	£000	£000
Expenditure	388	100	180
Income	<u>0</u>	<u>0</u>	<u>0</u>
Net	<u>388</u>	<u>100</u>	<u>180</u>

Services provided:

Central staff support for provision of the free entitlement for two, three and four year olds. This does not include support for early years children with special educational needs, which is shown under High Needs.

Staff (full time equivalent):

1.00

Service Risks:

Low uptake of free entitlement.
Failure to identify 3&4 years olds and disadvantage two year olds who would benefit for early years education.
Development of sufficient capacity across a range of good quality settings

Performance Indicators:

AND EARLY YEARS	1,621	1,618	1,714
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HIGH NEEDS AND ALTERNATIVE PROVISION

High Needs Top up Funding	£000	£000	£000
Expenditure	10,696	10,718	11,198
Income	<u>(220)</u>	<u>(100)</u>	<u>(100)</u>
Net	<u>10,476</u>	<u>10,618</u>	<u>11,098</u>

Services provided:

Top-up funding for all RBWM pre and post 16 pupils with high special educational needs in all settings including maintained and academy mainstream schools, resource units, maintained, non-maintained and independent special schools, and FE Colleges, as well as top-up funding for RBWM pupils with high needs in other LAs. Funding is allocated to providers to meet the additional cost of support where this exceeds £6,000 per pupil.

Staff (full time equivalent):

0.00

Service Risks:

Fluctuations in the cost of SEN placements and demand for placements.
Financial impact of decisions of the SEN and Disability Tribunal

Performance Indicators:

Attainment of SEN pupils compared with non-SEN pupils
Numbers of pupils with high needs statements

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Alternative Provision and Virtual School	£000	£000	£000
Expenditure	1,129	1,089	1,239
Income	(197)	(171)	(171)
Net	932	918	1,068

Services provided:

Expenditure on provision of education to children who have been excluded from school or who are at risk from exclusion and associated supported packages.

Includes expenditure on the virtual school and associated educational support for children in care.

Staff (full time equivalent):

8.74

Service Risks:

Providing full time education for all students not able to access education

Recruitment and retention of specialist staff

Ensuring students make good progress with literacy through National Curriculum.

Raise the educational outcomes of Children in Care

Performance Indicators:

Reduced number of permanent exclusions

Reduced number of fixed term exclusions

Reduced number of students not in education, employment or training

SEND Support and Inclusion

	£000	£000	£000
Expenditure	2,711	2,611	2,884
Income	(1,489)	(1,351)	(1,620)
Net	1,222	1,260	1,264

Services provided:

Centrally retained specialist SEN support services for statemented and non- statemented pupils including peripatetic education services provided by the sensory consortium service for young people (0-19). This service is hosted by RBWM on behalf of Berkshire LAs, and is partly funded by the partner LAs.

Also covers Inclusion Services aimed at enabling children with special education needs to take part in mainstream activities and provision of education services to children who cannot attend school for medical reasons.

Staff (full time equivalent):

41.70

Service Risks:

Budget and staffing pressures as a result of increasing levels of need in growing numbers of children with sensory impairment.

Increase in number of students diagnosed with Autistic Spectrum Disorder

Recruitment difficulties for specialist teachers.

Failure to intervene early resulting in increased demand for specialist placements.

Performance Indicators:

Ability to meet educational needs in local placements

Educational attainment

Formal assessment reports within statutory time limits

Emotional health of children

Closing the attainment gap of disadvantaged pupils.

TOTAL HIGH NEEDS AND ALTERNATIVE PROVISION	12,630	12,796	13,430
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CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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DEDICATED SCHOOLS GRANT

Dedicated Schools Grant	£000	£000	£000
Expenditure	105	0	0
Income	(75,229)	(75,982)	(64,970)
Net	(75,124)	(75,982)	(64,970)

Services provided:

Expenditure summarised above is mainly funded by Dedicated Schools Grant (DSG), with separate unringfenced allocations for schools, early years and high needs. The Schools block allocation is determined by the October 2015 pupil census, Early Years block funding will be initially determined by the January 2016 Early Years census and updated by January 17 early years pupils. High Needs funding is not based on pupil numbers but is linked to previous years' allocation. The DSG total reflects the RBWM estimated allocation after 'top slicing' of grant by the Education Funding Agency for academies, known as 'academy recoupment'. The amount recouped for academies is £39m and is determined by the amount those schools would have received through the school funding formula, if they had been maintained schools. The amount which the EFA recoup increases in year as schools convert to academy.

Staff (full time equivalent):

0.00

Service Risks:

Finalised DSG may be less than budgeted owing to variation between actual and estimated pupil numbers.

Under-/overspends against DSG may be carried forward into the following year's budget.

Performance Indicators:

TOTAL DEDICATED SCHOOLS GRANT	(75,124)	(75,982)	(64,970)
TOTAL CHILDREN'S SERVICES-SCHOOLS BUDGET	0	0	0

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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CHILDREN'S SERVICES - NON SCHOOLS BUDGET**STRATEGY, COMMISSIONING & PERFORMANCE****Strategy and Quality Assurance**

	£000	£000	£000
Expenditure	652	441	402
Income	(13)	0	0
Net	<u>639</u>	<u>441</u>	<u>402</u>

Services provided:

Provision of the Independent Reviewing Officers, Child Protection Conference Chairs and the Local Authority Designated Officer.
 Provision of the quality assurance programme to identify service and practice improvements across the whole of Children's Services.
 Delivery of workforce development and Principal Social Worker functions.
 Strategic business planning.

Staff (full time equivalent):

8.00

Service Risks:

Statutory Child in Care reviews, Child Protection Conferences and investigations into allegations against Officers are not completed in a timely manner or in a way which secures better outcomes for children and young people.
 A skilled workforce is not developed and maintained.

Performance Indicators:

Ofsted Inspection outcomes.
 Reviews and plans are delivered within prescribed timescales and allegations investigated and responded to within timescales.
 User feedback

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Commissioning

	£000	£000	£000
Expenditure	2,988	3,577	5,267
Income	<u>(418)</u>	<u>(1,036)</u>	<u>(2,594)</u>
Net	<u>2,570</u>	<u>2,541</u>	<u>2,673</u>

Services provided:

Commissioning for the delivery of a comprehensive range of services across Children's Services, including external residential and fostering placements, Social Care Innovation Project, Family Group Conferencing and early help services. The Budget includes the commissioning of 0-5 Public Health Services which was transferred to Local Authorities in October 2015, and for School Nurses. These are fully funded from Grant. Funded from Grant.

Provision of independent Information, Advice and Support Service to families and children with disabilities.

Staff (full time equivalent):

4.61

Service Risks:

Effective commissioning and business planning processes result in ineffective services.

Performance Indicators:

Commissioning plans delivered to timescale and in line with required outcomes.

Delivery on budget.

Contracts deliver to specification

User feedback

Safeguarding Boards

	£000	£000	£000
Expenditure	151	90	81
Income	<u>(45)</u>	<u>(24)</u>	<u>(24)</u>
Net	<u>106</u>	<u>66</u>	<u>57</u>

Services provided:

Business management of the Local Safeguarding Children Board and Safeguarding Adults Board.
Overall management of serious case reviews.

Staff (full time equivalent):

2.00

Service Risks:

Multi agency partnership working does not provide effective scrutiny of the arrangements in place to safeguard children, young people and vulnerable adults.

Performance Indicators:

Ofsted inspection outcome.

Business plans delivered and effective safeguarding arrangements quality assured in the Royal Borough.

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Business Support

	£000	£000	£000
Expenditure	651	753	767
Income	(14)	0	0
Net	<u>637</u>	<u>753</u>	<u>767</u>

Services provided:

Provision of business support for the whole of the Children's Services Directorate.

Staff (full time equivalent):

28.85

Service Risks:

Business support services are not effective or efficient.

Performance Indicators:

Business support and planning processes timely and secure.
User feedback

**TOTAL STRATEGY, COMMISSIONING &
PERFORMANCE**

3,952	3,801	3,899
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CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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SCHOOLS AND EDUCATIONAL SERVICES

Schools and Educational Services	£000	£000	£000
Expenditure	1,247	1,163	1,039
Income	<u>(419)</u>	<u>(413)</u>	<u>(353)</u>
Net	<u>828</u>	<u>750</u>	<u>686</u>

Services provided:

Expenditure, through the core offer to schools, on education improvement functions for early years, schools and post 16; challenge and support for education leadership including governance; education providers' workforce development and curriculum advice; quality assurance processes in line with Ofsted expectations to ensure that all schools are judged to be at least 'good' and children and young people make 'better than expected progress'. Includes central expenditure for pensions to former staff and PRC.

Staff (full time equivalent):

14.00

Service Risks:

Increase in number of education providers in Ofsted categories.
 Poor achievement across all key stages and poor life chances for children and young people.
 Unmet needs may lead to an increase in placement costs for alternative provision.
 Failure to respond to critical incidents in schools.

Performance Indicators:

Proportion of schools judged to be Good or Outstanding by Ofsted.
 Levels of attainment of disadvantaged pupils at each key stage.
 Raising the level of attainment at A Level for our young people.
 Proportion of young people accessing education, employment or training at post 16.

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Sufficiency and Access	£000	£000	£000
Expenditure	2,319	2,180	2,403
Income	<u>(204)</u>	<u>(177)</u>	<u>(177)</u>
Net	<u>2,115</u>	<u>2,003</u>	<u>2,226</u>

Services provided:

School Place Planning - Ensuring that there are enough places for each pupil of school age living in RBWM who want a place at a state school.

Expenditure on the provision of Home to School Transport including setting the policy and assessing the eligibility of transport applications.

Children's Services Capital Programme - Managing the capital programme budget, preparing briefs for schemes and ensuring that delivery of projects takes place.

Licences and work place inspections relating to Child Employment and Entertainment

Staff (full time equivalent):

4.40

Service Risks:

Planning does not ensure that sufficient school places can be provided for the numbers of pupils needing a place.

The Home to School transport policy is not clear and therefore costs escalate. Appeal numbers increase and costs go up. Volatility in demand for transport especially among additional needs pupils.

Contravention of legislation relating to home to school transport

Capital schemes are not delivered in a timely manner and value for money is not achieved; buildings and sites become unsafe; there are insufficient classrooms for the numbers of pupils in the borough.

Performance Indicators:

Forecasting processes predict the number of places required.

Statutory deadlines are met and processes followed for school admissions.

Pupils who request transport to school are fairly assessed for eligibility.

Home to school transport is provided in line with policy.

Schools are large enough to accommodate the appropriate number of pupils and capital budgets are spent effectively.

Licences are granted if compliant and appropriate, and locations are adequately vetted.

TOTAL SCHOOLS AND EDUCATIONAL SERVICES	2,943	2,753	2,912
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CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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EARLY HELP AND SAFEGUARDING**Early Help and First Response**

	£000	£000	£000
Expenditure	4,226	3,520	3,368
Income	<u>(1,356)</u>	<u>(954)</u>	<u>(1,031)</u>
Net	<u>2,870</u>	<u>2,566</u>	<u>2,337</u>

Services provided:

Referral and Assessment Team for Social Care - access and assessment point for Safeguarding Services. Now includes a Multi Agency Safeguarding Hub (MASH) with Thames Valley Police involved

CAF - Supporting the use of the common assessment framework across services to address need early and reduce numbers of families requiring social care input

Intensive Family Support Project - Part of troubled families programme working to turn around families with complex and inter generational issues.

Health and Family Centres across RBWM providing universal, preventative and targeted services to families with younger children

Parenting courses for families.

information, advice and guidance and other statutory functions in relation to tracking and recording pupils aged 16 – 19.

Youth Offending Team - Provides a range of statutory and preventative services to deal with pre-court and post-court orders and plans, early identification and support for vulnerable young people at risk of entering the criminal justice system, mentoring, employment and training advice, and reparation work.

Youth Support - Provides a range of services from a series of centres across the borough which provide activities for young people and the wider community, and includes an Outdoor Education Project, Targeted Support Projects and the Duke of Edinburgh Award Scheme. Our objective is to offer young people a service that creates opportunities for them to develop skills and abilities that help them to achieve their full potential.

Staff (full time equivalent):

63.50

Service Risks:

Referral and Assessment Team - Maintaining the primarily permanent workforce and the effective implementation of the Multi Agency Safeguarding Hub with Thames Valley Police involved.

Intensive Family Support – Managing the increasing demand prioritising those families most in need

Health and Family Support Centre – Effective implementation of action plan following Ofsted inspection

Youth Services - status of local economy could reduce locally raised income used by local management committees to support frontline delivery of local youth services and reduce opportunities for employment and training.

Youth Justice - Conflicting targets (with other agencies) can affect performance.

Performance Indicators:

Referral and Assessment Team - Safeguarding Single Assessments in timescales

Intensive Family Support - Number of families worked and payment by result claims

Children's Health and Family Support Centres – Attendances and level of one to one targeted work

Young people's participation in youth activities, achievement of accredited outcomes, occupancy and use of youth centres

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Psychology, Well-being and School Support	£000	£000	£000
Expenditure	697	695	837
Income	(421)	(434)	(536)
Net	276	261	301

Services provided:

Intervention and early help support to prevent escalation to safeguarding and statutory work. Support is focused at pre-school, school and families with children and young people who are vulnerable with SEND, mental health and wellbeing concerns and/or issues with school attendance.

EPS service covers 0-19 years (up to 25 years with significant SEND) and includes statutory work for vulnerable children requiring assessments for education health and care plans. The service take the lead in supporting schools for critical incidents and children missing education.

In addition, Education Welfare provide support for families and schools to increase school attendance levels and reduce persistent absence levels. Youth

Counselling Service offer counselling for all children and young people who may be experiencing any difficulties. The service also offers counselling services to all local middle and secondary schools in RBWM including academies. All services have some income generation

Staff (full time equivalent):

17.70

Service Risks:

Poor achievement across all key stages and poor outcomes and life chances for children and young people.

Unmet needs may lead to an increase in expensive placements and higher costs. More children and young people unwell and requiring specialist services within social care and CAMHS.

Failure to respond to critical incidents in schools. More children missing educating leading to a higher risk of CSE.

Performance Indicators:

Closing the gap between 'pupil premium' young people and their peers and pupils with additional needs and non additional needs pupils.

Statutory assessment timelines.

Timely response to critical incidents. Number of pupils persistently absent from school, permanent and fixed term exclusions.

Reduced number referred to CAMHS.

Increased number of staff and pupils in schools with awareness of mental health issues.

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Safeguarding and Children in Care	£000	£000	£000
Expenditure	6,042	5,918	5,650
Income	(419)	(26)	(26)
Net	<u>5,623</u>	<u>5,892</u>	<u>5,624</u>

Services provided:

The Children in Need, Children in Care and Family Centre teams provide medium to long term services to vulnerable children in need and those subject to child protection plans. This Budget includes provision for the care costs of children in care and children leaving care, including payments to carers for children placed with RBWM's foster families and adopters and for children subject to Special Guardianship Orders and Residence Orders. Also includes the staffing costs of the family placement team responsible for arranging placements.

Child care lawyer service provided by Reading Borough Council on behalf of Berkshire Authorities. Safeguarding and specialist services provided via Family Friends in W & M Agreement.

Staff (full time equivalent):

54.60

Service Risks:

Children continuing to need safeguarding plans
 Children allocated to a qualified social worker for children in care and children with a safeguarding plan.
 Drift and delay in complex court cases
 Recruitment to permanent social worker positions and over reliance on agency staff.
 Failure to meet statutory and regulatory requirements in relation to services for children in care.
 Failure to deliver permanent fostering care plans in an effective manner resulting in delay for children achieving permanent placements.
 Failure to recruit, assess and approve sufficient foster families would result in children being placed with Independent Fostering Providers, which are often not local, thereby causing disruption of relationships with family and friends, education and social activities.

Performance Indicators:

Child Protection plans lasting two years or more
 Percentage of children becoming subject to a child protection plan for a second time
 Timeliness of placement following adoption
 Care leavers NEET/ suitable accommodation
 Delivery against 26 week PLO target
 Emotional health of children in care
 Stability of placements for children in care
 Number and length of placements
 Education attainment children in care
 Sufficiency strategy

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Children and Young People Disabilities Service	£000	£000	£000
Expenditure	2,265	2,358	2,210
Income	<u>(332)</u>	<u>(205)</u>	<u>(141)</u>
Net	<u>1,933</u>	<u>2,153</u>	<u>2,069</u>

Services provided:

Statutory functions in relation to the assessment of need for an education, health and care plan, social care interventions and targeted early help services to support the child, young person and their family. This will include child protection investigations and protection plans and services for children in care or in care proceedings. This work is driven by significant legislative changes within the Children and Families Act which came in to force in September 2014 resulting in single Education, Health and Care Plans (EHC) for children and young people aged 0 -25 years.

Staff (full time equivalent):

18.10

Service Risks:

Demands of the Children and Families Act still at an early stage. All statements of educational need must be transferred to EHC plans by April 2018.

Performance Indicators:

EHC plans and transfers must be completed within 20 weeks.
 Completion of social care assessments within managers timescales.
 Child Protection plans lasting two years or more
 Percentage of children becoming subject to a child protection plan for a second time.
 Care proceedings completed within 26 weeks
 Emotional health of children in care.
 Stability of placements for children in care.
 Number and length of placements.
 Education attainment children in care.

CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Berkshire Adoption Services	£000	£000	£000
Expenditure	470	1,141	1,151
Income	<u>(462)</u>	<u>(1,069)</u>	<u>(1,071)</u>
Net	<u>8</u>	<u>72</u>	<u>80</u>

Services provided:

Adopt Berkshire is the shared adoption service for four Berkshire local authorities and hosted by RBWM. It deals with the recruitment, training and assessment of adopters and family finding and matching of children who need adoption.

The Berkshire Adoption Advisory Service is a Joint arrangement funded by 6 Berkshire Authorities offering advice and guidance to staff, management and servicing of joint adoption panels, management and support for post adoption direct and indirect contact, training, management and servicing of closed children in care records and adoption records and a Birth Relative Support Service.

Staff (full time equivalent):

18.16

Service Risks:

Failure to provide this service could result in delay for children waiting for adoption, delay in approving adopters and failure to meet statutory and regulatory requirements. Failure to manage adoption panel effectively and increase number of panels in line with increasing business could result in delay for children waiting to be matched with adopters

Performance Indicators:

Adoption Scorecard i.e. placement of children within 4 months of decision, approval of adopters within 4 months of application. National Minimum Standards i.e. At least one adoption panel monthly. Timeliness of adoptive placements and approval of adopters within timescales.

TOTAL EARLY HELP & SAFEGUARDING	10,710	10,944	10,411
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CHILDREN'S SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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CHILDREN'S SERVICES MANAGEMENT

Children's Services Management Team	£000	£000	£000
Expenditure	644	599	699
Income	(92)	(93)	(93)
Net	552	506	606

Services provided:

Management functions carried out by the Director and the Children's Services Directorate management team, including immediate support staff, legal costs for Children's Services Directorate, and IT costs of the Education Management System

Staff (full time equivalent):

5.00

Service Risks:

Uncoordinated and ineffective leadership of the directorate.
Outcomes for all children and people in the RBWM do not support them thriving, being safe, becoming economically active and able to live independently.

Performance Indicators:

Ofsted Inspection outcomes
All children and young people thrive and develop well in RBWM.
Resources are planned and deployed in an effective manner.
Budget expenditure in line with budget plans.
Health and Wellbeing of children and young people in RBWM

TOTAL CHILDREN'S SERVICES MANAGEMENT	552	506	606
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SCHOOLS BUDGET	18,157	18,004	17,828
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TOTAL DIRECTLY MANAGED COSTS	18,157	18,004	17,828
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ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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BETTER CARE FUND**Better Care Fund**

	£000	£000	£000
Expenditure	2,302	9,911	9,939
Income	(1,229)	(8,527)	(8,485)
Net	<u>1,073</u>	<u>1,384</u>	<u>1,454</u>

Services provided:

The Better Care Fund (BCF) is a pooled budget under Section 75 of the 2006 National Health Service Act. The BCF is a pooling of resources from Bracknell and Ascot CCG, Windsor Ascot and Maidenhead CCG and RBWM to fund the health and social care needs of RBWM residents. RBWM is the host authority for the BCF. Intermediate care services are provided, including the Short Term Support and Re-ablement Team, community based health services, Integrated Health and Social Care Teams and projects designed to reduce non-elective hospital admissions.

Staff (full time equivalent):

55.34 Direct BCF Employees not shown elsewhere in the budget

Service Risks:

Increased demand for community services
Lack of trained staff to fill vacant posts
Increase in number of non-elective admission to acute hospitals

Performance Indicators:

Increase in number of non-elective admission to acute hospitals
Number of non-elective admissions to acute hospitals

Better Care Fund Contra

	£000	£000	£000
Expenditure	0	(2,745)	(2,528)
Income	0	2,745	2,528
Net	<u>0</u>	<u>0</u>	<u>0</u>

Services provided:

The Better Care Fund is shown in total above. Some of this expenditure contributes towards services shown elsewhere in this budget, such as homecare. To avoid double counting of income and expenditure a "contra" accounting entry is necessary.

Staff (full time equivalent):

0.00

Service Risks:

The Better Care Fund is shown in total above. Some of this expenditure contributes towards services shown elsewhere in this budget, such as homecare. To avoid double counting of income and expenditure a "contra" accounting entry is necessary.

Performance Indicators:

TOTAL BETTER CARE FUND	1,073	1,384	1,454
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ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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ADULT SOCIAL CARE**Adult Social Care Management**

	£000	£000	£000
Expenditure	973	826	1,369
Income	(110)	(150)	(150)
Net	<u>863</u>	<u>676</u>	<u>1,219</u>

Services provided:

Adult Social Care Senior Management and Centrally Managed Care Costs including Service Level Agreements. Adults Safeguarding including Deprivation of Liberty Safeguarding.

Staff (full time equivalent):

8.00

Service Risks:

Failure to protect vulnerable adults.
 Failure to provide care and support to vulnerable people.
 Inability to arrange discharges for people in hospital.
 Failure to meet statutory requirements placed on the authority.
 Failure to meet the requirements of the Care Quality Commission.
 Failure to undertake DOLS assessments within statutory timetable.

Performance Indicators:

ASCOF 1C: Proportion of people using social care who receive self-directed support.
 ASCOF 2C: Delayed transfers of care from hospital, and those attributable to social care.
 ASCOF 4A: The proportion of people who use services who feel safe.

Commissioning Team

	£000	£000	£000
Expenditure	1,800	1,049	879
Income	(836)	(207)	(69)
Net	<u>964</u>	<u>842</u>	<u>810</u>

Services provided:

The Team develops strategies and commission services in respect of preventative services, homecare, residential and nursing care that meet residents needs. The team supports community engagement and market development, and manages transformation programmes. The team undertakes monitoring and quality assurance of contracts.

Staff (full time equivalent):

7.00

Service Risks:

Changing role around care brokerage.
 Monitoring of vulnerable adults.
 Inaccurate or insufficient service data.

Performance Indicators:

ASCOF 1C: Proportion of people using social care who receive self-directed support, and those receiving direct payments.

ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Older People & Physically Disabled People	£000	£000	£000
Expenditure	20,206	20,711	22,614
Income	<u>(7,132)</u>	<u>(7,946)</u>	<u>(8,132)</u>
Net	<u>13,074</u>	<u>12,765</u>	<u>14,482</u>

Services provided:

Care Management Team for older people and physically disabled people; Home Care; residential and nursing home placements; Community equipment; Occupational Therapists; Administration of Direct Payments.

Staff (full time equivalent):

62.46

Service Risks:

Increasing numbers of older and physically disabled people requiring support.
 Increasing prevalence of Dementia and people with complex needs.
 Changes in policy or practice of the CCG and acute hospitals.
 Changes in level of hospital patient discharge.
 Reduction in and reconfiguration of hospital in-patient facilities.
 Homecare, Residential and Nursing Home providers having capacity issues that impact on the ability to deliver services to meet assessed need.

Performance Indicators:

ASCOF 1A: Social care-related quality of life.
 ASCOF 1B: The proportion of people who use services who have control over their daily life.
 ASCOF 2A: Permanent admissions to residential and nursing care homes, per 100,000 population.
 ASCOF 2B: Proportion of older people (65 and over) who were still at home 91 days after discharge from hospital into reablement/rehabilitation services.

ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Learning Disability

	£000	£000	£000
Expenditure	15,399	14,971	15,913
Income	(1,994)	(1,646)	(1,968)
Net	13,405	13,325	13,945

Services provided:

Community Team for People with a Learning Disability (CTPLD) - a joint social care and health team providing care management and health support to people with LD). Provision of small residential and respite units (Homeside, Allenby Road, Winston Court); Supported Living; Residential placements; LD Day Centres (Oakbridge in Windsor and Boyn Grove Community Resource Centre in Maidenhead); Day Services for older people (Windsor Day Centre in Windsor and Boyn Dementia Centre in Maidenhead); Bridge that Gap Café;

Staff (full time equivalent):

91.60

Service Risks:

Increasing numbers of Adults with a Learning Disability requiring support.
 Increased expectations of service users and their carers.
 Refusal of Continuing Health Care funding for complex cases.
 Increasing numbers of children with complex needs requiring high levels of support when they transfer to adult services.
 Higher incidence of people with Autism
 Increasing numbers of older people with a Learning Disability who develop additional age related conditions such as early onset Dementia.
 Lack of local resources to meet the needs of people with Learning Disabilities with high levels of challenging behaviour.

Performance Indicators:

ASCOF 1C: Proportion of people using social care who receive self-directed support, and those receiving direct payments.
 ASCOF 1E: Proportion of adults with learning disabilities in paid employment.
 ASCOF 1G: Proportion of adults with learning disabilities who live in their own home or with their family.

ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Mental Health

	£000	£000	£000
Expenditure	3,090	3,021	3,361
Income	(181)	(314)	(276)
Net	<u>2,909</u>	<u>2,707</u>	<u>3,085</u>

Services provided:

The Mental Health Services comprise of the Community Mental Health Team (CMHT) and the Mental Health Team for Older People (MTOPE). The teams are comprised of both Health and Social Care staff. They co-ordinate the assessment, support and care for people with mental health problems requiring Community-based Mental Health Care, using a range of assessment protocols. The teams are responsible for the provision of care that is in accordance with the statutory requirements of the Mental Health Act 2007. The teams provide assertive outreach and early intervention services; and host the Approved Mental Health Professionals (AMHP) service for the Borough. The employing organisations contribute to the cost of their staff with some shared costs for joint posts. The contracted services provided in this budget cover services such as day care, domiciliary care, residential care, Nursing Care, respite care and self directed support.

Staff (full time equivalent):

13.69

Service Risks:

Economic conditions.

CCG & Social Care partnership arrangements.

Increased

numbers of people discharged from hospital under section 117 of the Mental Health Act.

Performance Indicators:

ASCOF 1C: Proportion of people using social care who receive self-directed support, and those receiving direct payments.

ASCOF 1F: Proportion of adults in contact with secondary mental health services in paid employment.

ASCOF 1H: Proportion of adults in contact with secondary mental health services who live independently, with or without support.

ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Drug and Alcohol Team

	£000	£000	£000
Expenditure	1,223	1,110	1,123
Income	(1,213)	(1,090)	(1,090)
Net	10	20	33

Services provided:

This small team based in Maidenhead coordinates treatment and services for substance misusers across the borough, including both young people and adults. The team carries out prevention activities and campaigns within the community. The DAAT direct their work to meet the objectives of the National Drug and Alcohol Strategies 2008 to 2018.

Staff (full time equivalent):

4.70

Service Risks:

Drug and alcohol misusers fail to get treatment.
 Failure to prevent drug and alcohol misuse.
 Increase in acquisitive crime.
 Failure to meet requirements of Public Health England and the Police and Crime Commissioner.

Performance Indicators:

Local measures currently captured on the scorecard for DAAT are;
 % of planned exits from treatment for drug users
 % of planned exits from treatment for alcohol users.

Concessionary Transport

	£000	£000	£000
Expenditure	1,370	1,273	1,343
Income	(1)	0	0
Net	1,369	1,273	1,343

Services provided:

The concessionary fare scheme entitles residents in the Borough who are of eligible age and those with disabilities to free bus travel at certain times of day. The eligible age for women is their pensionable age and for men it is the pensionable age of a women born on the same day. This budget funds payments to the Bus Operating companies who provide this service. The Travel Assisted Payments Scheme offers those people with a disability a number of free transport journeys within the year.

Staff (full time equivalent):

0.00

Service Risks:

Increase in demand for concessionary travel.
 Demographic changes.

Performance Indicators:

TOTAL ADULT SOCIAL CARE	32,594	31,608	34,917
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ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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PUBLIC HEALTH**Public Health**

	£000	£000	£000
Expenditure	2,050	4,508	5,034
Income	<u>(2,050)</u>	<u>(4,508)</u>	<u>(5,034)</u>
Net	<u>0</u>	<u>0</u>	<u>0</u>

Services provided:

Sexual health services, smoking cessation, children's health for 5-19 year olds, NHS health check, healthcare advice, health protection programme, weight management and nutrition services and community based health projects. These are administered in partnership with a Berkshire Joint Team based at Bracknell Forest Borough Council. The Public Health Grant also provides funding towards a number of other services that meet Public Health outcomes. From October 2015 funding is included for services for those aged 0-5 such as health visitors.

Staff (full time equivalent):

6.06

Service Risks:

A public health emergency that affects RBWM residents.

Performance Indicators:

Performance indicators are set out in the Public Health Outcomes Frameworks. These include:

Number of smoking quitters per year.

Number of Health Checks completed

Activity at Genito-Urinary-Medicine Clinics

Public Health Contra

	£000	£000	£000
Expenditure	0	(2,367)	(3,433)
Income	<u>0</u>	<u>2,367</u>	<u>3,433</u>
Net	<u>0</u>	<u>0</u>	<u>0</u>

Services provided:

The Public Health spend shown above is the total spend on Public Health services provided by the Council supported by Public Health ring fenced grant. Some of these services are also included elsewhere within the budget such as services assisting those with a disability to find paid employment. To avoid double counting of income and expenditure a "contra" accounting entry is necessary.

Staff (full time equivalent):**Service Risks:****Performance Indicators:**

TOTAL PUBLIC HEALTH	0	0	0
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ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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HOUSING**Housing General**

	£000	£000	£000
Expenditure	270	671	685
Income	(133)	(515)	(520)
Net	<u>137</u>	<u>156</u>	<u>165</u>

Services provided:

The Housing Options advisors work within the Customer Service Centre, and manage the allocation of these funds to prevent homelessness by allocating temporary accommodation. Management of the Housing Strategy, and working with the Homes & Communities Agency (HCA), Housing Associations and Developers to develop new accommodation.

Staff (full time equivalent):

1.00

Service Risks:

Economic conditions can result in greater levels of homelessness and therefore a greater requirement for Temporary Accommodation.

Lack of supply of Temporary Accommodation can result in increased prices.

Performance Indicators:

Number of people housed in Bed & Breakfast accommodation.
Numbers prevented from becoming homeless

Supporting People Services

	£000	£000	£000
Expenditure	1,657	1,525	1,425
Income	(5)	(5)	(49)
Net	<u>1,652</u>	<u>1,520</u>	<u>1,376</u>

Services provided:

This budget funds housing related support services from a range of external providers to vulnerable Borough residents from a wide range of client groups such as sheltered accommodation. This is a key element of our prevention strategy.

Staff (full time equivalent):

0.00

Service Risks:

Increase in demand due to demographic change

Performance Indicators:

ASCOF 1G: Proportion of adults with learning disabilities who live in their own home or with their family.

ASCOF 1H: Proportion of adults in contact with secondary mental health services who live independently. with or without support.

ASCOF 1B: The proportion of people who use services who have control over their daily life.

TOTAL HOUSING	1,789	1,676	1,541
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ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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LIBRARY ARTS & HERITAGE SERVICES**Library & Information Services**

	£000	£000	£000
Expenditure	2,774	2,688	2,698
Income	<u>(438)</u>	<u>(422)</u>	<u>(450)</u>
Net	<u>2,336</u>	<u>2,266</u>	<u>2,248</u>

Services provided:

Management of statutory service via twelve static libraries, one container library, one mobile library providing community information, internet access, free and charged PC use, exhibition space, events and lending services.

Staff (full time equivalent):

57.44

Service Risks:

Socio-demographic & technological changes impacting on service take-up and income generation.
IT system failure preventing service delivery within existing staffing levels.
Fire and flood damage.
Withdrawal of partnership funding.

Performance Indicators:

Use of public libraries (visits & issues of materials, take-up of available ICT).

TOTAL LIBRARY & INFORMATION SERVICES	2,336	2,266	2,248
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ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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HERITAGE & ARTS

Heritage	£000	£000	£000
Expenditure	147	119	121
Income	(19)	(18)	(18)
Net	128	101	103

Services provided:

Libraries Local Studies collections and the Windsor & Royal Borough Museum at the Guildhall, the Museum Store, plus links to information, events, enquiry service to local groups.

Staff (full time equivalent):

3.54

Service Risks:

Failure of IT service, damage due to fire or flood, or loss due to theft.

Performance Indicators:

Visits to museum & store

Arts	£000	£000	£000
Expenditure	271	208	201
Income	(65)	0	0
Net	206	208	201

Services provided:

Management of Service Level Agreements with two Arts Centres and grant funded community arts groups. Links with community arts organisations and Berkshire Arts Local Authorities Partnership.

Staff (full time equivalent):

0.00

Service Risks:

Failure of one of the principal delivery partners and socio-demographic or economic changes impacting on the level of self generated income leading to requests for additional support.

Performance Indicators:

Attendance at arts centres and festivals and enrolment in arts related classes / activities.

TOTAL ARTS & HERITAGE	334	309	304
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ADULTS, CULTURE AND HEALTH DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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ADULT MANAGEMENT**Adult Management**

	£000	£000	£000
Expenditure	406	312	322
Income	(140)	25	0
Net	266	337	322

Services provided:

This budget funds the Director of Adult & Community Services and her support team.

Staff (full time equivalent):

4.00

Service Risks:**Performance Indicators:**

TOTAL ADULT MANAGEMENT	266	337	322
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TOTAL DIRECTLY MANAGED COSTS	38,392	37,580	40,786
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OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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DIRECTOR'S OFFICE**Director of Operations**

	£000	£000	£000
Expenditure	230	167	170
Income	0	0	0
Net	230	167	170

Services provided:

Provision of a senior management and leadership role for the borough and Operations Directorate.
The budget now includes funding for additional organisational transformational resource as required; this is offset by a managed vacancy factor for the directorate.

Staff (full time equivalent):

2.00

Service Risks:

Failure to achieve cohesive senior management and co-ordination of functions and activities across the Authority.
Failure to achieve improvement plans and strategies to deliver services.
Recruitment and retention of staff across the Directorate to deliver services provided.

Performance Indicators:

All PI's shown in the Directorate

TOTAL DIRECTORS OFFICE	230	167	170
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REVENUES & BENEFITS**Revenues & Benefits Unit**

	£000	£000	£000
Expenditure	63	90	89
Income	(5)	0	0
Net	58	90	89

Services provided:

This area contains the management overhead costs for the Revenues and Benefits team.

Staff (full time equivalent):

1.00

Service Risks:

The key service risks are not collecting the required Council Tax, Business Rates and Sundry Debtors, and not processing Housing benefit and Council Tax Support claims both quickly and accurately

Performance Indicators:

Council Tax in-year collection. Business Rates in-year collection. Speed of processing of Housing Benefit new claims and changes in circumstances

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Business Services Team

	£000	£000	£000
Expenditure	37,433	39,093	38,944
Income	(37,111)	(38,611)	(38,468)
Net	<u>322</u>	<u>482</u>	<u>476</u>

Services provided:

Council Tax and Business Rates Administration, Housing Benefit and Council Tax Support Claims processing, Financial Assessments and Benefits, Deputy and Appointeeship and Social Care Finance.

Staff (full time equivalent):

30.29

Service Risks:

Not processing Council Tax and Business Rates correspondence in a timely and accurate manner, not processing Housing Benefit and Council Tax Support claims and changes in a timely and accurate manner, not assessing the care contributions in a timely and accurate manner, not safeguarding the interests of the clients we are acting as deputy for and appointee for, and not processing social care finance contribution invoices and supplier payments in a timely and accurate manner.

Performance Indicators:

Council Tax in-year collection. Business Rates in-year collection. Speed of processing of Housing Benefit new claims and changes in circumstances

Debt Recovery

	£000	£000	£000
Expenditure	350	329	349
Income	(296)	(305)	(308)
Net	<u>54</u>	<u>24</u>	<u>41</u>

Services provided:

The collection and recovery of Council Tax, Business Rates, Sundry Debtors and Housing Benefit Overpayments.

Staff (full time equivalent):

6.64

Service Risks:

The key service risks are not collecting the required Council Tax, Business Rates, Sundry Debtors, and Housing Benefit Overpayments.

Performance Indicators:

Council Tax in-year collection. Business Rates in-year collection. Sundry Debtor collection. Housing Benefit overpayment collection.

Scanning & Indexing

	£000	£000	£000
Expenditure	215	205	205
Income	(2)	0	0
Net	<u>213</u>	<u>205</u>	<u>205</u>

Services provided:

Scanning and indexing of documentation for a number of the Council's teams. The scanning and payment of the Council's received invoices. The receipt and delivery of incoming post. The processing and sending of outgoing post.

Staff (full time equivalent):

7.70

Service Risks:

Not scanning documentation in a timely and accurate manner. Not processing the Council's invoices in a timely and accurate manner. The mishandling of incoming and outgoing post.

Performance Indicators:

Speed of processing of document scanning and indexing. Speed of processing of Council invoices.

TOTAL REVENUES & BENEFITS

647

801

811

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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HIGHWAYS & TRANSPORT**Highways & Transport Unit**

	£000	£000	£000
Expenditure	1,896	1,822	1,501
Income	(651)	(695)	(695)
Net	<u>1,245</u>	<u>1,127</u>	<u>806</u>

Services provided:

This team is responsible for management, improvement, investment and safety of the highways network.

The service include transport and parking policy and strategy; flood risk management; traffic and road safety; winter services (including gritting); public rights of way; home to school transport; local bus services; community transport; highways development control and development and delivery of the capital programme

Staff (full time equivalent):

34.13

Service Risks:

Adverse weather (snow and ice / flooding): Increasing liability due to ageing assets; Achievement of performance targets

Performance Indicators:

- * Road Condition
- * Delivery of Capital Programme
- * Road Safety - Casualty targets
- * Satisfaction with public transport
- * Accessibility of public rights of way
- * Achievement of balanced budget (Minimum)
- * Reduction in working days lost per FTE
- * Car Park Usage
- * Increase in walking and cycling activity

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Flood Risk Management/Drainage	£000	£000	£000
Expenditure	176	119	176
Income	(130)	(47)	0
Net	<u>46</u>	<u>72</u>	<u>176</u>

Services provided:

This service is responsible for flood risk management , ensuring that the Authority meets the requirements of the Flood and Water Management Act 2010.

Staff (full time equivalent):

0.00

Service Risks:

Impact of flooding and flood recovery

Performance Indicators:

Delivery of flood related projects and activities

Transport & Access

	£000	£000	£000
Expenditure	630	586	613
Income	<u>(95)</u>	<u>(150)</u>	<u>(162)</u>
Net	<u>535</u>	<u>436</u>	<u>451</u>

Services provided:

This service is responsible for the provision of an integrated transport service (including local bus services; home to school transport and community transport) and offering a focal point for accessibility.

Staff (full time equivalent):

0.00

Service Risks:

Safe transportation of young people; financial implications of reduction in commercial local bus services

Performance Indicators:

- * Public satisfaction with public transport
- * Usage of local bus services

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Highway Assets	£000	£000	£000
Expenditure	2,265	1,020	993
Income	<u>(1,578)</u>	<u>(189)</u>	<u>(189)</u>
Net	<u>687</u>	<u>831</u>	<u>804</u>

Services provided:

This service is responsible for management, improvement, investment and safety of the highway network, including 666km of roads and 300 bridges / highway structures. This service also manages the winter service operation.

Staff (full time equivalent):

0.00

Service Risks:

Increasing liability due to ageing assets; levels of financial investment; severe winter weather

Performance Indicators:

- * Road condition indicators
- * Delivery of highway projects

Transport Policy/Planning

	£000	£000	£000
Expenditure	523	527	8
Income	<u>(534)</u>	<u>(519)</u>	<u>0</u>
Net	<u>(11)</u>	<u>8</u>	<u>8</u>

Services provided:

This service offers a strategic and policy lead on transportation, including development and monitoring of key documents including the Local Transport Plan.

Staff (full time equivalent):

0.00

Service Risks:

Levels of financial investment; alignment of transport policy with local and regional development policy

Performance Indicators:

Levels of walking and cycling activity

Traffic & Road Safety

	£000	£000	£000
Expenditure	330	131	131
Income	<u>(356)</u>	<u>(132)</u>	<u>(203)</u>
Net	<u>(26)</u>	<u>(1)</u>	<u>(72)</u>

Services provided:

This service offers a lead on traffic and road safety seeking to reduce accident casualties; developing and delivering schemes.

The team provide a co-ordinating and management role for temporary traffic orders and events on the highway.

Additionally, the team provide specialist highways development control advice as part of the formal planning process

Staff (full time equivalent):

0.00

Service Risks:

Levels of financial investment; achievement of customer requests

Performance Indicators:

- * Reduction in road accident casualties

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Parking Service	£000	£000	£000
Expenditure	1,672	1,812	1,836
Income	<u>(5,807)</u>	<u>(6,392)</u>	<u>(6,966)</u>
Net	<u>(4,135)</u>	<u>(4,580)</u>	<u>(5,130)</u>

Services provided:

All aspects of on and off street parking including reactive maintenance, signing and lining, implementation, review, car parks, pay and display, limited waiting and resident parking. The increase in the 2016/17 budget reflects parking fee increases which had been held for some years. As part of 2015/16 restructure, the service will include a cash collection budget.

Staff (full time equivalent):

0.00

Service Risks:

Reduced income due to economic factors and area action plan development

Performance Indicators:

IPMR targets for all income from parking and total usage from all fee paying car parks.

Rights of Way	£000	£000	£000
Expenditure	62	63	63
Income	<u>(4)</u>	<u>(2)</u>	<u>(2)</u>
Net	<u>58</u>	<u>61</u>	<u>61</u>

Services provided:

Maintenance and protection of 300km of public rights of way: footpaths, bridleways , byways.

Staff (full time equivalent):

0.00

Service Risks:

Weather: e.g. flood events, storms: risk to paths, public and property

Performance Indicators:

SADC HE 4: % of public rights of way that are easy to use

Highway Contracts	£000	£000	£000
Expenditure	852	787	457
Income	<u>(43)</u>	<u>(26)</u>	<u>(26)</u>
Net	<u>809</u>	<u>761</u>	<u>431</u>

Services provided:

Contract management for Amenity verge maintenance, street furniture and highway maintenance, street lighting and traffic lights support. The 2016/17 budget reduction follows a switch to LED street lighting which will significantly reduce electricity and maintenance expenditure.

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:**

TOTAL HIGHWAYS & TRANSPORT	(792)	(1,285)	(2,465)
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OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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NEIGHBOURHOOD & STREETSCENE DELIVERY SERVICES**Neighbourhood & Streetscene Delivery Services**

	£000	£000	£000
Expenditure	644	618	689
Income	(6)	0	0
Net	638	618	689

Services provided:

Street care Service, Highway repairs, Taskforce, Gully Cleaning, Graffiti Removal and 24/7 Duty Team. Changes in 2016/17 budget reflect team restructuring.

Staff (full time equivalent):

19.68

Service Risks:

Failure to maintain the highway safely and delivery of key frontline services

Performance Indicators:

Residents satisfaction with services, repairing dangerous defects within 24 hours.

Highways Street Inspections

	£000	£000	£000
Expenditure	709	679	678
Income	(348)	(284)	(338)
Net	361	395	340

Services provided:

Highway Licensing.

Staff (full time equivalent):

10.00

Service Risks:

Income dependent on activity levels

Performance Indicators:**Cash Collection**

	£000	£000	£000
Expenditure	151	0	0
Income	0	0	0
Net	151	0	0

Services provided:

This budget has been transferred to Parking Services through an organisational restructure.

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:****Road & Street Works Act Inspections**

	£000	£000	£000
Expenditure	13	12	12
Income	(183)	(167)	(168)
Net	(170)	(155)	(156)

Services provided:

New Roads and Street Works Act i.e. coordination of public utility works

Staff (full time equivalent):

0.00

Service Risks:

Income based on compliance levels from public utilities

Performance Indicators:

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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School Crossing Patrols

	£000	£000	£000
Expenditure	23	24	24
Income	(3)	(4)	(4)
Net	<u>20</u>	<u>20</u>	<u>20</u>

Services provided:

School Crossing Patrol Service.

Staff (full time equivalent):

1.07

Service Risks:**Performance Indicators:****Street Cleansing**

	£000	£000	£000
Expenditure	1,735	1,764	1,765
Income	(18)	(26)	(26)
Net	<u>1,717</u>	<u>1,738</u>	<u>1,739</u>

Services provided:

Provision of street and borough carpark cleansing, and maintenance and cleaning of public conveniences

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:**

SCREETSCENE DELIVERY SERVICES	2,717	2,616	2,632
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OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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COMMUNITY, PROTECTION & ENFORCEMENT SERVICES
Community, Protection & Enforcement Services

	£000	£000	£000
Expenditure	853	728	502
Income	<u>(55)</u>	<u>(50)</u>	<u>(50)</u>
Net	<u>798</u>	<u>678</u>	<u>452</u>

Services provided:

Delivery of the council's Community Protection & Enforcement functions. Changes in 2016/17 budget reflect team restructuring.

Staff (full time equivalent):

14.16

Service Risks:

Failure to comply with statutory duties

Performance Indicators:

Parking Operations

	£000	£000	£000
Expenditure	1,217	1,264	1,200
Income	<u>(747)</u>	<u>(940)</u>	<u>(864)</u>
Net	<u>470</u>	<u>324</u>	<u>336</u>

Services provided:

Operation and management of the council's on-street residents and pay and display parking controls and civil enforcement across the Borough and off street council car parks and coach park. Changes in 2016/17 budget reflect team restructuring.

Staff (full time equivalent):

43.00

Service Risks:

Income levels affected by economic climate, adverse weather, public compliance with approved parking enforcement regime, IT equipment failure

Performance Indicators:

No. Penalty Charge Notices issued that are appealed

CCTV

	£000	£000	£000
Expenditure	192	178	177
Income	<u>(175)</u>	<u>(165)</u>	<u>(165)</u>
Net	<u>17</u>	<u>13</u>	<u>12</u>

Services provided:

CCTV, Out of Hours service, Control Room, Crime reduction / public protection

Staff (full time equivalent):

0.00

Service Risks:

Failure to meet legislative requirements to provide; council 24/7 out of hours first point of contact; 24/7 monitoring and police support; support for emergency planning. Lack of investment in CCTV equipment which provides reassurance to public, business and partner agencies

Performance Indicators:

arrests / incidents generated

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Emergency Planning	£000	£000	£000
Expenditure	8	18	18
Income	0	0	0
Net	<u>8</u>	<u>18</u>	<u>18</u>

Services provided:

Contingency arrangements in place for dealing with major incidents e.g. flooding.

Staff (full time equivalent):

0.00

Service Risks:

Failure to ensure a resilient contingency plan to allow suitable response to a crisis situation

Performance Indicators:

Essential plans and procedures up to date, numbers of staff trained to respond to a major incident

Community Safety/Anti Social Behaviour	£000	£000	£000
Expenditure	54	51	51
Income	<u>(60)</u>	<u>(72)</u>	<u>(72)</u>
Net	<u>(6)</u>	<u>(21)</u>	<u>(21)</u>

Services provided:

This covers the areas of anti-social behaviour case and Community Safety project work. Project work focuses on reducing both crime and anti-social behaviour and maintaining resident reassurance.

Staff (full time equivalent):

1.65

Service Risks:

Increase in activity levels caused by external uncontrollable factors

Performance Indicators:

Levels of anti-social behaviour, time taken to deal with ASB cases. Resident satisfaction with services.

Community Wardens	£000	£000	£000
Expenditure	592	678	682
Income	<u>(1)</u>	<u>0</u>	<u>0</u>
Net	<u>591</u>	<u>678</u>	<u>682</u>

Services provided:

This covers the areas of community wardens. Wardens play a key role in providing a community based service for residents which aims to provide reassurance, reduce crime and disorder and ensure they get good access to all council services.

Staff (full time equivalent):

18.00

Service Risks:

Increase in activity levels caused by external uncontrollable factors

Performance Indicators:

Resident satisfaction with services and warden scheme performance measures.

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Community Service Contracts	£000	£000	£000
Expenditure	36	28	28
Income	0	(1)	(1)
Net	36	27	27
Services provided:			
Stray Dog Warden Services			
Staff (full time equivalent):			
0.00			
Service Risks:			
Contractor Compliance			
Performance Indicators:			
Contractual Compliance			
Licensing/Enforcement	£000	£000	£000
Expenditure	420	375	406
Income	(811)	(793)	(821)
Net	(391)	(418)	(415)
Services provided:			
Taxis and Private Hire Vehicles, Premises Licensed For Alcohol Or Regulated Entertainment, Gambling Premises, Sex Establishments, Street Trading, Sports Grounds, Charity Licensing.			
Staff (full time equivalent):			
6.62			
Service Risks:			
- Economic climate, leading to possible downturn in income levels			
- Adequate staff are available to carry out functions			
Performance Indicators:			
- Satisfaction of businesses with local authority regulation services			
- Number of Licensing compliance operations completed			
- Number of under age sales compliance operations completed by Community Protection and Enforcement Services			
Residential Services	£000	£000	£000
Expenditure	271	263	265
Income	(49)	(8)	(8)
Net	222	255	257
Services provided:			
Private Sector Housing Conditions, Housing Health and Safety Rating Inspections, Houses in Multiple Occupation, Statutory Nuisance Investigations, Home Energy Conservation, Disabled Facilities and Housing Assistance Grants, Flexible Home Improvement Loans, Caravan Site Licensing, Unauthorised Encampments, Burial of the Dead, Pest Control Contract.			
Staff (full time equivalent):			
7.62			
Service Risks:			
- Failure to comply with statutory duties			
- Adequate staff are available to carry out functions			
- Contractor Compliance			
Performance Indicators:			
- Satisfaction of businesses & customers with local authority regulation services			
- Prioritisation of high-risk Houses in Multiple Occupation (HMO) Inspection sites			
- Contractual Compliance			
- Tackling fuel poverty: people receiving income based benefits living in homes with low energy efficiency rating			

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Commercial Services	£000	£000	£000
Expenditure	6	16	16
Income	(12)	(9)	(9)
Net	<u>(6)</u>	<u>7</u>	<u>7</u>

Services provided:

Food Hygiene & Safety, Infectious Diseases & Food Poisoning, Private Water Supplies, Health & Safety at Work, Work Place Accident Investigation, Registration of Skin Piercing & Tattoo Premises, Animal Welfare Licensing inc Kennels, Pet Shops & Riding Establishments

Staff (full time equivalent):

0.00

Service Risks:

- Failure to meet minimum legislative requirements for Food Safety
- Adequate staff are available to carry out functions

Performance Indicators:

- Food establishments in the area which are broadly compliant with food hygiene law
- Reduction in the number of food premises that have a rating of one or zero
- Satisfaction of businesses & customers with local authority regulation services

Environmental Protection	£000	£000	£000
Expenditure	292	309	318
Income	(10)	(9)	(9)
Net	<u>282</u>	<u>300</u>	<u>309</u>

Services provided:

Statutory Nuisances inc Noise, Smoke, Odour, Light, Contaminated Land, Local Air Quality, Aircraft Noise, Permitted Environmental Processes.

Staff (full time equivalent):

5.00

Service Risks:

- Failure to comply with statutory duties
- Adequate staff are available to carry out functions

Performance Indicators:

- Satisfaction of businesses & customers with local authority regulation services
- Pursuing Compliance with National Air Quality Objectives.

Trading Standards Service	£000	£000	£000
Expenditure	398	416	427
Income	(10)	(9)	(9)
Net	<u>388</u>	<u>407</u>	<u>418</u>

Services provided:

Consumer Protection, Fair Trading, Product Safety, Food Standards, Age Restricted Products, Weights & Measures, Animal Health & Disease Outbreaks/Illegally Landed Animals, Petroleum, Poisons & Explosives, Consumer Credit.

Staff (full time equivalent):

8.28

Service Risks:

- Failure to comply with statutory duties
- Adequate staff are available to carry out functions

Performance Indicators:

- Satisfaction of businesses & customers with local authority regulation services
- Food establishments in the area which are broadly compliant with food standards legislation
- Inspection of 100% of high-risk Animal Health premises
- Number of under age sales compliance operations completed by Community Protection and Enforcement Services

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Commercial Services Unit	£000	£000	£000
Expenditure	271	246	250
Income	0	0	0
Net	271	246	250

Services provided:

This area contains the management overhead costs for the Commercial Services Area.

Staff (full time equivalent):

6.91

Service Risks:

Adequate staff are available to carry out functions.

Failure to meet minimum legislative requirements for Food Safety and Health and Safety.

Performance Indicators:

Food establishments in the area which are broadly compliant with food hygiene law. Reduction
in the number of food premises that have a rating of one or zero.

Satisfaction of businesses & customers with local authority regulation services.

Refuse Collection	£000	£000	£000
Expenditure	1,977	1,974	1,924
Income	(266)	(226)	(178)
Net	1,711	1,748	1,746

Services provided:

Operation of the household refuse collection service.

Staff (full time equivalent):

0.00

Service Risks:

Non-collection of household waste (e.g. industrial action), contractor compliance.

Performance Indicators:

Residual household waste per head.

Waste Unit	£000	£000	£000
Expenditure	0	0	174
Income	0	0	0
Net	0	0	174

Services provided:

This area contains the management overhead cost of the Waste team

Staff (full time equivalent):

4.00

Service Risks:

captured in the specific waste service budgets

Performance Indicators:

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Recycling	£000	£000	£000
Expenditure	2,787	2,824	2,824
Income	<u>(336)</u>	<u>(358)</u>	<u>(361)</u>
Net	<u>2,451</u>	<u>2,466</u>	<u>2,463</u>
Services provided:			
Operation of recycling collection service.			
Staff (full time equivalent):			
0.00			
Service Risks:			
Non-collection of recycled materials (e.g. industrial action), contractor compliance.			
Performance Indicators:			
Household waste recycled and composted			
Waste Disposal	£000	£000	£000
Expenditure	4,549	4,536	4,364
Income	<u>(51)</u>	<u>(10)</u>	<u>(10)</u>
Net	<u>4,498</u>	<u>4,526</u>	<u>4,354</u>
Services provided:			
Organising and delivery of the statutory waste disposal service. The budget change for 16/17 reflects savings projected for the new waste disposal contract			
Staff (full time equivalent):			
0.00			
Service Risks:			
Access to landfill site, contractor compliance.			
Performance Indicators:			
Municipal waste landfilled.			
Waste Site Management & Operation	£000	£000	£000
Expenditure	976	1,017	1,017
Income	<u>0</u>	<u>0</u>	<u>0</u>
Net	<u>976</u>	<u>1,017</u>	<u>1,017</u>
Services provided:			
Operation and management of the waste transfer station, civic amenity site and household recycling sites at Stafferton Way, Maidenhead.			
Staff (full time equivalent):			
0.00			
Service Risks:			
Failure to gain access to sites; Contractor compliance			
Performance Indicators:			
TOTAL COMMUNITY, PROTECTION & ENFORCEMENT	12,316	12,271	12,086

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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CUSTOMER SERVICES**Contact Centre**

	£000	£000	£000
Expenditure	1,186	1,154	1,136
Income	<u>(57)</u>	<u>(57)</u>	<u>(82)</u>
Net	<u>1,129</u>	<u>1,097</u>	<u>1,054</u>

Services provided:

First point of contact for residents wishing to use a variety of the Council's services by telephone, face to face, email, web chat or other electronic media with an emphasis on resolution at first point of contact.

Staff (full time equivalent):

32.72

Service Risks:

Failure to meet service targets affects the reputation of the borough. It can also act as a key communication channel during times of emergency planning, such as flooding.

Performance Indicators:

Telephone abandon rate of under 5.25%; minimum of 75% of calls answered within 1 minute; Average wait time for walk-in customers for Housing Benefit and Council Tax enquiries under 8 minutes.

Customer Services Unit

	£000	£000	£000
Expenditure	624	618	402
Income	<u>(10)</u>	<u>(29)</u>	<u>(5)</u>
Net	<u>614</u>	<u>589</u>	<u>397</u>

Services provided:

This Service provides access points across a range of channels to all council services. Changes in

Staff (full time equivalent):

11.00

Service Risks:**Performance Indicators:**

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Registrars	£000	£000	£000
Expenditure	241	240	242
Income	<u>(496)</u>	<u>(519)</u>	<u>(514)</u>
Net	<u>(255)</u>	<u>(279)</u>	<u>(272)</u>

Services provided:

This is a Statutory Service which RBWM is obliged by Law to provide. Registration of Births Marriages and Deaths. Taking of notices of Marriage, Same Sex Marriage and Civil Partnership. Conducting Marriage, Same Sex Marriage, and Civil Partnership ceremonies. Converting Civil Partnership to Marriage - ceremonies and process. Carrying out the Nationality Checking Service, Conducting Citizenship Ceremonies. Conducting Reaffirmation of Vows and Baby Naming Ceremonies. Issuing Copy Birth Marriage and Death certificates. All associated administrative work. Face to face meetings, general information about all of our services both in person or via phone, email or web site.

Staff (full time equivalent):

5.59

Service Risks:

This is a Statutory service which RBWM is obliged by law to provide, and as such any Government decisions affecting any service currently provided could lead to decreased income, as could a decrease in the numbers of couples getting married. A pandemic could wipe out this service. Snow/ice can affect our ability to reach wedding venues. Disclaimer put at the end of booking letters advising couples of this possibility and suggesting they take out adequate insurance

Performance Indicators:

Statutory services are primarily governed by the General Register Offices performance indicators - availability of appointments, time taken to register births, stillbirths, deaths, marriages, % of people seen within 10 minutes of their appointment time, % of compliments/complaints received, + LA indicators - as Government ones + % of phone calls answered within 5 rings,

Parking Processing

	£000	£000	£000
Expenditure	92	90	167
Income	<u>(128)</u>	<u>(131)</u>	<u>(132)</u>
Net	<u>(36)</u>	<u>(41)</u>	<u>35</u>

Services provided:

Parking administration linked to the issue of residents parking permits, visitor permits and season tickets. The budget change shown between 2015/16 and 2016/17 reflects the Operations directorate restructure which was implemented during 2015/16. This restructure has seen the integration of parking appeals service for greater synergy.

Staff (full time equivalent):

5.31

Service Risks:

Failing to deliver permits in a timely manner will result in disorderly parking on the streets and an increase in Parking Penalty Notices and an increase in challenges and complaints. There will be reputational damage and decrease in customer satisfaction.

Performance Indicators:

Processing permit and season tickets in a timely manner.

OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Complaints	£000	£000	£000
Expenditure	40	52	51
Income	0	0	0
Net	<u>40</u>	<u>52</u>	<u>51</u>

Services provided:

To manage adult and children's social care complaints.

Staff (full time equivalent):

1.00

Service Risks:

The management of complaints is essential for a high quality social care service. Failure to adequately respond would mean a failure to comply with best practice and a loss of reputation, as well as potentially dangerous or discriminatory practice going unchallenged.

Performance Indicators:

Number of complaints is reported monthly on social care scorecards. The percentage of response breaches is captured on the regular complaints report.

Facilities Management	£000	£000	£000
Expenditure	444	436	520
Income	(47)	(44)	(45)
Net	<u>397</u>	<u>392</u>	<u>475</u>

Services provided:

Covers facilities management, post room and scanning and indexing unit. The Changes in the 2016/17 budget follow an organisational restructure.

Staff (full time equivalent):

10.11

Service Risks:**Performance Indicators:**

Digital Media	£000	£000	£000
Expenditure	832	820	526
Income	(887)	(935)	(800)
Net	<u>(55)</u>	<u>(115)</u>	<u>(274)</u>

Services provided:

This service delivers integrated end-to-end print management solutions from office through to centralised print to support future online digital communication strategies. Budget changes in 2016/17 reflect the restructuring of the council's print service in 2015/16.

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:**

TOTAL CUSTOMER SERVICES	1,834	1,695	1,466
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OPERATIONS DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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TECHNOLOGY & CHANGE DELIVERY**ICT Support**

	£000	£000 00	£000
Expenditure	3,397	3,456	3,439
Income	(603)	(998)	(721)
Net	<u>2,794</u>	<u>2,458</u>	<u>2,718</u>

Services provided:

Responsible for Information and Communication Technology (ICT) Strategy and services for the council. Provision of services includes:

- a) Technology Services - maintains the council's ICT, including servers and desktop devices, data and telephony infrastructure, and change management. Provision of support for the council's corporate applications, the corporate websites and interactive services to residents
- b) Security, Information & Data Management - ensures the ICT infrastructure for the council's data / information is secure, develops ICT security policies, implements such policies and procedures and supports the operations of these.

Staff (full time equivalent):

39.13

Service Risks:

Inability to deliver services in required timescale due to resource, funding and demand challenges

Threats to council's data, ICT security

Lack of sufficient revenue and capital investment to maintain existing services and deliver the ICT strategy

Lack of

funding for Out of Hours support could seriously impact on service delivery

Performance Indicators:

% of availability of whole and or part network

% and number of incidents resolved

Number of RFC's completed

% incidents managed via self-service

Security Management Risk Tracker

Business Improvement

	£000	£000 00	£000
Expenditure	346	398	100
Income	(193)	(127)	(100)
Net	<u>153</u>	<u>271</u>	<u>0</u>

Services provided:

Provision of services includes:-

Project Management - provides project methodology, guidance and governance on projects undertaken by the council. Owns the Project Gateway Process and administration of the council project management tool Verto. Coordinates the running of the Gateway Review Group (GRG) and monitors adherence to the process. Also provides business analysts and project managers as required to projects across the council (these require project funding)

Staff (full time equivalent):

4.00

Service Risks:

A lack of project governance has a risk of projects being overspent, delayed and not to the required scope. Too much governance can slow activity achieved through heavy bureaucracy.

Lean assists the organisation to identify wasteful processes and to configure services to be more accessible and improved for the customer. There is a risk that by not using this approach there is not a sustained way to continually improve services, leading to a 'salami' slicing approach to cutting back services

Performance Indicators:

% of realised benefits from all benefits identified in Lean Reviews.

**TOTAL TECHNOLOGY & CHANGE
DELIVERY**

2,947	2,729	2,718
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TOTAL DIRECTLY MANAGED COSTS

19,899	18,994	17,418
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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DIRECTOR OF CORPORATE SERVICES

Director of Corporate Services	£000	£000	£000
Expenditure	297	256	347
Income	0	0	0
Net	297	256	347

Services provided:

Provision of strategic management and leadership across the Directorate

Staff (full time equivalent):

4.00

Service Risks:**Performance Indicators:****PLANNING, DEVELOPMENT AND REGENERATION SERVICE**

Planning, Development & Regeneration	£000	£000	£000
Expenditure	90	120	136
Income	0	0	0
Net	90	120	136

Services provided:

Responsible for the Council's planning function and all physical regeneration work in the Royal Borough as well as promoting the Royal Borough as a target for new investment. The team works closely with stakeholders and the Royal Borough's business community to ensure they have the best possible support from the council in developing and growing their businesses. It works alongside elected members and representative bodies such as the Partnership for the Rejuvenation of Maidenhead (PRoM).

Staff (full time equivalent):

1.50

Service Risks:

Volume of new applications

Performance Indicators:

Industrial & Commercial Estates	£000	£000	£000
Expenditure	369	465	505
Income	(4,009)	(3,987)	(4,054)
Net	(3,640)	(3,522)	(3,549)

Services provided:

Management of Industrial & Commercial sites, which are leased for light industrial and commercial purposes.

Staff (full time equivalent):

0.00

Service Risks:

Vacant properties due to economic downturn

Performance Indicators:

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Property Management

	£000	£000	£000
Expenditure	340	333	323
Income	(58)	(48)	(47)
Net	<u>282</u>	<u>285</u>	<u>276</u>

Services provided:

Management of Property Portfolio, Development, Acquisitions and Disposal, Property Records and Management.

Staff (full time equivalent):

7.00

Service Risks:

Failure to meet minimum legislative requirements, including creating and applying a Legionella and Fire Safety Policy.

Performance Indicators:

Asset Management Occupation

Admin Buildings & Depots

	£000	£000	£000
Expenditure	1,163	1,133	1,102
Income	(76)	(97)	(98)
Net	<u>1,087</u>	<u>1,036</u>	<u>1,004</u>

Services provided:

Management of the Borough's administrative buildings.

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:****Regeneration Service**

	£000	£000	£000
Expenditure	274	287	208
Income	(39)	(31)	(283)
Net	<u>235</u>	<u>256</u>	<u>(75)</u>

Services provided:

Project Management of all proposed development sites throughout the Borough specifically for the Maidenhead Area Action Plan to enable appropriate, viable and successful projects.

Staff (full time equivalent):

3.00

Service Risks:

Developers not progressing with their sites to the timescales that are the aspirations of the residents and businesses of the borough.

Performance Indicators:

Deliver meaningful progress on 5 of the Maidenhead Area Action Plan sites.

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Head of Planning Unit

	£000	£000	£000
Expenditure	135	13	0
Income	<u>0</u>	<u>0</u>	<u>0</u>
Net	<u>135</u>	<u>13</u>	<u>0</u>

Services provided:

This duty has been transferred to the Director of Planning, Development & Regeneration

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:****Building Control Shared Services**

	£000	£000	£000
Expenditure	416	544	105
Income	<u>(565)</u>	<u>(756)</u>	<u>(158)</u>
Net	<u>(149)</u>	<u>(212)</u>	<u>(53)</u>

Services provided:

Delivered as part of a new shared service with Wokingham Borough Council. Ensuring that building work is designed and constructed in compliance with building regulation requirements, and dealing with reported dangerous structure and demolition work.

Staff (full time equivalent):

0.00

Service Risks:

Building control income affected by economic downturn and external competition.

Performance Indicators:

% plans checked within 10 days

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Development Control Service	£000	£000	£000
Expenditure	483	259	259
Income	(1,135)	(970)	(979)
Net	<u>(652)</u>	<u>(711)</u>	<u>(720)</u>

Services provided:

Providing planning advice in relation to potential developments in the Borough and evaluating all Planning applications under the various Planning Acts.

Staff (full time equivalent):

0.00

Service Risks:

The management of development securing the maximum benefit and minimal detriment to local communities.

Performance Indicators:

Processing of planning applications as measured against targets for 'major', 'minor', and other application types.

Development Control Team	£000	£000	£000
Expenditure	881	897	922
Income	(6)	(13)	(13)
Net	<u>875</u>	<u>884</u>	<u>909</u>

Services provided:

Providing planning advice in relation to potential developments in the Borough and evaluating all Planning applications under the various Planning Acts.

Staff (full time equivalent):

20.00

Service Risks:**Performance Indicators:**

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Planning Policy Service	£000	£000	£000
Expenditure	176	95	157
Income	<u>(74)</u>	<u>(6)</u>	<u>(6)</u>
Net	<u>102</u>	<u>89</u>	<u>151</u>

Services provided:

Carrying out and promoting local involvement in the preparation, implementation, monitoring and review of the development plan and support for neighbourhood planning. Also to manage and collect S106 income and implement CIL charging regime.

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:**

An up to date policy framework is essential to secure sustainable development.

Planning Policy Team	£000	£000	£000
Expenditure	345	369	595
Income	0	(1)	(1)
Net	<u>345</u>	<u>368</u>	<u>594</u>

Services provided:

Carrying out and promoting local involvement in the preparation, implementation, monitoring and review of the development plan and support for neighbourhood planning. Also to manage and collect S106 income and implement CIL charging regime.

Staff (full time equivalent):

11.73

Service Risks:**Performance Indicators:**

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Planning Enforcement Team	£000	£000	£000
Expenditure	158	162	171
Income	0	0	0
Net	158	162	171

Services provided:

Investigation of alleged planning contraventions and dealing with enforcement appeals.

Staff (full time equivalent):

4.00

Service Risks:

Ensuring lawful development in accordance with locally determined planning applications and national legislation.

Performance Indicators:

Planning Support	£000	£000	£000
Expenditure	304	274	346
Income	0	0	0
Net	304	274	346

Services provided:

Planning support provides technical and administration resource to process all planning applications and appeals. They also manage databases and provide performance reports.

Staff (full time equivalent):

11.49

Service Risks:

Accurate and transparent administration of the planning process for the benefits of residents, and credibility of local decision making.

Performance Indicators:

TOTAL PLANNING, DEVELOPMENT AND REGENERATION SERVICE	(828)	(958)	(810)
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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CORPORATE MANAGEMENT**Corporate Management**

	£000	£000	£000
Expenditure	338	15	17
Income	0	0	(5)
Net	<u>338</u>	<u>15</u>	<u>12</u>

Services provided:

Corporate Management costs are those expenses which are not properly attributable to individual services but benefit the whole organisation.

Staff (full time equivalent):

0.00

Service Risks:

-

Performance Indicators:

-

Head of Governance, Partnerships, Performance & Policy

	£000	£000	£000
Expenditure	120	147	171
Income	0	0	0
Net	<u>120</u>	<u>147</u>	<u>171</u>

Services provided:

Responsible for managing the unit that develops the four year Council strategy; the monitoring and management of performance through the Council's Integrated Performance Management Report; The development of Cabinet Policy; the maintenance of demographic and other statistical information needed to report to government departments; supporting the three operational directorates in the provision and analysis of performance data; the provision of Democratic Services including mayoral services, maintenance and servicing of committees and running of corporate civic ceremonial events; Statutory Partnerships; The role of Monitoring Officer; Electoral Services; Information and data security; Legal Services.

Staff (full time equivalent):

1.50

Service Risks:

Adequate staffing levels to meet the teams work load

Performance Indicators:

TOTAL CORPORATE MANAGEMENT	458	162	183
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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COMMUNICATIONS**Corporate Communications and
Marketing**

	£000	£000	£000
Expenditure	250	236	286
Income	(7)	0	0
Net	243	236	286

Services provided:

The Corporate Communications and Marketing Team provide support to councillors and officers when dealing with communication issues. They produce press releases for service areas in liaison with councillors as well as producing press statements in response to media enquiries. They also arrange and attend photo-calls as well as organising radio and TV interviews. The team are also responsible for writing, producing and editing Around the Royal Borough, the council's residents newsletter which is produced four times a year. This is filled with news, information and events that residents will find useful about council services. They also source the photographs for the publication and raise revenue for the council newsletter through advertising. The Team produce and organise various marketing campaigns to promote council services and use a variety of communication tools including press releases, website updates, social media interaction and leaflets/flyers and posters. They are responsible for the re-design of the website and we are also responsible for the content and provide training to various officers who input content onto the website. The team are also responsible for the two corporate social media accounts for Facebook and Twitter. They provide media training to those officers and councillors who require it for dealing with press issues.

Staff (full time equivalent):

5.09

Service Risks:

-

Performance Indicators:

Make up of press releases in one or more media outlets.
Implementation of Corporate Communications key messages and other tactical public relations campaigns
Increase electronic availability of council communications and use of social media in PR campaigns.
Media training for Members and officers. Attracting advertising support for Council newspaper.

Consultation

	£000	£000	£000
Expenditure	24	21	21
Income	0	0	0
Net	24	21	21

Services provided:

Corporate Consultation is part of the Council's Corporate Communications and Marketing function and includes liaison with partner organisations and the voluntary sector.

Staff (full time equivalent):

0.00

Service Risks:

-

Performance Indicators:

Performance is driven by the communications plan which is updated annually. Actions include organising an annual residents' survey, and offering consultation guidance across the authority. Borough-wide consultation is also held on the annual Participatory Budget

TOTAL COMMUNICATIONS	267	257	307
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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PERFORMANCE**Corporate Performance**

	£000	£000	£000
Expenditure	392	440	442
Income	(16)	(13)	(14)
Net	<u>376</u>	<u>427</u>	<u>428</u>

Services provided:

The Corporate Performance service is at the centre of the Council's performance management framework. The service, in conjunction with other directorates, is responsible for articulating the Council's performance to support continuous performance improvement. The service collates and provides analytical support to the Council on performance data including support to schools, adults, health, and children's social care, corporate and community services, and operations, as well as processing statutory returns to the Departments of Education and Health. The service also provides support for the Council's overarching performance management framework and the reporting of performance to CMT and relevant Panels (Overview and Scrutiny, Cabinet and Audit and Review).

Staff (full time equivalent):

9.41

Service Risks:

The service leader post vacancy is increasing pressures to support services. Interim arrangements will be replaced with a permanent appointment in 2016.

Performance Indicators:

There are a number of performance indicators for which the service is responsible for, including ensuring statutory returns that are delivered on time. The service is responsible for coordinating the council's Integrated Performance Management Report (IMPR).

TOTAL PERFORMANCE	376	427	428
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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DEMOCRATIC SERVICES

Member Services	£000	£000	£000
Expenditure	1,158	1,176	1,337
Income	<u>0</u>	<u>0</u>	<u>0</u>
Net	<u>1,158</u>	<u>1,176</u>	<u>1,337</u>

Services provided:

Democratic Services:

Effective and efficient running of Council's Democratic processes and to develop and deliver the service in line with statutory requirements, national standards and local and national targets.

Members' training and development programme and management of independent Education Admission / Exclusion Appeals process.

Staff (full time equivalent):

11.20

Service Risks:

-

Performance Indicators:

Democratic Services:

Effective and efficient running of Council's Democratic processes, including 100% Agenda and Minutes published on time.

Members' training and development programme delivery - % take up and satisfaction levels.

Mayoral and Civic	£000	£000	£000
Expenditure	256	224	235
Income	<u>(7)</u>	<u>0</u>	<u>0</u>
Net	<u>249</u>	<u>224</u>	<u>235</u>

Services provided:

The Mayoral and Civic Team includes the Mayor's Office which co-ordinates all Mayoral engagements, and Civic and Ceremonial Events within the Borough, including State Visits, and other Royal events in the Borough.

Staff (full time equivalent):

3.41

Service Risks:

-

Performance Indicators:

Successful delivery of all civic ceremonial and mayoral activities.

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Grants to Voluntary Bodies	£000	£000	£000
Expenditure	293	279	302
Income	(50)	0	0
Net	243	279	302

Services provided:

This budget provides for grants paid to local organisations that are of a corporate rather than a service specific nature. Those that are related directly to a service are included within that service's budget.

Staff (full time equivalent):

0.00

Service Risks:

-

Performance Indicators:

All applications submitted within the deadlines are processed and all grants agreed are paid in a timely manner.

Corporate Modern Records	£000	£000	£000
Expenditure	21	24	24
Income	0	0	0
Net	21	24	24

Services provided:

This budget covers the cost of the Borough's share of the countywide records storage and retrieval facility, which is managed by Reading Borough Council on behalf of all Berkshire Unitary Authorities.

Staff (full time equivalent):

0.00

Service Risks:

-

Performance Indicators:

-

TOTAL DEMOCRATIC SERVICES	1,671	1,703	1,898
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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ELECTIONS AND ELECTORAL REGISTRATION

Electoral Services	£000	£000	£000
Expenditure	462	356	266
Income	(239)	(4)	(4)
Net	223	352	262

Services provided:

This budget provides for Electoral Expenses, primarily the monthly maintenance of the Register of Electors and the annual canvas in October / November and the administration of national and local elections and referendums.

Staff (full time equivalent):

3.04

Service Risks:

-

Performance Indicators:

Production of Electoral Register on time; Effective and efficient running of Elections in accordance with legislative requirements

TOTAL ELECTIONS AND ELECTORAL REGISTRATION	223	352	262
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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HR TEAM

HR Strategic	£000	£000	£000
Expenditure	1,085	958	1,065
Income	(666)	(533)	(603)
Net	<u>419</u>	<u>425</u>	<u>462</u>

Services provided:

Provision of strategic HR and OD support and advice to the council. HR consultants and HR Business Partners lead on the councils strategies and policies for recruitment and retention, pay and reward, employee relations and employment policies and provide strategic and complex advice to service regarding employment, recruitment and pay issues. The Human Resources team offer a high quality, comprehensive and cost effective service across the employee life cycle including job evaluation, recruitment, contracts of employment, organisational development, performance matters and change management. Ensuring staffing and structure are fit for purpose is paramount and HR give advice and support whether a manager is replacing leavers, creating and recruiting to new posts, setting stretch objectives linked to the service development plan or there is a need to reduce the overall total sickness absence. With change management, HR provide toolkits, support, advice and attendance where required for any restructuring exercises including those resulting in redundancies or TUPE.

Staff (full time equivalent):

18.32

Service Risks:

Lack of qualified and experienced staff leading to non compliance with legislative requirements; poor advice being provided to clients and potential reputational loss to the council

Performance Indicators:

Captured within IPMR and SADC data.

Payroll	£000	£000	£000
Expenditure	296	230	231
Income	(4)	(4)	(4)
Net	<u>292</u>	<u>226</u>	<u>227</u>

Services provided:

Manages the monthly payroll function for the Council, including schools, plus additional separate payrolls for academy schools

Staff (full time equivalent):

4.93

Service Risks:

This is a small team and therefore resilience within the team is the greatest risk

Performance Indicators:

Accuracy of monthly payrolls; accuracy of legislative requirements such as pensions returns.

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
OD & Performance Contracts	£000	£000	£000
Expenditure	439	471	455
Income	0	0	0
Net	439	471	455

Services provided:

Organisation Development contracts support the council's workforce and leadership development programmes and initiatives. The OD strategy links to the overall aims of the council and ensures it has the right number of people at the right time with the right qualifications. Through a workforce strategy, it helps to plan for future staff requirements, ensuring the skills required for the future are planned and considered at the earliest opportunity.

Staff (full time equivalent):

0.00

Service Risks:

Lack of adequately trained and capable staff. Small team to deliver a large agenda for the council.

Performance Indicators:

Evaluation of development activities provided; number of professionally qualified staff; development activities provided and cost per employee.

Health & Safety Contract	£000	£000	£000
Expenditure	23	33	23
Income	(2)	0	0
Net	21	33	23

Services provided:

Management of the Health and Safety contract ensures the council has a modern and robust health and safety policy and framework, and that the council is advised on any changes to regulations and legislation.

Staff (full time equivalent):

0.00

Service Risks:

Small team and therefore resilience if a member of staff is absent. Lack of professionally trained and qualified staff to provide advice and guidance to the council, resulting in non compliance with H&S regulations.

Performance Indicators:

TOTAL HR	1,171	1,155	1,167
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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LEGAL**Legal Strategic**

	£000	£000	£000
Expenditure	152	176	56
Income	<u>(142)</u>	<u>(152)</u>	<u>(81)</u>
Net	<u>10</u>	<u>24</u>	<u>(25)</u>

Services provided:

Budgets for Legal services, (delivered by Shared Legal Solutions (SLS) hosted by Wokingham) are allocated to services across the council.

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:**

Legal advice is provided in a timely manner, and litigation is prevented or defended effectively.

Information Management

	£000	£000	£000
Expenditure	136	143	187
Income	<u>(1)</u>	<u>0</u>	<u>0</u>
Net	<u>135</u>	<u>143</u>	<u>187</u>

Services provided:

The Information Management team ensures compliance with various government guidance and legislation, including, environmental information, the Freedom of Information and Data Protection Acts. The team processes all Land Charges requests submitted to the Council. It also acts as the link to the Local Government Ombudsman (LGO) and the Information Commissioner's Office (ICO), and as the Council's 'Caldicott Guardian', responsible for protecting the confidentiality of social care service-user information. It also maintains and ensures reviews of records related to vexatious complaints.

Staff (full time equivalent):

3.00

Service Risks:

Responding to the high volume of requests of information and access to data within the statutory deadlines, in accordance with legislative requirements.

Performance Indicators:**Coroners**

	£000	£000	£000
Expenditure	226	245	246
Income	<u>0</u>	<u>0</u>	<u>0</u>
Net	<u>226</u>	<u>245</u>	<u>246</u>

Services provided:

The Coroner's service for Berkshire, is delivered as a pan-Berkshire service. The budget provides for this Borough's share of the new service.

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:**

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Land Charges

	£000	£000	£000
Expenditure	10	14	16
Income	<u>(388)</u>	<u>(444)</u>	<u>(336)</u>
Net	<u>(378)</u>	<u>(430)</u>	<u>(320)</u>

Services provided:

This section is responsible for enquiries made to the Borough in connection with transactions of land and property.

Staff (full time equivalent):

0.00

Service Risks:

That the income generated may vary to reflect local housing market activity and economic circumstances.

Performance Indicators:**Magistrates Courts**

	£000	£000	£000
Expenditure	12	15	15
Income	<u>0</u>	<u>0</u>	<u>0</u>
Net	<u>12</u>	<u>15</u>	<u>15</u>

Services provided:

This budget provision reflects a contribution to Bucks CC for residual magistrate service

Staff (full time equivalent):

0.00

Service Risks:**Performance Indicators:**

TOTAL LEGAL	5	(3)	103
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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FINANCE**Finance Strategic**

	£000	£000	£000
Expenditure	1,110	1,048	1,071
Income	<u>(146)</u>	<u>(99)</u>	<u>(102)</u>
Net	<u>964</u>	<u>949</u>	<u>969</u>

Services provided:

Responsible for the strategic management of the Council's budget strategy and the provision of financial advice to Cabinet and the Chief Executive's Management team. Oversight of the Pension Fund management and the Council's own Treasury Management. Fulfil statutory s151 role which is designed to help the organisation to develop and implement strategy and to resource and deliver the organisation's strategic objectives sustainably and in the public interest. Service area now includes budget for Internal Audit & Investigations Service which is delivered through a shared service with Wokingham BC.

Staff (full time equivalent):

8.00

Service Risks:**Performance Indicators:****Finance Operations**

	£000	£000	£000
Expenditure	1,128	1,142	1,238
Income	<u>(134)</u>	<u>(147)</u>	<u>(148)</u>
Net	<u>994</u>	<u>995</u>	<u>1,090</u>

Services provided:

3 teams make up Finance Operations:

- Service Accountancy (often referred to as the Accountancy Pool) who offer Accountancy support to all services across the authority. This includes - Budget Monitoring, Budget Setting and Closedown support. Journal and Virements, Business Planning and Care Direct Payments.
- Bursar Support. Provide support and advise to the Bursars and Head Teachers in the Authorities schools.
- Financial Control Team - Deal with the bank reconciliation and ensuring payments get into the correct accounts. Recharge processing, procurement cards, maintenance of the supplier database and direct payment reconciliations

Staff (full time equivalent):

28.18

Service Risks:**Performance Indicators:**

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Systems Accountancy	£000	£000	£000
Expenditure	144	154	159
Income	(8)	(1)	(1)
Net	<u>136</u>	<u>153</u>	<u>158</u>

Services provided:

The Systems Accountancy team provide support, maintenance, training and development for the borough's Finance system (Agresso) and corporate Epayments system. The team perform routine tasks and updates to ensure the systems are accurate and timely, including interfaces from various other rbwm systems such as Payroll and our income management system. Monthly finance reporting, PI data collection and transparency data are all routine outputs generated from the finance system. The team also provide relevant end user training and our continuing to utilise the RBWM e-learning facility to deliver routine training. The team and Agresso play a key role in the compilation and generation of annual budget papers.

Staff (full time equivalent):

3.00

Service Risks:**Performance Indicators:**

Pensions	£000	£000	£000
Expenditure	1,168	1,183	1,199
Income	<u>(1,398)</u>	<u>(1,414)</u>	<u>(1,414)</u>
Net	<u>(230)</u>	<u>(231)</u>	<u>(215)</u>

Services provided:

The Pension Fund team is responsible for the administration, payroll and investment of the assets of the Berkshire Pension Fund. The team also advises the Council on Treasury management.

Staff (full time equivalent):

21.31

Service Risks:**Performance Indicators:**

Retirement processed within 7 days of receipt of paperwork

Fund Solvency - 75% as at 31/3/2013 per the Triennial Actuarial Valuation after reappraisal of assumptions by Barnett Waddingham

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Insurance & Risk	£000	£000	£000
Expenditure	148	149	155
Income	(187)	(187)	(189)
Net	<u>(39)</u>	<u>(38)</u>	<u>(34)</u>

Services provided:

The purpose of the insurance function is to arrange the council's risk financing arrangements to provide protection from the financial implications of unexpected accidental events. This can affect its staff and property and also arise from claims from individuals alleging council negligence has caused them injury, loss or property damage.

The council acts as its own insurer and claims handler in most matters.

Risk management is a key element in the council's governance arrangements and control environment.

Staff (full time equivalent):

3.00

Service Risks:

1. Failure of risk management processes could lead to exposure to high level strategic and operational risks.
2. Failure to ensure suitable level of insurance fund leads to financial shortfalls in the event of claims.
3. Poorly defined risk appetite could lead to over resourcing controls.
4. Increasing claims culture.
5. Increase in fraudulent claims from worsening economic climate.

Performance Indicators:

All Key Risks to be reviewed quarterly

100% of liability claims dealt with in the pre-action protocol timescales B533

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Procurement Strategic	£000	£000	£000
Expenditure	499	461	430
Income	0	(23)	(24)
Net	499	438	406

Services provided:

To oversee the Council's procurement and commissioning activity, providing a quality change, commercial and compliance support function to the various directorates, enabling them to plan and implement a strategic approach to their external expenditure, assisting them to achieve their departmental and corporate objectives, while delivering the highest level of customer service to stakeholders.

Staff (full time equivalent):

8.61

Service Risks:

Best practice procurement and commissioning practices are not embedded across the Council leading to delivery, value for money, efficiency and compliance issues

Performance Indicators:

Measured by service area data card. Key metrics include savings and spend under contract.

Business Development

	£000	£000	£000
Expenditure	840	225	191
Income	(778)	(90)	(90)
Net	62	135	101

Services provided:

Responsible for developing and managing the Council's commercial opportunities and maximising external income, including bidding for external funds. Commissioning income

Staff (full time equivalent):

5.00

Service Risks:**Performance Indicators:**

TOTAL FINANCE	2,386	2,401	2,475
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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BUILDING SERVICES**Building Services**

	£000	£000	£000
Expenditure	613	691	40
Income	<u>(567)</u>	<u>(651)</u>	<u>0</u>
Net	<u>46</u>	<u>40</u>	<u>40</u>

Services provided:

Delivered as part of a new shared service with Wokingham Borough Council. The service supports the council's capital building programme, provides support for schools through service trading agreement, and provides support on planned and reactive maintenance on council buildings.

Staff (full time equivalent):

0.00

Service Risks:

Asset Management: Programme delivery targets & client satisfaction rating for repairs service.

Performance Indicators:

Asset Management Occupation

TOTAL BUILDING SERVICES

46	40	40
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CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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LEISURE SERVICES

Town Management	£000	£000	£000
Expenditure	1,346	705	735
Income	(966)	(696)	(638)
Net	380	9	97

Services provided:

This budget represents the two Town Partnerships of Maidenhead and Windsor & Eton and are jointly funded by the Council and Partnership Board members. The Council administers the budget and provides the necessary resources to support the Town Managers. In addition, the Visitor Management and marketing functions of the authority are included within this service and provide for the delivery of the visitor management strategy in the Borough and the operation of the Royal Windsor Information Centre and Windsor Guild Hall lettings.

Staff (full time equivalent):

12.19

Service Risks:

Visitor management and marketing is a non statutory function of the council and, therefore, vulnerable during times of economic uncertainty. The service is well supported by the local visitor industry who make considerable financial contributions to the marketing activities. Income levels are affected during economic downturns as businesses tighten their budgets and place restrictions on marketing activity.

Performance Indicators:

Community Services Unit	£000	£000	£000
Expenditure	653	689	682
Income	(128)	(25)	(33)
Net	525	664	649

Services provided:

Contract management, administration for Borough in Bloom, Braywick Nature Centre, landscape design and tree planting schemes, roundabout sponsorship schemes and Borough wide partnership schemes, S.M.I.L.E. and sports development programmes.

Staff (full time equivalent):

12.73

Service Risks:

Reduction in grant funding for some schemes.
Attendance levels at sessions.

Performance Indicators:

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Allotments	£000	£000	£000
Expenditure	31	33	35
Income	(16)	(17)	(20)
Net	<u>15</u>	<u>16</u>	<u>15</u>

Services provided:

Management of 880 allotment plots available for rent in Windsor and Maidenhead.

Staff (full time equivalent):

0.00

Service Risks:

Vandalism to infrastructure, car parks, fencing/water systems.

Performance Indicators:

Number of allotment plots rented.

Cemeteries & Churchyards	£000	£000	£000
Expenditure	239	247	248
Income	(337)	(327)	(340)
Net	<u>(98)</u>	<u>(80)</u>	<u>(92)</u>

Services provided:

Management of three open cemeteries, including the Windsor Cemetery, Oakley Green Cemetery, Braywick Cemetery, one closed cemetery (All Saints, Maidenhead) and twelve closed churchyards within the Borough.

Staff (full time equivalent):

0.00

Service Risks:

Additional hand over of closed church yards to authority to maintain.

Performance Indicators:

Number of burials undertaken.

Parks & Opens Spaces	£000	£000	£000
Expenditure	1,123	1,197	1,114
Income	(442)	(281)	(269)
Net	<u>681</u>	<u>916</u>	<u>845</u>

Services provided:

Management of 56 parks and open spaces sites within the Borough, children's play areas, sports pitches, dog bins and events.

Staff (full time equivalent):

0.00

Service Risks:

Services are weather dependent and sites are exposed to vandalism.

Performance Indicators:

Monthly performance management score

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
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Community Leisure Services	£000	£000	£000
Expenditure	374	126	157
Income	(149)	(58)	(9)
Net	225	68	148

Services provided:

Borough in Bloom, Braywick Nature Centre, landscape design and Parks tree planting schemes, roundabout sponsorship schemes, operational costs of contract management of Borough wide partnership schemes and S.M.I.L.E. programmes.

Staff (full time equivalent):

1.00

Service Risks:

Loss of grants for specialist programmes and commercial sponsorship of hanging baskets and roundabouts.

Economic downturn reducing letting of halls.

Performance Indicators:

Number of hanging baskets; entries in the Garden in Bloom scheme; attendance of the 13-19 and S.M.I.L.E. programmes.

Partnerships	£000	£000	£000
Expenditure	641	497	504
Income	(123)	0	0
Net	518	497	504

Services provided:

Partnerships are responsible for the development and management of a wide range of community and business partnerships - the latter through the Local Economic Partnership (LEP), including coordination of RBWM element of the Thames Valley Broadband project supporting the council's Big Society objectives and the Thames Valley City Deal, providing a corporate lead on economic development (including liaison with Parish Councils, Rural Forum and the TVLEP), Grow Our Own (including the Council's work experience and Apprenticeship schemes) and management of the external funding and development service.

Staff (full time equivalent):

13.00

Service Risks:

Adequate staffing levels to meet the work load

Performance Indicators:

The partnership team have a specific responsibility for overseeing the Councils Adopt A Street Scheme and increasing volunteering and achieving participation targets for both projects and a range of Big Society projects, including the Challenge Prize, Grow Your Own Business, Social Enterprise Grant scheme and Community Right to Bid. The partnerships oversees the work of the one Borough Steering group and supporting a target number of local community groups. The team oversees funding targets set for the council funding and development service.

CORPORATE SERVICES DIRECTLY MANAGED COSTS	2014/15 Actual	2015/16 Budget	2016/17 Budget
Leisure Centres	£000	£000	£000
Expenditure	4,992	173	175
Income	<u>(6,642)</u>	<u>(2,353)</u>	<u>(2,752)</u>
Net	<u>(1,650)</u>	<u>(2,180)</u>	<u>(2,577)</u>

Services provided:

Contract management and implementation of T.V.A.C., Cox Green LC, Charters LC, Magnet and Furze Platt LC.

Staff (full time equivalent):

0.00

Service Risks:

Contract failure

Performance Indicators:

Monthly performance management figures from contractors

Economic Development	£000	£000	£000
Expenditure	0	0	91
Income	<u>0</u>	<u>0</u>	<u>0</u>
Net	<u>0</u>	<u>0</u>	<u>91</u>

Services provided:

Develop strategic plan for economic development partnerships, work closely with local major employers to facilitate economic development in the borough

Staff (full time equivalent):

1.00

Service Risks:**Performance Indicators:**

TOTAL LEISURE SERVICES	596	(90)	(320)
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TOTAL DIRECTLY MANAGED COSTS	6,668	5,702	6,080
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REVENUE BUDGET MOVEMENT 2015-16 TO 2016-17

Item	2015-16 Original Budget	Inflation	Full Year Effects (FYE)	Virements	Grants Adjustment	Sub Total	Growth inc Demography	Directorate Savings	2016-17 Original Budget
	£'000	£'000	£'000	£'000		£'000	£'000	£'000	£'000
Children's Services	18,043	43	84	(31)		18,139	735	(1,046)	17,828
Adult & Community Services	37,923	504	118	(421)		38,124	3,821	(1,159)	40,786
Operations	18,783	(387)	454	(71)	143	18,922	388	(1,892)	17,418
Corporate Services	5,504	(67)	1,026	550		7,014	235	(1,169)	6,080
Estimated cost of service pay inflation	605	500	(605)			500			500
Unallocated Corporate restructure saving						0		(460)	(460)
Total Service budgets	80,859	593	1,077	27	143	82,699	5,179	(5,726)	82,152
Environment agency	147	3				150			150
Capital financing and interest	6,470		(1,342)			5,128			5,128
Pensions deficit recovery	1,830	312		(27)		2,115			2,115
Contribution (from) / to the development fund	(41)		1,174			1,133			1,133
Contributions from balances	0					0			0
Net Requirement	89,265	908	909	0	143	91,225	5,179	(5,726)	90,678
Special expenses	(956)		(25)			(981)			(981)
Gross Council Tax Requirement	88,309	908	884	0	143	90,244	5,179	(5,726)	89,697
Collection Fund - Council Tax (surplus)/ deficit	(1,006)		(388)			(1,394)			(1,394)
Collection Fund - Business Rates (surplus)/ deficit	(361)		130			(231)			(231)
New Homes Bonus	(2,974)				(1,052)	(4,026)			(4,026)
Council Tax Reward Grant	(601)				601	0			0
RSG and Business Rate Support	(24,166)				3,140	(21,026)			(21,026)
Transition grant	0				(1,278)	(1,278)			(1,278)
Cost of empty shops business rate discount	150				(150)	0			0
Education Services Grant	(1,273)				242	(1,031)			(1,031)
Parish equalisation grant	64					64			64
Net Requirement	58,142	908	626	0	1,647	61,323	5,179	(5,726)	60,776

TAX BASE	64,107	65,697
Council Tax at band D	£ 906.95	£ 906.95
Adult Social Care precept		£ 18.14

Line No.	Description of Saving	16/17 Savings agreed by Sept Cabinet	16/17 Savings proposed for Dec Cabinet	16/17 Savings not yet agreed	Total 16/17 Savings
Adults, Culture & Health		£'000	£'000	£'000	£'000
Housing					
1	Full year effect of Housing Options function merged with the Customer Services Centre within the Operations Directorate, management post redundant.	60			60
2	Efficiency delivered by second phase of integration of the Housing Options team into the Customer Service centre to enable more staff to be able to offer first line housing options advice.		25		25
Homelessness					
3	Continuation of policy to meet homelessness obligations by use of private rented accommodation to reduce temporary accommodation bill	24			24
Supporting People					
4	Service rationalisation - review of all existing contracts for efficiencies	100			100
Older Peoples Services					
5	Review of Low Cost care packages to ensure value for money	25			25
6	Direct Payments debt recovery- net savings	25			25
7	More efficient Smile scheme		10		10
Supported Living					
8	Full year effect of 15-16 procurement activity for a supported living contract	130			130
Mental Health					

Line No.	Description of Saving	16/17 Savings agreed by Sept Cabinet	16/17 Savings proposed for Dec Cabinet	16/17 Savings not yet agreed	Total 16/17 Savings
		£'000	£'000	£'000	£'000
Adults, Culture & Health					
9	More sustainable Approved Mental Health Practitioner service available through regrading and permanent recruitment		25		25
10	Day Support - Richmond Fellowship	50			50
Public Health					
11	New Targetted Smoking Cessation delivery model and contract - subject to tender award December 2015	128			128
12	Review the Berkshire wide PH agreement and local team to deliver an efficiency.		30		30
13	Change of chlamydia screening model. To provide Berkshire wide web based confidential advice and information and testing.		31		31
14	Books on Prescription funded through library services		10		10
Commissioning					
15	Savings from commissioning budget through efficiencies		50		50
16	Commissioning Healthwatch within the grant available following consultation		90		90
Learning Disability					
20	Existing High Cost placement programme to challenge providers charging in excess of the care funding calculator		57		57
21	Residential respite charge for older people		12	13	25
22	Deregister both RBWM 8 bed homes-Winston and Homeside		124		124
23	Deregister Osbourne House		50		50
Libraries					
24	Collaborative delivery to enhance customer services offer to residents via libraries. Reliant on providing efficiency through additional and integrated technology (hardware and software) and appropriate cross skills training.		50		50
Adult Social Care					
25	New Operating Model for Adult Social Care to increase the prevention of needs for health and social care.		40		40
		542	604	13	1,159

Line No.	Description of Saving	16/17 Savings agreed by Sept Cabinet	16/17 Savings not yet agreed	Total 16/17 Savings
Children's Services Savings		£'000	£'000	£'000
Strategy Commissioning & Performance				
1	Business Support - Cancellation of the subscription to Research in P	15		15
2	Local Safeguarding Childrens Board (LSCB) - Rebase the contribution made by the local authority to the LSCB	10		10
3	Review of Children's Services Business Support function.	44	26	70
4	Efficiency savings from early help contracted services		80	80
Education Standards				
5	Education Improvement - Stop discretionary payments of bursaries and training to early years students and providers.	79		79
Sufficiency & Access				
6	Align the Home to School Transport policy with statutory provision only for new pupils.	15		15
Early Help				
7	Early Years Advisory Service – maximise use of grant to fund central support for frontline provision of the Early Years Free entitlement.	40		40
8	Directions Service – Review provision of discretionary functions.	46		46
9	Rationalisation of reception services in Youth and Community Centres	28		28
10	Review of discretionary support functions within Youth Offending	89		89
11	Review management arrangements of Children's Services Family Support and Youth Offending functions.	47		47
12	Streamline referral routes for access to Early Help services.	50		50
13	Renegotiate contract for delivery of childcare legal services.	150		150
14	Redistribution of the parenting work in Children's Centres through greater focus on targeted and specialist Parenting programmes.		38	38
Safeguarding and children in care				
15	Consolidate the management functions of the Safeguarding and Children in Care teams and Family Placement teams.	64		64
16	Family Placements - Deletion of three vacant Family Centre worker posts	81		81
17	Reduce the spend on adoption support packages which can now be claimed from the Department for Education's new Adoption Support Fund	20		20
Children and Young People Disability				
18	Consolidation of management arrangements in Children and Young People Disability service.	54	70	124
		832	214	1,046

Line No.	Description of Saving	16/17 Savings agreed by Aug Cabinet	16/17 Savings agreed by Sept Cabinet	16/17 Savings not yet approved	Total 16/17 Savings
		£'000	£'000	£'000	£'000
Operations Savings					
Transport					
1	Operations Directorate share of cross Council Rationalisation of transport services.		30		30
Customer Services					
2	Operations Directorate share of CRM system upgrade savings.		34		34
Benefits and Business Services					
3	Fundamental Service Review - Restructure		168		168
4	New income - Penalty charges for non-provision of Council Tax information		40		40
5	New Business rates income - Increased review of business premises through more visiting capacity		41		41
6	Increase Council Tax collection by thorough review of Single Person Discounts (SPD)		110		110
Commissioning and Contracts					
7	Waste Disposal contract re-procurement		332		332
8	Fundamental Service Review - Restructure		91		91
Neighbourhood & Streetscene Delivery					
9	Fundamental Service Review - Restructure		51		51
Community Protection & Enforcement					
10	Fundamental Service Review - Restructure		164		164
Customer Experience & Engagement					
11	Fundamental Service Review - Restructure		45		45
Street Lighting					
12	Replacement of street lanterns with more efficient LEDs.		328		328
13	Lantern Replacements - Further reductions in electricity from using Central Management System (CMS)			47	47
Highway Assets & Streetcare Inspections					
14	Zero-Based Budget exercise spanning both teams		35		35
15	Increased income from New Roads and Street Works Act		50		50
16	Restructure Team			65	65
Parking					
17	New income from alignment of Sunday parking tariffs in Maidenhead with others in the Borough			81	81
18	New income from additional capacity in Meadow Lane car park, Eton			50	50
Digital Media Services					
19	Contract saving following the closure of the unit at Cordwallis Rd.	130			130
		130	1,519	243	1,892

Line No.	Description of Saving	16/17 Savings agreed by Sept Cabinet	16/17 Savings not yet approved	Total 16/17 Savings
Corporate Services Savings		£'000	£'000	£'000
Cross Council				
1	Energy Reduction		100	100
2	Buildings cleaning contract		64	64
Corporate Management				
3	Reduced cost of external audit following national reprocurement exercise	30		30
4	Saving following review of corporate management budgets	27		27
Development & Regeneration				
5	Savings to Revenue arising from the restructure of the team	112		112
Finance				
6	Reduction reflecting cost of current internal audit plan	20		20
7	Vacant post in Business Development not required for current business level	40		40
8	Procurement Restructure		40	40
HR				
9	Reduced cost of Health and Safety contract with Reading BC	10		10
10	Renegotiation of Corporate Health contracts	45		45
11	Reduced demand on cost of supplementary pensions arising from historic local government reorganisations.	15		15
12	Savings from the retender of the advertising contract and a review of contract management and use of advertising space.	65		65
13	Restructure		27	27
Leisure				
13	Joint procurement of grounds maintenance contract with Wokingham BC	50		50
14	Ongoing savings from existing contract with Legacy Leisure	372		372
15	Saving arising from grounds maintenance contract		35	35
Insurance				
16	Subject to outcome of the Actuarial Valuation in Oct 15 there is potential to reduce the planned contributions to the Insurance Fund	117		117
		903	266	1,169

GROWTH		
Children's Services		
Line ref	Description of Growth	2016/17 Increase
		£'000
1	Safeguarding demographic pressure	240
2	Home to School Transport – increase in high needs pupils	300
3	Effect of "contracting out" NI rebate being removed	176
4	Increase to Insurance contribution rate to cover increase in Insurance Premium Tax and maintain reserve at appropriate level	19
	Total CS Growth	735

Adult and Community Services		
Line ref	Description of Growth	2016/17 Increase
		£'000
5	Adult Social demographic pressures	3600
6	Effect of "contracting out" NI rebate being removed	193
7	Increase to Insurance contribution rate to cover increase in Insurance Premium Tax and maintain reserve at appropriate level	28
	Total ACS Growth	3821

Operations		
Line ref	Description of Growth	2016/17 Increase
		£'000
8	Effect of "contracting out" NI rebate being removed	213
9	Waste - increased household base	160
10	Increase to Insurance contribution rate to cover increase in Insurance Premium Tax and maintain reserve at appropriate level	15
	Total Operations Growth	388

Corporate Services		
Line ref	Description of Growth	2016/17 Increase
		£'000
11	Effect of "contracting out" NI rebate being removed	218
12	Increase to Insurance contribution rate to cover increased public liability premium	17
	Total Corporate Growth	235

	Total Service Growth	5179
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PARISH COUNCIL TAX

The following table shows the Council Tax for each Parish:-

<i>Council Tax Schedule</i>	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Parish Only (a)								
Parish and RBWM (b)								
Total (c)								
Royal Borough of Windsor & Maidenhead	604.63	705.41	806.18	906.95	1,108.49	1,310.04	1,511.58	1,813.90
Adult Social Care precept	12.09	14.11	16.12	18.14	22.17	26.20	30.23	36.28
Police and Crime Commissioner for Thames Valley	111.31	129.86	148.41	166.96	204.06	241.16	278.27	333.92
Royal Berkshire Fire Authority								
<i>Parishes</i>								
Bisham (a)	20.37	23.76	27.16	30.55	37.34	44.13	50.92	61.10
(b)	625.00	729.17	833.34	937.50	1,145.83	1,354.17	1,562.50	1,875.00
(c)								
Bray (a)	22.47	26.21	29.96	33.70	41.19	48.68	56.17	67.40
(b)	627.10	731.62	836.14	940.65	1,149.68	1,358.72	1,567.75	1,881.30
(c)								
Cookham (a)	21.10	24.62	28.13	31.65	38.68	45.72	52.75	63.30
(b)	625.73	730.03	834.31	938.60	1,147.17	1,355.76	1,564.33	1,877.20
(c)								
Cox Green (a)	25.45	29.70	33.94	38.18	46.66	55.15	63.63	76.36
(b)	630.08	735.11	840.12	945.13	1,155.15	1,365.19	1,575.21	1,890.26
(c)								
Datchet (a)	54.01	63.02	72.02	81.02	99.02	117.03	135.03	162.04
(b)	658.64	768.43	878.20	987.97	1,207.51	1,427.07	1,646.61	1,975.94
(c)								
Eton (a)	22.39	26.13	29.86	33.59	41.05	48.52	55.98	67.18
(b)	627.02	731.54	836.04	940.54	1,149.54	1,358.56	1,567.56	1,881.08
(c)								
Horton (a)	35.51	41.43	47.35	53.27	65.11	76.95	88.78	106.54
(b)	640.14	746.84	853.53	960.22	1,173.60	1,386.99	1,600.36	1,920.44
(c)								
Hurley (a)	23.17	27.03	30.89	34.75	42.47	50.19	57.92	69.50
(b)	627.80	732.44	837.07	941.70	1,150.96	1,360.23	1,569.50	1,883.40
(c)								
Old Windsor (a)	37.03	43.20	49.37	55.54	67.88	80.22	92.57	111.08
(b)	641.66	748.61	855.55	962.49	1,176.37	1,390.26	1,604.15	1,924.98
(c)								

PARISH COUNCIL TAX

	A	B	C	D	E	F	G	H
<i>Council Tax Schedule</i>	£	£	£	£	£	£	£	£
Parish Only (a)								
Parish and RBWM (b)								
Total (c)								
Shottesbrooke (a)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
(b)	604.63	705.41	806.18	906.95	1,108.49	1,310.04	1,511.58	1,813.90
(c)								
Sunningdale (a)	18.53	21.62	24.71	27.80	33.98	40.16	46.33	55.60
(b)	623.16	727.03	830.89	934.75	1,142.47	1,350.20	1,557.91	1,869.50
(c)								
Sunninghill & Ascot (a)	17.51	20.43	23.35	26.27	32.11	37.95	43.78	52.54
(b)	622.14	725.84	829.53	933.22	1,140.60	1,347.99	1,555.36	1,866.44
(c)								
Waltham St. Lawrence (a)	17.75	20.71	23.67	26.63	32.55	38.47	44.38	53.26
(b)	622.38	726.12	829.85	933.58	1,141.04	1,348.51	1,555.96	1,867.16
(c)								
White Waltham (a)	56.73	66.18	75.64	85.09	104.00	122.91	141.82	170.18
(b)	661.36	771.59	881.82	992.04	1,212.49	1,432.95	1,653.40	1,984.08
(c)								
Wraysbury (a)	20.67	24.12	27.56	31.01	37.90	44.79	51.68	62.02
(b)	625.30	729.53	833.74	937.96	1,146.39	1,354.83	1,563.26	1,875.92
(c)								
Unparished Areas (a)	19.51	22.76	26.01	29.26	35.76	42.26	48.77	58.52
(b)	624.14	728.17	832.19	936.21	1,144.25	1,352.30	1,560.35	1,872.42
(c)								

Parish Precepts compared to last year.

Parish	2015/16			2016/17			C. Tax
	Tax Base	Precepts / Special Expenses £	Council Tax Band D (£)	Tax Base	Precepts / Special Expenses £	Council Tax Band D (£)	Increase / (Decrease)
Bisham	709.92	25,000	35.22	720.16	22,000	30.55	-13.3%
Bray	4,132.47	136,313	32.99	4,166.73	140,402	33.70	2.2%
Cookham	2,785.34	88,418	31.74	2,849.36	90,186	31.65	-0.3%
Cox Green	3,007.84	110,957	36.89	3,049.93	116,453	38.18	3.5%
Datchet	2,141.29	176,650	82.50	2,180.36	176,650	81.02	-1.8%
Eton	1,698.90	57,988	34.13	1,736.21	58,327	33.59	-1.6%
Horton	454.56	24,164	53.16	453.60	24,164	53.27	0.2%
Hurley	964.99	31,750	32.90	978.46	34,000	34.75	5.6%
Old Windsor	2,303.45	127,935	55.54	2,367.56	131,494	55.54	0.0%
Shottesbrooke	72.38	Nil	0.00	73.72	Nil	0.00	0.0%
Sunningdale	3,157.69	87,460	27.70	3,291.90	91,500	27.80	0.4%
Sunninghill & Ascot	6,131.70	161,080	26.27	6,333.29	166,376	26.27	0.0%
Waltham St. Lawrence	643.59	14,000	21.75	657.21	17,500	26.63	22.4%
White Waltham	1,126.51	95,078	84.40	1,186.87	100,986	85.09	0.8%
Wraysbury	2,097.14	63,066	30.07	2,134.75	66,200	31.01	3.1%
Unparished Areas	32,679.49	956,119	29.26	33,516.51	980,733	29.26	0.0%
TOTAL / AVERAGE	64,107.26	143,732	38.41	65,696.62	147,798	38.64	0.6%

RBWM and Major Preceptors compared to last year.

	2015/16	2016/17	C. Tax
	Council Tax Band D (£)	Council Tax Band D (£)	Increase / (Decrease)
Royal Borough of Windsor & Maidenhead	906.95	906.95	0.00%
Adult Social Care Precept		18.14	2.00%
Police and Crime Commissioner for Thames Valley	163.70	166.96	1.99%
Royal Berkshire Fire Authority			
SUB-TOTAL			
Parish (average)			
TOTAL			

**MEDIUM TERM FINANCIAL PLAN
SUMMARY MTFP 2016-17 TO 2019-20**

Headline					
RPI at Sept of year prior to budget year	0.80%	0.80%	1.30%	1.80%	
CPI	0.00%	0.00%	0.50%	0.50%	
Average contract inflation	0.52%	0.92%	0.93%	0.94%	
RBWM Council Tax %	0.0%	0.0%	0.0%	0.0%	
Adult Social Care Precept %	2.0%	2.0%	2.0%	2.0%	
Council Tax Band D (£.p)	906.95	906.95	906.95	906.95	
ASC Precept Band D (£.p)	18.14	36.64	55.51	74.76	

Detail					
Line	Description	2016/17 Estimate £'000	2017/18 Estimate £'000	2018/19 Estimate £'000	2019/20 Estimate £'000
<i>Children's Services</i>					
1	Base Budget	18,043	17,828	17,221	15,048
2	Inflation	43	243	249	250
3	Service Pressure	735	150	150	150
4	FYE/Rev Effects previous year decisions	84	0	0	0
5	Effect of Grants adjustments	0	0	0	0
6	Directorate Savings	-1,046	-1,000	-2,572	-500
7	Inter-directorate transfers	-31	0	0	0
8	Children's Services Total	17,828	17,221	15,048	14,948
<i>Adults Culture and Health</i>					
9	Base Budget	37,923	40,786	41,348	42,365
10	Inflation	504	812	767	776
11	Service Pressure	3,821	750	750	750
12	FYE/Rev Effects previous year decisions	118	0	0	0
13	Effect of Grants adjustments	0	0	-300	-800
14	Use of Better Care Funding	0	0	300	800
15	Directorate Savings	-1,159	-1,000	-500	-1,117
16	Inter-directorate transfers	-421	0	0	0
17	Adults Culture and Health Total	40,786	41,348	42,365	42,774
<i>Operations</i>					
18	Base Budget revised following restructure	18,783	17,418	15,593	14,659
19	Inflation	-387	165	116	117
20	Service Pressure	388	260	260	260
21	FYE/Rev Effects previous year decisions	454	0	-10	0
22	Effect of Grants adjustments	143	0	0	0
23	Directorate Savings	-1,892	-2,250	-1,300	-1,300
24	Additional income target for Nicholsons CP (marker)	0	0	0	0
25	Inter-directorate transfers	-71	0	0	0
26	Operations Total	17,418	15,593	14,659	13,736
<i>Corporate Services</i>					
27	Base Budget revised following restructure	5,504	6,080	5,025	4,166
28	Inflation	-67	238	208	208
29	Service Pressure	235	67	0	0
30	FYE/Rev Effects previous year decisions	1,027	-51	0	0
31	Effect of Grants adjustments	0	0	0	0
32	Directorate Savings	-1,169	-1,056	-1,000	-1,000
33	Future Parkwood savings	0	-253	-67	0
34	Inter-directorate transfers	550	0	0	0
35	Corporate Services Total	6,080	5,025	4,166	3,374
<i>General</i>					
36	General pressures and savings b/f	605	40	289	539
37	Estimated cost of pay inflation 2015/16	-605			
38	Estimated cost of pay inflation 2016/17	500			
39	Other pressures	0	250	250	250
40	Corporate re-structure saving to be allocated	-460			
41	Savings pending BSG agreement	0			
42	Savings (to be identified) / surplus to in-year requirement	0	0	0	0
43	Total Service Expenditure	82,152	79,476	76,777	75,621

**MEDIUM TERM FINANCIAL PLAN
SUMMARY MTFP 2016-17 TO 2019-20**

Headline					
	RPI at Sept of year prior to budget year	0.80%	0.80%	1.30%	1.80%
	CPI	0.00%	0.00%	0.50%	0.50%
	Average contract inflation	0.52%	0.92%	0.93%	0.94%
	RBWM Council Tax %	0.0%	0.0%	0.0%	0.0%
	Adult Social Care Precept %	2.0%	2.0%	2.0%	2.0%
	Council Tax Band D (£.p)	906.95	906.95	906.95	906.95
	ASC Precept Band D (£.p)	18.14	36.64	55.51	74.76

Detail					
Line	Description	2016/17 Estimate £'000	2017/18 Estimate £'000	2018/19 Estimate £'000	2019/20 Estimate £'000
44	Non Service Costs				
45	Debt Finance cost	4,403	4,403	4,403	4,403
46	Interest on Balances	-384	-208	-133	-58
47	Revenue Contributions to Capital	1,109	1,109	1,109	1,109
48	Environment Agency Levy	150	153	156	159
49	Pensions deficit recovery	2,115	2,415	2,715	3,015
50	From/ to reserves - Development Fund	1,133	1,146	-61	-61
51	Total Non Service Costs	8,527	9,019	8,190	8,568
52	TOTAL BUDGET COST	90,678	88,495	84,967	84,189
	Support				
53	Business Rate Support	-13,405	-13,712	-14,090	-12,273
54	Revenue Support Grant	-7,621	-3,216	-551	0
55	Business Rates discount	0	0	0	0
56	Parish equalisation grant	64	64	64	64
57	Transition grant	-1,278	-1,263	0	0
58	Education Services Grant	-1,031	-786	-541	-300
59	New Homes Bonus - keep growth for 6 years	-4,026	-4,076	-3,010	-3,357
60	Collection Fund - Council Tax (Surplus) / Deficit	-1,394	-1,590	-750	0
61	Collection Fund - Business Rates (Surplus) / Deficit	-231	0	0	0
62	Less Special expenses	-981	-981	-981	-981
63	Sub Total Support	-29,903	-25,560	-19,859	-16,847
64	NET BUDGET REQUIREMENT	60,775	62,935	65,107	67,342
65	Council Tax Base (Band D)	65,697	66,697	67,647	68,597
66	RBWM Council Tax Band D (£.p)	906.95	906.95	906.95	906.95
67	ASC Precept Band D (£.p)	18.14	36.64	55.51	74.76

JUSTIFICATION OF THE LEVEL OF BALANCES 2016/17

	Potential Cost £000	Risk	Average Risk £000
Economic risks			
Dip in the economy reduces income from all fees and charges by 5%	630	20%	126
Impact of inflation in excess of Medium Term Financial Plan	500	20%	100
Risk of NDR non collection	500	30%	150
Council Tax Support non collection	400	10%	40
Environmental risks			
Emergency/Disaster Relief such as major flooding (up to the level above which government grant would be received under the Bellwin Formula)	250	50%	125
Impact of national medical epidemic	200	20%	40
Winter Maintenance (Budget only covers "normal" winter) extra gritting	150	60%	90
Regulatory risks			
Major planning inquiry	400	60%	240
Capital Risk			
Potential requirement to cover emergency capital project e.g. street lighting, highways, boilers etc	200	50%	100
Savings risks			
Protected Salaries	100	50%	50
Impact of savings that are more difficult to implement	1,000	50%	500
Academy School transfer accelerates	300	40%	120
Impact of Service Increases			
Safeguarding	400	40%	160
Withdrawal of PCT funding for Continuing Health care	1,000	60%	600
Adult Services - contract costs	400	50%	200
Adult Services - Better Care Fund - hospital admissions target missed	600	50%	300
Adult Services - demography	500	50%	250
Salary pressure on key workers	500	50%	250
Waste Management - volume pressure	300	25%	75
Total of potential risks (unlikely all to coincide)	8,330		
Total Average Risk in Single Year			3,516
Provide for 18 months to enable corrective action			5,270

PRUDENTIAL INDICATORS 2014/15 TO 2017/18

The actual figures for 2014/15 and the estimates for 3 further years are shown below. These prudential indicators are prepared in accordance with the CIPFA Prudential Code for Capital Financing in Local Authorities

The figures set out below include this council's share of the old Berkshire County Council debt that is now managed by the Royal Borough.

	2014/15 Actual	2015/16 Estimate	2016/17 Estimate	2017/18 Estimate
Capital Expenditure (£m)	£31.4m	£34.2m	£21.4m	£18.5m
Ratio of financing costs to net revenue stream				
- Non-loan financed	29.3%	32.1%	10.9%	1.4%
- Loan financed	7.9%	7.2%	6.8%	7.2%
Capital Financing Requirement (£m)	67.1	70.8	80.8	96.0

In respect of its external debt, the Council approves the following authorised limits for its external debt gross of investments for the next three financial years.

	2014/15	2015/16	2016/17	2017/18
Authorised limit for external debt (£m)	£92m	£95m	£100m	£111m

The Council also approves the following boundary for external debt for the same period.

	2014/15	2015/16	2016/17	2017/18
Operational boundary for external debt (£m)	£74m	£76m	£80m	£90m

The proposed operational boundary for external debt is based on the same estimates as the authorised limit but reflects the Head of Finance's estimate of the most likely, prudent but not worse case scenario, without the additional headroom included within the authorised limit to allow for example for unusual cash movements, and equates to the maximum of external debt projected by this estimate. It include both long and short term (i.e. less than 365 day) borrowing.

The estimate of the **incremental** impact of capital investment decisions proposed in this report, over and above capital investment decisions previously taken by the Council is:

	2014/15	2015/16	2016/17	2017/18
for the Band D Council Tax Payer	£11.26	£10.97	£13.49	£19.47

Interest Rate Exposure

It is recommended that the Council sets an upper limit on its fixed interest rate exposures for 2014/15 to 2017/18 of 90% of its outstanding principal sums (net of investments)

It is further recommended that the Council sets an upper limit of its variable rate exposures for 2014/15 to 2017/18 of 30% of its outstanding principal sums (net of investments)

This means that the Head of Finance will manage fixed rate interest rate exposures within the range 70% to 90% and variable interest rate exposures within the range 10% to 30%. This is a continuation of current practice

Royal Borough of Windsor & Maidenhead Approved Lending List @ 17/12/15
(Approved by Cabinet on 29/10/15 in Treasury Management Report)

Fitch Ratings	FITCH ShortTerm Rating	FITCH Long Term Rating	FITCH Outlook	Max. Sum To Be Lent £m
UK				
Government				
Debt Management Office	F1+	AA+	Stable	no limit
Banks				
Abbey National Treasury	F1	A	Positive	15
Australia and New Zealand Bank	F1+	AA-	Stable	5
Barclays Bank	F1	A	Stable	15
Clydesdale Bank	F1	A	Rating Watch On	15
HSBC (inc HSBC Private Bank)	F1+	AA-	Stable	15
Lloyds Banking Group	F1	A	Stable	15
National Australia Bank Ltd	F1+	AA-	Stable	5
Royal Bank of Canada	F1+	AA	Stable	5
Royal Bank of Scotland	F2	A	Stable	15
Santander UK	F1	A	Positive	15
Standard Chartered	F1	AA-	Negative	15
Ulster Bank	F2	A-	Stable	5
Building Societies (max £3m per loan)				
All Building Societies with total group assets greater than £6 billion and FITCH Long term rating of BBB or better				
Coventry	F1	A	Stable	5
Nationwide	F1	A	Stable	5
Yorkshire	F1	A-	Stable	5
Leeds	F1	A-	Stable	5
Principality	F2	BBB+	Stable	5
Skipton	F2	BBB	Stable	5
Local Authorities				
All UK Local Authorities, with the exception of those with reported financial irregularities.				10
Money Market Funds				
All money market funds with a Fitch AAA long term credit rating, including:				
Federated Short Term Sterling Prime Fund		AAA		10
STANDARD LIFE (IGNIS) Sterling Liquidity Fund		AAA		10
Insight GBP Liquidity Fund		AAA		10
LGIM Sterling Liquidity Fund				10
Financial Services Companies				
Kames Capital				1
Legal & General				1.5
RBWM associated companies				
Flexible Home Improvement Loans Ltd				0.5
Two 5 Nine Ltd				1.3

SHORT TERM RATING

Expectation of timely repayment of financial commitments.

F1+ is most likely to repay on time, **F1** Highest Credit, **F2** Good, **F3** Fair, **B** Speculative, **C** High Default Risk

LONG TERM RATING

Expectation of credit risk. **AAA** is the least risky, ie little credit risk. **AA** Very High Credit, **A** High, **BBB** Good.

Below BBB indicates non-investment grade

Report by the Head of Finance

The Head of Finance as the Council's chief finance officer is required, under s25 of Part 2 of the Local Government Act 2003 to report to the Council on the robustness of the estimates.

1. The Revenue estimates have been drawn up using 2015-16 as a base and adjusting that base using best estimates of known changes.
 - Inflation and pay awards. Inflation on contracts has been applied using the appropriate indices. A £576k provision has been made for staff pay. Use of this provision will be the subject of a report to the Employment Panel
 - Revenue effects of the capital programme
 - Changes in specific grant income
 - Unavoidable increases in costs
 - Changes in income from fees and charges
 - Policy commitments of the Council
 - Changes in services resulting from statutory changes
 - Outcomes of Service Reviews
2. The Financial impact of the above has been calculated using the best estimates available to the Head of Finance and his staff.
3. Each Director is satisfied that the resources proposed in this budget would, if approved by Council, be adequate for them to fulfil their duties and deliver the policies of the Council.
4. Capital Programme
5. The Capital Programme has been compiled using reasonable estimates of costs. These estimates are based on:
 - Schedule of rates
 - Tender sums
 - Market rates for similar work
 - Scales of charges for professional fees
 - Income from sales of surplus capital assets and developer contributions
 - Income from Government grants.
6. The size of the Capital Programme has been determined with regard to the resources available to finance it.

Capital Resources

A proportion of the Council's Capital Programme is of a recurring nature relating to 'short-life assets'. Whilst it is common practice to fund this expenditure from long term borrowing the Borough is now able to fund all its 'short-life assets' (plant, vehicles and equipment) from revenue.

1. The Council continues to actively pursue developer's contributions, which have become an important source of capital funding. To date in 2015-16 the Borough has received £2.54m which compares with £6.66m received in 2014-15.
2. New schemes, that attract s106, totalling £0.833m, have been included in the proposed capital programme.
3. It is anticipated that the Council will use any Capital Receipts received in 2015-16 to fund the committed programme. The Council's policy will continue to avoid linking receipts with specific initiatives, unless there is a clear link and to make any receipts the first call on any requirement for Borough funding for the capital programme.
4. Capital Grants - the Council has been notified of the following Capital Grants to date that will be used to support the Capital Programme.

	2015-16 £m	2016-17 £m
Schools Devolved Formula Capital inc VA Schools	0.354	Awaiting ministerial approval
Universal infant free school meals	0	0
DFE Capital Grants inc VA Schools (indicative)	2.064	2.168
Transport – LTP	3.029	2.848
Local Sustainable Transport Grant	0	0
Disabled Facility Grant	0.380	Awaiting ministerial approval
LASSL (Social Services)	0.265	Awaiting ministerial approval

5. Government grants, new and accumulated, fund £7.89m of the proposed capital programme.
6. Reserves earmarked for capital purposes – the Borough's Capital Fund is designed to fund up to £1.2m of short life assets each year.
7. Borrowing – the Council has the ability to borrow money over periods up to 60 years to finance investment in its infrastructure.
8. Minimum Revenue Provision (MRP) – Capital financing regulations require local authorities to include in its annual budget requirement a minimum revenue provision for the repayment of any long term loans taken out to finance capital expenditure. The level of this provision is defined by the Council as part of its Treasury Management strategy. In theory this provision builds up a cash reserve that is available to repay that loan on its due date, in practice however local authority Treasury Management policies allow this cash to be used (particularly when returns on the investment of that cash are low) to finance new capital spend. This is done on the understanding that when loans are due to be repaid they are refinanced rather than repaid. Over the next 3 years a further £1.7m of MRP will become available annually.
9. With the Capital Fund discussed above, recycled MRP provides revenue funding sufficient to finance a £3m programme funded from Council Resources i.e. excluding grant and developer contributions.
10. The proposed capital programme takes account of the need to spend capital to maintain and improve the Council's capital assets, and to invest to achieve future savings.

NATIONAL NON-DOMESTIC RATES RETURN - NNDR1**2016-17**

Please e-mail to: ndr.statistics@communities.gsi.gov.uk by no later than **31 January 2016**.
 In addition, a certified copy of the form should be returned by no later than **31 January 2016** to the same email address

All figures must be entered in whole £

Please check the validation tabs and supply answers to the validation queries that require a comment

Select your local authority's name from this list:

Weymouth and Portland
Wigan
Wiltshire UA
Winchester
Windsor and Maidenhead
Wirral

Authority Name
 E-code
 Local authority contact name
 Local authority contact number
 Local authority e-mail address

Windsor and Maidenhead
E0305

Please enter the name of your authority contact
 Please enter your authority contact's phone number
 Please enter your authority contact's email address

Ver 1.2

PART 1A: NON-DOMESTIC RATING INCOME**COLLECTIBLE RATES**

1. Net amount receivable from rate payers after taking account of transitional adjustments, empty property rate, mandatory and discretionary reliefs and accounting adjustments

£

84,011,044

TRANSITIONAL PROTECTION PAYMENTS

2. Sums due to the authority

0

3. Sums due from the authority

0

COST OF COLLECTION (See Note A)

4. Cost of collection formula

242,888

5. Legal costs

0

6. Allowance for cost of collection

242,888

SPECIAL AUTHORITY DEDUCTIONS

7. City of London Offset : Not applicable for your authority

0

DISREGARDED AMOUNTS

8. Amounts retained in respect of Designated Areas. Not applicable for your authority

0

9. Amounts retained in respect of Renewable Energy Schemes
 (See Note B)

7,296

of which:

10. sums retained by billing authority

7,296

11. sums retained by major precepting authority

0

NON-DOMESTIC RATING INCOME

12. Line 1 plus line 2, minus lines 3 and 6 - 9

83,760,860

NATIONAL NON-DOMESTIC RATES RETURN - NNDR1

2016-17

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All figures must be entered in whole £

Please check the validation tabs and supply answers to the validation queries that require a comment

Local Authority : Windsor and Maidenhead

Ver 1

PART 1B: PAYMENTS

This page is for information only; please do not amend any of the figures

The payments to be made, during the course of **2016-17** to:

- i) the Secretary of State in accordance with Regulation 4 of the Non-Domestic Rating (Rates Retention) Regulations 2013;
- ii) major precepting authorities in accordance with Regulations 5, 6 and 7; and to be
- iii) transferred by the billing authority from its Collection Fund to its General Fund,

are set out below

	Column 1 Central Government	Column 2 Windsor and Maidenhead	Column 3	Column 4 Berkshire Fire Authority	Column 5 Total
Retained NNDR shares	£	£	£	£	£
13. % of non-domestic rating income to be allocated to each authority	50%	49%	0%	1%	100%
Non-Domestic Rating Income for 2016-17					
14. Non-domestic rating income from rates retention scheme	41,880,430	41,042,821	0	837,609	83,760,860
15. (less) qualifying relief in Enterprise Zones	0	0	0	0	0
16. Not used this year					
17 TOTAL:	41,880,430	41,042,821	0	837,609	83,760,860
Other Income for 2016-17					
18. add: cost of collection allowance		242,888			242,888
19. add: amounts retained in respect of Designated Areas		0			0
20. add: amounts retained in respect of renewable energy schemes		7,296	0		7,296
21. add: qualifying relief in Enterprise Zones		0	0	0	0
22. add: City of London Offset		0			0
23. Not used this year					
Estimated Surplus/Deficit on Collection Fund					
24. Estimated Surplus/Deficit at end of 2015-16	195,466	191,556	0	3,909	390,931
TOTAL FOR THE YEAR					
25. Total amount due to authorities	42,075,896	41,484,561	0	841,518	84,401,975

NATIONAL NON-DOMESTIC RATES RETURN - NDR1**2016-17**

Please e-mail to: ndr.statistics@communities.gsi.gov.uk by no later than **31 January 2016**.
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All figures must be entered in whole £

Please check the validation tabs and supply answers to the validation queries that require a comment

Local Authority : Windsor and Maidenhead

Ver 1

PART 1C: SECTION 31 GRANT (See Note C)

This page is for information only; please do not amend any of the figures

Estimated sums due from Government via Section 31 grant, to compensate authorities for the cost of changes to the business rates system announced in the 2013, 2014 & 2015 Autumn Statements

	Column 2 Windsor and Maidenhead	Column 3	Column 4 Berkshire Fire Authority	Column 5 Total
	£	£	£	£
2015-16 Multiplier Cap				
26. Cost of 2% cap on 2015-16 small business rates multiplier	593,700	0	12,114	605,814
Small Business Rate Relief				
27. Cost of temporary doubling SBRR for 2016-17	446,633	0	9,115	455,748
28. Cost to authorities of maintaining relief on "first" property	0	0	0	0
"New Empty" Property Relief				
29. Cost to authorities of giving relief to newly-built empty property	0	0	0	0
"Long Term Empty" Property Relief				
30. Relief on occupation of "long-term empty" property	63,291	0	1,292	64,583
In lieu of Transitional Relief				
31. Payments in lieu of Transitional Relief	14,576	0	297	14,873
TOTAL FOR THE YEAR				
32. Amount of Section 31 grant due to authorities to compensate for reliefs	1,118,200	0	22,818	1,141,018

NB To determine the amount of S31 grant due to it, the authority will have to add / deduct from the amount shown in line 32, a sum to reflect the adjustment to tariffs / top-ups in respect of the multiplier cap (See notes for Line 32)

Certificate of Chief Financial Officer / Section 151 Officer

There are a number of validation questions that require an answer. Please complete the main validation sheet

I confirm that the entries in this form are the best I can make on the information available to me and amounts are calculated in accordance with regulations made under Schedule 7B to the Local Government Act 1988. I also confirm that the authority has acted diligently in relation to the collection of non-domestic rates.

Name of Chief Financial Officer
or Section 151 Officer :

Signature :

Date :

Cumulative council tax savings over seven years (2009-10 to 2016-17)

	Saving over last seven years
	£
Band A	408.88
Band B	476.95
Band C	545.15
Band D	613.25
Band E	749.55
Band F	885.82
Band G	1022.13
Band H	1226.50

...over 6 years	...over 5 years	...over 4 years	..over 3 years	..over 2 years	..over 1yr
£	£	£	£	£	
381.22	350.00	308.54	247.58	173.70	86.85
444.69	408.27	359.91	288.80	202.62	101.31
508.27	466.64	411.36	330.08	231.58	115.79
571.77	524.94	462.76	371.33	260.52	130.26
698.85	641.61	565.61	453.86	318.42	159.21
825.90	758.25	668.43	536.36	376.30	188.15
952.99	874.94	771.30	618.91	434.22	217.11
1143.54	1049.88	925.52	742.66	521.04	260.52

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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